

*Annual
Report*

CLINTONSTON

EMERGENCY

FIRE — 256-2541

POLICE — 256-2521

For Answers On:

Call The:

Phone Number Is:

Assessments
Bills and Accounts
Bills and Accounts
Birth Certificates
Building
Cemeteries
Civil Defense
Death Certificates
Dog Licenses
Dog Problems
Elections
Education
Fire (Report a fire)
Fire (For all other business)
Garbage & Rubbish Collection
Gas
Health Matters
Highways
Licenses
Marriage Certificates
Notary Public

Nursing (Town)
Oil Burner Permits
Permits for Burning
Fishing & Hunting Licenses
Dumping Permits
Personnel
Plumbing Permits
Public Libraries

Sanitary Inspections
Schools
Selectmen-Administrative Asst.
State Welfare-Service Office
Taxes
Tree and Moth
Veterans' Services
Voting & Registrations
Water

Wiring
Zoning

Assessors' Office	256-2031
Accounting	256-3621
Treasurer	256-2122
Town Clerk	256-4104
Building Inspector	256-9101
Cemetery Superintendent	256-8671
Town Hall	256-6151
Town Clerk	256-4104
Town Clerk	256-4104
Dog Officer	256-0754
Town Clerk	256-4104
Superintendent of Schools	251-4961
Fire Department	256-2541
Fire Department	256-2543
Highway Department	256-2161
Gas Inspector	256-5717
Board of Health	256-2061
Highway Superintendent	256-2161
Selectmen's Office	256-2441
Town Clerk	256-4104
Town Clerk and	256-4104
Selectmen's Office	256-2441
Board of Health	256-2061
Fire Department	256-2541
Fire Department	256-2541
Town Clerk	256-4104
Board of Health	256-2061
Town Accountant	256-3621
Board of Health	256-2061
Adams Library	256-5521
MacKay Library	251-3212
Board of Health	256-2061
Superintendent of Schools	251-4961
Selectmen's Office	256-2441
Town Hall	256-2731
Tax Collector	256-2122
Tree Warden	256-4450
Town Hall	256-8713
Town Clerk	256-4104
Town Hall (Center District)	256-2381
North District	251-3931
South District & East District	No Phone
Wiring Inspector	256-5453
Building Inspector	256-9101

ANNUAL REPORT
of the
Town of Chelmsford



FOR THE YEAR ENDING DECEMBER 31,

1973

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GENERAL INFORMATION

Incorporated:	May, 1655
Type of Government:	Town Meeting
Location:	Eastern Massachusetts, bordered by Lowell and Tyngsborough on the North, Billerica on the East, Carlisle on the South, and Weymouth on the West. It is 24 miles from Boston, 40 miles from Worcester, and 225 miles from New York City.
County:	Middlesex
Land Area:	22.54 Square Miles
Population, 1970:	31,032
Density, 1970:	1,394 persons per square mile
Assessed Valuation, 1973:	\$244,444,990.00 (Real Estate)
	\$9,204,955.00 (Personal Property)
Tax Rate:	\$44.00
United States Senators in Congress:	Edward W. Brooke, Newton Edward M. Kennedy, Boston
Representatives in Congress:	
5th Congressional District	Paul W. Cronin, Andover
State Senator:	
7th Middlesex District	Ronald C. McKenzie, Burlington
Representative in General Court:	
32nd Middlesex District	Bruce N. Freeman, Chelmsford

OFFICE HOURS

Accounting Department	Monday thru Friday	8:30 A.M. - 5:00 P.M.
Assessors Office	Monday thru Friday	8:30 A.M. - 5:00 P.M.
	(exc Monday Evenings	7:00 P.M. - 8:00 P.M.
	(except June, July & August)	
Building Inspector	Tuesday	9:00 A.M. - 12:00 P.M.
	Thursday	5:00 P.M. - 7:30 P.M.
Board of Health	Monday thru Friday	8:30 A.M. - 4:30 P.M.
Highway Department		
Office	Monday thru Friday	8:30 A.M. - 4:30 P.M.
Garage	Monday thru Friday	8:30 A.M. - 4:30 P.M.
Public Libraries		
Adams Library	Monday thru Friday	10:00 A.M. - 9:00 P.M.
	Saturdays	10:00 A.M. - 6:00 P.M.
MacKay Library	Monday thru Friday	2:30 P.M. - 9:00 P.M.
	Saturdays	2:30 P.M. - 6:00 P.M.
School Superintendent	Monday thru Friday	8:00 A.M. - 4:30 P.M.
Selectmen's Office	Monday thru Friday	8:30 A.M. - 5:00 P.M.
Town Clerk	Monday thru Friday	8:30 A.M. - 5:00 P.M.
	Monday Evenings	7:00 P.M. - 8:00 P.M.
	(except June, July & August) ..	
Tax Collector & Treasurer	Monday thru Friday	8:30 A.M. - 5:00 P.M.
	Monday Evenings	7:00 P.M. - 8:00 P.M.
	(except June, July & August)	
Veterans Agent	Monday thru Friday	8:30 A.M. - 5:00 P.M.

MEETINGS

Annual Election	First Monday in April	12 Precincts
Annual Town Meeting	First Monday in May	High School
Selectmen	Monday - 7:30 P.M.	Town Hall
School Committee	Tuesday - 8:00 P.M.	High School
Planning Board	7:30 P.M., 1st & 3rd Wed. every month	Town Hall
Appeals Board	7:30 P.M., 4th Thurs. every month	Town Hall
Conservation Commission	8:00 P.M., 1st & 3rd Tues. every month	Town Hall
Board of Health	7:30 P.M., 2nd Tues. every month	Town Hall
Housing Authority	7:30 P.M., 1st Tues. every month	34 Chelmsford Street

In Memoriam



PETER J. McHUGH, SR.

Died May 23, 1973

Member of Personnel Board
1965-1973

In grateful remembrance of his friendship, his devoted and dedicated service to the Town and for his understanding of the needs of our community, this tribute is offered by the Officials of the Town of Chelmsford, in behalf of the Citizens of the Town.

ELECTED TOWN OFFICIALS

Moderator

Daniel J. Coughlin, Jr.
(Term expires 1975)

Town Clerk

Mary E. St. Hilaire
(Term expires 1975)

Board of Selectmen

Eugene J. Doody	Term expired 1973
Howard E. Humphrey	Term expired 1973
Thomas F. Markham, Jr.	Term expires 1974
Paul C. Hart	Term expires 1974
Gerald J. Lannan	Term expires 1975
Arnold J. Lovering	Term expires 1976
William R. Murphy	Term expires 1976

Treasurer and Tax Collector

Philip J. McCormack
(Term expires 1975)

Board of Assessors

Richard L. Monahan	Term expires 1974
Charles A. House	Term expires 1975
Claude A. Harvey	Term expires 1976

Cemetery Commissioners

Frank H. Hardy	Term expires 1974
Arthur J. Colmer	Term expires 1975
Arne R. Olson	Term expires 1976

Chelmsford Housing Authority

Claude A. Harvey	Term expired 1973
Ruth K. Delancy	Term expires 1975
Richard L. Monahan	Term expires 1976
Roger W. Boyd	Term expires 1977
Robert L. Hughes	Term expires 1978

Board of Health

Robert A. Finnie, Jr.	Resigned 2-5-73
Byron D. Roseman, M.D.	Term expires 1974
Peter Dulchinos	Term expires 1975
Paul F. McCarthy	Term expires 1976

Nashoba Valley Technical Vocational School District

Thomas F. Markham, Jr.	Term expired 1973
Eugene E. Keller (Resigned)	Term expires 1974
Thomas A. St. Germain	Term expires 1974
Joseph E. Lemieux	Term expires 1974
Stratos Dukakis	Term expires 1975
Louis E. Kelly	Term expires 1976

Park Commissioners

Ralph E. House	Term expires 1974
Jo-Ann Schenk	Term expires 1974
Arthur L. Bennett	Term expires 1975
David P. Ramsay (Resigned)	Term expires 1976

Planning Board

John Kenney	Term expires 1974
Timothy J. Hehir	Term expires 1975
Thomas A. Ennis	Term expires 1976
Peter J. McHugh, Jr.	Term expires 1976
Eugene E. Gilet	Term expires 1977
Stephen D. Wojcik	Term expires 1977
Thomas E. Firth, Jr.	Term expires 1978

School Committee

James M. Geary, Jr.	Term expired 1973
Martin Ames	Term expires 1974
Robert D. Hall	Term expires 1974
Jean B. Callahan	Term expires 1975
Carol C. Cleven	Term expires 1975
George A. Ripsom	Term expires 1976

Sinking Fund Commissioners

Joseph B. Greenwood	Term expired 1973
Kenton P. Wells	Term expires 1974
Eustace B. Fiske	Term expires 1975
Francis J. Goode	Term expires 1976

Sewer Commissioners

Joseph M. Gutwein	Term expires 1974
James J. McKeown	Term expires 1975
Matthew J. Doyle, Jr.	Term expires 1976

Trustees of Public Libraries

Robert A. Noy	Term expired 1973
Paul F. Jahn	Term expires 1974
Jean R. Mansfield	Term expires 1974
Elizabeth A. McCarthy	Term expires 1975
Thomas C. Thorstensen	Term expires 1975
James M. Harrington	Term expires 1976
Roger P. Welch	Term expires 1976

Constable

William E. Spence	Term expires 1974
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Tree Warden

Myles F. Hogan	Term expires 1975
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Varney Playground Commissioners

Henry J. Tucker, Jr.	Term expires 1974
Harry J. Ayotte	Term expires 1975
Robert C. McManimon	Term expires 1976

APPOINTED TOWN OFFICIALS

Town Accountant

Arnaud R. Blackadar	Term expires 1975
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Board of Selectmen, Administrative Assistant

Evelyn M. Haines	Term expires 1974
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Town Counsel

Clement McCarthy	Term expires 1974
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Chief of Police Robert E. Germann		Fire Chief Frederick H. Reid
George E. Baxendale	Cemetery Superintendent	Term expires 1974
Thomas W. Morris	Director of Public Health	Term expires 1974
Benjamin J. Blechman, M.D.	Board of Health Physician	Term expires 1974
Louis R. Rondeau	Superintendent of Streets	Term expires 1974
Frank J. Wojtas	Dog Officer	Term expires 1974
	Cheryl L. Constatine, Assistant	
	Special Constable Joseph D. Nyhen	
Dr. Martin A. Gruber	Inspector of Animals	Term expires 1974
Peter J. McHugh, Jr.	Building Inspector	Term expires 1974
Neal C. Stanley	Gas Inspector	Term expires 1974
Plumbing Inspector William H. Shedd		Intermittent Plumbing Inspector Richard M. Kelly
Myles F. Hogan	Moth Superintendent	Term expires 1974
Sealer of Weights & Measures Anthony C. Ferreira		Slaughtering Inspector Hubert R. Scoble
Town Aide, Council on Aging Mary McAuliffe		Assistant Assessor Evelyn M. Philbrook
Assistant Town Clerk Mildred C. Kershaw		Assistant Treasurer Florence M. Ramsay
	Planning Board Clerk Nancy D. Maynard	
George E. Baxendale	Veterans' Grave Officer	Term expires 1974
	Wiring Inspector Harold M. Tucke, Jr.	

Custodians of Public Buildings

Elsworth J. Baldwin (Resigned 7-21-73)
Albert R. Reed
Leroy K. Fielding (Terms expire 1974)

Center Town Hall
Police Station

Finance Committee

Ralph Casale
Gerald R. Wallace
Marvin W. Schenk, Chairman
Peter J. Curran
William W. Edge
James Frame
Walter Lewis (Resigned)
Richard T. McDermott

Term expired 1973
Term expired 1973
Term expires 1975
Term expires 1975
Term expires 1975
Term expires 1975
Term expires 1975
Term expires 1975

Zoning Appeal Board

Carol J. diCiero (Resigned)
John B. Hickey (Resigned)
S. Robert Monaco
Marshall J. Arkin
John Kelly
Charles J. Higgins
Robert L. Kydd

Term expires 1975
Term expires 1974
Term expires 1973
Term expires 1974
Term expires 1975
Term expires 1976
Term expires 1978

Alternates

Carolyn Bennett

Marguerite Waldron

Committee to Study Liquid Waste Disposal

Mary C. Bradley
Richard Codling
Peter Dulchinos

Joseph M. Gutwein
Reginald Larkin
Albert Robitaille

Committee to Study the Present Dog Leash Law

William L. Ary
Elizabeth S. Bartlett
Beatrice E. Beaubien
Joseph R. Burns

Roanne Center
Carl Seidel
Howard D. Woon
Frank J. Wojtas

Committee to Select Colors for Town Seal

Wilfred Davidson
Richard Lahue
Barbara Nowacki

Leo Panas
Edward Quinn

Committee to Study Memorials for Korean and Vietnam Veterans

Arthur L. Bennett
Harold F. Campbell
Thelma J. Calawa
Donald T. Davis
Josephine M. Fisher
Manuel G. Garcia

Joan E. Jones
Edith M. Marr
Joan M. Plummer
Herman L. Purcell, Jr.
Carol B. Reid
Beverly A. Taylor
Carolyn B. Temmallo

Alternate Members

Carole A. DeCarolis Raymond C. Dozois

Council on Aging

Joan Arcand
Louise Bishop
William H. Clarke
Clarence Dane

Lillian E. Gould
George Marchand, Jr.
Mary K. McAuliffe

Crystal Lake Restoration Committee

Peter Dulchinos
Thomas E. Firth, Jr.
Robert R. Gagnon
Paul C. Hart
James S. Kasilowski

John J. Kenney
Gerald J. Lannan
Robert C. McManimon
Haworth C. Neild
Edmund Polubinski

Drug Abuse Study Committee

Eugene Bernstein
Donald J. Butler
Thomas Doyle
J. Halldor Helgason

Thomas Morris
William R. Murphy
Jack Schnorr
Paul J. Royte

Cable Television Advisory Committee

Richard Arcand
Ford Cavallari
Harold Krivan

Mary McNally
J. Allan Moyer
Robert P. Sullivan
Philip Swisser

Preliminary Executive Committee to plan a celebration of the Revolutionary Bicentennial in Chelmsford in 1975 and 1976

John C. Alden
Walter R. Hedlund
Vincent J. R. Kehoe

J. Perry Richardson
George A. Parkhurst

Sidewalk/Highway Advisory Committee

Mary Donovan
Joseph B. Hagopian
Kazar L. Hedison
Arthur D. Osborne

Robert A. Raab
Louis Rondeau
Richard Sullivan

Youth Center Study Committee

Ray Adams
Everett Brown
Linda Cahill
Thomas Cobery
John Curley
Joseph Dappal
Norman H. Douglas
Pennryn D. Fitts

Robert Hall
Mitchell A. Korbey, Jr.
Chris Pettee
Anne E. Stratos
Jo Anne Weinert
William R. Murphy
(Selectmen's Representative)

Chelmsford Youth Center

Eleanor E. Patterson
Denise M. Quinn
Harry Foster (Resigned)
Michael Anderson (Resigned)

Mary Ann Plunkett
Maura A. Sullivan
Gary F. Wolcott

Emergency Employment Act

Employment Project Director
Training Coordinator
Purchasing Agent
Administrative Assistant to
Drug Abuse Committee
Liason Officer

John R. Clark
John C. Alden
Robert E. Olsen
Russell W. Kerr, Jr.
Gerald J. Lannan

Representative to the Northern Area Commission

Thomas F. Markham, Jr.

Alternate John J. Kelly

Ration Board

Charles Koulas
Thomas F. Markham, Jr.
Paul I. MacMillan

Four C's Committee

Mary McAuliffe

Historical Commission

Robert E. Picken
Vincent J. R. Kehoe
Bertha Trubey
George A. Parkhurst
Robert C. Spaulding
James Wolfgang (Resigned)
John C. Alden
Richard Lahue

Term expires 1974
Term expires 1974
Term expires 1974
Term expires 1975
Term expires 1975
Term expires 1975
Term expires 1976
Term expires 1976

Library Needs Committee

Dr. Howard K. Moore
Elizabeth A. McCarthy
Grace W. Pettee

Thomas C. Thorstensen
Thomas A. St. Germain

Memorial Day Committee for the Year 1973

Representatives from Post 212:

Harold Woodman
Herman Purcell

Representatives from Post 313:

Raymond Dozois
James Fantozzi

Representatives from Post 366:

Manuel Sousa

Selectmen's Representative:

Timothy F. O'Connor
James Lannan

Fence Viewers

Reginald Furness
Richard D. Harper

Veterans' Agent

Terrence E. O'Rourke (Deceased 5-11-73)
John Dowd (Interim Agent)
Mary McAuliffe

Director Veterans Services

Thomas Markham, Jr.

Honor Roll Committee

George R. Dixon
Thomas E. Firth, Jr.
Robert M. Hood

Veterans' Emergency Fund Committee

George Archer
Edward Baron
Alfred H. Coburn
Kenneth A. Cooke
Thomas A. Ennis
Donald A. House
Herbert T. Knutson

John J. McNulty
Victor Fetro
Peter J. Saulis
George F. Waite
James Walker
Gerard A. Vayo

Personnel Board

William J. Hardy
Peter J. McHugh (Deceased)

George Roy
Peter R. Vennard

Recreation Commission

Sherburne Appleton
Harry J. Ayotte
William A. Dempster, Jr.
Robert Charpentier

Paul W. Murphy
Haworth C. Neild
Alfred M. Woods

Director: Edward J. Quinn

Home Rule Advisory Committee

John Balco
Thomas Dougherty
John J. Griffin
Charles Mitsakos

Gerald Silver
Robert Stallard
Carol Stark

Industrial Development Commission

Allan D. Davidson (Resigned)
James M. Harrington
Harold B. Higgins
Philip Stratos
Walter S. Dronzek
Forrest E. Dupee
Robert Geary
Richard Lynch
James Emanouil
David McLachlan
Robert Sayers
Richard F. Scott
Philip Currier

Term expires 1976
Term expired 1973
Term expired 1973
Term expired 1973
Term expires 1974
Term expires 1974
Term expires 1974
Term expires 1974
Term expires 1975
Term expires 1975
Term expires 1975
Term expires 1975
Term expires 1976

Weighers of Merchandise

John Bomal
Alex F. Coluchi, Jr.
Leo Gendron
George Ingalls
Ted Magiera
Peter F. McEnaney
Lillian Cabana

Charles Hacking
Francis J. Sakalinski
Frederick Simpson
Edward Whitworth
Paul Westwood
George Fournier
Ovila Sirois

Anti Litter Committee

Paula D. Blagg
Diane L. Boisvert
Nancy L. Bue
Janet Carmosino
Richard E. Codling
George Dombroski
Eva Dukakis
Paula A. Hamer
Janet E. Knight

David W. Lewis
Lois E. Manty
Anna Meeker
Anna Paradis
Lorraine A. Shea
Myra Silver
Elizabeth A. Twombly
F. Clinton Vincent
Evelyn Wiszt

Environmental Advisory Council Steering Committee

(Term expire 3-1974)

Dr. Ethel N. Kamien, Chairman
Ina B. Greenblatt, Co-Chairman
Dr. George Carr (Resigned)
Priscilla Hinckley

Diane H. Lewis
Dr. Clara M. Refson
Mary Wadman
Richard B. Codling

Town Tree Department

Myles Hogan
Thomas F. Markham

Robert Olson
Louis Rondeau

Town Hall Site Committee

Arnaud Blackadar
Gerald J. Lannan

Mary E. St. Hilaire
Philip J. McCormack

Police Station Addition Committee

Robert E. Germann
Barnard L. George
John H. Kelly, Jr.

Paul V. LaHaise
Peter McHugh, Jr.

Liquid Waste Disposal Problems

Merrill E. Anderson
Mary C. Bradley
Richard B. Codling
Peter Dulchinos

Joseph M. Gutwein
Reginald M. Larkin
Richard Madden
Albert Robitaille

Town Celebration Committee

Terms expire 3-1974

Raymond Day
William F. Fitzpatrick
James K. Gifford

Walter Hedlund
Donald A. House
Richard Lahue, Sr.

Board of Registrars

Edward H. Hilliard
Robert J. Noble
Michael J. Devine
Benedetto J. Varano
John P. Emerson (Resigned 2-73)

Term expires 1974
Term expires 1975
Term expires 1976
Term expired 1973
Term expired 1973

Capital Planning and Budgeting Committee

Arnaud Blackadar
William Fitzpatrick
Edgar P. George

Edward Krasnecki
Samuel Parks
Marvin Schenk

Civil Defense

(Terms Expire 1974)

George J. Brown
George R. Dixon
William W. Edge
Walter Edwards

Walter Hedlund
Charles Koulas
Robert E. Olson
Frederick Reid

Conservation Commission

Robert E. Howe
John E. McCormack
Janet Lombard
Jane S. McKersie
John J. Balco
Florence Gullion
Donald A. House

Term expires 1974
Term expires 1974
Term expires 1975
Term expires 1975
Term expires 1976
Term expires 1976
Term expires 1976

Community Teamwork

Arnaud Blackadar

Community Action Advisory Committee

Jane Cryan
John Cryan
Rev. Harry A. Foster
Virginia Foster
Rita Geoffroy
Mary McAuliffe

Thelma Stallard
Theresa McCaul
Arnold Lovering
Bernice O'Neil
H. Francis Wiggin

Committee to Up-Date Town History

Frederick Burne
Charlotte P. DeWolf
Julia Fogg

Robert Spaulding
Charles E. Watt, Sr.

Committee to Study Lighting of Certain Playground Areas

Thomas W. Eck
Robert D. Hall
Paul C. Hart
Paul Krenitsky

Robert C. McManimon
Paul W. Murphy
Richard M. Ring

Town Forest Committee

Robert T. Clough
Bruce S. Gullion
Martin K. Bovey

Term expired 1973
Term expires 1974
Term expires 1975

Kennel Building Committee

Beatrice Beaubien
Peter Green
Dr. Martin Gruber

Carl Seidel
Frank Wojtas
Charles Feeney

Road Truck Exclusion Sub-Committee

Leslie Adams
Robert Germann

Gerald J. Lannan
Thomas F. Markham, Jr.

Special Town Counsel for East Gate Plaza Violations

Charles Zaroulis, Esq.

Revolutionary War Bicentennial Celebration Commission

John C. Alden
Walter R. Hedlund
Vincent J. R. Kehoe

George A. Parkhurst
J. Perry Richardson

East Chelmsford Fire Station Building Committee

George Dixon
Walter Hedlund
Edward Hoyt

Edward G. Quinn
Frederick Reid

Northern Middlesex Area Commission

Gerald Lannan
John J. Kelly
Thomas Markham, Jr.

Term expired 1973
Term expires 1974
Term expires 1974

Implementing Town Tree Department

Myles Hogan
Robert Olson

Louis Rondeau
Jo-Ann Schenk

U.N. Day Chairman
Elizabeth M. Marshall

Snowmobile/Trailmobile Committee

John J. Bell
William Dempster
Bruce Gullion
Kenneth Greeno

Stephen Gross
Donald House
William H. Palmer, Jr.
Geraldine Scully

Emergency Employment Act

Employment project Director
Purchasing Agent
Administrative Assistant to
Drug Abuse Committee

John R. Clark
Robert E. Olson
Russell W. Kerr, Jr.

Youth Center

Coordinator

Gary Wolnik



BOARD OF SELECTMEN

Standing, left to right: Arnold J. Lovering, William R. Murphy, Gerald J. Lannan; sitting: Thomas F. Markham, Jr., Paul C. Hart

REPORT OF THE BOARD OF SELECTMEN

On March 6, 1973, the Board of Selectmen reorganized, welcoming Arnold J. Lovering and William R. Murphy as its newest members. The Board elected Thomas F. Markham, Jr., Chairman; Arnold J. Lovering, Vice-Chairman; William R. Murphy, Clerk. The other two members are Paul C. Hart and Gerald J. Lannan. The Boards' first action was the reappointment of Clement McCarthy to his third one-year term as Town Counsel, and the reappointment of Evelyn M. Haines to her second one-year term as Administrative Assistant to the Selectmen.

In 1973 the Selectmen adopted comprehensive procedures for meetings which have aided in their efficiency in conducting their regular and special meetings, as well as public hearings.

Highlights of the year's activities are included in the following paragraphs . . .

As the Licensing Authority, the Board held its usual hearings on the issuance of various licenses and also renewed licenses which come under their jurisdiction.

The proposed Charter change appeared on the 1973 ballot and was narrowly defeated. The Home Rule Advisory Committee has, however, furnished steps which could be adopted either through a vote of the Board of Selectmen or by Town Meeting action to implement some phases of this Charter.

The 1973 Annual Town Meeting was completed in nine sessions, which was the longest recorded session of Town Meeting. Among the many issues considered, the Annual Town Meeting authorized funds for:

A Police Station Addition; restoration of Crystal Lake; the acquisition of land in East Chelmsford for a Fire Station in East Chelmsford; recreational equipment and material for children, which was constructed at the Robert's Property on Old Westford Road; an Assistant Dog Officer; Insurance coverage to indemnify the Selectmen in law suits brought against them while acting in good faith and persuance of their duties; installation of flashing yellow light with sign attached to read "School Buses Entering Ahead" at ten School locations; Bylaw to change the Annual Town Meeting and Town Elections -- Town Elections to be the first Monday in April and Town Meeting the first Monday in May; Amendment for zoning bylaws to include Flood Plain District; longevity benefits to all permanent employees of the Police and Fire Departments; Revenue Sharing Funds were applied to the Police and Fire Department salaries and Article 48, a sidewalk on the southerly side of Acton Road.

The Board of Selectmen called a Special Town Meeting for October 1, 1973 for the purposes of allowing the Towns' people to vote on some seventeen articles of the warrant; however, only the first three articles of this warrant were voted on, as a quorum could not be secured to vote on the remainder of the articles. Therefore, the majority of these articles will appear in the 1974 Warrant.

Both the Chelmsford and Westford Selectmen have signed an agreement favoring the establishment of the Chelmsford/Westford Town Line, as currently described by roadstones. The Middlesex County Commissioners have been requested to survey the entire boundaries from Tyngsboro to Carlisle, in order to provide both Towns with a plan for study and a possible change in the existing line. The Selectmen perambulated these boundaries as prescribed by the Massachusetts General Laws during the month of July.

In accordance with recommendations received from the Crystal Lake Restoration Committee, the Board of Selectmen signed an agreement with the firm of Fay, Spofford & Thorndike, Inc., to cover Phase One for the restoration of Crystal Lake, which are as follows:

Dam constructed, emergency spilling, and Crystal Lake bottom; all of which have been approved by the State Flood Relief Board for reimbursement. The following items are under review by the Crystal Lake Committee and are reimbursable by the State:

Reconstruction of Inlet Control Structure, repairs to inlet canal, dike, and cleaning inlet canal; repairs to masonry walls and reconstruction of control structures in Mill Canal; construction of trash rack in Stony Brook and cleaning a portion of Stony Brook; Excavating and regrading Lake bottom to a nine foot depth.

Articles will appear in the next special or annual Town Meeting for the above items and also the authorization to take the small island in Crystal Lake by eminent domain.

Application for Spot Improvements to Central Square in the amount of \$80,000 was approved by the Massachusetts Department of Public Works and as a result the Selectmen selected Storch Engineering to perform the Engineering work on this project. This project is 100% state reimbursable and will require Town Meeting action to authorize short term borrowing. As a temporary measure, the Selectmen implemented the Summer Street Bypass in hopes that it would curtail some of the traffic congestion in the Central Square area.

In view of the fact that the Middlesex County Training School was closed this year, the Selectmen expressed their desire to obtain these facilities for municipal purposes. The Selectmen, with Middlesex County Personnel, conducted tours of the facilities with Town Departments and Committees to find that there is a definite need to use these facilities for municipal purposes. The Selectmen requested Representative Bruce Freeman to file legislation on behalf of the Town of Chelmsford for the purpose of acquiring this facility for the future development of the Town.

The Governor signed into law Chapter 326 of the Acts of 1973, Redistricting of the Massachusetts House of Representatives, which split Chelmsford into three districts. The Selectmen filed an Amendment to this redistricting bill; however, this Amendment was never brought before the Legislature for a vote. This new law will take effect in 1974.

The Selectmen have continued with the recycling project this year and publicly endorsed this project.

This year, William R. Murphy, Clerk of the Board of Selectmen, was elected as a member of the Board of Directors of the Massachusetts League of Cities and Towns. The League represents some 23 cities and 128 towns of the Commonwealth; maintaining a central bureau of information and research on municipal topics, fostering conferences of municipal officials and actively encouraging/opposing legislation which affects the cities and towns of the Commonwealth.

As the Town Meeting voted funds for a Labor Relations Advisor, the Selectmen advertised the position and appointed the firm of Murphy, Lamere and Murphy, of 540 Granite Street, Braintree, Massachusetts, to negotiate the Police, Fire and Highway Department Contracts.

As the Town continues to grow, problems become more complex and a need for full-time employees becomes necessary. To this end, we have gone on record as indicating that the Town needs and demands a full-time Building Inspector, Town Engineer, and Purchasing Agent; funds for which will have to be voted at the 1974 Town Meeting. As our times change, the needs of the Community change, and it is the responsibility of a Board, such as ours, to develop and proceed forward to keep up with the present and future times. One of the most important duties of the Board of Selectmen is to appoint members to various Town Committees. With ever increasing demands being made upon our time, whether it be regular work or volunteer work, it becomes more difficult to find dedicated people who are willing and able to serve. The Town has been very fortunate that many interested and reliable Town's people are now serving as members of these Committees. New Committees established are: Water Consolidation Study Committee, Tree Department Study Committee, Goals Committee, Selectmen's Sub-Committee on the Energy Crisis, Cable Television Advisory Committee, and the Sidewalk Study Committee.

A great deal of thanks goes to all Town Employees, Officials, and Committees for their untiring efforts to make our Government work effectively. We believe that through their efforts, Chelmsford has established a good sound basis by which we can expect a continued growth in our Town. We urge all citizens of the Community to review the Town Reports and above all, vote and attend Town Meetings.

REPORT OF THE TOWN CLERK FOR THE YEAR 1973

Mary E. St. Hilaire, Town Clerk
Mildred C. Kershaw, Ass't Town Clerk

LICENSES and VITAL RECORDS

Sporting Licenses	Dog Licenses	Kennel Licenses	Marriage Intensions	Recorded Mortgages, etc.
1,421	2,602	10	278	510
Births (Incomplete)		Marriages		Deaths
364		328		220

JURORS DRAWN 1973

11	1-26-73	39	8-27-73
15	1-26-73	49	8-27-73
1	1-26-73	37	9-10-73
*5	1-26-73	34	9-10-73
24	1-26-73	80	9-10-73
73	2-26-73	98	10- 3-73
76	2-26-73	92	10- 3-73
59	2-26-73	94	10- 3-73
2	3-28-73	42	10- 3-73
82	3-28-73	97	10-26-73
51	3-28-73	24	10-26-73
35	4-27-73	36	10-26-73
78	4-27-73	21	11-26-73
16	4-27-73	66	11-26-73
13	5-18-73	67	11-26-73
55	7-24-73	48	11-26-73
28	7-24-73		
37	7-24-73		

Above names drawn from the 1972 Jurors list

*Name taken from Subsidiary Jury List

1972 JURY LIST

No.	Name	Address	Occupation
1.	Avila, Frederick,	8 Buckman Drive	Packer
2.	Barber, David J.,	1 Muriel Road	Superintendent of Golf Course
3.	Bernacki, Henry,	31 Carlisle Street	Welder
4.	Bouisvert, Raymond J.,	2 Butthinge Road	V.P. of Union Bank
5.	Brigham, Donald H.,	11 Bentley Lane	Design Checker
6.	Brothers, William F.,	17 Wilson Street	Account Manager
7.	Burke, John P.,	12 Sycamore Street	Computer Programmer
8.	Butler, Marjorie,	11 Douglas Road	Retired
9.	Cady, Alan E.,	5 Cortland Drive	V.P. Operations & Treasurer
10.	Caliandro, Pamela R.,	16 Winslow Road	Assistant Director
11.	Coconis, James,	21 Donna Road	Budget Analyst
12.	Cole, Margaret W.,	122 Westford Street	Housewife
13.	Cook, Edith T.,	95 Westford Street	Hybrid Specialist
14.	Crocker, Anne B.,	9 Mansur Street	Secretary
15.	Dabilis, George,	104 Locke Road	Owner of R. L. Cote Ptg. Corp.

16.	DeAngelis, Lawrence F., 7 George Street	Salesman
17.	Dean, Joyce B., 12 Hall Road	Work in Bank
18.	DiBenedetto, Evelyn M., 14 Scott Drive	Housewife
19.	Dinneen, William F., 14 Sylvan Avenue	School Teacher (Sub)
20.	Donaldson, Barry R., 43 Warren Avenue	Technician
21.	Dubreuil, Marie L., 108 Warren Avenue	Housewife
22.	Elden, Claude F., 78 Gorham Street	Bookkeeper
23.	Ferreira, John J., 72 Riverneck Road	Ash & Waste
24.	Fiske, Frank H., 31 Boston Road	Tax Supervisor
25.	Freker, II, Albert E., 20 Harold Street	Shop Owner
26.	Gagnon, Kevin J., 17 Arbor Road	Plumber
27.	Garnick, Paul H., 6 Lauderdale Road	Manager
28.	Goyette, Robert J., 9 East Sheppard Lane	Engineer
29.	Hamlin, Roger H., 191 Robin Hill Road	Shipper
30.	Harvey, David G., 30 Concord Road	Engineer
31.	Jewell, Jr., Ralph L., 142 Westford Street	Manager
32.	Johnson, Ernest S. J., 162 Proctor Road	Supervisor
33.	Joyner, Diane, 55 Riverneck Road	Check-typist
34.	Kelly, Jr., Louis M., 23 Berkeley Drive	Baker
35.	King, Wayne A., 16 South Row Street	Hardware & Lumber
36.	Knight, Curtis C., 15 Stonehill Road	Technician
37.	Lane, Jr., David P., 145 Warren Avenue	Comptroller
38.	Leary, Harriet C., 51 Manning Road	Retired
39.	Lessard, Ruth E., 38 Smith Street	Stitcher
40.	Lewis, William J., 12 Longview Drive	Director
41.	Lombardi, Doris I., 12 Lancaster Avenue	Retired
42.	Lundgren, Phyllis A., 206 Princeton Blvd.	Secretary
43.	Mackey, Robert P., 118 Princeton Blvd.	Representative
44.	Marchand, Mary L., 91 Stedman Street	Bookkeeper
45.	Masaoy, Selma E., 8 Erlin Road	Secretary
46.	Matthews, Thomas G., 47 Swain Road	Rehab. Specialist Vet. Adm.
47.	McDermott, Marjorie A., 10 Abbott Lane	Teacher
48.	McKee, Arthur W., 1 University Lane	Account Manager
49.	Menno, Louis R., 1 Chestnut Hill Road	Production Manager
50.	Morin, Clarence, 7 Priscilla Avenue	Garageman
51.	Murphy, Edward J., 34 Garrison Road	Custodian
52.	Murray, George M., 46 Locke Road	Mechanic
53.	O'Brien, Edward E., 25 Priscilla Avenue	Retired
54.	O'Connor, Thomas J., 6 Gelding Road	Engineer
55.	Parker, Lester R., 29 Rainbow Avenue	Assembler
56.	Pattison, David H., 15 Oak Knoll Avenue	Welder
57.	Peterson, George J., 11 Bridge Street	Ambulance Driver
58.	Phelps, Madeline C., 15 Hornbeam Hill Road	Clerk of Store
59.	Popolizio, Michael J., 226 Riverneck Road	Paper Cutter
60.	Prescott, Robert D., 43 Highland Avenue	Grocery Manager
61.	Reedy, Carl F., 356 North Road	Unemployed
62.	Reilly, Paul H., 6 John Street	Salesman of Cars, etc.
63.	Saliga, Thomas E., 20 Judith Road	Owner of Cleaning Co.
64.	Schuetz, Ralph E., 244 Graniteville Road	Manager TV station
65.	Shanahan, Shirley E., 6 Cove Street	Housewife
66.	Shea, Robert V., 213 Concord Road	Civil Engineer
67.	Silver, Gerald, 95 Acton Road	Admin. for Social Security Adm.
68.	Sims, Dorothy E., 13 Balsam Drive	Estimator
69.	Slayton, Barbara J., 50 Pine Hill Road	Coordinator (Budget)
70.	Soderman, Donald A., 10 Cliff Road	Engineer
71.	St. Germain, Joan C., 17 Wilson Street	Secretary
72.	Stanley, Carl T., 27 Wright Street	Lab Technician
73.	Stumpf, Kenneth D., 56 Old Stage Road	Optical Engineer
74.	Sullivan, Karen E., 26 Westland Avenue	Teacher
75.	Swiderski, William J., 39 Abbott Lane	Logistics Support Leader
76.	Taylor, Robert, 10 Courtland Drive	Foreman
77.	Vennard, Thomas H., 48 Washington Street	Bookbinder
78.	Weed, John H., 22 Kinsington Drive	Nurseryman
79.	Wiggin, Donald F., 175 Mill Road	Research Technician

80.	Wojcik, Mitchell A., 6 Cliff Road	Procurement Specialist
81.	Woods, Jr., William J., 110 Wightman Street	Assembly Inspector
82.	Zuis, John, 30 Ripley Street	Maintenance Man

SUBSIDIARY JURY LIST

No.	Name	Address	Occupation
1.	Baxendale, Pauline E.,	215 Graniteville Road	Clerk
2.	Brown, Herbert P.,	218 Mill Road	Truck Shiver & Rigger
3.	Chernis, Robert J.,	181 Concord Road	Manager of Data Processing
4.	Davis, Charles Wilbur,	222 Princeton Street	Custodian
5.	Denike, James Harold,	#56 Chelmsford Trailer Park	Project Engineer
6.	Feeley, John E.,	25 Rack Road	Mechanical Engineer
7.	Flanagan, Richard J.,	10 Miland Avenue	Accountant
8.	Harmon, Robert B.,	113 Park Road	Manager of Bowling Lane
9.	Kiefer, Walter E.,	14 Fenwick Drive	Electrical Engineer
10.	Lambert, Frank J.,	318 Billerica Road	Construction Supt.
11.	Lawrence, Alfred T.,	4 Berkshire Road	Technical Writer
12.	Leonard, Bertha S.,	20 Algonquin Road	Housewife
13.	Mahoney, Gertrude A.,	4 Dennison Road	Housewife
14.	Mitchell, John J.,	17 Bentley Lane	Manager

1973 JURY LIST

No.	Name	Address	Occupation
1.	Alden, Constance L.,	20 Spaulding Road	Executive Secretary
2.	Adamian, Harry G.,	44 Ruthellen Road	Account Executive Salesman
3.	Barber, David J.,	1 Muriel Road	Golf Course Superintendent
4.	Biggs, Richard M.,	136 Old Westford Road	Manufacturer Representative
5.	Bonsignor, Joseph L.,	28 Westford Street	Lounge Owner, manager
6.	Britt, Bonnie R.,	26 Newfield Street	Laboratory Technician
7.	Brunelle, Victor W.,	8 Columbus Avenue	Senior Stock Clerk
8.	Brown, Everett W.,	17 Wilson Street	Bus & Truck Driver
9.	Burrow, Walter D.,	17 Montview Road	Journeyman, Electrician
10.	Cambria, Charles J.,	17 Kensington Drive	Owner, Retail Sales Gasoline & Tires
11.	Caraganis, Evan L.,	15 Bradford Road	Aircraft Refueling Driver Foreman
12.	Carstens, George R.,	52 Ansie Road	Manager, Assurance Engineering
13.	Chase, Joel N.,	10 Lauderdale Road	Hospital Service Director
14.	Clarke, George J.,	211 Riverneck Road	Tool Crib Keeper
15.	Conley, Helen M.,	10 Sherman Street	Makes Books
16.	Cook, Steven P.,	7 Princeton Drive	Truck Mechanic
17.	Cummings, Doris Y.,	145 Old Westford Road	R & D Processor
19.	Dean, Jr., Donald F.,	22 Erlin Road	Electrician
20.	Devine, Michael J.,	88 Brick Kiln Road	Mechanical Technician
21.	DiNicola, Louis P.,	43 Ansie Road	Claim Representative
22.	Donovan, Virginia,	15 Wilson Street	Clerk
23.	Doyle, Jr., Thomas G.,	27 Bradford Road	Business Manager
24.	Ducharme, Raymond G.,	63 Chelmsford Street	Meat Ordering Specialist
25.	Dumais, Dorothy L.,	11 Spaulding Road	Electronic Assembler
26.	Edwards, George F.,	28 First Street	Security Police
27.	Ely, Frank E.,	4 Murray Hill Road	Sales Manager
28.	Evans, Frank D.,	57 Sleigh Road	Vice-President of Manufacture of Computer Equip.
29.	Finn, Lawrence J.,	18 Algonquin Road	Instrumentation Engineer
30.	Flynn, Francis E.,	3 Arbutus Avenue	Supervisor
31.	Frediani, Albert R.,	37 Manning Road	Assistant Superintendent
32.	Gale, Alan S.,	21 Arbor Road	Production Planner
33.	Garner, Ruth,	13 Dakota Road	Secretary
34.	Goodwill, Robert J.,	5 Galloway Road	Sales Representative
35.	Grady, George A.,	12 Hidden Way	Assistant Manager of Sales
36.	Haight, Earl K.,	8 Thornton Lane	Marketing Specialist
37.	Hauze, Albert W.,	6 Cortland Drive	Technician
38.	Higgins, Deborah M.,	134 Tyngsboro Road	

39. Howard, Allan M., 21 Oak Knoll Avenue	Letter Carrier
40. Hulslander, Jr., Ralph J., 74 Smith Street	Sales Manager
42. Johnson, B. George, 8 Lynn Avenue	Architect Representative
43. Johnson, William P., 26 Buckman Drive	Accountant
45. Katz, Arnold S., 199 Old Westford Road	President, Katz Carpets
46. Kennedy, Andrew J., 11 Domenic Drive	Accountant
47. Kowalskie, Bryan J., 11 Dakota Drive	Engineer
48. LaCourse, John H., 7 Wilson Lane	Plate Maker
49. LaPorte, Arlene R., 44 Westford Street	Clerk
50. LaValle, Frederick L., 6 Surrey Lane	Engineer
51. Levine, Gerald I., 4 Westchester Drive	Owner of Eastern Video Systems
52. Loisele, Ronald J., 1 Barry Drive	Equipment Operator
53. Leech, John, 9 Berkshire Road	Writer
54. Maciak, Elaine T., 333 Boston Road	Staff Assistant
45. Malatesta, Jr., Alfred G., 9 Charlemont Court	Personnel Administrator
56. Marotta, Louis A., 41 Abbott Lane	Engineer
57. May, Franklin D., 32 Sheppard Lane	Boiler Plant Operator
58. McCoy, Elizabeth A., 126 Park Road	Laboratory Technician
59. McEnnis, Charles L., 20 Wright Street	Foreman
60. McHenry, Robert B., 8 Monument Hill Road	Engineer
51. McLean, John F., 73 Billerica Road	Supervisor
62. Moore, Loretta A., 23 Bartlett Avenue	Office Manager
63. Moyer, J. Alan, 69 Thomas Drive	Engineer
64. Muzi, Angelo, 12 Baldwin Road	Scientist
65. Nobrega, Marjorie T., 57 Brick Kiln Road	Electronic Machinery
66. O'Connor, Thomas J., 6 Gelding Road	Engineer
67. Osborne, Arthur D., 6 Meehan Drive	Computer Repair
68. Pattison, David H., 40 Elm Street	Cable Splicer
69. Pierce, Donald A., 5 Varney Avenue	Foreman
70. Raby, Teresa C., 30 Worthen Street	Counter Girl
71. Rebbert, Richard G., 35 Dalton Road	Superintendent
72. Rotelli, Richard L., 4 Wagontrail Road	Engineer
73. Russell, Richard J., 3 Mansfield Drive	Manager
74. Savage, Jr., Edward F., 7 St. Nicholas Avenue	Engineer
75. Simpson, Mary K., 70 Boston Road	Secretary
76. Soucier, Richard J., 225 Groton Road	Operator
77. Spicer, Joseph C., 8 Brentwood Road	Computer Programmer
78. Stagone, Francis J., 48 Brentwood Road	Distributor
79. Steel, Glennadean, 18 Marina Road	Housewife
80. Swimm, Owen C., 44 Boston Road	Engineer Assistant
81. Theriault, Diane M., 79 Richardson Road	Supervisor
82. Tougas, Thomas, 16 Swain Road	Lift Operator
83. Trudel, Edmond C., 3 Marinel Avenue	Machinist
84. Viola, John P., 20 Cloverhill Drive	Analyst
85. Warren, Frederick C., 182 Concord Road	Engineer
86. Weilbrenner, Donald A., 14 Gay Street	Toll Testman
87. Whitney, Phyllis M., 350 Old Westford Road	Salesclerk
88. Woods, Alfred M., 11 Radcliffe Road	President, A&A Construction
89. Yankopoulos, Menelaos, 9 Dayton Street	Price Analyst
90. Zymaris, Michael, 7 Bonanza Road	Engineer
91. Abrahamson, Frederick, 177 Groton Road	Film Operator
92. Alterio, Anthony V., 34 Chestnut Hill Road	Engineer
93. Archambault, Robert J., 19 Mission Road	Manufacture of Generators Specialist
94. Athas, Theodore S., 176 A Main Street	Engineer
95. McDermott, Claire J., 7 Dunshire Drive	Clerk
96. I'Anson, Harold N., 11 Robin Hill Road	Foreman
97. Carroll, John L., 19 Pleasant Street	Telephone Co. Assigner
98. Curry, William C., 15 Overlook Drive	Manager, Military Data Systems



L to R: Mildred Kershaw, Lillian Judge, Mary St. Hilaire, Elizabeth Delaney, Sandra Kilburn — Town Clerk's Office



Evelyn M. Haines, Administrative Assistant



L to R: Marion E. McCready, Bonita Towle, Joan E. Jangraw — Selectmen's Department

WARRANT FOR THE ANNUAL TOWN MEETING

March 5, 1973 and March 12, 1973

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford:

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in their several polling places, viz:

- Precinct 1. McFarlin School — All Purpose Room
- Precinct 2. North Elementary School Auditorium
- Precinct 3. Junior High School Band Room
- Precinct 4. East Chelmsford School
- Precinct 5. Byam School, Cafetorium
- Precinct 6. Westlands School, Cafeteria
- Precinct 7. North Elementary School, Auditorium
- Precinct 8. Senior High School, Small Gymnasium
- Precinct 9. South Row School Auditorium
- Precinct 10. South Row School Auditorium
- Precinct 11. Westlands School Cafeteria
- Precinct 12. Fire House — Old Westford Road

On Monday, the fifth day of March, 1973, being the first Monday in said month, at 8:00 a.m., for the following purposes:

To bring in their votes for the following officers:

Two Selectmen for three years.

One Assessor for three years.

One Member of the Board of Health for three years.

One Member of the School Committee for three years.

One Member of the Nashoba Valley Technical High.

School District Committee for three years.

One Park Commissioner for three years.

One Cemetery Commissioner for three years.

One Sinking Fund Commissioner for three years.

Two Trustees of Public Libraries for three years.

One Member of the Planning Board for five years.

One Member of the Sewer Commission for one year.

One Member of the Chelmsford Housing Authority for five years.

And to vote upon the following question:

QUESTION:

Shall this town approve the new Charter recommended by the Charter Commission, summarized below?

YES ☐ NO ☐

BALLOT SUMMARY:

Upon approval by the voters, this Charter will become effective on July 1, 1973. The proposed Charter retains Chelmsford's Selectmen-Open Town Meeting form of government. The Open Town Meeting is divided into two sessions: One in April to concentrate on financial matters and one in October to concentrate on by-laws and zoning matters. The Charter changes the positions of Tree Warden, Cemetery Commissioners, Park Commissioners, Library Trustees, Constable, and Varney Playground Commissioners to appointive offices. It provides the Selectmen with an Executive Assistant whose basic duties are specified in the Charter. A Long-

Range Planning Committee is established and a provision is made for centralized purchasing for all town departments.

The polls will be open from 8:00 a.m. to 8:00 p.m. and to meet in the Chelmsford High School Gymnasium on the following Monday, the twelfth day of March, 1973 at 7:30 o'clock in the evening, then and there to act upon the following articles, viz:

ARTICLE 1. To hear reports of Town Officers and Committees; or act in relation thereto.

Board of Selectmen

ARTICLE 2. To see if the Town will vote to further amend Section 24, subtitled, "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law" by creating the following new positions:

Assistant Treasurer
Landscape
Librarian MLS (Assistant):

or act in relation thereto.

Board of Selectmen

ARTICLE 2A. To see if the Town will vote to further amend Section 24, subtitled, "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law", to conform to rates of pay negotiated by the Town and certain labor organizations, pursuant to General Laws, Chapter 149, Section 178 G through 178 N; or act in relation thereto.

Recommended, 1973

A. ADMINISTRATIVE AND CLERICAL	
1. Veterans' Agent	\$ 3,185.00 p.a.
2. Clerk, Senior	\$ 6,308.00 p.a.
3. Clerk	\$ 5,340.00 p.a.
4. Town Accountant	\$10,376.00 p.a.
5. Town Clerk	\$ 4,563.00 p.a.
6. Treasurer & Tax Collector	\$ 7,248.00 p.a.
7. Assistant	\$ 6,308.00 p.a.
8. Town Counsel	\$ 500.00 p.a.
9. Selectmen's Administrative Assistant	\$ 9,015.00 p.a.
10. Personnel Board's Recording Clerk	\$ 2.70 hr.
11. Board of Registrar's Clerk	\$ 250.00 p.a.
12. Clerk	\$ 2.70 hr.
13. Planning Board Clerk	\$ 2.70 hr.
14. Board of Registrars, Three members	\$ 275.00 p.a.
B. CONSERVATION AND CEMETERY	
1. Cemetery Superintendent	\$10,333.00 p.a.
2. Cemetery Foreman	\$ 3.95 hr.
3. Moth Superintendent	\$ 450.00 p.a.
4. Landscaper	\$ 3.63 hr.
5. Laborer, Park & Cemetery	\$ 3.24 hr.
6. Unskilled Laborer	\$ 2.00 hr.
7. Park Superintendent	\$ 9,465.00 p.a.
8. Skilled Forest Workman	\$ 2.65 hr.
9. Cemetery Equipment Operator	\$ 3.82 hr.
C. CUSTODIAL	
1. Custodian (Center Hall)	\$ 2.99 hr.
2. Custodian (Library)	\$ 2.99 hr.
3. Custodian (Police Department)	\$ 2.99 hr.
4. Custodian (Fire Department)	\$ 160.00 p.a.
D. LIBRARY	
1. Librarian MLS	\$12,132.00 p.a.
2. Librarian MLS (Assistant)	\$ 8,500.00 p.a.
3. Branch Librarian	\$ 7,219.00 p.a.
4. Senior Assistant Librarian	\$ 3.00 hr.

5. Junior Assistant Librarian	\$	2.57 hr.
6. Clerk	\$	2.70 hr.
7. Aids	\$	2.00 hr.

E. HIGHWAY DEPARTMENT*

1. Highway Superintendent	\$15,025.00	p.a.
2. Highway Foreman	\$	4.72 hr.

* The remaining classifications in this department are subject to collective bargaining.

F. TOWN FIRE DEPARTMENT*

1. Chief	\$15,025.00	p.a.
2. Deputy Chief	\$13,022.00	p.a.

* The remaining classifications in this department are subject to collective bargaining.

G. TOWN POLICE DEPARTMENT*

1. Chief	\$15,025.00	p.a.
2. Captain	\$13,022.00	p.a.
3. Matron	\$	3.53 hr.
4. Special Police	\$	4.00 hr.
5. School Traffic Supervisor	\$	3.25 hr.

* The remaining classifications in this department are subject to collective bargaining.

H. RECREATION

1. Director	\$	2,500.00	p.a.
(Transportation)	\$	250.00	p.a.
	Min	Max	
2. Swimming Director	\$80.00	\$	100.00 wk
3. Swimming Instructor	\$56.00	\$	80.00 wk
4. Playground Director	\$80.00	\$	100.00 wk
5. Playground Supervisor	\$45.00	\$	66.00 wk
6. Playground Instructor	\$56.00	\$	80.00 wk
7. Sports Instructor	\$ 3.00	\$	5.00 hr

I. MISCELLANEOUS

1. Animal Inspector	\$	800.00	p.a.
2. Building Inspector	\$	2,000.00	p.a.
3. Gas Inspector	\$	4.00	visit
4. Electric Inspector	\$	4.00	visit
5. Sealer of Weights & Measures	\$	1,000.00	p.a.
6. Dog Officer	\$	6,240.00	p.a.
6a. Assistant Dog Officer	\$	2.50	hr.
7. Clock Winder	\$	100.00	p.a.

or act in relation thereto.

Board of Selectmen

ARTICLE 3. To see if the Town will vote to raise and appropriate such sums of money as may be required to defray town charges for the current fiscal period retroactive to January 1, 1973; or act in relation thereto.

Treasurer

ARTICLE 4. To see if the Town will vote to adopt the following By-Law:

"The Selectmen are authorized to act as agents of the Town in any suit or suits which may arise during the current year; with authority to settle and adjust claims or demands for or against the Town; and to employ counsel whenever in their judgment it is necessary"; or act in relation thereto.

Board of Selectmen

ARTICLE 5. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chap. 44, Sec. 4, and acts in amendment thereof, and including in addition thereto, Chap. 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chap. 44, Sec. 17; or act in relation thereto.

Treasurer

ARTICLE 6. To see if the Town will vote to request the Department of Corporations and Taxation, Division of Accounts of the Commonwealth of Massachusetts to make an audit of all accounts in all departments in the Town of Chelmsford; or act in relation thereto.

Treasurer

ARTICLE 7. To see if the Town will vote to raise and appropriate a certain sum of money with which to meet bills for previous years; or act in relation thereto.

Board of Selectmen

ARTICLE 8. To see if the Town will vote to raise and appropriate the sum of \$264,764.00 or some other sum of money to pay the Treasurer of Middlesex County Retirement System, the said amount being the town's share of the pension, expense, and military service funds; or act in relation thereto.

Board of Selectmen

ARTICLE 9. To see if the Town will vote to raise and appropriate the sum of \$125,000.00, or some other sum of money, to be used as a Reserve Fund at the discretion of the Finance Committee, as provided in General Laws, Chapter 40, Section 6; or act in relation thereto.

Finance Commission

ARTICLE 10. To see if the town will vote to accept the following mentioned streets, as laid out by the Board of Selectmen, and shown by their reports and plans duly filed in the office of the Town Clerk, and to raise and appropriate or transfer from available funds a certain sum of money for the purpose of reconstructing the following mentioned streets:

PERCHERON ROAD
GREEN WAY
OVERLOOK DRIVE

THOMAS DRIVE
SLEIGH ROAD (Extension)

Providing all construction of same meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met; or act in relation thereto.

Board of Selectmen

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000 to reimburse the North Chelmsford Water Department for the installation of a twelve inch water main from the stand-pipe to the Wellman North Industrial Park on Tyngsboro Road; or act in relation thereto.

Board of Selectmen and Finance Committee

ARTICLE 12. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purpose of constructing and originally equipping and furnishing an addition to the present police station located on North Road on land owned by the Town, and to authorize the Board of Selectmen to reappoint the existing Police Building Committee and authorize it to proceed with the construction of said project and to enter into all necessary and proper contracts and agreements in respect thereto and to perform all other acts necessary for the construction of said project; or act in relation thereto.

Police Station Building Committee

ARTICLE 13. To see if the Town will vote to authorize the Board of Selectmen to acquire in fee simple by purchase, by eminent domain or otherwise, as the site for a proposed new fire station the following described land which is bounded as follows:

Beginning at a point on the northerly side of Riverneck Road, the southeasterly corner of land now or formerly of Stephen H. & Louise M. Farley; thence westerly two hundred fifty (250) feet; thence northerly about four hundred (400) feet to Black Brook Channel; thence easterly two hundred fifty (250) feet to corner of land now or formerly of Helen Lemire; thence running southerly approximately four hundred fifty (450) feet to point of beginning. Said land being part of Lot #405 now or formerly owned by Franklin N. Prescott. Plan Book 35, Plan 28;

and to see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to defray all necessary costs, fees, and expenses in connection with the acquisition of said land and for paying any damages which may be awarded as the result of any such taking, said purchase to be made only if said land passes state sanitary requirements; or act in relation thereto.

Fire Station Building Committee

ARTICLE 14. In the event of an affirmative vote under the preceding article, to see if the Town will vote to authorize the Board of Selectmen to appoint a committee consisting of not more than five (5) members for the purpose of proceeding with the preparation of plans and specifications for the construction of a firehouse on the said described premises, and to transfer from the West Chelmsford Fire Station Building funds the sum of \$2,500.00 for the use of said committee; or act in relation thereto.

Fire Station Building Committee

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purchase of a 1973 four-door sedan type vehicle for the Fire Department, said purchase to be made under the supervision of the Board of Selectmen; and to authorize the Selectmen to sell by good and sufficient bill of sale the 1969 four-door sedan type vehicle now being used by the Fire Department; or act in relation thereto.

Board of Selectmen

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury the sum of \$57,400.00 for Chapter 90 construction; or act in relation thereto.

Board of Selectmen

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for purchases of equipment for the Highway Department, such purchases to be made under the supervision of the Board of Selectmen, and to authorize said Board of Selectmen to dispose of equipment presently being used by the Highway Department as follows:

- a. To purchase one pickup truck for the Highway Department and to sell by good and sufficient bill of sale one pickup truck presently being used by the Highway Department;
- b. To purchase one low bed trailer for the Highway Department;
- c. To purchase one reversible snowplow for the Highway Department;
- d. To purchase two snowplows for the Highway Department;
- e. To purchase one truck chassis (for waste collections) for the Highway Department and to sell by good and sufficient bill of sale one waste collection truck presently being used by the Highway Department;
- f. To purchase one packer body (for waste collections) for the Highway Department;
- g. To purchase one truck cab and chassis for the Highway Department and to sell by good and sufficient bill of sale one truck cab and chassis presently being used by the Highway Department;
- h. To purchase one dump truck for the Highway Department and to sell by good and sufficient bill of sale one dump truck presently being used by the Highway Department;
- i. To purchase one dump truck for the Highway Department;
- j. To sell to the Historical Commission for the Town of Chelmsford by good and sufficient bill of sale for the consideration of One (\$1.00) Dollar the old wooden sprayer now located at the far end of the town parking lot;

or act in relation thereto.

Board of Selectmen

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purchase of a truck cab chassis to mount an hydraulic aerial device and chip body for the Highway Department, such purchase to be made under the supervision of the Board of Selectmen; or act in relation thereto.

Board of Selectmen

ARTICLE 19. In the event of an affirmative vote on the foregoing article, to see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purchase of an hydraulic aerial device and chip body for the Highway Department, such purchase to be under the supervision of the Board of Selectmen; or act in relation thereto.

Board of Selectmen

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to reimburse the members of the permanent police force for vacation benefits due them

since January 1, 1970 because of the acceptance by the Town of the provisions of Massachusetts General Laws, Chapter 41, Section 111 D: or act in relation thereto:

Board of Selectmen

ARTICLE 21. To see if the Town will vote to authorize the Board of Selectmen to enter into and negotiate with a transportation company for bus service for the Town of Chelmsford and Lowell areas if it is concluded by the Board of Selectmen that such service would be to the best interest of the town, and to see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money, said sum to be utilized by the Board of Selectmen as the towns' assessment for bus service for the period from May 14, 1973 through June 30, 1974; or act in relation thereto.

Board of Selectmen

ARTICLE 22. To see if the Town will vote to raise and appropriate a certain sum of money for the construction of dikes at Crystal Lake for the protection of property to determine whether such appropriation shall be raised by borrowing or otherwise, and to take any other action relative thereto: or act in relation thereto.

**Crystal Lake Restoration Committee and
Board of Selectmen**

ARTICLE 23. To see if the Town will vote to raise and appropriate certain sums of money to provide for complete site work in preparation for establishing a family recreation site at (A) the Robert's property on Old Westford Road and Westford Street and (B) on the school property lying south of the present South Row School: or act in relation thereto.

Recreation Commission

ARTICLE 24. To see if the Town will vote to accept a gift from the Parents' Association for Recreation for Children (PARC) of recreational equipment and recreational material for children, such equipment and material to be installed and used in a play area to be constructed at the Roberts property on Old Westford Road: or act in relation thereto.

Board of Selectmen

ARTICLE 25. To see if the Town will vote to authorize the Board of Selectmen to acquire in fee simple by purchase, by eminent domain, or otherwise, for recreation purposes the following described parcel of land situated on the southerly side of Westford Road near the intersection of School Street and Westford Road and bounded and described as follows:

Beginning at the northeasterly corner of the premises on the southerly side of the Westford Road and at land now or supposed to belong to one Roberts (land now owned by the Town of Chelmsford): thence running in a straight line in a southwesterly direction about one hundred thirty (130) feet to a brook: thence turning and running in a northerly direction by land of Gilmore about forty-three (43) feet to a stake: thence turning and running in a northwesterly direction along other land of Gilmore about fifty (50) feet to a stake at the southerly side of Westford Road: thence turning and running in an easterly direction by the southerly line of Westford Road one hundred fifty (150) feet more or less to the point of beginning.

These being the same premises conveyed to Royal L. Larson and Catherine C. Larson by deed dated August 29, 1945, Middlesex N. District Registry of Deeds, recorded August 31, 1945, 1:20 p.m., Bk. 1028, Plan 880, PP. 412-413, and that the Town vote to raise and appropriate or transfer from available funds a certain sum of money to defray all necessary costs, fees and expenses in connection with the acquisition of said land and for paying any damages which may be awarded as the result of any such action: or act in relation thereto.

Petition and Board of Selectmen

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of One (\$1.00) Dollar to the Conservation Fund to be used for conservation and passive recreation purposes in accordance with Massachusetts General Laws, Chapter 132 A, Massachusetts General Laws, Chapter 40 as amended, said sum to be used to purchase land, under the provision that should this land be used for purposes other than conservation and passive recreation the land will revert to the present owner, Campanelli Corporation, the land bounded and described as follows:

Land containing 22 acres, more or less, located on the southerly side of George B.B. Wright Reservation in Chelmsford, lot numbers as taken from Composite Plan, Hickory Hills and Country Club Estates, Chelmsford, by Bradford Saivety and Associates, Inc., Quincy, Mass., Lots numbered 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229 230, 231, 232, 233, 234, 252, 253, 254, 265, 266, 267, also land where the following roads were to be but not completed, DEWOLFE DRIVE, GREEN VALLEY DRIVE, COUNTRY CLUB DRIVE, also New England Power Company Easement from the rear of Lots 232 and

234 to the rear of Lots 204 and 205 being 250 feet wide and being land now or formerly owned by Campanelli Company, Inc.:

or act in relation thereto.

Conservation Commission

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum to be transferred to the Conservation Fund to be used for purposes in accordance with the Massachusetts General Laws, Chapter 132 A, and Chapter 40, as amended, said sum to be used to purchase land described as follows:

Southerly and southwesterly by Swan Drive, two hundred eighty-two and 10/100 (282.10) feet: Northwesterly by land or formerly of Eveline L'herault, two hundred thirty-three and 60/100 (233.60) feet: and northeasterly by Lot 38, ninety-two and 57/100 (92.57) feet: and another parcel described as follows:

Northeasterly by Swan Drive, by several lines measuring together one hundred ninety-five and 45/100 (195.45) feet: Northerly by said Swan Drive, two hundred twelve and 8/100 (212.08) feet: Southeasterly by Lot 46, by several lines measuring together two hundred sixty-three and 45/100 (263.45) feet: Southwesterly by Lot 48, by several lines measuring together, five hundred twenty-eight and 85/100 (528.85) feet and northwesterly by land now or formerly of Eveline L'herault, one hundred sixty-eight and 82/100 (168.82) feet:

said land now or formerly owned by San-Vel Concrete Corp.: or act in relation thereto.

Conservation Commission

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum to be transferred to the Conservation Fund to be used for purposes in accordance with the Massachusetts General Laws, Chapter 132 A, and Chapter 40, as amended, said sum to be used to purchase land described as follows:

Northeasterly by Dunstable Road, twenty-four and 41/100 (24.41) feet:

Southeasterly by Lots B1, B2 and B3, by two lines measuring together two hundred eighty-seven and 31/100 (287.31) feet:

Northeasterly by Lot B2, four and 79/100 (4.79) feet:

Southerly by Lots B14 and B18 one hundred ninety-six and 1/100 (196.01) feet:

Southwesterly by B13, seven hundred eighty-three and 89/100 (783.89) feet:

Northwesterly by land now or formerly of Eveline L'herault, three hundred sixteen and 74/100 (316.74) feet:

Northeasterly by Lots 41, 42, 43, 44, 45, 46, and 47, by several lines measuring together five hundred sixty-eight and 85/100 (568.85) feet:

Northwesterly by Lot 47 and Dunstable Road by several lines measuring together three hundred twenty (320) feet:

Said land now or formerly owned by Mrs. K. A. Cooke (Katherine A. McGoff):

or act in relation thereto.

Conservation Commission

ARTICLE 29. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be used for the reconstruction of a dam located on the Crooked Spring Brook Reservation: or act in relation thereto.

Conservation Commission

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$33,000 for application to the Conservation Fund: or act in relation thereto.

Conservation Commission

ARTICLE 31. To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewater, fore-

shores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth: or act in relation thereto.

Conservation Commission

ARTICLE 32. To see if the Town will vote to amend Section 24 of the Personnel and Salary Classification By-Law, subtitled 'Job Titles and Standard Rates for Wages and Salaries', by adding thereto the following:

Assistant Dog Officer \$2.50/hr.

and to vote to see if the Town will raise and appropriate or transfer from available funds a certain sum of money to be used by the Dog Officer Department to employ one or more part-time assistant Dog Officers to work under the direction of the Dog Officer: or act in relation thereto.

**Dog Leash Law Study Commission and
Board of Selectmen**

ARTICLE 33. To see if the Town will vote to raise and appropriate a certain sum of money for the purpose of purchasing and installing one (1) new or used two-way radio to be used by the Dog Officer, said purchase to be made under the supervision of the Board of Selectmen: or act in relation thereto.

**Dog Leash Law Study Commission and
Board of Selectmen**

ARTICLE 34. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be used for the procurement of plans and specifications for a proposed new Dog Kennel and to authorize the Selectmen in connection therewith to appoint a Chelmsford Kennel Building Committee and authorize it to procure said plans and specifications and also to make a study of available facilities for purchase or lease within the town for the keeping of dogs in the custody of the Dog Officer: or act in relation thereto.

**Dog Leash Law Study Commission and
Board of Selectmen**

ARTICLE 35. To see if the Town will vote to continue to participate in a Regional Drug Abuse Control Program, and to negotiate with the Greater Lowell Drug Treatment and Rehabilitation Program, Inc., d/b/a Share, concerning this program, in conjunction with the City of Lowell and other Greater-Lowell towns, and in connection thereto, to see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$28,290.00 or a lesser sum to be used for this purpose: or act in relation thereto.

**Board of Selectmen &
Task Force on Drug Abuse Committee**

ARTICLE 36. To see if the Town will vote to raise and appropriate the sum of \$7,826.23 to be paid to the Lowell Mental Health Association of Greater Lowell, Inc. to support the various programs of the association: or act in relation thereto.

Board of Selectmen

ARTICLE 37. To see if the Town will vote to appropriate from the Sinking Fund the sum of \$2,000 to reimburse the town for deduction under the fire insurance policy for losses sustained at the town garage and on school department property: or act in relation thereto.

Board of Selectmen

ARTICLE 38. To see if the Town will vote to transfer the sum of \$10,000 from the perpetual care interest (account) to the general labor account of the Cemetery Commission and to transfer the sum of \$6,700 from the sale of graves and lots account for hot topping roads in Pine Ridge or other cemeteries: or act in relation thereto.

Cemetery Commission

ARTICLE 39. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be used by the School Building Committee for the purpose of securing the design, specifications, plans and cost for the construction of a 250 pupil capacity auditorium addition to the new high school: or act in relation thereto.

School Committee

ARTICLE 40. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be used by the School Building Committee for the purpose of securing the design, specifica-

tions, plans and cost for the construction of a regulation size swimming pool addition to the new high school: or act in relation thereto.

School Committee

ARTICLE 41. To see if the Town will vote to rescind Section 25 (compensation for academic achievement) of the Personnel, Wage and Salary Administration By-Law and substitute the following therefor:

Proposed Amendment By-Law Section 25, Compensation for Academic Achievement

(a) Any full time, permanent member of the Police Department who has earned and received an Associate of Science certificate in law enforcement from an accredited college or university shall be paid \$300 additional salary per year in his grade.

(b) Any full time, permanent member of the Fire Department who has earned and received an Associate of Science certificate in Fire Science from an accredited college or university shall be paid \$300 additional salary per year in his grade.

(c) Any full time, permanent member of the Police Department who has earned and received a Bachelor of Science degree in law enforcement from an accredited college shall receive \$500 additional salary per year in his grade. In the event, however, that the said member is already receiving additional compensation by virtue of having obtained an Associate of Science certificate, then he shall be entitled only to an additional \$200, so that his total additional salary shall not be excess of \$500 per year.

(d) No member of the Police or Fire Department shall be entitled to any of the above additional salary without the prior review and determination of the eligibility of the applicant by the Personnel Board: or act in relation thereto.

Board of Selectmen

ARTICLE 42. To see if the Town will vote to raise and appropriate a certain sum of money for the purpose of purchasing five (5) new 1973 four-door sedans to be used by the Police Department, said purchase to be made under the supervision of the Board of Selectmen: and to authorize the Selectmen to transfer by a good and sufficient bill of sale, title to one (1) 1971 and three (3) 1972 cruisers now being used by the Police Department: or act in relation thereto.

Board of Selectmen

ARTICLE 43. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ten Thousand (10,000) Dollars for the payment of the first phase of a two-year program for up-dating the current Master Plan: or act in relation thereto.

Planning Board

ARTICLE 44. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1950.00 for the purpose of purchasing insurance coverage to indemnify the Selectmen against law suits brought against them while acting in good faith in pursuance of their duties, in accordance with the provisions of Chapter 41, Section 100 E of the General Laws and amendments thereto: or act in relation thereto.

Board of Selectmen

ARTICLE 45. To see if the Town will vote to raise and appropriate the sum of \$2,500 to be used for the purpose of erecting a suitable memorial in all the cemeteries of the Town dedicated to all those of the Town who have given their lives for their country in all wars: or act in relation thereto.

Veterans Memorial Committee

ARTICLE 46. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$994.00 to alter the time mechanism of the Tower Town Clock, Unitarian Church: or act in relation thereto.

Board of Selectmen

ARTICLE 47. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury a certain sum of money for the installation of a flashing yellow light with sign attached to read "School Buses Entering Ahead: to be installed in the vicinity of the following school locations:

1. Graniteville Road new High School entrance
2. North Road near the High School
3. School Street near the Quessy School
4. Boston Road near the South Row School

5. Graniteville Road near the Junior High School
6. Billerica Road near the McFarlin School
7. Groton Road near the North School
8. Richardson Road near the Harrington School and entrance to new High School
9. Billerica Road near the Center School
10. Dalton Road near the Westlands School:

or act in relation thereto.

Board of Selectmen

ARTICLE 48. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the construction of a sidewalk on the southerly side of Acton Road between Proctor Road and Sleigh Road: or act in relation thereto.

Petition

ARTICLE 49. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the development of a plan for installation of sidewalks specifically for the elimination of safety hazards. Such plan is to be developed under the direction of the Selectmen and available for vote at the 1974 Annual Town Meeting: or act in relation thereto.

Petition

ARTICLE 50. To see if the Town will vote to raise and appropriate a certain sum of money to be used for the laying out and construction of sidewalks on both sides of North Road from Route 495 north to the Route 3 rotary, said laying out and construction to be done under the supervision of the Superintendent of the Highway Department: or act in relation thereto.

Petition

ARTICLE 51. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be used for the laying out and construction of sidewalks along the easterly side of School Street and the intersection of Old Westford Road and Graniteville Road: or act in relation thereto.

Petition

ARTICLE 52. To see if the Town will vote to ratify the action of the Chelmsford Housing Authority in establishing a rental assistance program within the community under the authority of Chapter 121B, Sections 42-44 of the M.G.L.A. or take any action in relation thereto.

Chelmsford Housing Authority

ARTICLE 53. To see if the Town will vote to adopt the following By-Law:

Disposal of Personal Property by Selectmen

"The Board of Selectmen are authorized to dispose of equipment, material, and personal property owned by the Town of Chelmsford by sale or otherwise.

If said equipment, material or personal property has a value of \$200 or more, in the opinion of three or more Selectmen, the following procedures for disposal of said personal property shall be followed:

One advertisement for bids shall be inserted, at least seven (7) days preceding the sale, in on or more newspapers published in the Town and a copy of said call for bids shall be posted in a conspicuous place at the Town Hall for seven (7) days preceding the sale. All bids shall be delivered to the Town Clerk who shall hold and publicly open all said bids on the advertised date. Said equipment, material or personal property shall be sold to the highest bidder. If there are no bids received, then the Selectmen may dispose of said property as they think best:" or act in relation thereto.

Board of Selectmen

ARTICLE 54. To see if the Town will vote to adopt the following By-Law:

No water shall be discharged from private property onto or into any public ways or sidewalks of the Town so as to cause a dangerous and/or defective condition: or act in relation thereto.

Board of Selectmen

ARTICLE 55. To see if the Town will vote to rescind present By-Laws pertaining to Annual Town Meetings and Annual Elections and substitute therefor the following:

ANNUAL TOWN MEETING (ELECTION)

The Annual Election shall be held on the first Monday of April and the Annual Town Meeting shall be held on the first Monday of May:

or act in relation thereto.

Board of Selectmen

ARTICLE 56. To see if the Town will vote to rescind the present Town By-Law pertaining to loud speakers and substitute the following therefor:

LOUD SPEAKER BY-LAW

(A.) Definitions

(1) "Sound - Truck" as used herein shall mean any motor vehicle, horse - drawn vehicle or other vehicle having mounted thereon, or attached thereto any sound amplifying equipment.

(2) "Sound amplifying equipment" as used herein shall mean any machine or device for the amplification of the human voice, music, or any other sound.

(3) "Sound amplifying equipment" as used herein shall not be construed as including standard automobile radios, nor phonographs played in the home, nor any warning devices used on motor vehicles for the prevention of theft or devices used for traffic safety purposes, nor the equipment used in the operation of a drive in motion picture theatre.

(4) "Outdoor loudspeaker or public address systems" as used herein shall mean not only that sound amplifying equipment located outdoors but also that equipment located indoors or attached to buildings which is directed to persons outdoors.

(B.) Use of Outdoor Sound Amplifying Equipment

(1) Registration Statement

No person shall use, or cause to be used, a sound truck with its sound amplifying equipment in operation or other loudspeaker or public address system in the Town before filing a registration statement with the Town Clerk in writing. This registration statement shall be filed in duplicate and shall state the following:

- a. Name, home address of applicant.
- b. Address of place of business of applicant.
- c. License number and motor number of the sound truck to be used by applicant (if a sound truck is used.)
- d. Name and address of person who owns the sound truck (if one is used).
- e. Name and address of persons having direct charge of the sound amplification system.
- f. The purpose for which the sound amplification system will be used.
- g. A general description of the sound amplification equipment to be used.
- h. The approximate maximum distance for which sound will be emitted from the sound truck.

(2) Registration and Identification

The Town Clerk shall return to each applicant one (1) copy of said registration statement duly certified by the Town Clerk as a correct copy of said application. Said certified copy shall be in the possession of any person operating the sound amplifying equipment and such copy shall be promptly displayed and shown to any policeman of the Town upon request.

(3) Regulations for Use

- a. The only sounds permitted are music and human speech.
- b. Sound shall not be emitted within one hundred (100) yards of hospitals, schools or churches.
- c. Sound amplifying equipment must be operated by a person other than the driver of the sound truck while it is in motion.
- d. The human speech and music amplified shall not be profane, lewd, indecent or slanderous.

e. The volume of sound shall be controlled so that it will not be audible for a distance in excess of two hundred (200) feet from the sound amplifying equipment and so that said volume is not unreasonably loud, raucous, jarring, disturbing, or a nuisance to persons within the area of audibility."

or act in relation thereto.

Board of Selectmen

ARTICLE 57. To see if the Town will vote to adopt the following By-Law:

DISTRIBUTION OF HANDBILLS

No person shall throw, deposit, or distribute any commercial or non-commercial handbill or flyer upon any private, industrial, commercial, fraternal or religious premises without the express permission of the owner or person in charge of said premises.

or act in relation thereto.

Board of Selectmen

ARTICLE 58. To see if the Town will vote to amend Section 16 of the Personnel and Salary Classification Plan by deleting therefrom present Section 16 A and substituting therefor the following:

All permanent employees of the Town regardless of their length of service will earn fifteen (15) days sick leave per year. At the end of the calendar year each employee may carry over any unused sick leave balance so that 120 days may be accrued:

And to amend said Section 16 of the Personnel and Salary Classification Plan by adding thereto the following new section:

16 C. All accrued sick leave will be paid at the time of retirement to the maximum extent allowable by law. This amendment shall be applicable to all employees covered by this By-Law including those employees represented by a labor organization:

or act in relation thereto.

Board of Selectmen

ARTICLE 59. To see if the Town will vote to amend Article seven (VII) of the Traffic Rules and Orders Regulating Traffic by adding Section 34 B which shall read as follows:

1. No through traffic vehicle weighing over two and one half tons (2½) shall be operated on Dalton Road:
2. No through traffic vehicle weighing over five (5) tons shall be operated on Steadman Street and to vote on an alternate route for vehicles using Steadman Street which alternate route will be prepared under the supervision of the Superintendent of the Highway Department:

or act in relation thereto.

Petition

ARTICLE 60. To see if the Town will vote to amend the Chelmsford Zoning By-Law as follows:
5.5 Intensity of Use Schedule

Amend the Minimum Yard Requirement for a CA District by adding footnote "d" to Rear Yard requirement of 20 feet and to revise footnote "d" to read as follows:

"d" — Increase to 60 feet when abutting a residential district or use. Required side and rear yards to be landscaped open space."

or act in relation thereto.

Planning Board

ARTICLE 61. To see if the Town will vote to establish a Capital Planning and Budgeting Committee consisting of seven (7) members: the Town Accountant, a member of the Finance Committee, a member of the Planning Board, and four (4) public members, said Committee members each to be appointed by the Board of Selectmen for a three (3) year term. The function of the Committee will be to study the Capital improvement needs of the Town, report to the Town at annual town meetings its findings as to capital needs, suggest priorities therefor and recommend budgeting methods i.e. through the use of the general tax levy or borrowing to defray the costs of said capital improvement needs: or act in relation thereto.

Board of Selectmen

ARTICLE 62. To see if the Town will vote to establish an Ambulance Review Committee whose function will be to review the present ambulance service provided to the Town and report back at the next Town Meeting or sooner if said review report is available when a special town meeting is called. The committee will be made up of seven (7) members: the Police Chief, the Fire Chief, one Selectman, one member of the Finance Committee/member of the Capital Planning Committee, and three public members who are to be appointed by the Board of Selectmen: or act in relation thereto.

Board of Selectmen

ARTICLE 63. To see if the Town will vote to accept the following section of the General Laws of the Commonwealth of Massachusetts: Chapter 41, Section 108I

"In any city or town which accepts the provisions of this section, a member of the police department assigned to photographic or fingerprint identification work in said department shall, after completion of one year's service in such assignment, receive in addition to his annual salary as a police officer a salary increase of six hundred dollars a year, to be paid him so long as he is assigned to said photographic or fingerprint identification work:"

or act in relation thereto.

Petition

ARTICLE 64. To see if the Town will vote to authorize the Board of Selectmen to transfer as a gift by good and sufficient deed a certain parcel of land with the buildings thereon located on Gorham Street, Chelmsford, Massachusetts, to the American Legion of the United States, Post 366, East Chelmsford, Massachusetts, such transfer to be made only after such land is no longer used as the East Chelmsford Fire Station. Such land and buildings to revert to the Town upon dissolution of American Legion of the United States, Post 366, East Chelmsford, Massachusetts, or upon abandonment of such property by said American Legion of the United States, Post 366, East Chelmsford, Massachusetts, whichever should occur first. A description of said property is as follows:

Said land in that part of said Chelmsford known as East Chelmsford situated on the easterly side of Gorham Street, containing twenty-five hundred and thirty-four square feet and shown on a plan entitled "Plan of Land in Chelmsford, Mass. belonging to Francis J. Loucraft and Catherine Loucraft", by Henry O. Brooks, C.E., dated Feb. 21, 1922, bounded and described as follows:

Beginning at the northwesterly corner thereof at an iron stake on the easterly line of said Gorham Street situated forty-two feet southerly from a stone bound on the easterly side of said street, and thence running easterly on a straight line on land now or formerly of Francis J. Loucraft and Catherine Loucraft forty-eight feet to an iron stake, thence at a right angle southerly in a straight line still on land now or formerly of Francis J. Loucraft and Catherine Loucraft fifty-two and 50/100 feet to an iron stake, thence at a right angle westerly on a straight line still on land now or formerly of Francis J. Loucraft and Catherine Loucraft forty-eight feet to an iron stake in the easterly side of said street, thence northerly on the easterly side of said street fifty-two and 50/100 feet to the point of the beginning. Such land is also known as the East Chelmsford Fire Station, and is recorded with Middlesex North District Registry of Deeds in Book 661, Page 478:

or act in relation thereto.

Petition

ARTICLE 65. The duly elected officers of the legally chartered Post #5990 Veterans of Foreign Wars, Mill Road, Chelmsford, Mass., enter an article to the Selectmen of the Town of Chelmsford, to inquire if the Town would be willing to vote to raise and appropriate or transfer from available funds the sum of \$500.00 to provide utilities and up-keep for the Chelmsford Post #5990 Veterans of Foreign Wars, under the provisions of Massachusetts General Laws, Chapter 40, Section 9: or act in relation thereto.

Petition

ARTICLE 66. To see if the Town will grant to NEW ENGLAND POWER COMPANY, a Massachusetts corporation, certain rights and easements for the construction, maintenance, and operation of electric transmission lines over, across and upon certain strip of land 100 feet in width in said Town of Chelmsford, Middlesex County, Massachusetts, owned by said Town — situated off the easterly side of Hunt Road, said strip to commence at land now or formerly of Frederick W. Macone and extend to land now or formerly of Claude J. Harvey, said strip is adjacent to an existing New England Power Company right of way: and to see if the Town will authorize, empower and direct the Selectmen to execute, acknowledge, deliver or accept in the name of and on behalf of said Town such deeds or other instruments as may be necessary or proper in connection there-

with: such deeds or other instruments to be in such form and upon terms as the Selectmen may deem proper: or act in relation thereto.

Board of Selectmen

ARTICLE 67. To see if the Town will vote to adopt the following By-Law:

All persons 65 years or over shall be exempt from paying more than 10% of their income on real property taxes due the Town of Chelmsford on property owned and occupied by him as his domicile or of a person who provides the same jointly with his spouse either of whom is 65 years of age or over and occupied by them as their domicile provided that person has domiciled in the same property in Chelmsford for the preceeding 10 years.

That such person had in the preceeding year gross receipts from all sources whatsoever of less than six thousand dollars or if married combined gross receipts with his spouse of less than seven thousand dollars provided that such person had a whole estate real and personal not in excess of thirty-five thousand dollars or if married a combined total estate real and personal not in excess of 45 thousand dollars exclusive of household furnishings and property already exempt under the twelfth, twentieth, twenty-first, and thirty-fifth clauses of Chapter 456 of the state law. In the case of real estate owned by a person jointly no exemption shall be granted to any joint tenant in common unless receipts from all sources whatsoever of each joint tenant in common is less than six thousand dollars and unless the combined whole estate real and personal of each joint tenant in common and his spouse does not exceed 45 thousand dollars. Where a portion of the real property occupied as a domicile of an applicant is located with a municipality other than Chelmsford and where the value of said property or taxes assessed by Chelmsford would result in recovering less than the maximum exemption that part of the property of such applicant within such other municipality shall be exempt to a value or to an amount of tax sufficient to grant the applicant the total maximum exemption. Any person who receives an exemption under this by-law shall not receive an exemption on the same property under any other provision.

or act in relation thereto.

Petition

ARTICLE 68. To see if the town will vote to adopt the following by-law:

REVOCATION OF APPOINTMENT

Whenever an appointment to an uncompensated town office is revoked, the Board of Selectmen or other appointing authority shall cause written notice of that action, along with a statement of the specific reason or reasons therefor, to be sent within 48 hours by registered mail to the affected individual at his last known address.

This requirement shall apply to revocation only, and not to a decision against reappointment at the expiration of a fixed term.: or act in relation thereto.

Petition

ARTICLE 69. To see if the Town will vote to change the zoning by-law and zoning map from the present RB District to RC District, the following described property:

Beginning at a point on the northerly side of Mill Road two hundred (200) feet easterly of a stone bound on the northerly side of the said Mill Road: thence proceeding in an

EASTERLY direction along the northerly side of Mill Road three hundred (300) feet to a point at the land of the South Chelmsford Gun & Rod Club, Inc.: thence turning at a right angle and running in a

NORTHERLY direction by other land of the South Chelmsford Gun & Rod Club, Inc. six hundred (600) feet, more or less, to land now or formerly of Minot J. and Ruth M. Anderson: thence turning and running in a

WESTERLY direction by land of said Anderson: three hundred (300) feet, more or less, to a point at the other land of said Gun & Rod Club: thence turning and running in a

SOUTHERLY direction about six hundred (600) feet to the point on the northerly side of Mill Road at the point of beginning.

Containing 4 acres, more or less: or act in relation thereto.

Petition

ARTICLE 70. To see if the Town will vote to amend the Zoning By-Laws and maps as follows: to amend the Zoning By-Law by adding thereto, Section 15 entitled — Flood Plain District. The Section shall define lands located within said Districts by attached map.

Section VI — General Regulation

Section 15 — Flood Plain District

15.1 Purposes

The purposes of this District are:

- A. To provide that lands in the Town of Chelmsford subject to seasonal or periodic flooding as described hereinafter shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof.
- B. To protect, preserve and maintain the water table and water recharge areas within the Town so as to preserve present and potential water supplies for the public health and safety of the residents of the Town of Chelmsford.
- C. To assure the continuation of the natural flow pattern of the water course(s) within the Town of Chelmsford in order to provide adequate and safe floodwater storage capacity to protect persons and property against the hazards of flood inundation.

15.2 District Delineation

The Flood Plain District is defined as all areas within the areas designated on the attached map, which is incorporated herein by reference.

- A. Whose elevation above mean sea level based on the U.S. Coast and Geodetic Datum is at or below the elevation specified.
- B. Whose distance from the thread of the indicated waterbody or waterway is equal to or less than that specified.

15.3 Use Regulations

- A. The Flood Plain District shall be considered as overlying other Districts. Any uses permitted in the portions of the Districts so overlaid shall be permitted subject to all the provisions of this section.
- B. In the Flood Plain District no new building shall be erected or constructed, and no existing structure shall be altered, enlarged or moved: no dumping, filling or earth transfer or relocation shall be permitted: nor shall any land, building or structure be used for any purposes except:
 1. Conservation of water, plants and wildlife.
 2. Outdoor recreation, including play areas, nature study, boating, fishing and hunting where otherwise legally permitted, but excluding building and structures. (Optional)
 3. Non-commercial signs (as permitted in the residential district), wildlife management areas, foot, bicycle, and/or horse paths and bridges, provided such uses do not affect the natural flow pattern on any water course.
 4. Grazing and farming, including truck gardening and harvesting of crops.
 5. Forestry and nurseries.
 6. Any of the following uses, if permission is in each case obtained, from the Board of Appeals:
 - a. Commercial golf course.
 - b. Private rifle clubs.
 - c. Temporary stands for the sale of produce grown on the premises.but not including any permanent structures and subject to all other applicable Town By-Laws and regulations.
- C. The portion of any lot within the area delineated in Sub-Section 15.2 above may be used to meet the area and yard requirements for the District or Districts in which the remainder of the lot is situated (Optional)

IV Board of Appeals

In the Flood Plain District, the Board of Appeals may grant a special permit for any use and/or structure, subject to the following:

- A. The request has been referred to the Planning Board, the Board of Health, and the Conservation Commission and reported upon by all three Boards or thirty days shall have elapsed following such referral without receipt of such reports:

- B. The land is shown to be neither subject to flooding nor unsuitable for the proposed use because of hydrological and/or topographic conditions:
- C. The proposed use will not be detrimental to the public health, safety and welfare: and
- D. the proposed use will comply in all respects to the provisions of the underlying District or Districts within which the land is located: and to vote to delete Section 6.9 (Lowland Regulations) in its entirety:

or act in relation thereto.

Planning Board

ARTICLE 71. To see if the Town will vote to change the Zoning Classification of the following described parcel of land from IB (General Industrial) District to RM (Apartment Residence) District:

That certain parcel of land situated in Chelmsford, bounded and described as follows:

Beginning at the most southwesterly corner of the premises on the northerly side of the Boston & Maine Railroad and at land, now or formerly of Carrigan: thence N. 47°13' 46" E., by said Carrigan land, 145 feet, more or less, to the southerly side of the Merrimack River: thence in an easterly and southeasterly direction: by said Merrimack River, to a point at land of the Town of Chelmsford, 4700 feet, more or less: thence S. 15° 48' 50" W., 612 feet, more or less, to a point: thence N. 61° 24' 10" W., by other land of the Wellman Realty Company, 1249.69 feet to a point: thence S. 28° 35' 50" W., 500.00 feet to a point: thence N. 61° 24' 10" W., by the northerly sideline of the proposed Wellman Avenue Extension, 1320.00 feet to a point: thence S. 28° 35' 50" W., by the Westerly sideline of Wellman Avenue, 650.12 feet to a point on the northerly sideline of the Boston & Maine Railroad: thence N. 61° 24' 10" W., by the northerly sideline of said Railroad, 56.28 feet to a point: thence S. 28° 35' 50" W., 6.00 feet to a point: thence N. 61° 24' 10" W., 605.01 feet to a point: thence, on a curve of 3571.20 feet radius, bearing to the right, 164.13 feet to a point: thence, on a curve of 2831.93 foot radius still bearing to the right by the northerly sideline of said Railroad, 790.69 feet to the point of beginning.

Containing 83 acres, more or less, all as shown on a plan entitled "Plan of Land in Chelmsford, Massachusetts showing Proposed Rezoning, as submitted by the Wellman Realty Company" by Emmons, Fleming & Bienvenu, Inc., Engineers and Surveyors, Billerica, Massachusetts.:

or act in relation thereto.

Planning Board

ARTICLE 72. To see if the Town will vote to amend the zoning by-law and zoning map by removing from the present general residence district (RC) and changing to a general commercial district (CD) the whole or any part of land owned by Parish of All Saints, and bounded as follows:

Southerly by Billerica Road, 130 feet:

Westerly by a curved line forming the intersection of said Billerica Road with Chelmsford Street, 34.68 feet:

Northwesterly by said Chelmsford Street, 127.52 feet:

Northeasterly by land now or formerly of one Riney, 63.70 feet:

Northwesterly again, still by said Riney land, 52 feet:

Northeasterly by other land of Parish of All Saints, 38 feet; and

Southeasterly, still by said other land of Parish of All Saints, 141.07 feet:

or act in relation thereto.

Petition

ARTICLE 73. To see if the Town will vote to amend the Chelmsford Zoning By-Laws and Zoning Map to change from Single Residence District (RB) to Apartment Residence District (RM) the property bounded by North Road, land of the Commonwealth of Massachusetts, Chelmsford House Realty Trust and Chelmsford Development Associates, bounded and described as follows:

SOUTHEASTERLY by Lot 1B, Parcel A and land of Benjamin & Esther F. Blechman, 1,007.52 feet:

NORTHEASTERLY by land now or formerly of Chelmsford House Realty Trust, 935.68 feet:

NORTHERLY by land of the Commonwealth of Massachusetts, 447.80 feet:

NORTHWESTERLY by a curve forming the intersection of the relocation of North Road and the ramp to Route 3, 154.78 feet:

WESTERLY by North Road (shown on plan hereinafter mentioned as ramp to Route 3), 991.37 feet:

NORTHWESTERLY by North Road, 15.00 feet; and

SOUTHWESTERLY by North Road, 372.05 feet:

Containing approximately 22 Acres of Land and being shown as Lot 1C, Parcel B and Lot 2 on a plan entitled "Plan of Land in Chelmsford, Mass.: Prepared for John D. Arenstam, Dec. 1969, Emmons, Fleming & Bienvenu, Inc., Billerica, Mass., Engineers & Surveyors", which plan is recorded with Middlesex North District Registry of Deeds in Book of Plans 109, Plan 165.:

or act in relation thereto.

Planning Board

ARTICLE 74. To see if the Town will vote to amend its Zoning By-Law and Zoning Map by changing from a Single Residence (RB) District to General Residence (RC) District the following described parcel of land:

Beginning at a point on Littleton Road by a stone wall: thence running:

NORTHEASTERLY Two hundred five and thirty-four one hundredths (205.34) feet by the southeasterly side of Littleton Road to the westerly side of Garrison Road: thence

SOUTHEASTERLY three hundred sixty-three and fifty one hundredths (363.50) feet by the stone wall on the westerly side of Garrison Road to a point at the corner in the stone wall: thence

SOUTHWESTERLY six hundred sixty-six (666) feet by a stone wall to a point: thence

NORTHERLY one hundred forty-five and fifteen one hundredths (145.15) feet to a stone wall: thence

NORTHEASTERLY

and NORTHERLY four hundred fifty-six and twenty one hundredths (456.20) feet, more or less, to the southeasterly sideline of Littleton Road and the point of beginning:

or act in relation thereto.

Petition

ARTICLE 75. To see if the Town will vote to authorize the Board of Selectmen to prepare a proposal and obtain cost estimates for the installation of lighting facilities at the town playgrounds: or act in relation thereto.

Board of Selectmen

ARTICLE 76. To see if the Town will vote to accept the provisions of Chapter 32B, Section 7A as amended "Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate?"

A Fair and Concise Summary Appears Below:

Acceptance of the provisions of Chapter 32B, Section 7A permits the Town to pay more than 50% of the premiums for contributory group life and health insurance for Town employees.

or act in relation thereto.

Board of Selectmen

ARTICLE 77. In the event of an affirmative vote on the foregoing article to see if the Town will vote to pay 75% or some lesser percentage of the premiums for contributory group life and health insurance for Town employees, or act in relation thereto.

Board of Selectmen

ARTICLE 78. To see if the Town will vote to grant longevity benefits to all permanent employees of the Police Department and Fire Department in accordance with the following schedule:

- a. Upon completion of five years of employment said employee shall receive a three per cent (3%) increase.
- b. Upon completion of ten years of employment said employee shall receive a six per cent (6%) increase.
- c. Upon completion of fifteen years of employment said employee shall receive a nine per cent (9%) increase.
- d. Upon completion of twenty years of employment said employee shall receive a twelve per cent (12%) increase.

or act in relation thereto.

Board of Selectmen

ARTICLE 79. To see if the Town will vote to instruct the Board of Assessors to issue the sum of \$300,000 or some lessor sum from free cash in the Treasury for the reduction of the tax rate for the current fiscal period: or act in relation thereto.

Finance Committee

AND YOU ARE DIRECTED TO SERVE this Warrant by posting attested copies thereof at the McFarlin School — All Purpose Room, North Elementary School Auditorium, Junior High School Band Room, East Chelmsford School, Byam School, Cafetorium, Westlands School, Cafeteria, North Elementary School, Auditorium, Senior High School, Small Gymnasium, South Row School Auditorium, South Row School Auditorium, Westlands School Cafeteria, and Fire House — Old Westford Road seven days at least before the time appointed for holding the meeting aforesaid.

HEREOF FAIL NOT and make return of the Warrant with your doings thereon to the Town Clerk at the time and place of holding this meeting aforesaid.

GIVEN UNDER OUR HANDS THIS 21st day of February, 1973.

GERALD J. LANNAN
EUGENE J. DOODY
PAUL C. HART
HOWARD E. HUMPHREY
THOMAS F. MARKHAM, JR.

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS. Chelmsford

February 22, 1973

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, wit: McFarlin School All Purpose Room, North Elementary School Auditorium, Junior High School Band Room, East Chelmsford School, Byam School, Cafetorium, Westlands School, Cafeteria, North Elementary School, Auditorium, Senior High School, Small Gymnasium, South Row School Auditorium, South Row School Auditorium, Westlands School Cafeteria, and Fire House — Old Westford Road seven days at least before the time appointed for holding the meeting aforesaid.

WILLIAM E. SPENCE
Constable of Chelmsford

A True Copy Attest

WILLIAM E. SPENCE
Constable of Chelmsford

ANNUAL TOWN ELECTION

March 5, 1973

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Prec. 10	Prec. 11	Prec. 12	Totals
SELECTMAN FOR 3 YRS.													
Timothy J. Hehir	150	246	223	69	155	126	256	173	102	143	117	151	1,911
Arnold J. Lovering	349	179	364	174	270	357	153	299	178	300	294	297	3,214
William R. Murphy	257	70	335	84	264	255	55	222	200	273	214	391	2,620
Timothy F. O'Connor	23	15	28	107	20	22	31	15	17	28	36	21	363
Thomas A. Palmer, Jr.	213	316	247	112	96	207	327	128	93	133	165	138	2,175
Douglas A. Shealy	4	8	16	2	10	5	7	12	9	14	27	16	130
Theodore Anthony Tasis	40	11	29	27	24	29	16	37	31	85	33	44	406
Blanks	82	63	94	43	71	73	75	78	34	86	62	106	867
TOTALS	1,118	908	1,336	618	910	1,074	920	964	664	1,062	948	1,164	11,686

ASSESSOR FOR 3 YRS.

Claude A. Harvey	456	384	533	281	369	453	397	392	271	416	412	446	4,810
Blanks	103	70	135	28	86	84	63	90	61	115	62	136	1,033
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

BOARD OF HEALTH FOR 3 YRS.

Alan V. Liguori	75	122	143	57	81	82	122	58	26	84	73	68	991
Paul F. McCarthy	291	235	291	156	212	252	239	247	124	198	243	267	2,755
James J. McKeown	153	74	169	67	137	170	67	148	164	212	113	211	1,685
Blanks	40	23	65	29	25	33	32	29	18	37	45	36	412
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

SCHOOL COMMITTEE FOR 3 YRS.

Francis J. Earley	94	119	113	77	116	99	112	64	35	71	104	98	1,102
Allan Goldman	80	82	105	56	49	67	70	72	25	42	58	90	796
George A. Ripsom	223	97	237	93	160	191	114	173	153	237	139	229	2,046
Robert A. Sheridan	102	111	123	54	82	124	103	96	100	130	103	73	1,201
Blanks	60	45	90	29	48	56	61	77	19	51	70	92	698
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

NASHOBA TECH HIGH SCHOOL FOR 3 YRS. DISTRICT COMMITTEE

Louis E. Kelly	313	254	296	164	129	273	242	233	155	234	272	205	2,770
Joseph H. Lemieux	201	142	281	95	282	194	156	189	138	226	130	284	2,318
Blanks	45	58	91	50	44	70	62	60	39	71	72	93	755
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

CEMETERY COMMISSIONER FOR 3 YRS.

Arne R. Olsen	472	391	540	272	377	458	414	397	273	425	406	446	4,871
Blanks	87	63	128	37	78	79	46	85	59	106	68	136	972
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

HOUSING AUTHORITY FOR 5 YRS.

Robert L. Hughes	458	378	532	262	363	436	395	388	264	408	388	435	4,707
Blanks	101	76	136	47	92	101	65	94	68	123	86	147	1,136
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

LIBRARY TRUSTEES FOR 3 YRS.

Roger P. Welch	437	377	526	230	345	413	393	371	251	381	363	409	4,496
James M. Harrington	398	299	451	210	313	386	313	329	221	352	342	380	3,994
Blanks	283	232	359	178	252	275	214	264	192	329	243	375	3,196
TOTALS	1,118	908	1,336	618	910	1,074	920	964	664	1,062	948	1,164	11,686

PARK COMMISSIONER FOR 3 YRS.

David P. Ramsay	457	375	547	262	376	450	402	393	267	412	403	443	4,787
Blanks	102	79	121	47	79	87	58	89	65	119	71	139	1,056
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

PLANNING BOARD MEMBER FOR 5 YRS.

Thomas E. Firth, Jr.	457	375	518	228	366	443	392	381	256	405	399	423	4,643
Blanks	102	79	150	81	89	94	68	101	76	126	75	159	1,200
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

SEWER COMMISSION FOR 3 YRS.

Matthew J. Doyle, Jr.	462	378	526	255	366	449	392	384	266	419	397	432	4,726
Blanks	97	76	142	54	89	88	68	98	66	112	77	150	1,117
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

SINKING FUND COMMISSIONER FOR 3 YRS.

Francis J. Goode	110	0	303	1	3	1	2	0	4	2	5	0	431
Blanks	449	454	365	308	452	536	458	482	328	529	469	582	5,412
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

QUESTION (CHARTER)

Yes	224	162	357	101	180	211	156	223	174	252	180	321	2,541
No	271	236	244	163	220	257	239	213	135	225	238	206	2,647
Blanks	64	56	67	45	55	69	65	46	23	54	56	55	655
TOTALS	559	454	668	309	455	537	460	482	332	531	474	582	5,843

ANNUAL TOWN MEETING

March 12, 1973

Moderator Daniel J. Coughlin, Jr. called the meeting to order at 7:50 P.M., recognizing the presence of a quorum. The following tellers were appointed:

Arnaud Blackadar
Philip Swisler
Eugene Gilet

Ruth Delaney
Mary Long
Alfred Coburn

Selectman Thomas Markham waived the reading of the sheriff's return of the warrant. The reading of the entire warrant was also waived. There were 599 voters present.

Moderator Daniel J. Coughlin introduced the two new Selectmen, Mr. Arnold J. Lovering and Mr. William R. Murphy.

Selectman William R. Murphy read the following tribute to Mr. Alfred H. Coburn, retired Selectmen's Administrative Assistant:

"WHEREAS, Alfred H. Coburn has served the Town of Chelmsford faithfully and well over the years 1947-1972, years of great change and development, as recording clerk of the Board of Selectmen for 25 years, as Administrative Assistant to the Selectmen for six years, as assistant and then Town Accountant for 9 years, as Secretary-Treasurer of the Veterans Emergency Fund for 25 years, as Clerk of the Board of Appeals for 4 years and as Library Trustee for 3 years.

WHEREAS, Mr. Coburn has quietly and effectively guided many Town Officials in the proper performance of their duties.

WHEREAS, Mr. Coburn has efficiently and patiently assisted citizens in their business before the town and for many other kindnesses.

BE IT RESOLVED that the Citizens of Chelmsford take this opportunity and occasion to properly express our debt of gratitude to Alfred H. Coburn for his years of dedicated service to Chelmsford."

It was voted that the above tribute be written in the minutes of the meeting.

UNDER ARTICLE 1. Mr. Robert C. McManimon was re-elected to the Varney Playground commission for three years.

UNDER ARTICLE 2. Mr. Thomas F. Markham, Jr. moved that the Town vote to further amend Section 24, subtitled, "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law" by creating the following new positions:

Administrative Assistant, Highway
Assistant Dog Officer
Assistant Treasurer
Landscape
Librarian MLS (Assistant)

It was so voted, unanimously.

UNDER ARTICLE 2A Mr. Peter McHugh, Chairman of the Personnel Board moved the Town vote to further amend Section 24, subtitled, "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law", to conform to rates of pay negotiated by the Town with certain labor organizations, pursuant to General Laws, Chapter 149 Section 178 G through 178 N.

A. ADMINISTRATIVE AND CLERICAL

	1973	1974
1. Veteran's Agent	\$ 8,500.00 p.a.	\$ 8,787.00 p.a.
2. Clerk, Senior	6,728.00 p.a.	6,963.00 p.a.
3. Clerk	5,340.00 p.a.	5,527.00 p.a.
4. Town Accountant	12,500.00 p.a.	12,500.00 p.a.
5. Town Clerk	8,500.00 p.a.	8,500.00 p.a.
6. Treasurer & Tax Collector	14,000.00 p.a.	14,000.00 p.a.
7. Assistant Treasurer	7,228.00 p.a.	7,481.00 p.a.
8. Town Counsel	500.00 p.a.	500.00 p.a.
9. Selectmen's Administrative Assistant	9,015.00 p.a.	9,331.00 p.a.
10. Personnel Board's Recording Clerk	2.70 hr.	2.79 hr.

	1973	1974
11. Board of Registrar's Clerk	850.00 p.a.	850.00 p.a.
12. Clerk	2.70 hr.	2.70 hr.
13. Planning Board Clerk	2.70 hr.	2.79 hr.
14. Board of Registrars, Three members	275.00 ea.	275.00 ea.

It was so voted, unanimously.

B. CONSERVATION AND CEMETERY

	1973	1974
1. Cemetery Superintendent	\$10,333.00 p.a.	\$10,695.00 p.a.
2. Cemetery Foreman	3.96 hr.	4.10 hr.
3. Moth Superintendent	450.00 p.a.	450.00 p.a.
4. Landscaper	3.63 hr.	3.76 hr.
5. Laborer, Park and Cemetery	3.24 hr.	3.35 hr.
6. Unskilled Laborer	2.00 hr.	2.07 hr.
7. Park Superintendent	9,465.00 p.a.	9,796.00 p.a.
8. Skilled Forest Workman	2.65 hr.	2.74 hr.
9. Cemetery Equipment Operator	3.82 hr.	3.95 hr.

It was so voted, unanimously

C. CUSTODIAL

	1973	1974
1. Custodian (Center Hall)	\$ 2.99 hr.	\$ 3.09 hr.
2. Custodian (Library)	2.99 hr.	3.09 hr.
3. Custodian (Police Department)	2.99 hr.	3.09 hr.

It was so voted, unanimously

D. LIBRARY

	1973	1974
1. Librarian MLS	\$12,132.00 p.a.	\$12,557.00 p.a.
2. Librarian MLS (Assistant)	8,500.00 p.a.	8,797.00 p.a.
3. Branch Librarian	7,218.00 p.a.	7,471.00 p.a.
4. Senior Assistant Librarian	3.00 hr.	3.10 hr.
5. Junior Assistant Librarian	2.57 hr.	2.66 hr.
6. Clerk	2.70 hr.	2.79 hr.
7. Aids	2.00 hr.	2.07 hr.

It was so voted

E. HIGHWAY DEPARTMENT

	1973	1974
1. Highway Superintendent	\$17,500.00 p.a.	\$18,113.00 p.a.
2. Administrative Ass't, Highway	7,228.00 p.a.	7,481.00 p.a.
3. Highway Foreman	5.19 hr.	5.37 hr.
4. Assistant Foreman	4.63 hr.	4.79 hr.
5. Grader Operator	4.58 hr.	4.74 hr.
6. Class I — Engineer Equip. Oper (Tractor & Broom Oper.)	4.39 hr.	4.54 hr.
7. Class II — Engineer Equip. Oper (Catch Basin Cleaner Oper)	4.05 hr.	4.19 hr.
8. Class III — Special Equip. Oper (Truck Driver, Highway & Waste)	4.05 hr.	4.19 hr.
9. Laborer (Ashes & Waste)	3.51 hr.	3.63 hr.
10. Laborer (General)	3.25 hr.	3.36 hr.
11. Laborer (Skilled)	3.51 hr.	3.63 hr.
12. Mechanic	4.13 hr.	4.27 hr.
13. Mechanic — Heavy Equipment	4.48 hr.	4.64 hr.
14. Custodian (Laborer — General)	3.25 hr.	3.36 hr.
15. Painting Machine Operator (Only when employed)	3.82 hr.	3.95 hr.
16. Sewer Rodder Machine Operator (Only when employed)	3.82 hr.	3.95 hr.

It was so voted.

F. TOWN FIRE DEPARTMENT

	1973	1974
1. Chief	\$21,018.00 p.a.	\$21,018.00 p.a.
2. Deputy Chief	17,340.00 p.a.	17,340.00 p.a.

	1973	1974
3. Officers	12,091.00 p.a.	12,091.00 p.a.
Regular Fire Fighters:		
Base Pay	9,138.00 p.a.	9,138.00 p.a.
1st Step	9,596.00 p.a.	9,596.00 p.a.
2nd Step	10,051.00 p.a.	10,051.00 p.a.
3rd Step	10,509.00 p.a.	10,509.00 p.a.

It was so voted.

G. TOWN POLICE DEPARTMENT

	1973	1974
1. Chief	\$21,018.00 p.a.	\$21,018.00 p.a.
2. Captain	17,340.00 p.a.	17,340.00 p.a.
3. Sergeants	12,091.00 p.a.	12,091.00 p.a.
4. Patrolmen — Base Pay	9,138.00 p.a.	9,138.00 p.a.
5. Patrolmen — After 1 year	9,596.00 p.a.	9,596.00 p.a.
6. Patrolmen — After 2 years	10,051.00 p.a.	10,051.00 p.a.
7. Patrolmen — After 3 years	10,509.00 p.a.	10,509.00 p.a.
8. Matron	3.53 hr.	3.65 hr.
9. Special Police	4.01 hr.	4.15 hr.
10. School Traffic Supervisor	3.25 hr.	3.36 hr.

It was so voted.

H. RECREATION

	1973	1974
1. Director	\$ 2,500.00 p.a.	\$ 2,500.00 p.a.
(Transportation)		
2. Swimming Director	Min. 100.00 wk.	Max. 100.00 wk.
3. Swimming Instructor	56.00 wk.	80.00 wk.
4. Playground Director	80.00 wk.	100.00 wk.
5. Playground Supervisor	45.00 wk.	66.00 wk.
6. Playground Instructor	56.00 wk.	80.00 wk.
7. Sports Instructor	3.00 hr.	5.00 hr.

It was so voted

I. MISCELLANEOUS

	1973	1974
1. Animal Inspector	\$1,000.00	Same
2. Building Inspector	2,000.00	Same
3. Gas Inspector	4.00 visit	Same
4. Electric Inspector	4.00 visit	Same
5. Sealer of Weights & Measures	1,000.00 p.a.	Same
6. Dog Officer	6,240.00 p.a.	6,458.00 p.a.
6a. Assistant Dog Officer	2.50 hr.	2.59 hr.
7. Clock Winder	100.00 p.a.	100.00 p.a.

It was so voted.

UNDER ARTICLE 3. Mr. Philip J. McCormack moved that the Town raise and appropriate the following sums of money to defray Town charges for the current fiscal period retroactive to January 1, 1973.

ACCOUNTING DEPARTMENT

Recommended 1973-74
18 Months

Salaries:

1. Accountant	\$ 18,750.00
2. Senior Clerk (2)	20,418.00
3. Additional Clerk Hire	3,410.00

Expenses

4. Expenses	4,390.00
5. Outlays00

Total Accounting Department \$ 46,968.00

It was so voted

ANIMAL INSPECTOR'S DEPARTMENT

6. Inspector's Salary	\$ 1,500.00
7. Expense	75.00
Total Animal Inspector's Department	\$ 1,575.00

It was so voted

BOARD OF APPEALS

8. Clerk Hire	\$ 1,200.00
9. Expense	2,250.00
Total Board of Appeals	\$ 3,450.00

It was so voted

A lengthy discussion about the budget increase developed at this point.

Mr. Jeanpaul Gravelle moved for reconsideration of Article 3 items, specifically the accountant's salary, animal inspector's salaries, Board of Appeal salaries until next session of Town meeting.

Mr. Martin Ames moved to amend the above to exclude the school budget. This motion was defeated.

On the motion to table Article 3 until the next meeting, motion carried.

Mr. Thomas Markham moved that the next session of Town meeting be Monday night, March 19, 1973 at 7:30 P.M. in the High School Gymnasium. It was so voted.

UNDER ARTICLE 4. Mr. Thomas Markham, Jr. moved that the Town vote to adopt the following By-Law:

"The Selectmen are authorized to act as agents of the Town in any suit or suits which may arise with authority to settle and adjust claims or demands for or against the Town: and to employ counsel whenever in their judgment it is necessary".

It was so voted.

Mr. George A. Ripsom moved to reconsider Article 2A. It was so voted.

A motion to take up Article 2A prior to Article 3 at next meeting passed.

Mr. Richard Sullivan's motion to reconsider the school budget at this meeting was declared out of order.

UNDER ARTICLE 5. Mr. Philip J. McCormack moved that the Town vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the eighteen-month period beginning January 1, 1973 in accordance with General Laws, Chap. 44, Sec. 4, and acts in amendment thereof, and including in addition thereto, Chap. 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chap. 44, Sec. 17.

It was so voted.

UNDER ARTICLE 6. Mr. Philip J. McCormack moved that the Town vote to request the Department of Corporations and Taxation, Division of Accounts, of the Commonwealth of Massachusetts to make an audit of all accounts in all departments in the Town of Chelmsford.

It was so voted.

UNDER ARTICLE 7. Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate \$12,-512.31 with which to meet bills for previous years.

It was so voted, unanimously.

UNDER ARTICLE 8. Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate \$12,-sum of \$264,764.00 to pay the Treasurer of Middlesex County Retirement System, the said amount being the town's share of the pension, expense and military service funds.

Mr. Richard Codling moved to amend the above figure to \$200,000.00. This was defeated.

The main motion passed.

UNDER ARTICLE 9. Mr. Richard T. McDermott moved that the Town vote to raise and appropriate the sum of \$125,000.00 to be used as a Reserve Fund at the discretion of the Finance Committee, as provided in General Laws, Chapter 40, section 6.

It was so voted,

UNDER ARTICLE 10. Mr. Thomas F. Markham, Jr. moved that the Town vote to accept the following mentioned streets, as laid out by the Board of Selectmen, and shown by their reports and plans duly filed in the office of the Town Clerk, and to raise and appropriate \$950.00 for the purpose of reconstructing the following mentioned streets:

PERCHERON ROAD
GREEN WAY
OVERLOOK DRIVE
THOMAS DRIVE
SLEIGH ROAD (Extension)

Providing all construction of same meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met.

It was so voted.

UNDER ARTICLE 11. Mr. Thomas F. Markham, Jr. and Mr. Richard T. McDermott moved that the Town vote to raise and appropriate \$25,000.00 to reimburse the North Chelmsford Water Department for the installation of a twelve-inch water main from the stand-pipe to the Wellman North Industrial Park on Tyngsboro Road.

A motion to amend the above to keep the top amount \$25,000.00, and on no account will the Town's share exceed 50% of the costs.

It was so voted.

The main motion as amended "that the Town vote to raise and appropriate the sum of \$25,000.00 to reimburse the North Chelmsford Water Department for the installation of a twelve-inch water main from the stand-pipe to the Wellman North Industrial Park on Tyngsboro Road. The Town to be committed to no more than \$25,000 and on no account no greater than one-half the cost."

It was so voted.

UNDER ARTICLE 12. Mr. Peter J. McHugh, Jr. moved that the Town vote to raise and appropriate the sum of \$149,500.00 for the purpose of constructing and originally equipping and furnishing an addition to the present Police Station located on North Road on land owned by the Town, and to authorize the Board of Selectmen to reappoint the existing Police Building Committee and authorize it to proceed with the construction of said project and to enter into all necessary and proper contracts and agreements in respect thereto and to perform all other acts necessary for the construction of said project.

It was so voted.

UNDER ARTICLE 13. Mr. Frederick H. Reid moved that the Town vote to authorize the Board of Selectmen to acquire in fee simple by purchase, by eminent domain or otherwise, as the site for a proposed new fire station the following described land which is bounded as follows:

Beginning at a point on the northerly side of Riverneck Road, the southeasterly corner of land now or formerly of Stephen H. and Louise M. Farley: thence westerly two hundred fifty (250) feet: thence northerly about four hundred (400) feet to Black Brook Channel: thence easterly two hundred fifty (250) feet to corner of land now or formerly of Helen Lemire: thence running southerly approximately four hundred fifty (450) feet to the point of beginning. Said land being part of Lot #405 now or formerly owned by Franklin N. Prescott, Plan Book 35, Plan 28:

and that the Town vote to raise and appropriate \$20,000 to defray all necessary costs, fees, and expenses in connection with the acquisition of said land and for paying any damages which may be awarded as the result of any such taking, said purchase to be made only if said land passes state sanitary requirements.

A motion to amend to delete the words "eminent domain" from the above motion was defeated.

The vote on the main motion was unanimous.

UNDER ARTICLE 14. Mr. Frederick H. Reid moved that in the event of an affirmative vote under the preceding article, that the Town vote to authorize the Board of Selectmen to appoint a committee consisting of not more than five (5) members for the purpose of proceeding with the preparation of plans and specifications

for the construction of a fire-house on the said described premises, and to transfer from the West Chelmsford Fire Station Building funds the sum of \$2,500.00 for the use of said committee.

It was so voted.

UNDER ARTICLE 15. Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate \$2,849.00 for the purchase of a 1973 four-door sedan type vehicle for the Fire Department, said purchase to be made under the supervision of the said Board of Selectmen; and to authorize the Selectmen to sell by good and sufficient bill of sale the 1969 four-door sedan type vehicle now being used by the Fire Department.

It was so voted.

UNDER ARTICLE 16. Mr. Thomas F. Markham, Jr. moved that the Town vote to transfer from available funds in the Treasury the sum of \$57,400.00 for Chapter 90 construction.

It was so voted.

UNDER ARTICLE 17. Mr. Thomas F. Markham, Jr. moved that the Town vote to transfer \$45,000 from the stabilization fund and to raise and appropriate \$7,454.10 for purchases of equipment for the Highway Department, such purchases to be made under the supervision of the Board of Selectmen, and to authorize said Board of Selectmen to dispose of equipment presently being used by the Highway Department as follows:

- a. To purchase one pickup truck for the Highway Department and to sell by good and sufficient bill of sale one pickup truck presently being used by the Highway Department.
- b. To purchase one low bed trailer for the Highway Department:
- c. To purchase one reversible snowplow for the Highway Department:
- d. To purchase two snowplows for the Highway Department:
- e. To purchase one truck chassis (for waste collections) for the Highway Department and to sell by good and sufficient bill of sale one waste collection truck presently being used by the Highway Department:
- f. To purchase one packer body (for waste collections) for the Highway Department:
- g. To purchase one truck cab and chassis for the Highway Department and to sell by good and sufficient bill of sale one truck cab and chassis presently being used by the Highway Department:
- h. To purchase one dump truck for the Highway Department and to sell by good and sufficient bill of sale one dump truck presently being used by the Highway Department:
- i. To purchase one dump truck for the Highway Department:
- j. To sell to the Historical Commission for the Town of Chelmsford by good and sufficient bill of sale for the consideration of One (\$1.00) Dollar the old wooden sprayer now located at the far end of the town parking lot.

It was so voted. The vote for transfer of funds should have been 2/3. Since a hand count was not taken the transfer was ineffective.

UNDER ARTICLE 18. Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate \$8,722.00 for the purchase of a truck cab chassis to mount an hydraulic aerial device and chip body for the Highway Department, such purchase to be made under the supervision of the Board of Selectmen.

It was so voted.

UNDER ARTICLE 19. In the event of an affirmative vote on the foregoing article, Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate the sum of \$19,980.00 for the purchase of an hydraulic aerial device and chip body for the Highway Department, such purchase to be under the supervision of the Board of Selectmen.

A hand count was taken: YES 220 NO 155

It was so voted.

A motion to reconsider Article 18 was defeated.

UNDER ARTICLE 20. Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate \$24,897.28 to reimburse the members of the permanent police force for vacation benefits due them since January 1, 1970 because of the acceptance by the Town of the provisions of Massachusetts General Laws, Chapter 41, Section 11 D.

It was so voted.

Mr. Jeanpaul Gravelle moved for reconsideration of Article 12. Motion defeated.

UNDER ARTICLE 21. Mr. Thomas F. Markham, Jr. moved that the Town vote to authorize the Board of Selectmen to enter into and negotiate with a transportation company for bus service for the Town of Chelmsford and Lowell areas if it is concluded by the Board of Selectmen that such service would be to the best interest of the town, and to see if the Town will vote to raise and appropriate \$31,700, said sum to be utilized by the Board of Selectmen as the town's assessment for bus service for the period from May 14, 1973 through June 30, 1974.

A motion to amend the above to include "all of Chelmsford" failed.

The main motion passed by a voice vote.

Mr. Paul Villare made a motion to adjourn. Motion defeated.

Mr. Robert Sexton questioned the vote on Article 21. A hand vote was taken. It was so voted.

UNDER ARTICLE 22. Mr. Edmund Polubinski moved that the Town vote to raise and appropriate \$1,000,000.00 for the construction of dikes at Crystal Lake for the protection of property, that to raise this appropriation the sum of \$50,000 shall be included in the 1973 tax levy, and the Treasurer with the approval of the Selectmen be authorized to borrow the sum of \$950,000.00 under GL C44 Sec 7, and that the Crystal Lake Restoration Committee be authorized to carry out the project.

Mr. Polubinski, chairman of the Crystal Lake Restoration Committee reviewed the plans authorized at a previous Town Meeting and said that Fay, Spofford and Thorndike, engineers for the project had presented plans to rebuild the dams so that Crystal Lake would again serve as a recreation area. A discussion about this article resulted. The chief concern was whether the town would be reimbursed by the state for this expenditure. Representative Bruce Freeman assured the Townspeople that the money is available, and that the appropriation is an indication of town interest. The Legislature has already voted reimbursement. Selectman Paul Hart stated the Selectmen went on record not to spend any money for this project which will not be reimbursed.

Motion was made to stop debate. It was so voted, unanimously.

The main motion passed unanimously.

Mr. Markham moved to adjourn until March 19, 1973 at 7:30 P.M. in the High School gymnasium. Meeting closed at 11:00 P.M.

ADJOURNED ANNUAL TOWN MEETING

March 19, 1973

Moderator Daniel J. Coughlin, Jr., called the adjourned annual Town Meeting to order at 7:40 P.M., recognizing the presence of a quorum. There were 787 voters present:

The following tellers were appointed:

Alfred Coburn
Eugene Gilet
Ruth Delaney

Charles Fairburn
Paul Biennu
Robert Griffin

The Moderator explained the responsibilities of the Selectmen, school committee, personnel board, and finance committee as well as the order of motions for Town Meeting.

Mr. Richard McDermott, Chairman of the Finance Committee elaborated upon the Finance Board's justification of the pay scale presented in Article 2A. He explained that the state legislature has passed a bill which requires the Town to pay the Police and Fire Chiefs twice the pay of the highest patrolman or firefighter. Agreements have been reached with departments which are unionized. These changes are all included in Article 2A.

Mr. Jean-Paul Gravelle moved to amend Article 2A by using pay scales he itemized on sheets which he distributed. He stated that he suggests increases of 5.5% for 1973 and 2.7% increase for 1974. He had added a po-

sition for student laborer under the Conservation and Cemetery for \$1.50 per hour. This addition was ruled out of order by the Town Moderator and stricken from the amendment. Positions of Assistant Treasurer, Moth Superintendent, and Administrative Assistant for the Highway Department listed \$1.00 per annum salary to discourage anyone from wanting them.

Mr. Raymond Palas moved to amend Item A7, Assistant Treasurer, to read \$6,519, same as Item A2, Clerk. Senior. Amendment defeated on a voice vote.

Mr. Richard McDermott of the Finance Committee explained that Item A1, Veterans' Agent is now required by state law to be a full time position and therefore should be allotted full time pay.

Mr. Stanley Keturakis moved to amend Items A10, A12, A13 (Clerks) to

	1973	1974
A10—Personnel Board's Recording Clerk	\$3.00	\$3.15
A12—Clerk	3.00	3.15
A13—Planning Board Clerk	3.00	3.15

Motion to amend A10, A12, & A13 defeated by voice vote.

Mr. Charles House moved to amend Item A5, Town Clerk — \$8,500.00 and Item A6, Treasurer-Tax Collector — \$14,000.00 per annum.

Mr. Richard McDermott of the Finance Committee and Mr. Marvin Schenk of the Personnel Board presented recommendations to justify the increase in salary for Town Clerk and Treasurer-Tax Collector. Mr. Richard Codling moved to grant the raise under A5 and A6 of the Finance Committee budget, and to cut 5% out of the budget under Article 3. Motion defeated.

The motion to amend Item A5 and Item A6 was defeated by a voice vote. The chair was in doubt. A hand vote was taken:

YES - 227 NO - 384 Amendment defeated.

A motion was made to stop debate on Article 2A. Motion carried, unanimously.

The vote on Mr. Gravelle's main motion to amend Section 2A was defeated by a voice vote. The Moderator was questioned on this vote. A hand vote was taken:

YES - 394 NO - 274 Motion passed.

Mr. Richard McDermott moved that instead of voting Section to Section under 2A, Sections B through I be voted on at the same time. It was so voted.

A motion was made to reconsider Item 2A. Motion defeated.

ARTICLE 2A:

A. ADMINISTRATIVE AND CLERICAL

	1973	1974
1. Veteran's Agent	\$ 3,185.00 p.a.	\$ 3,270.00 p.a.
2. Clerk, Senior	6,519.00 p.a.	6,695.00 p.a.
3. Clerk	5,340.00 p.a.	5,484.00 p.a.
4. Town Accountant	9,901.00 p.a.	10,168.00 p.a.
5. Town Clerk	4,563.00 p.a.	4,686.00 p.a.
6. Treasurer and Tax Collector	7,248.00 p.a.	7,443.00 p.a.
7. Assistant Treasurer	1.00 p.a.	1.00 p.a.
8. Town Counsel	500.00 p.a.	500.00 p.a.
9. Selectmen's Administrative Assistant	9,015.00 p.a.	9,258.00 p.a.
10. Personnel Board's Recording Clerk	2.70 hr.	2.77 hr.
11. Board of Registrar's Clerk	263.00 p.a.	270.00 p.a.
12. Clerk	2.70 hr.	2.77 hr.
13. Planning Board Clerk	2.70 hr.	2.77 hr.
14. Board of Registrars, Three Members	275.00 ea. p.a.	275.00 ea. p.a.

B. CONSERVATION AND CEMETERY

	1973	1974
1. Cemetery Superintendent	\$10,058.00 p.a.	\$10,329.00 p.a.
2. Cemetery Foreman	3.85 hr.	3.95 hr.
3. Moth Superintendent	1.00 p.a.	1.00 p.a.
4. Landscaper	1.75 hr.	1.75 hr.
5. Laborer, Park & Cemetery	3.24 hr.	3.32 hr.

		1973	1974
6.	Unskilled Laborer	2.00 hr.	2.05 hr.
7.	Park Superintendent	9,465.00 p.a.	9,720.00 p.a.
8.	Skilled Forest Workman	2.65 hr.	2.72 hr.
9.	Cemetery Equipment Operator	3.82 hr.	3.92 hr.
C. CUSTODIAL			
		1973	1974
1.	Custodian (Center Hall)	\$ 2.99 hr.	\$ 3.07 hr.
2.	Custodian (Library)	2.99 hr.	3.07 hr.
3.	Custodian (Police Department)	2.99 hr.	3.07 hr.
D. LIBRARY			
		1973	1974
1.	Librarian MLS	\$12,132.00 p.a.	\$12,459.00 p.a.
2.	Librarian MLS (Assistant) Originally \$1.00 per annum*	8,500.00 p.a.	8,797.00 p.a.
3.	Branch Librarian	7,218.00 p.a.	7,412.00 p.a.
4.	Senior Assistant Librarian	3.00 hr.	3.08 hr.
5.	Junior Assistant Librarian	2.57 hr.	2.63 hr.
6.	Clerk	2.70 hr.	2.77 hr.
7.	Aids	1.50 hr.	1.54 hr.
E. HIGHWAY DEPARTMENT			
		1973	1974
1.	Highway Superintendent	\$15,025.00 p.a.	\$15,431.00 p.a.
2.	Administrative Assistant, Highway	1.00 p.a.	1.00 p.a.
3.	Highway Foreman	4.71 hr.	4.84 hr.
4.	Assistant Foreman	4.12 hr.	4.23 hr.
5.	Grader Operator	4.58 hr.	4.70 hr.
6.	Class I - Engineer Equipment Operator	4.39 hr.	4.51 hr.
7.	Class II - Engineer Equipment Operator	4.05 hr.	4.16 hr.
8.	Class III - Special Equipment Operator	4.05 hr.	4.16 hr.
9.	Laborer (Ashes & Waste)	3.51 hr.	3.60 hr.
10.	Laborer (General)	3.25 hr.	3.34 hr.
11.	Laborer (Skilled)	3.51 hr.	3.60 hr.
12.	Mechanic	4.13 hr.	4.24 hr.
13.	Mechanic (Heavy Equipment)	4.48 hr.	4.60 hr.
14.	Custodian (Laborer General)	3.25 hr.	3.34 hr.
15.	Painting Machine Operator	3.82 hr.	3.92 hr.
16.	Sewer Rodder Machine Operator	3.82 hr.	3.92 hr.
F. TOWN FIRE DEPARTMENT			
		1973	1974
1.	Chief	\$15,025.00 p.a.	\$15,431.00 p.a.
2.	Deputy Chief	13,229.00 p.a.	13,586.00 p.a.
3.	Officers	12,091.00 p.a.	12,417.00 p.a.
	Regular Firefighters:		
	Base Pay	9,138.00 p.a.	9,138.00 p.a.
	1st Step	9,596.00 p.a.	9,596.00 p.a.
	2nd Step	10,051.00 p.a.	10,051.00 p.a.
	3rd Step	10,509.00 p.a.	10,509.00 p.a.
G. TOWN POLICE DEPARTMENT			
		1973	1974
1.	Chief	\$15,025.00 p.a.	\$15,431.00 p.a.
2.	Captain	13,229.00 p.a.	13,586.00 p.a.
3.	Sergeants	12,091.00 p.a.	12,417.00 p.a.
4.	Patrolmen — Base Pay	9,138.00 p.a.	9,138.00 p.a.
5.	Patrolmen — After One Year	9,596.00 p.a.	9,596.00 p.a.
6.	Patrolmen — After Two Years	10,051.00 p.a.	10,051.00 p.a.
7.	Patrolmen — After Three Years	10,509.00 p.a.	10,509.00 p.a.
8.	Matron	3.53 hr.	3.62 hr.
9.	Special Police	4.01 hr.	4.12 hr.
10.	School Traffic Supervisor	3.25 hr.	3.33 hr.
H. RECREATION			
		1973	1974
1.	Director	\$ 2,500.00 p.a.	\$ 2,500.00 p.a.
		Min.	Max.
2.	Swimming Director	\$80.00 wk.	\$100.00 wk.
3.	Swimming Instructor	56.00 wk.	80.00 wk.
			Same
			Same

	Min	Max	
4. Playground Director	80.00 wk.	100.00 wk.	Same
5. Playground Supvr.	45.00 wk.	66.00 wk.	Same
6. Playground Instruct.	56.00 wk.	80.00 wk.	Same
7. Sports Instructor	3.00 hr.	5.00 hr.	Same

I. MISCELLANEOUS

	1973	1974
1. Animal Inspector	\$ 1,000.00 p.a.	\$ 1,000.00 p.a.
2. Building Inspector	2,000.00 p.a.	2,000.00 p.a.
3. Gas Inspector — visit	4.00 hr.	4.00 hr.
4. Electric Inspector — visit	4.00 hr.	4.00 hr.
5. Sealer of Weights & Measures	1,000.00 p.a.	1,000.00 p.a.
6. Dog Officer	5,460.00 p.a.	5,607.00 p.a.
6a. Assistant Dog Officer	1.50 hr.	2.59 hr.
7. Clock Winder	100.00 p.a.	100.00 p.a.

*Mr. Thomas Thorstensen moved to amend Section 2A, Section D, Item No. 2 to read: Librarian MLS (Assistant) 1973 — \$8,500.00 1974 — \$8,797.00

Mr. Roger Welch, Library Trustee, spoke in favor of the above amendment.

Mr. Richard Sullivan stated that the main motion would violate state law and the town's contract obligations. He stated that righting of pay inequities would not be accomplished, and asked the Town to consider quick calculations for a corporation of \$31,000,000 carefully.

Town Librarian David Panciera requested permission to speak, even though he is not a registered voter of the Town. This was granted. He urged the Townspeople to vote for Mr. Thorstensen's amendment.

Upon a voice vote the amendment for Section 2A, Section D, Item No. 2 passed. Vote questioned — A hand vote was taken: YES — 289 NO — 265 It was so voted.

Mr. Gravelle moved to stop debate. Mr. McDermott asked to be heard before debate was closed. Mr. Gravelle changed his motion to stop debate until after Mr. McDermott spoke. Mr. McDermott stated that no salaries could be raised by action on Article 3 if this motion as amended was passed.

A vote to stop debate was taken, 2/3 vote required. YES — 397 NO — 190 It was so voted.

A vote was taken on the main motion under Article 2A, as amended. It was so voted, by voice.

Mr. Markham moved for reconsideration of Section E of Article 2A. Motion declared out of order.

Mr. McDermott moved that we take Article 78 out of order.

Mr. Stanley Keturakis moved that the next session of Town meeting be held Monday, March 26, 1973 at 7:30 P.M. It was so voted.

A check with Town Clerk showed that the main motion had not been reconsidered; therefore Mr. Markham's motion for reconsideration of Section E of Article 2A was acceptable. After considerable discussion about guidelines for salary increases Mr. Hilliard asked Mr. Markham to withdraw his motion, so that he (Hilliard) could move for reconsideration of the entire Article. Mr. Markham did not withdraw his motion. On a voice vote the motion to reconsider Section E of Article 2A was defeated.

Mr. Markham moved for reconsideration of Section F & G of Article 2A (Police & Fire Department wages). Town Counsel was asked for his opinion. He stated that no matter what was voted at this meeting we must pay the Police and Fire Chief the salaries recommended by the Finance Committee and computed on the basis of the legislation cited as soon as he received an affirmative reply from the Cost of Living Council. These increases will be granted either through town meeting action or court litigation.

Reconsideration of Sections F & G of Article 2A was defeated by a voice vote.

Mr. Lovering moved for adjournment at 10:40 P.M., until Monday, March 26, 1973 at 7:30 P.M. in the High School Gymnasium.

ADJOURNED ANNUAL TOWN MEETING

March 26, 1973

Moderator Daniel J. Coughlin, Jr. called the adjourned annual Town Meeting to order at 7:45 P.M., recognizing the presence of a quorum. There were 833 voters present.

The following tellers were appointed:

Charles Fairburn
Alfred Coburn
S. Anthony Diciro

Paul Bienvenu
Ruth Delaney
Robert Griffin

Mr. Richard McDermott of the Finance Committee explained the impact on the tax rate if the budget of the Finance Committee was accepted. He moved that we take the School Budget and the Nashoba Valley Technical High School budgets out of order since these two departments constitute 81% of the entire budget. Before this motion could be placed before the townspeople, Mr. Denis Valdinocci moved that we take Article 24 out of order. It was so voted, by voice.

UNDER ARTICLE 24. Mr. Thomas F. Markham, Jr. moved that the Town vote to accept a gift from the Parents' Association for Recreation for Children (PARC) of recreational equipment and recreational material for children, such equipment and material to be installed and used in a play area to be constructed at the Roberts property on Old Westford Road.

It was so voted.

The Moderator reinstated Mr. McDermott's motion to take the school committee budgets out of order. Mr. Jean-Paul Gravelle objected to this motion suggesting that we take action on Article 3 with an amendment which he had prepared. A voice vote was taken on Mr. McDermott's motion to take the School Committee budgets out of order. Motion defeated. The decision was doubted. A hand vote was taken:

YES — 353

NO — 363

Motion defeated.

UNDER ARTICLE 3. Mr. Philip McCormack moved the Town vote to raise and appropriate such sums of money as may be needed to defray town charges for the current fiscal period retroactive to January 1, 1973. The Moderator explained that he would try to complete Article 3 one department at a time.

Mr. Philip Anderson moved that we lay the school department budget on the table until we have completed all of Article 3. It was so voted, voice vote.

Mr. Jean-Paul Gravelle moved to amend Article 3, according to figures he had listed on an eight page booklet which was distributed to the people present. Mr. Edward Quinn, Mr. Edward Marshall, Mr. Edward McKeon, and Mr. Richard Lynch spoke in favor of the Finance Committee's budget. Mr. Thomas F. Markham, Jr. of the Board of Selectmen requested defeat of Mr. Gravelle's amendment. Mr. Gravelle defended his amendment, admitting minor errors. Mr. John Balco spoke in favor of Mr. Markham's request for defeat of the amendment. Mr. Philip Anderson asked if Mr. Gravelle's amendment and the finance committee's recommendations could be considered against each other, department by department.

Mr. Arnaud Blackadar spoke in defense of his budget. A motion was made to cut off debate on the Accounting Department budget only. It was so voted, unanimously.

Mr. Gravelle's amendment to the accounting department's budget was defeated by a voice vote.

The Finance Committee's recommended budget for the accounting department was voted, unanimously.

ACCOUNTING DEPARTMENT SALARIES

Recommended 1973-1974

1. Accountant	\$15,703
2. Senior Clerk (2)	19,733
3. Additional Clerk Hire	3,398

EXPENSES

4. Expenses	\$ 4,390
5. Outlays	00

Total Accounting Department

\$43,224

A motion was made to stop debate on Mr. Gravelle's amendment. It was so voted, unanimously.

A vote was taken on the total of Mr. Gravelle's amendment to Article 3. It was defeated by voice vote. Vote was questioned. A hand vote was taken:

YES — 330

NO — 425

Amendment defeated.

Main Motion Under Article 3

ANIMAL INSPECTOR'S DEPARTMENT

Recommended 1973-1974

6. Inspector's Salary	\$ 1,500
7. Expenses	75
Total	<u>\$ 1,575</u>

Motion made to stop debate. It was so voted, unanimously. Finance Committee's recommended budget for Animal Inspector's Department passed, voice vote.

BOARD OF APPEALS

Recommended 1973-1974

8. Clerk Hire	\$ 2,700
9. Expense	2,325
Total	<u>\$ 5,025</u>

Board of Appeals Budget passed on a voice vote.

Mr. Charles House defended the Finance Committee's figures on his budget. Mr. Gravelle moved to amend Item 12 (Board Member-Part Time) on this budget to \$3,272. Part-time assessor Mr. Richard Monahan elaborated on the number of hours he spent on part time assessor's duties. The motion to amend Item 12 was defeated by a voice vote.

ASSESSOR'S DEPARTMENT

Recommended 1973-1974

SALARIES

10. Assessor (Full Time)	\$16,511
11. Board Member	00
12. Board Member (Part Time) (2)	9,338
13. Senior Clerk (3)	28,920
14. Clerk (Part Time)	3,991
Total	<u>\$58,760</u>

EXPENSES

15. Office Expenses	\$ 5,452
16. Transportation	1,500
17. Outlays	1,000
18. Data Processing (Tax Billing)	9,600
Total	<u>\$76,312</u>

Motion to accept Assessor's budget according to the Finance Committee's recommendations passed by a voice vote.

Motion made to adjourn at 10:50 P.M., next meeting to be held Monday, April 2, 1973 at 7:30 P.M. in the High School Gymnasium.

Daniel J. Coughlin, Moderator
Mary E. St. Hilaire, Town Clerk

WARRANT FOR SPECIAL TOWN MEETING**April 9, 1973****COMMONWEALTH OF MASSACHUSETTS**

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford.

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in their several polling places, viz:

- Precinct 1. McFarlin School — All Purpose Room
- Precinct 2. North Elementary School Auditorium
- Precinct 3. Junior High School Band Room
- Precinct 4. East Chelmsford School
- Precinct 5. Byam School, Cafetorium
- Precinct 6. Westlands School, Cafeteria
- Precinct 7. North Elementary School, Auditorium
- Precinct 8. Senior High School, Small Gymnasium
- Precinct 9. South Row School Auditorium
- Precinct 10. South Row School Auditorium
- Precinct 11. Westlands School Cafeteria
- Precinct 12. Fire House — Old Westford Road

On Monday, the ninth day of April, 1973, being the second Monday in said month, at 7:35 p.m., then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to rescind the action taken with respect to Article 2A of the warrant for the Annual Town Meeting, March 5 & 12, 1973 in its adjourned session of March 19, 1973 amending Section 24, subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law": or act in relation thereto.

ARTICLE 2. In the event of an affirmative vote on the foregoing article, to see if the Town will vote to further amend Section 24, subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law" to conform to rates of pay negotiated by the Town with certain labor organizations, pursuant to General Laws, Chapter 149, Section 178 G through 178 N as follows:

A. ADMINISTRATIVE & CLERICAL

	1973	1974
1. Veteran's Agent	\$ 8,500.00 p.a.	\$ 8,797.00 p.a.
2. Clerk, Senior	6,728.00 p.a.	6,963.00 p.a.
3. Clerk	5,340.00 p.a.	5,527.00 p.a.
4. Town Accountant	12,500.00 p.a.	12,500.00 p.a.
5. Assistant Treasurer	7,228.00 p.a.	7,481.00 p.a.
6. Town Counsel	500.00 p.a.	500.00 p.a.
7. Selectmen's Administrative Ass't	9,015.00 p.a.	9,331.00 p.a.
8. Personnel Board's Recording Clerk	2.70 hr.	2.79 hr.
9. Board of Registrar's Clerk	850.00 p.a.	850.00 p.a.
10. Clerk	2.70 hr.	2.79 hr.
11. Planning Board Clerk	2.70 hr.	2.79 hr.
12. Board of Registrars, Three Members	275.00 ea.	275.00 ea.

B. CONSERVATION AND CEMETERY

	1973	1974
1. Cemetery Superintendent	\$10,333.00 p.a.	\$10,695.00 p.a.
2. Cemetery Foreman	3.96 hr.	4.10 hr.
3. Moth Superintendent	450.00 p.a.	450.00 p.a.
4. Landscaper	3.63 hr.	3.76 hr.
5. Laborer, Park & Cemetery	3.24 hr.	3.35 hr.
6. Unskilled Laborer	2.00 hr.	2.07 hr.
7. Park Superintendent	9,465.00 p.a.	9,796.00 p.a.
8. Skilled Forest Workman	2.65 hr.	2.74 hr.
9. Cemetery Equipment Operator	3.82 hr.	3.95 hr.

C. CUSTODIAL

1. Custodian (Center Hall)	2.99 hr.	3.09 hr.
2. Custodian (Library)	2.99 hr.	3.09 hr.
3. Custodian (Police Department)	2.99 hr.	3.09 hr.

		1973	1974
D. LIBRARY			
1. Librarian MLS		\$12,132.00 p.a.	\$12,557.00 p.a.
2. Librarian MLS (Assistant)		8,500.00 p.a.	8,797.00 p.a.
3. Branch Librarian		7,218.00 p.a.	7,471.00 p.a.
4. Senior Assistant Librarian		3.00 hr.	3.10 hr.
5. Junior Assistant Librarian		2.57 hr.	2.66 hr.
6. Clerk		2.70 hr.	2.79 hr.
7. Aids		2.00 hr.	2.07 hr.
E. HIGHWAY DEPARTMENT			
1. Highway Superintendent		\$17,500.00 p.a.	\$18,113.00 p.a.
2. Administrative Assistant, Highway		7,228.00 p.a.	7,481.00 p.a.
3. Highway Foreman		5.19 hr.	5.37 hr.
4. Assistant Foreman		4.63 hr.	4.74 hr.
5. Grader Operator		4.58 hr.	4.74 hr.
6. Class I — Engineer Equip. Operator (Tractor & Broom Operator)		4.39 hr.	4.54 hr.
7. Class II — Engineer Equip. Operator (Catch Basin Cleaner Operator)		4.05 hr.	4.19 hr.
8. Class III — Special Equip. Operator (Truck Driver, Highway & Waste)		4.05 hr.	4.19 hr.
9. Laborer (Ashes & Waste)		3.51 hr.	3.63 hr.
10. Laborer (General)		3.25 hr.	3.63 hr.
11. Laborer (Skilled)		3.51 hr.	3.63 hr.
12. Mechanic		4.13 hr.	4.27 hr.
13. Mechanic (Heavy Equip.)		4.48 hr.	4.64 hr.
14. Custodian (Laborer - General)		3.25 hr.	3.36 hr.
15. Painting Machine Operator (Only when employed)		3.82 hr.	3.95 hr.
16. Sewer Rodder Machine Operator (Only when employed)		3.82 hr.	3.95 hr.
F. TOWN FIRE DEPARTMENT		1973	1974
1. Chief		\$21,018.00 p.a.	\$21,018.00 p.a.
2. Deputy Chief		17,340.00 p.a.	17,340.00 p.a.
3. Officers		12,091.00 p.a.	12,091.00 p.a.
4. Regular Fire Fighters:			
Base Pay		9,138.00 p.a.	9,138.00 p.a.
1st Step		9,596.00 p.a.	9,596.00 p.a.
2nd Step		10,051.00 p.a.	10,051.00 p.a.
3rd Step		10,509.00 p.a.	10,509.00 p.a.
G. TOWN POLICE DEPARTMENT		1973	1974
1. Chief		\$21,018.00 p.a.	\$21,018.00 p.a.
2. Captain		17,340.00 p.a.	17,340.00 p.a.
3. Sergeants		12,091.00 p.a.	12,091.00 p.a.
4. Patrolmen - Base Pay		9,138.00 p.a.	9,138.00 p.a.
5. Patrolmen - After 1 yr.		9,596.00 p.a.	9,596.00 p.a.
6. Patrolmen - After 2 yrs.		10,051.00 p.a.	10,051.00 p.a.
7. Patrolmen - After 3 yrs.		10,509.00 p.a.	10,509.00 p.a.
8. Matron		3.53 hr.	3.65 hr.
9. Special Police		4.01 hr.	4.15 hr.
10. School Traffic Supervisor		3.25 hr.	3.36 hr.
H. RECREATION			
1. Director (Transportation)		\$ 2,500.00 p.a. 200.00 p.a.	2,500.00 p.a. 200.00 p.a.
		Minimum	Maximum
2. Swimming Director		\$80.00 wk.	\$100.00 wk. Same
3. Swimming Instructor		56.00 wk.	80.00 wk. Same
4. Playground Director		80.00 wk.	100.00 wk. Same
5. Playground Supervisor		45.00 wk.	66.00 wk. Same
6. Playground Instructor		56.00 wk.	80.00 wk. Same
7. Sports Instructor		3.00 hr.	5.00 hr. Same

I. MISCELLANEOUS

1. Animal Inspector
2. Building Inspector
3. Gas Inspector
4. Electric Inspector
5. Sealer of Weights & Measures
6. Dog Officer
- 6a. Assistant Dog Officer
7. Clock Winder

	1973		1974
	\$1,000.00	p.a.	\$1,000.00 p.a.
	2,000.00	p.a.	2,000.00 p.a.
	4.00	visit	Same
	4.00	visit	Same
	1,000.00	p.a.	Same
	6,240.00	p.a.	6,458.00 p.a.
	2.50	hr.	2.59 hr.
	100.00	p.a.	100.00 p.a.

or act in relation thereto.

AND YOU ARE DIRECTED TO SERVE this Warrant by posting attested copies thereof at the McFarlin School — All Purpose Room: North Elementary School Auditorium; Junior High School Band Room: East Chelmsford School; Byam School, Cafetorium: Westlands School, Cafeteria: North Elementary School, Auditorium: Junior High School, Small Gymnasium: South Row School Auditorium: South Row School Auditorium: Westlands School Cafeteria: and Fire House — Old Westford Road seven days at least before the time appointed for holding the meeting aforesaid.

HEREOF FIRST NOT and make return of the Warrant with your doings thereon to the Town Clerk at the time and place of holding this meeting aforesaid.

GIVEN UNDER OUR HANDS this 29th day of March, 1973.

THOMAS F. MARKHAM, JR.
GERALD J. LANNAN
PAUL C. HART
ARNOLD J. LOVERING
WILLIAM R. MURPHY

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

CHELMSFORD,

MARCH 30, 1973

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: McFarlin School — All Purpose Room; North Elementary School Auditorium; Junior High School Band Room; East Chelmsford School; Byam School, Cafetorium; Westlands School, Cafeteria; North Elementary School, Auditorium; Senior High School, Small Gymnasium; South Row School Auditorium; South Row School Auditorium; Westlands School Cafeteria; and Fire House — Old Westford Road seven days at least before the time appointed for holding the meeting aforesaid.

WILLIAM E. SPENCE
Constable of Chelmsford

A True Copy Attest

WILLIAM E. SPENCE
Constable of Chelmsford

ADJOURNED ANNUAL TOWN MEETING

April 2, 1973

The adjourned annual town meeting was called to order at 7:40 P.M., by Moderator Daniel J. Coughlin, Jr., who recognized the presence of a quorum. There were 661 voters present.

Tellers appointed were:

Charles Fairburn
Paul Bienvenu

S. Anthony Diciero
Robert Griffin

Ruth Delaney
Philip Swisler

Mr. Richard McDermott, Chairman of the Finance Committee, moved to take the budget items on the Varney Playground out of order. It was so voted.

VARNEY PLAYGROUND

Recommended 1973-74 (18 months)

232. Labor	\$5,000.00
233. Expenses	3,500.00
234. Outlays	8,150.00

TOTAL

\$16,650.00

Mr. Robert C. McManimon of the Varney Playground Commission explained the budget. The vote on the budget was a voice one, unanimous.

BI-CENTENNIAL CELEBRATION COMMITTEE

Recommended 1973-74 (18 months)

19. Expenses: Annual Operation	\$450.00
20. Accumulation Fund (1975-76)	00
	<hr/>
	\$450.00

Mr. George Parkhurst moved to amend Item 20 to read \$5,000. After a discussion about this amendment, it was defeated by a voice vote.

Vote on main motion was carried, voice vote.

BUILDING INSPECTOR'S DEPARTMENT

Recommended 1973-1974 (18 months)

21. Inspector's Salary	\$3,000.00
22. Inspector's Fees	6,000.00
23. Inspector's Expenses	750.00

TOTAL

\$9,750.00

It was so voted, by voice.

CEMETERY DEPARTMENT

Recommended 1973-1974 (18 months)

SALARIES:

		Amended
24. Commissioner's (3)	\$ 450.00	
25. Superintendent	15,639.00	15,680.00
26. General Labor	26,320.00	27,430.00
27. Special Labor for Lot Owners	1,500.00	

TOTAL

\$ 43,090.00 \$ 45,060.00

28. Internments	\$ 5,700.00
29. Transportation Superintendent	450.00
30. Expenses	8,885.00
Outlays	2,545.00
31. Town Clerk Salary	00.00
32. Town Clerk Expenses	00.00
33. Beautification — Perpetual Care Area	00.00
34. Out of State Expenses	200.00
35. Restore Forefather's and Hart Pond Cemetery	1,000.00

TOTAL

\$63,840.00

Mr. Arne Olsen moved to amend Item 25 to read \$15,680 and Item 26 to read \$27,430. It was so voted.

Vote on Cemetery Budget as amended, passed.

CIVILIAN DEFENSE

Recommended 1973-74

	18 months
36. Expenses	\$ 1,730.00
37. Outlays	6,050.00

TOTAL

\$ 7,780.00

Mr. Richard McDermott explained the use of Civilian Defense money — to buy uniforms for the auxiliary police who serve without pay. Two way radios are needed by this unit so that they may operate with greater efficiency in emergencies.

CONSERVATION COMMISSION

Recommended 1973-74

38. Expenses 18 months \$17,550.00

Mr. John Balco, Chairman of the Conservation Commission elaborated upon the purpose of the Conservation Commission and the expenses involved. Mr. Chester Russell moved to amend Item 38 to read \$3,726.00. Mr. William Dempster urged the people to take advantage of the opportunity to keep land in town unspoiled by housing developments. The vote on Mr. Russell's motion to amend — motion defeated. Mr. Stanley Keturakis moved to amend Item 38 to read \$10,000.00 This amendment was defeated by voice vote.

Vote on the main motion by Mr. Balco — passed by voice vote.

CONSTABLE

Recommended 1973-74

39. Constable's Salary 18 months \$ 175.00

It was so voted, unanimously.

COUNCIL ON AGING

Recommended 1973-74

40. Expenses 18 months \$ 3,050.00
40a. Salaries 7,000.00

TOTAL \$10,050.00

After a lengthy discussion about Mary McAuliffe's position and her assistance to the elderly in the the community a vote was taken on this budget item. It was so voted, voice.

DEBT AND INTEREST

Recommended 1973-74

18 months

Maturing Debt:

41. North School Loan	\$ 00
42. High School Loan No. 1	100,000.00
43. High School Loan No. 2	170,000.00
44. Highway Garage Loan	10,000.00
45. South Row Elementary School Loan	90,000.00
46. Addition to High School	00
47. Junior High School Loan	220,000.00
48. Pine Ridge Equipment	00.00
49. Westland Elementary School Loan and	
50. Harrington Elementary School Loan	320,000.00
51. Byam Elementary School Loan	105,000.00
52. High School — 1972	850,000.00

TOTAL DEBT \$1,865,000.00

Interest

53. North School Loan	00
54. High School Loan No. 1	11,375.00
55. High School Loan No. 2	21,760.00
56. Highway Garage Loan	595.00
57. Anticipation of Revenue & Reimbursement Loans	150,225.00
58. South Row Elementary School Loan	19,688.00
59. Addition to High School	00
60. Junior High School	59,557.00
61. Pine Ridge Equipment	
62. Westland Elementary School Loan and Harrington Elementary School Loan	151,790.00
63. Byam Elementary School Loan	155,250.00
64. High School — 1972	542,300.00
Total Interest	\$1,112,540.00

TOTAL DEBT SERVICE \$2,977,540.00

It was so voted, by voice.

DOG OFFICER

Salaries:

	Recommended 1973-74 18 months
65. Dog Officer	\$ 8,263.00
65a. Assistant Dog Officer	3,120.00
65b. Expenses	100.00
TOTAL	\$ 11,483.00

Mr. Carl Seidel explained the dog officer budget. A vote was taken. Motion carried, voice vote.

DUTCH ELM CONTROL

Salaries:

		Amended
66. Superintendent	\$1,200	\$ 1.00
67. Expenses	6,000	1.00
	\$7,200	\$ 2.00

Dr. Ethel Kamien moved to amend Item 66 to read \$1.00 & Item 67 to \$1.00. It was so voted. Motion as amended passed by voice vote.

EDWARDS MEMORIAL BEACH

	Recommended 1973-74 18 months
68. Labor	\$ 00.00
69. Expenses	800.00
70. Outlay	00.00
TOTAL	\$ 800.00

It was so voted by voice.

ELECTIONS

71. Wages and Expenses	\$ 18,900.00
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It was so voted, by voice.

FINANCE COMMITTEE

72. Expenses	\$ 350.00
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It was so voted, by voice.

FIRE DEPARTMENT

Salaries:

73. Officers and Administration	\$ 144,127.00
74. Regular and Substitute Account	826,919.00
	\$ 971,046.00

Expenses:

75. Maintenance and Equipment	\$ 42,700.00
76. Outlays	8,050.00
77. Out of State	600.00
78. Stabilization Fund (Equipment)	10,000.00
TOTAL	\$1,032,396.00

Mr. Robert Sexton moved to amend Line 74 to \$743,99, Line 75 to \$34,651, Line 76 to \$2,250, Line 78 to \$8,000, making total Fire Department budget \$933,027. Chief Reid defended his budget. After considerable discussion a motion was made to stop debate. It was so voted, unanimously. The motion to amend the budget was defeated, by voice vote. The vote on the main motion carried.

Mr. Richard McDermott moved that \$444,296 of the Federal Revenue Sharing funds be used to reduce the Fire Department budget by applying this sum to salaries.

Mr. Arnaud Blackadar moved for reconsideration of the Fire Department budget only for the purpose of inserting \$444,296 (Federal Revenue Sharing money) as stated by Mr. McDermott. It was so voted. After addi-

tional discussion about revenue sharing Mr. McDermott's motion to apply revenue sharing funds to Fire Department Salaries was passed by a voice vote.

GAS PIPING & FIXTURE DEPARTMENT

	Recommended 1973-74 18 months
79. Fees	\$ 3,000.00
80. Expenses	110.00
	<hr/>
	\$ 3,110.00

It was so voted.

HEALTH AND SANITATION DEPARTMENT

Recommended 1973-74
18 months

SALARIES:

81. Board Members	\$ 1,242.00
82. Director of Public Health	21,855.00
83. Senior Clerk	10,005.00
84. Slaughtering Inspector	00.00
85. Plumbing Inspector — Fees & Transfers	6,000.00
86. Physicians	1,500.00
87. Vacation and Sickness	1,500.00

TOTAL	<hr/>	\$ 42,102.00
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EXPENSES:

88. Health & Professional Services	\$ 7,050.00
89. Collection of Garbage	00.00
90. Mosquito Control Study	150.00
91. Transportation, Directors	1,500.00
92. Other Expenses	3,150.00
93. Out of State Expenses	375.00

TOTAL	<hr/>	\$ 54,327.00
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Dr. Ethel Kamien asked about \$150.00 allotted to the Mosquito Control Study, and stated she would like to see item deleted. Dr. Byron Roseman responded he had no objection to this. No motion to amend was made.

HIGHWAY DEPARTMENT

Recommended 1973-74
18 months

SALARIES:

94. Superintendent	\$ 22,740.00
95. Adm. Ass't Highway	2.00
95a. Senior Clerk	9,866.00
96. Engineer's Fees	6,500.00
97. Clerk Hire	825.00

TOTAL	<hr/>	\$ 39,933.00
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EXPENSES:

98. Utilities & Misc. Expenses	\$ 29,500.00
99. Street Signs	3,200.00
100. Waste Collection	412,960.00
101. Annual Waste Clean up Days	17,200.00
102. Maint. & Repair to Garage	1,900.00
103. Outlays	1,000.00

HIGHWAYS, BRIDGES AND DRAINAGE:

104. Highway Materials	\$ 63,000.00
105. Misc. Equipment & Small Tools	2,250.00
106. Stabilization Fund Equipment	10,000.00
107. Machinery Hire — Other	1,500.00
108. Labor — Men	279,066.00
109. Vacations and Sickness	35,000.00

Recommended 1973-74

	18 months
110. Labor — Overtime	8,000.00
111. Radio Outlay and Equipment	850.00
112. Radio Repairs and Services	810.00

ROAD MACHINERY ACCOUNT

113. Repairs	\$ 30,000.00
114. Snow and Ice Removal	334,000.00
115. Highway, Bridges & Drainage Const.	36,000.00
116. Chapter 90, Maintenance	12,000.00
117. Sidewalks	11,000.00
TOTAL	\$1,329,169.00

Mr. Philip Anderson moved to amend Line 101, Annual Waste Clean up Days to read \$10,000 and Item 114, Snow and Ice Removal to \$255,000. This amendment was defeated. A motion was made to stop debate on the main motion. It was voted, unanimously.

The Highway Department budget passed on a voice vote.

Motion was made to adjourn at 11:05 P.M., until Monday, April 9, 1973 at 7:30 in the High School Gymnasium.

DANIEL J. COUGHLIN, Moderator

MARY E. ST. HILAIRE, Town Clerk

ADJOURNED ANNUAL TOWN MEETING

April 9, 1973

The adjourned annual Town Meeting was called to order at 7:40 P.M. by Moderator Daniel J. Coughlin who recognized the presence of a quorum. There were 566 voters present.

The following tellers were appointed:

S. Anthony DiCiero
Paul Bienvenu
Philip Swissler

Ruth Delaney
Robert Griffin

Mr. Thomas Markham moved to recess the annual town meeting until completion of the special Town Meeting called for April 9, 1973. The reading of the sheriff's return of the warrant was waived. The Moderator recognized the presence of a quorum of 300 for the special town meeting.

UNDER ARTICLE 1. Mr. Peter J. McHugh, Sr. moved that the Town vote to rescind the action taken with respect to Article 2A of the warrant for the Annual Town Meeting, March 5 & 12, 1973 in its adjourned session of March 19, 1973 amending Section 24, subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law."

Mrs. Ina Greenblatt moved that "because both employees and employers are here I feel it necessary that a secret ballot be used on this article, so no one will feel bound by his position in town."

After a discussion about the reasons for calling the special town meeting, a vote was taken on Mrs. Greenblatt's motion. Motion defeated by voice vote. Vote questioned. A hand vote was taken:

YES — 142

NO — 266

Motion defeated for secret ballot.

Town Counsel Clement McCarthy explained his ruling on Article 2A stating that under Chapter 41, Section 108A personnel of the town do not include elected officials, namely assessor, town clerk, and treasurer-tax collector.

Mr. Richard McDermott moved to amend Article 2A as follows:

		1973	1974
2A	4. Town Accountant	\$10,376.00 p.a.	\$10,656.00 p.a.
	11. Board of Registrar's Clerk	850.00 p.a.	850.00 p.a.
B	1. Cemetery Superintendent	\$10,333.00 p.a.	\$10,617.00 p.a.
	2. Cemetery Foreman	3.96 hr.	4.06 hr.

		1973		1974
D	7. Aids	\$ 2.00 hr.	\$	2.05 hr.
E	3. Highway Foreman	\$ 4.71 hr.	\$	4.84 hr.
	4. Assistant Foreman	4.12 hr.		4.23 hr.
I	1. Animal Inspector	\$ 1,000.00 p.a.	\$	1,000.00 p.a.

The Finance Committee felt that the above changes would rectify errors made in Article 2A passed at the March 19th session of town meeting.

After considerable discussion Mr. Edward Hilliard moved to stop debate under Article I.

YES — 397 NO — 86

It was so voted.

The vote under Article 1 to rescind Article 2A was:

YES — 314 NO — 201

It was so voted.

Mr. Robert Sexton moved for reconsideration of Article 1 by secret ballot. He was ruled out of order by the Moderator.

UNDER ARTICLE 2. Mr. McHugh moved that the Town, in the event of an affirmative vote on the foregoing article, vote to further amend Section 24, subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law" to conform to rates of pay negotiated by the Town with certain labor organizations, pursuant to General Laws, Chapter 149, Section 178 G through 178 N as follows:

SEE PAY SCHEDULE LISTED IN WARRANT FOR SPECIAL TOWN MEETING, APRIL 9, 1973.

Mr. Richard McDermott moved to amend Article 2 to conform to the pay scale voted at the adjourned annual town meeting held March 19, 1973, with the exception of the eight corrections listed above. Mr. McDermott moved to amend Section A, Line 1 as follows:

	1973	1974
1. Veteran's Agent	\$ 3,185.00 p.a.	\$ 3,270.00 p.a.

Motion was made to stop debate on Line 1. It was so voted, unanimously, by voice. The motion to amend passed by voice vote. The vote on the main motion as amended passed.

Mr. Richard McDermott moved to amend line 2A as follows:

	1973	1974
2. Clerk, Senior	\$ 6,519.00 p.a.	\$ 6,695.00 p.a.

This amendment passed on voice vote. Main motion passed on voice vote.

The Finance Committee moved that the Administrative and Clerical Section of the article be amended to reflect Article 2A as passed, with the exception of the Town Accountant's salary which is now \$10,376.00 for 1973 and \$10,656.00 for 1974, and Board of Registrar's Clerk which is now \$850.00 for 1973 and \$850.00 for 1974; also to strike out Line 5, Town Clerk and Line 6 — Treasurer & Tax Collector.

The motion to amend was passed by a voice vote.

A. ADMINISTRATIVE AND CLERICAL

	1973	1974
1. Veteran's Agent	\$ 3,185.00 p.a.	\$ 3,270.00 p.a.
2. Clerk, Senior	6,519.00 p.a.	6,695.00 p.a.
3. Clerk	5,340.00 p.a.	5,484.00 p.a.
4. Town Accountant	10,376.00 p.a.	10,656.00 p.a.
5. Deleted (Town Clerk)		
6. Deleted (Treasurer & Tax Collector)		
7. Assistant Treasurer	1.00 p.a.	1.00 p.a.
8. Town Counsel	500.00 p.a.	500.00 p.a.
9. Selectmen's Administrative Assistant	9,015.00 p.a.	9,258.00 p.a.
10. Personnel Board's Recording Clerk	2.70 hr.	2.77 hr.
11. Board of Registrar's Clerk	850.00 p.a.	850.00 p.a.
12. Clerk	2.70 hr.	2.77 hr.
13. Planning Board Clerk	2.70 hr.	2.77 hr.
14. Board of Registrars, (3 members).	275.00 ea.	275.00 ea.

The main motion passed on a voice vote.

Mr. McDermott moved to amend B. Conservation and Cemetery, as follows:

	1973	1974
B. 1. Cemetery Superintendent	\$10,333.00 p.a.	\$10,617.00 p.a.
2. Cemetery Foreman	3.96 hr.	4.06 hr.

Amendment carried by voice vote.

B. CONSERVATION AND CEMETERY

	1973	1974
1. Cemetery Superintendent	\$10,333.00 p.a.	\$10,617.00 p.a.
2. Cemetery Foreman	3.96 hr.	4.06 hr.
3. Moth Superintendent	1.00 p.a.	1.00 p.a.
4. Landscaper	1.75 hr.	1.75 hr.
5. Laborer, Park & Cemetery	3.24 hr.	3.32 hr.
6. Unskilled Laborer	2.00 hr.	2.05 hr.
7. Park Superintendent	9,465.00 p.a.	9,720.00 p.a.
8. Skilled Forest Workman	2.65 hr.	2.72 hr.
9. Cemetery Equipment Operator	3.82 hr.	3.92 hr.

Items 1-9 with two amendments then passed, voice vote.

Mr. McDermott moved to amend the Custodial section of Article 2 to reflect the original Article 2A as passed. Amendment passed.

C. CUSTODIAL:

	1973	1974
1. Custodian (Center Hall)	\$ 2.99 hr.	\$ 3.07 hr.
2. Custodian (Library)	2.99 hr.	3.07 hr.
3. Custodian (Police Department)	2.99 hr.	3.07 hr.

Main motion as amended passed by voice vote.

Mr. McDermott moved to amend Section D. Library as follows:

	1973	1974
D. 7 Aids	\$ 2.00 hr.	\$ 2.05 hr.

The assistant librarian's (MLS) salary had been voted under Article 2A to be \$8500 for 1973 and \$8797 for 1974.

D. LIBRARY

	1973	1974
1. Librarian MLS	\$12,132.00 p.a.	\$12,459.00 p.a.
2. Librarian MLS (Assistant)	8,500.00 p.a.	8,797.00 p.a.
3. Branch Librarian	7,218.00 p.a.	7,412.00 p.a.
4. Senior Assistant Librarian	3.00 hr.	3.08 hr.
5. Junior Assistant Librarian	2.57 hr.	2.63 hr.
6. Clerk	2.70 hr.	2.77 hr.
7. Aids	2.00 hr.	2.05 hr.

Items 1, 3, 4, 5, 6, 7 (except 2) as amended passed by voice vote. Vote on main motion under Libraries passed by voice vote.

E. HIGHWAY DEPARTMENT. Mr. McDermott moved to amend all figures for the Highway Department to that which had been passed under Article 2A except:

	1973	1974
E. 3. Highway Foreman	\$ 4.71 hr.	\$ 4.84 hr.
4. Assistant Foreman	4.12 hr.	4.23 hr.

Selectman Thomas Markham asked that this amendment for Item 3 & 4 be defeated since these positions are negotiated wages. After discussion a motion was made to stop debate. It was so voted, unanimously, by voice. The amendment on 3 & 4 passed, by voice.

E. HIGHWAY DEPARTMENT:

	1973	1974
1. Highway Superintendent	\$15,025.00 p.a.	\$15,431.00 p.a.
2. Administrative Assistant, Highway	1.00 p.a.	1.00 p.a.

	1973	1974
3. Highway Foreman	4.71 hr.	4.84 hr.
4. Assistant Foreman	4.12 hr.	4.23 hr.
5. Grader Operator	4.58 hr.	4.70 hr.
6. Class I — Engineer Equipment Operator (Tractor & Broom Oper.)	4.39 hr.	4.51 hr.
7. Class II — Engineer Equipment Operator (Catch Basin Cleaner Op.)	4.05 hr.	4.16 hr.
8. Class III — Special Equipment Operator (Truck Driver, Highway & Waste)	4.05 hr.	4.16 hr.
9. Laborer (Ashes & Waste)	3.51 hr.	3.60 hr.
10. Laborer (General)	3.25 hr.	3.34 hr.
11. Laborer (Skilled)	3.51 hr.	3.60 hr.
12. Mechanic	4.13 hr.	4.24 hr.
13. Mechanic — Heavy Equipment	4.48 hr.	4.60 hr.
14. Custodian (Laborer — General)	3.25 hr.	3.34 hr.
15. Painting Machine Operator (Only when employed)	3.82 hr.	3.92 hr.
16. Sewer Rodder Machine Operator (Only when employed)	3.82 hr.	3.92 hr.

The vote on the main motion as amended passed by voice vote unanimously.

Mr. McDermott moved to amend F. Town Fire Department, to the pay scale which passed under Article 2A with the exception of the 1974 salary of the Fire Department Officers which would be \$12,091 — the same as for 1973. Mr. William Thompson questioned the pay of the Fire Chief which he understood should be twice that of the highest paid firefighter. Mr. McDermott explained that there is a bill in the state senate under consideration which would allow option on the salaries of Fire Chief and Police Chief.

The amendment passed.

F. TOWN FIRE DEPARTMENT

	1973	1974
1. Chief	\$15,025.00 p.a.	\$15,431.00 p.a.
2. Deputy Chief	13,229.00 p.a.	13,586.00 p.a.
3. Officers	12,091.00 p.a.	12,091.00 p.a.
Regular Fire Fighters:		
Base Pay	9,138.00 p.a.	9,138.00 p.a.
1st Step	9,596.00 p.a.	9,596.00 p.a.
2nd Step	10,051.00 p.a.	10,051.00 p.a.
3rd Step	10,509.00 p.a.	10,509.00 p.a.

Main motion as amended passed, by voice.

Under G. Town Police Department, Mr. McDermott moved to amend the article to the figures passed under Article 2A with the exception of the Sergeants' 1974 salary which would be \$12,091—the same as for 1973.

After a discussion about the figures in question, a motion was made to stop debate. It was so voted, unanimously. The vote on the amendment passed by voice.

G. TOWN POLICE DEPARTMENT:

	1973	1974
1. Chief	\$15,025.00 p.a.	\$15,431.00 p.a.
2. Captain	13,229.00 p.a.	13,586.00 p.a.
3. Sergeants	12,091.00 p.a.	12,091.00 p.a.
4. Patrolmen — Base Pay	9,138.00 p.a.	9,138.00 p.a.
5. Patrolmen — After 1 year	9,596.00 p.a.	9,596.00 p.a.
6. Patrolmen — After 2 years	10,051.00 p.a.	10,051.00 p.a.
7. Patrolmen — After 3 years	10,509.00 p.a.	10,509.00 p.a.
8. Matron	3.53 hr.	3.62 hr.
9. Special Police	4.01 hr.	4.12 hr.
10. School Traffic Supervisor	3.25 hr.	3.33 hr.

The vote on the main motion as amended, Items 1-10, passed, voice vote.

Mr. McDermott moved that Recreation Items 1-7 be passed. It was so voted.

H. RECREATION:

		1973	1974
1. Director		\$ 2,500.00 p.a.	\$ 2,500.00 p.a.
(Transportation)		250.00 p.a.	250.00 p.a.
2. Swimming Director	Maximum		Same
	\$80.00 wk.		
3. Swimming Instructor	Minimum		Same
	\$100.00 wk.		
4. Playground Director	56.00 wk.		Same
5. Playground Supvr.	80.00 wk.		Same
6. Playground Instructor	45.00 wk.		Same
7. Sports Instructor	56.00 wk.		Same
	3.00 hr.		Same

Mr. McDermott explained that the Animal Inspector's salary had been voted in under 2A as \$1,000. Mr. Markham requested that the town approve the following for dog officer.

	1973	1974
6. Dog Officer	\$ 6,240.00 p.a.	\$ 6,458.00 p.a.
6a. Assistant Dog Officer	2.50 hr.	2.59 hr.

After discussion a motion was made to stop debate. It was so voted, unanimously.

I. MISCELLANEOUS:

	1973	1974
1. Animal Inspector	\$ 1,000.00 p.a.	Same
2. Building Inspector	2,000.00 p.a.	Same
3. Gas Inspector	4.00 visit	Same
4. Electric Inspector	4.00 visit	Same
5. Sealer of Weights & Measures	1,000.00 p.a.	Same
6. Dog Officer	6,240.00 p.a.	6,458.00 p.a.
6a. Assistant Dog Officer	2.50 hr.	2.59 hr.
7. Clock Winder	100.00 p.a.	100.00 p.a.

Vote taken on the main motion. It was so voted.

Mr. Thomas Markham moved to adjourn the special town meeting at 10:15 P.M. The adjourned annual town meeting then took place.

Mr. Balco moved to take Article 26 out of order. It was so voted.

UNDER ARTICLE 26. Mr. John Balco moved that the Town raise and appropriate the sum of One (\$1.00) Dollar to be used for conservation and passive recreation purposes in accordance with Massachusetts General Laws, Chapter 132A, Massachusetts General Laws, Chapter 40 as amended, said sum to be used to purchase land, under the provision that should this land be used for purposes other than conservation and passive recreation the land will revert to the present owner, Campanelli Corporation, the land bounded and described as follows:

Land containing 22 acres, more or less, located on the southerly side of George B. B. Wright Reservation in Chelmsford, lot numbers as taken from Composite Plan, Hickory Hills and Country Club Estates, Chelmsford, by Bradford Saiverty and Associate, Inc., Quincy, Mass., Lots numbered 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 252, 253, 254, 265, 266, 267, also land where the following roads were to be but not completed; DEWOLFE DRIVE, GREEN VALLEY DRIVE, COUNTRY CLUB DRIVE, also New England Power Company Easement from the rear of Lots 232 and 234 to the rear of Lots 204 and 205 being 250 feet wide and being land now or formerly owned by Campanelli Company, Inc.

After a discussion a motion was made to stop debate. It was so voted, unanimously.

The vote on the main motion passed.

Mr. Gordon Reed moved to take Article 78 out of order. The Finance Committee objected to his motion. Motion to take Article 78 out of order defeated.

ARTICLE 3 HISTORICAL COMMISSION

Recommended 1973-74
18 months
\$ 825.00

118. Expenses

It was so voted

HOME RULE ADVISORY COMMITTEE

119. Expenses

Recommended 1973-74
18 months
\$ 745.00

It was so voted

HYDRANT SERVICE DEPARTMENT

Mr. McDermott moved to amend Line 121 to read \$12,600. It was so voted.

120. Center District
121. North District
122. East District
123. South District

37,600

Recommended 1973-74
18 months
\$ 48,900.00
12,600.00
6,450.00
5,700.00

\$ 73,650.00

TOTAL

Vote on main motion as amended. It was so voted.

INSURANCE DEPARTMENT

124. Prop., Liab., & All types of Insurance
125. Chapter 32B Insurance - Employees
126. Police Professional Liability

Recommended 1973-74
18 months
\$221,320.00
224,500.00
00

\$445,820.00

TOTAL

It was so voted, unanimously

LAW DEPARTMENT

Salaries:

127. Town Counsel

\$ 750.00

Expenses:

128. Legal Services
129. Misc. Exp. Association Dues

\$ 19,500.00
1,500.00

TOTAL

\$ 21,750.00

It was so voted, unanimously

LIBRARY DEPARTMENT

Mr. McDermott moved that the total budget for the Library Department be lowered from \$218,569 to \$202,937. He explained the Town has received \$15,632 in library funds from the state to make up the difference. Mr. Philip Anderson moved to amend the salaries of the two librarians from \$31,308 to \$18,362. He felt one full time MLS librarian was sufficient for the town. After a discussion about the fact that the town had already voted to have two librarians, supported by the Finance Committee's recommendations and the needs of the town, Mr. Anderson withdrew his amendment.

Salaries:

130. Librarians (2)
131. Branch Librarian
132. Asst. Librarians & Library Clerks
133. Library Aides
134. Custodian & Security
135. Vacation and Sickness

Recommended 1973-74
18 months
\$ 31,308.00
10,953.00
88,346.00
5,250.00
11,171.00
3,000.00

\$150,028.00

TOTAL

Expenses:	Recommended 1973-74
136. Repair & Maintenance of Buildings	18 months
137. Fuel, Light and Water	\$ 2,000.00
138. Books and Periodicals	8,800.00
139. Other Expenses	43,291.00
140. Outlays	8,950.00
	5,500.00
TOTAL	\$218,569.00
Less	15,632.00
TOTAL VOTED	\$202,937.00

LIBRARY NEEDS COMMITTEE

141. Expenses	\$ 00
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MODERATOR

142. Moderator's Salary	Recommended 1973-74
	18 months
It was so voted.	\$ 375.00

MOTH DEPARTMENT

Dr. Ethel Kamien suggested the various pest control departments appoint a pest control superintendent. She also stated there are no gypsie moths in town.

Salaries

143. Superintendent	\$ 25.00
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Expenses

144. Expenses	25.00
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TOTAL	\$ 50.00
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It was so voted.

Mr. Thomas Markham moved for adjournment at 11.00 P.M., until Monday, April 23, 1973 at the High School Gymnasium. The two week space is due to Patriots' day and the Christian and Jewish holidays.

Daniel J. Coughlin, Moderator

Mary E. St. Hilaire, Town Clerk

ADJOURNED ANNUAL TOWN MEETING

April 23, 1973

The adjourned annual Town Meeting was called to order at 7:45 P.M. by moderator Daniel J. Coughlin who recognized the presence of a quorum. There were 666 voters present. The following tellers were appointed.

Robert Griffin
Robert McAdams
Arnaud Blackadar

Edward McCaffrey
Ruth K. Delaney

Mr. McDermott made a correction to the Park Department Outlay account reducing the figure from \$1,800 to \$1,500.

PARK DEPARTMENT

	Recommended 1973-74
	18 months
145. Labor	\$ 15,208.00
146. Expenses	4,175.00
147. Outlays	1,500.00

Recommended 1973-74
18 months

148. Recreation Field Maintenance Labor	700.00
149. Recreation Field Maintenance Expense	450.00
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	\$ 22,033.00

It was so voted.

PERSONNEL BOARD

150. Expenses	\$ 500.00
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It was so voted.

PLANNING BOARD

151. Planning Board — Clerk Hire	\$ 2,500.00
152. Planning Board — Expenses	2,000.00
153. Outlay	00.00
154. Planning Board — Consultant	1,000.00
155. Planning Board — Greater Lowell Planning Fee	12,456.00
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TOTAL PLANNING BOARD \$ 17,956.00

It was so voted.

POLICE DEPARTMENT

Recommended 1973-74
18 months

SALARIES

156. Officers and Administration	\$166,688.00
157. Regular and Special Account	755,749.00
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Totals	\$922,437.00

EXPENSES:

158. Maintenance and Equipment	\$ 75,992.00
159. Chief's Out of State Expense	300.00
160. Outlays	2,660.00
161. Special and Education, Out of State	1,800.00
162. Regional Tactical unit, Expenses	1,500.00
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TOTAL POLICE DEPARTMENT \$1,004,689.00

It was so voted.

PUBLIC BUILDINGS DEPARTMENT

Recommended 1973-74
18 months

SALARIES

163. Salaries of Janitors	\$ 9,412.00
164. Vacation and Sickness	500.00
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Total	\$ 9,912.00

EXPENSES:

165. Fuel, Light and Water	\$ 7,500.00
166. Repairs, Equipment and Expenses	11,142.00
167. Outlays	2,400.00
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TOTAL PUBLIC BUILDINGS DEPT. \$ 30,954.00

It was so voted.

RECREATION COMMISSION		Recommended 1973-74 18 months
168.	Salaries, Directors & Asst. Youth	\$ 13,813.00
169.	Expenses, Youth	89,740.00
170.	Out of State Expenses	.00
171.	Outlay	3,500.00
TOTAL Recreation Department		<u>\$107,053.00</u>

Mr. William Drury questioned the amount of recreation expenditure, asking why the budget had doubled. Mr. William Dempster, Chairman of the Recreation Department explained the budget completely. A vote was taken on the budget — passed by voice vote.

Mr. Richard McDermott of the Finance Committee moved for reconsideration of the Police Department budget in order to apply \$444,296.00 of Federal Revenue sharing money to be applied to the salary account.

The motion for reconsideration passed.

The vote on applying the \$444,296.00 to the Police Department budget passed.

Mr. Edward Hilliard moved to amend Item 174 (Clerk) in Registrars' Department from \$1,275.00 to \$3,175.00; Item 175 (Printing) from \$2,400 to \$2,000; Item 178 (Data processing) from \$4,500 to \$3,000. The total \$17,312 would remain the same.

The vote on the amendment passed by voice.

REGISTRARS DEPARTMENT		Recommended 1973-74 18 months
SALARIES		
172.	Registrars (3)	\$ 1,237.00
173.	Ass't Registrars: Wages & Mileage	6,600.00
174.	Clerk	3,175.00
Total		<u>\$ 9,112.00</u>
EXPENSES		
175.	Printing: Men-Women Directory	\$ 2,000.00
176.	Printing: Voters' Lists	.00
177.	Other Expenses	1,300.00
178.	Data Processing	3,000.00
TOTAL, Registrars Department		<u>\$ 17,312.00</u>

It was so voted, as amended.

SCHOOL BUILDING COMMITTEE		Recommended 1973-74 18 months
179.	Clerk	\$ 1,500.00
180.	Out-of-State Travel	.00
181.	School Building Committee Expenses	500.00
TOTAL School Building Committee		<u>\$ 2,000.00</u>

It was so voted.

Mr. McDermott moved to amend Item 182 (Salary) of Sealer of Weights & Measures from \$2,500.00 to \$1,500.00. It was so voted.

SEALER OF WEIGHTS & MEASURES		
182.	Salary	\$ 1,500.00
183.	Expenses	50.00
TOTAL Sealer of Weights & Measures		<u>\$ 1,550.00</u>

It was so voted, as amended.

Mr. Richard McDermott moved to amend Selectmen's Department by adding Item 196A - Appraisals \$2,475.00, making the total \$86,049.00. Motion to amend passed.

After considerable discussion about various items on the Selectmen's budget, Mr. Robert Sexton moved to amend as follows:

187. Labor Relations Advisor	from	\$ 10,000.00	to	\$ 3,000.00
188. Clerk (2) (Part Time)	from	8,518.00	to	4,050.00
189. Senior Clerk (Full Time)	from	9,866.00	to	.00
Total	from	50,278.00	to	28,944.00
190. Expenses	from	6,500.00	to	5,190.00
191. Conference Expenses	from	2,250.00	to	1,500.00
192. Outlays	from	500.00	to	450.00
193. Out of State Expenses	from	400.00	to	.00
195. Purchasing Agent	from	375.00	to	.00
196. Youth Center	from	19,520.00	to	5,700.00
Total	from	83,573.00	to	45,534.00

plus Mr. McDermott's amendment of 196A Appraisals \$2,475.00 which had already been voted on.

The above Items were voted on individually:

Item 187 — Defeated

Item 188 — Defeated. A recount on this item — motion to amend defeated.

Item 189 — Defeated

Item 190 — Defeated

Item 191 — Defeated

Item 192 — Defeated

Item 193 — Defeated

Item 195 — Mr. Sexton moved to withdraw this amendment. It was so voted.

Item 196 — Mr. Sexton requested an explanation why the Youth Center is included in the Selectmens' budget. After an explanation of this by Mr. Dempster, Mr. Sexton withdrew this amendment. It was so voted.

SELECTMEN'S DEPARTMENT

Recommended 1973-74
18 months

SALARIES

184. Chairman	\$ 2,250.00
185. Board Members	6,000.00
186. Selectmen Adm. Asst.	13,644.00
187. Labor Relations Advisor	10,000.00
188. Clerk (2) (Part Time)	8,518.00
189. Senior Clerk (Full Time)	9,866.00
Total	\$ 50,278.00

EXPENSES

190. Expenses	\$ 6,500.00
191. Conference Expenses	2,250.00
192. Outlays	500.00
193. Out of State Expenses	400.00
194. Emergency Employment	3,750.00
195. Purchasing Agent	375.00
196. Youth Center	19,520.00
196A. Appraisals	2,475.00

TOTAL Selectmen's Department \$ 86,048.00

A vote was taken on the main motion of the Selectmen's budget as amended.

It was so voted.

Mr. James McKeown explained the necessity of Chelmsford having a sewage treatment plant. After a discussion about the professional fee under Item 197, Mr. Reginald Larkin moved to amend the figure of \$14,000 to \$1.00. This motion was defeated.

SEWER COMMISSION DEPARTMENT	Recommended 1973-74 18 months
197. Professional Fee	\$ 14,000.00
198. Expenses	1,500.00
TOTAL Sewer Commission Department	\$ 15,500.00

It was so voted.

STREET LIGHTING	
199. Street Lighting	\$ 69,500.00

It was so voted, unanimously.

TOWN CELEBRATION COMMITTEE	
200. Expenses	\$ 5,000.00

It was so voted.

TOWN CLERK DEPARTMENT	Recommended 1973-74 18 months
SALARIES:	
201. Town Clerk	\$ 12,750.00
202. Senior Clerk (2)	19,733.00
203. Clerk (Part Time)	4,500.00
TOTAL	\$ 36,983.00

EXPENSES:

204. Expenses	\$ 4,500.00
205. Board Appeals — Variance Rec. Fees	50.00
206. Printing By-Laws Books	500.00
207. Outlays	1,800.00

TOTAL Town Clerk Department	\$ 43,833.00
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It was so voted, by voice. Mr. Chester Davis questioned the vote on the Town Clerk's Department. Seven other voters questioned it as well. A hand count was taken:

YES 204

NO 99

It was so voted .

TOWN FOREST COMMITTEE	
208. Expenses	\$ 975.00

It was so voted.

Mr. Richard McDermott made two corrections to Treasurer & Collector Department, Line 210, Senior Clerk (6) from \$59,199.00 to \$49,333.00; Line 211, Clerk (Part-time) from \$4,050.00 to \$7,896.00.

TREASURER & COLLECTOR DEPARTMENT	Recommended 1973-74 18 months
SALARIES:	
209. Treasurer and Collector	\$ 21,000.00
Assistant Treasurer	2.00
210. Senior Clerk (6)	49,333.00
211. Clerk	7,896.00
212. Vacation and Sickness	2,100.00
TOTAL	\$ 80,331.00

EXPENSES:

213. Postage	\$ 7,531.00
214. Printing, Advertising, Binding & Stationery	3,750.00
215. Bonds	1,424.00

Recommended 1973-74
18 months

216. Expenses	7,695.00
217. Outlays	1,806.00
218. Machine Hire	1,560.00
219. Data Process, Payroll	7,350.00
220. Purchase NCR 400 Acct. Machine	17,965.00
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TOTAL Treasurer & Collector Department	\$129,412.00

Mr. Philip McCormack, Treasurer-Collector gave a thorough explanation of his budget, after which a voice vote was taken. It was so voted.

The Tree Warden's Department budget was held for a brief discussion with the selectmen by Mrs. Kamien.

Mr. Arthur Osborne moved for reconsideration of Line 209, Assistant Treasurer. His motion to reconsider was withdrawn.

UNCLASSIFIED DEPARTMENTS

Mr. McDermott corrected Line 231, Veteran Pension Claims from \$6,110.00 to 8,466.00.

Recommended 1973-74
18 months

225. Town & Finance Committee Reports	\$ 15,970.00
226. Workmen's Compensation Claims	.00
227. Expenses for Memorial Day	3,000.00
228. Expenses for Town Clock	500.00
229. Development & Industrial Commission	1,500.00
230. Ambulance Service	12,500.00
231. Veteran Pension Claims	8,466.00
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TOTAL Unclassified Departments	\$ 41,936.00

It was so voted, as corrected.

TREE WARDEN'S DEPARTMENT

Motion to amend Line 223, Other Expenses from from \$9,000 to \$1.00, and Line 224, Outlay from \$450.00 to \$1.00. It was so voted.

Recommended 1973-74
18 months

SALARIES	
221. Tree Warden	\$ 1,200.00
222. Fees	6,000.00
	<hr/>
Total	\$ 7,200.00
EXPENSES:	
223. Other Expenses	\$ 1.00
224. Outlay	1.00
	<hr/>
TOTAL Tree Warden's Department	\$ 7,202.00

It was so voted, as amended.

VETERAN'S BENEFITS DEPARTMENT

Recommended 1973-74
18 months

235. Salary of Veteran's Agent	\$ 4,820.00
236. Expenses	400.00
237. Outlay	.00
238. Cash and Material Grants	112,000.00
	<hr/>
TOTAL Veteran's Benefit Department	\$117,220.00

It was so voted.

WIRING INSPECTOR'S DEPARTMENT

239. Inspector's Fees
240. Expenses

Recommended 1973-74
18 months
\$ 4,000.00
100.00
\$4,100.00

TOTAL WIRING INSPECTOR'S Department

It was so voted.

Mr. Thomas Markham moved to take Article 42 out of order. It was so voted.

UNDER ARTICLE 42. Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate the sum of \$15,966.00 for the purpose of purchasing five (5) new 1973 four-door sedans to be used by the Police Department, said purchase to be made under the supervision of the Board of Selectmen: and to authorize the Selectmen to transfer by good and sufficient bill of sale, title to one (1) 1971 and three (3) 1972 cruisers now being used by the Police Department.

It was so voted.

Mr. Philip Dube moved to take Article 78 out of order. Motion defeated.

NASHOBA VALLEY TECHNICAL HIGH SCHOOL DISTRICT

Chelmsford 43.28%

Recommended 1973-74
18 months
\$630,749.00

OPERATING AND MAINTENANCE BUDGET, assessment to Chelmsford.

It was so voted.

SCHOOL DEPARTMENT

1. School Committee
2. Superintendent's Office
3. Supervision
4. Principals
5. Teaching
6. Textbooks
7. Library
8. Audio-Visual
9. Guidance
10. Work Study
11. Psychological Services
12. School Attendance
13. Health Services
14. Transportation
15. Food Services
16. Athletics
17. Other School Activities
18. Driver Education
19. Health Education
20. Maintenance - Custodial
21. Utilities
22. Maintenance of Grounds
23. Maintenance of Buildings
24. Maintenance of Equipment
25. Acquisition of Equipment
26. Community Services: Adult Education
27. Community Services: Civic Activities
28. Programs with Other Schools
29. High School Evaluation

Recommended 1973-74
18 months
\$ 26,450.00
295,537.00
270,326.00
667,463.00
9,396,396.00
144,121.00
213,687.00
188,440.00
419,365.00
26,124.00
18,500.00
19,100.00
99,416.00
1,451,837.00
64,555.00
109,209.00
50,500.00
3,200.00
78,094.00
596,332.00
356,630.00
20,627.00
140,394.00
51,339.00
00
23,120.00
23,850.00
12,500.00
00

TOTAL

Minus Federal Funds

TOTAL TOWN FUNDS

\$14,767,112.00
417,000.00 (1)
\$14,350,112.00

Recommended 1973-74
18 months

30. State Education Aid Law	\$ 3,914,895.00	
31. Tuition & Transportation of State Wards	10,000.00	
32. School Transportation	714,320.00	
33. Rental of Auditoriums	1,000.00	
34. Custodial Services	13,000.00	
35. Special Education	175,000.00	
36. Dog Licenses	4,000.00	
37. Miscellaneous	5,000.00	
38. Adult Evening Education	10,000.00	
39. Federal Funds	417,000.00	(1)
Total Receipts	\$ 5,264,215.00	
Net Cost to Chelmsford	\$ 9,502,897.00	

(1) Includes \$204,000 not expended in 1972.

Mr. Martin Ames presented a clear justification of the school budget. Mr. Richard Swift also defended the budget.

Mr. Philip Anderson amended the School Budget to a figure of \$13,333,000.00. After considerable discussion Mr. Stephen Wojcik moved to stop debate. A hand vote was taken: YES — 198 NO — 32

Motion passes

A vote was taken on Mr. Anderson's motion to amend. Motion defeated.

Mr. Robert Jost moved to amend Line 19, Health & Education from \$78,094 to \$19,727.00. A motion was made to stop debate. It was so voted, unanimously. A vote was taken on Mr. Jost's motion to amend. Amendment defeated.

A motion was made to move the entire school budget. The vote on this motion to stop debate was:

YES — 172

NO — 27

It was so voted.

Dr. William Thompson questioned the presence of a quorum. A hand count was taken indicating that there were 245 voters present after a number of voters had departed. Mr. Martin Ames moved for acceptance of the School Budget of \$14,767,112.00 to be reduced by Federal Funds of \$417,000.00 to the sum of \$14,350,112.00. It was so voted.

A motion was made to adjourn at 11:30 P.M. Next meeting will be held on Monday, April 30, 1973 at 7:30 P.M. in the High School Gymnasium.

TOTAL BUDGET . . . \$22,243,652.00

Daniel J. Coughlin
Moderator

Mary E. St. Hilaire
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

April 30, 1973

The adjourned annual Town Meeting was called to order at 7:45 P.M. by Moderator Daniel J. Coughlin, Jr. who recognized the presence of a quorum. There were 387 voters present.

The tellers for the evening were:

Ruth Delaney
Robert Griffin
Arnaud Blackadar

Philip Swissler
Jane McKersie

UNDER ARTICLE 23. Mr. William A. Dempster, Jr. moved that the Town vote to raise and appropriate \$24,000.00 to provide for complete site work in preparation for establishing a family recreation site at (A) the

Robert's property on Old Westford Road and Westford Street and (B) on the school property lying south of the present South Row School.

It was so voted.

UNDER ARTICLE 25. Mrs. Dorothy Brown moved that the Town vote to authorize the Board of Selectmen to acquire in fee simple by purchase, by eminent domain, or otherwise, for recreation purposes the following described parcel of land situated on the southerly side of Westford Road near the intersection of School Street and Westford Road and bounded and described as follows:

Beginning at the northeasterly corner of the premises on the southerly side of the Westford Road and at land now or supposed to belong to one Roberts (land now owned by the Town of Chelmsford): thence running in a straight line in a southwesterly direction about one hundred thirty (130) feet to a brook: thence turning and running in a northerly direction by land of Gilmore about forty-three (43) feet to a stake: thence turning and running in a northwesterly direction along other land of Gilmore about fifty (50) feet to a stake at the southerly side of Westford Road: thence turning and running in an easterly direction by the southerly line of Westford Road one hundred fifty (150) feet more or less to the point of beginning.

These being the same premises conveyed to Royal L. Larson and Catherine C. Larson by deed dated August 29, 1945, Middlesex No. District Registry of Deeds, recorded Aug. 31, 1945, 1:30 p.m. Bk. 1028, Plan 880, PP 412-413:

and that the Town vote to raise and appropriate the sum of \$42,500.00 to defray all necessary costs, fees and expenses in connection with the acquisition of said land and for paying any damages which may be awarded as the result of any such action.

Mr. James Brown moved to amend the figure of \$42,500.00 to \$28,000.00 in view of recent sale of the property. After a lengthy discussion a vote was taken on the motion to amend. Motion defeated. Mr. Philip Anderson moved to amend by striking out the words "eminent domain." This amendment ruled out of order by Moderator. Attorney James Geary representing Hicks stated the owner would not accept \$42,000 for the property. Additional discussion resulted in a motion to stop debate. It was so voted unanimously.

The vote on the main motion was a hand count. YES — 21 NO — 260 Defeated

UNDER ARTICLE 27. Mr. John Balco moved that the Town vote to raise and appropriate the sum of \$20,000.00 to be transferred to the Conservation Fund to be used for purposes in accordance with the Massachusetts General Laws, Chapter 132A, and Chapter 40, as amended, said sum to be used to purchase land described as follows:

Southerly and southwesterly by Swan Drive, two hundred eighty-two and 10/100 (282.10) feet: Northwesterly by land now or formerly of Eveline L'herault, two hundred thirty-three and 60/100 (233.60) feet: and northeasterly by Lot 38, ninety-two and 57/100 (92.57) feet:

and another parcel described as follows:

Northeasterly by Swan Drive, by several lines measuring together one hundred ninety-five and 45/100 (195.45) feet: Northerly by said Swan Drive, two hundred twelve and 8/100 (212.08) feet: Southwesterly by Lot 46, by several lines measuring together two hundred sixty-three and 45/100 (263.45) feet: Southwesterly by Lot 48, by several lines measuring together, five hundred twenty-eight and 85/100 (528.85) feet and northwesterly by land now or formerly of Eveline L'herault, one hundred sixty-eight and 82/100 (168.82) feet:

said land now or formerly owned by San-Vel Concrete Corp.

It was so voted, unanimously.

UNDER ARTICLE 28. Mr. John Balco moved that the Town vote to raise and appropriate the sum of \$2,000.00 to be transferred to the Conservation Fund to be used for purposes in accordance with the Massachusetts General Laws, Chapter 132 A, and Chapter 40, as amended, said sum to be used to purchase land described as follows:

Northeasterly by Dunstable Road, twenty-four and 41/100 (24.41) feet: Southeasterly by Lots B1, B2 and B3, by two lines measuring together two hundred eighty-seven and 31/100 (287.31) feet: Northeasterly by Lot B2, four and 79/100 (4.79) feet: Southerly by Lots B14 and B18 one hundred ninety-six and 1/100 (196.01) feet: Southwesterly by B13, seven hundred eighty-three and 89/100 (783.-89) feet: Northwesterly by land now or formerly of Eveline L'herault, three hundred sixteen and

/4/100 (316.74) feet: Northeasterly by Lots 41, 42, 43, 44, 45, 46, and 47, by several lines measuring together five hundred sixty-eight and 85/100 (568.85) feet: Northwesterly by Lot 47 and Dunstable Road by several lines measuring together three hundred twenty (320) feet: said land now or formerly owned by Mrs. K. A. Cooke (Katherine A. McGoff).

It was so voted, unanimously.

UNDER ARTICLE 29. Mr. John Balco moved that the Town vote to raise and appropriate the sum of \$18,000.00 to be used for the reconstruction of a dam located on the Crooked Spring Brook Reservation.

Mr. Balco moved to amend the above to read "said construction not to exceed \$18,000.00". It was so voted, unanimously.

The vote on the main motion as amended passed, unanimously.

UNDER ARTICLE 30. Mr. John Balco moved that the Town vote to raise and appropriate the sum of \$33,000.00 for application to the Conservation Fund.

It was so voted, unanimously.

UNDER ARTICLE 31. Mr. John Balco moved that the Town assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewater, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

It was so voted, unanimously.

UNDER ARTICLE 32. Mr. Carl Seidel and Mr. Thomas F. Markham, Jr., moved that the Town vote to amend Section 24 of the Personnel and Salary Classification by-law, subtitled "Job Titles and Standard Rates for Wages and Salaries", by adding thereto the following:

Assistant Dog Officer	2.50 hr.
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and vote to raise and appropriate or transfer from available funds the sum of \$. . . to be used by the Dog Officer Department to employ one or more part-time assistant Dog Officers to work under the direction of the Dog Officer.

Mr. Markham moved to dismiss the article. It was so voted, unanimously.

UNDER ARTICLE 33. Mr. Carl Seidel and Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate the sum of \$760.00 for the purpose of purchasing and installing one (1) new or used two-way radio to be used by the Dog Officer, said purchase to be made under the supervision of the Board of Selectmen.

It was so voted.

UNDER ARTICLE 34. Mr. Carl Seidel and Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate the sum of \$2,500.00 to be used for the procurement of plans and specifications for a proposed new Dog Kennel and to authorize the Selectmen in connection therewith to appoint a Chelmsford Kennel Building Committee and authorize it to procure said plans and specifications and also to make a study of available facilities for purchase or lease within the town for the keeping of dogs in the custody of the Dog Officer.

It was so voted.

UNDER ARTICLE 35. Mr. Thomas F. Markham, Jr. and Mr. Donald J. Butler moved that the Town vote to continue to participate in a Regional Drug Abuse Control Program, and to negotiate with the Greater Lowell Drug Treatment and Rehabilitation Program, Inc., d/b/a SHARE, concerning this program, in conjunction with the City of Lowell and other Greater-Lowell towns, and in connection thereto, to vote to raise and appropriate \$28,290.00 to be used for this purpose.

It was so voted.

UNDER ARTICLE 36. Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate the sum of \$7,826.23 to be paid to the Lowell Mental Health Association of Greater Lowell, Inc. to support the various programs of the Association.

The Finance Committee and Selectmen spoke at length on the above article, supporting it — Dr. Roseman and Dr. Thompson spoke in opposition of it suggesting the Town should not support only one part of United Fund. After debate on the issue, Mr. Charles House moved to stop debate, and then withdrew this motion to allow further discussion. A motion to stop debate was again made. It was so voted, unanimously. The Moderator was in doubt as to the vote on the main motion. A hand count was taken:

YES — 155

NO — 131

It was so voted.

UNDER ARTICLE 37. Mr. Thomas F. Markham, Jr. moved that the Town vote to appropriate from the Sinking Fund the sum of \$4,400.00 to reimburse the town for deduction under the fire insurance policy for losses sustained at the town garage and on school department property.

There was a correction on the above figure from \$2,000.00 to \$4,400.00.

It was so voted, unanimously.

UNDER ARTICLE 38. Mr. Arne R. Olsen moved that the Town vote to transfer the sum of \$10,000.00 from the perpetual care interest (account) to the general labor account of the Cemetery Commission and to transfer the sum of \$6,700.00 from the sale of graves and lots account for hot topping roads in Pine Ridge or other cemeteries.

It was so voted.

UNDER ARTICLE 39. Mr. Martin Ames moved that the Town vote to raise and appropriate the sum of \$12,000.00 to be used by the School Building Committee for the purpose of securing the design, specifications, plans and cost for the construction of a 250 pupil capacity auditorium addition to the new high school.

After a lengthy debate on the above, a motion was made to stop debate. It was so voted unanimously. A vote was taken on the main motion. Motion defeated.

UNDER ARTICLE 40. Mr. Martin Ames moved that the Town vote to raise and appropriate \$16,000.00 to be used by the School Building Committee for the purpose of securing the design, specifications, plans and cost for the construction of a regulation size swimming pool addition to the new high school.

After debate on the above Mr. Philip Anderson moved to stop debate. A hand vote was taken. YES — 287
NO — 33 It was so voted.

A vote was taken on the main motion. Motion defeated.

Dr. Ethel Kamien moved for reconsideration of Article 40. Motion defeated.

UNDER ARTICLE 41. Mr. Thomas F. Markham, Jr. moved that the Town vote to rescind Section 25 (compensation for academic achievement) of the Personnel, Wage and Salary Administration By-Law and substitute the following therefor:

Proposed Amendment By-Law Section 25, Compensation for Academic Achievement

(a) Any full time, permanent member of the Police Department who has earned and received an Associate of Science certificate in law enforcement from an accredited college or university shall be paid \$300 additional salary per year in his grade.

(b) Any full time, permanent member of the Fire Department who has earned and received an Associate of Science certificate in Fire Science from an accredited college or university shall be paid \$300 additional salary per year in his grade.

(c) Any full time, permanent member of the Police Department who has earned and received a Bachelor of Science degree in law enforcement from an accredited college shall receive \$500 additional salary per year in his grade. In the event, however, that the said member is already receiving additional compensation by virtue of having obtained an associate of Science certificate, then he shall be entitled only to an additional \$200, so that his total additional salary shall not be in excess of \$500 per year.

(d) No member of the Police or Fire Department shall be entitled to any of the above additional

salary without the prior review and determination of the eligibility of the applicant by the Personnel Board.

It was so voted, unanimously.

UNDER ARTICLE 43. Mr. Timothy J. Hehir moved that the Town vote to raise and appropriate \$10,000.00 for the payment of the first phase of a two-year program for up-dating the current Master Plan.

Mr. Stephen Wojcik moved to amend the \$10,000.00 to \$21,000.00. A hand count was taken. YES — 80 NO — 133 Motion to amend defeated. After a discussion a vote was taken on the main motion. It was so voted.

UNDER ARTICLE 44. Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate the sum of \$1,950.00 for the purpose of purchasing insurance coverage to indemnify the Selectmen against law suits brought against them while acting in good faith in pursuance of their duties, in accordance with the provisions of Chapter 41, Section 100 E of the General Laws and amendments thereto.

It was so voted, unanimously.

UNDER ARTICLE 45. Mr. Timothy F. O'Connor moved that the Town vote to raise and appropriate \$2,500.00 to be used for the purpose of erecting a suitable memorial in all the cemeteries of the Town dedicated to all those of the Town who have given their lives for their country in all wars.

After a discussion on the above Mr. Gerald Lannan moved to stop debate. It was so voted, unanimously. The vote on the main motion was then taken. Motion defeated.

UNDER ARTICLE 46. Mr. Thomas F. Markham, Jr. moved that the Town vote to raise and appropriate the sum of \$994.00 to alter the time mechanism of the Tower Town Clock, Unitarian Church.

Motion defeated after discussion.

Mr. Markham moved to amend Article 47 Line 6. Billerica Road near the McFarlin School to "Billerica Road and Chelmsford Street near the McFarlin School" and to add Line 11. "Carlisle Street, near East School." The sum of \$49,300 would then be increased to \$54,600. The amendment passed by voice vote.

UNDER ARTICLE 47. Mr. Thomas F. Markham, Jr. moved that the Town vote to transfer from surplus funds in the Treasury the sum of \$54,600.00 for the installation of a flashing yellow light with sign attached to read "School Buses Entering Ahead" to be installed in the vicinity of the following school locations:

1. Graniteville Road new High School entrance.
2. North Road near the High School.
3. School Street near the Quessy School.
4. Boston Road near the South Row School.
5. Graniteville Road near the Junior High School.
6. Billerica Road and Chelmsford Street near the McFarlin School.
7. Groton Road near the North School.
8. Richardson Road near the Harrington School and entrance to new High School.
9. Billerica Road near the Center School.
10. Dalton Road near the Westlands School.
11. Carlisle Street near the East School.

The vote on the main motion, as amended, carried by voice vote.

Mr. Thomas F. Markham, Jr. moved for adjournment at 11:00 P.M. Next session will be held May 7, 1973 at 7:30 P.M. in the High School Auditorium. It was so voted.

Daniel J. Coughlin, Jr., Moderator
Mary E. St. Hilaire, Town Clerk

ADJOURNED ANNUAL TOWN MEETING

May 7, 1973

Moderator Daniel J. Coughlin, Jr. called the adjourned annual Town meeting to order at 7:45 P.M., recognizing the presence of a quorum. There were 432 voters present.

The following tellers were appointed:

Arnaud Blackadar
Charles House

Ruth Delaney
Robert Giffin

Mr. Thomas F. Markham read the following proclamation to be entered into the minutes of the Annual Town Meeting:

"We, the Board of Selectmen for the Town of Chelmsford, County of Middlesex, Commonwealth of Massachusetts, do hereby recognize and honor the presence of Norie Ikeda of Japan and Knut Berge of Norway, as being in attendance at this 8th session of the Annual Town Meeting of the Town of Chelmsford, on this 7th day of May, in year of the Lord 1973."

DANIEL J. COUGHLIN, JR., Town Moderator
MARY E. ST. HILAIRE, Town Clerk

THOMAS F. MARKHAM, JR.
Chairman, Board of Selectmen
ARNOLD J. LOVERING, Vice-Chairman
WILLIAM R. MURPHY, Clerk
PAUL C. HART, Member
GERALD J. LANNAN, Member

UNDER ARTICLE 48. Mr. John E. Jackson moved that the Town vote that the sum of \$52,800.00 of the Federal Revenue Sharing Funds be used for the construction of a sidewalk on the southerly side of Acton Road between Proctor Road and Sleigh Road.

After discussion Mr. Edward Hilliard moved to table Article 48 pending action on Article 49. A hand vote was taken YES 84 NO 125 Motion defeated.

A vote was taken on the main motion. It was so voted.

UNDER ARTICLE 49. Ms. Joan M. Wall moved that the Town vote to raise and appropriate the sum of \$5,000 for the development of a plan for installation of sidewalks specifically for the elimination of safety hazards. Such plan is to be developed under the direction of the Selectmen and available for vote at the 1974 Annual Town Meeting.

It was so voted, unanimously.

UNDER ARTICLE 50. Ms. Elizabeth McMahon moved that the sum of \$100,000 of the Federal Revenue Sharing Funds be used for the laying out and construction of sidewalks on both sides of North Road from Route 495 north to the Route 3 rotary, said laying out and construction to be done under the supervision of the Superintendent of the Highway Department.

Mr. Markham moved to amend the above figure to \$123,750; \$42,200 to come from Federal Revenue Sharing Funds and the balance from raise and appropriate to be used for the laying out and construction of sidewalks on the westerly side of North Road from Dalton Road to the High School.

The motion to amend passed.

After a discussion Mr. Philip Anderson moved to table Article 50 and then withdrew his motion to table Article 50. He then moved to refer to a committee which committee has been enacted under the previous article to study sidewalks. The motion to refer to a committee carried. Mr. Robert Hall questioned the vote. A hand vote was taken: YES 193 NO 134 It was so voted.

Mr. Philip Anderson moved to reconsider Article 48 and send it to a committee for study. Motion for reconsideration defeated.

UNDER ARTICLE 51. Ms. Carol Genthe moved that the Town vote to raise and appropriate or transfer from available funds the sum of \$80,000 to be used for the laying out and construction of sidewalks along the easterly side of School Street and the intersection of Old Westford Road and Graniteville Road.

Mr. Philip Anderson moved to refer Article 51 to a study committee. It was so voted.

Mr. Charles House moved to take Article 79 out of order. Motion defeated.

UNDER ARTICLE 52. Mr. Claude A. Harvey moved that the Town vote to ratify the action of the Chelmsford Housing Authority in establishing a rental assistance program within the community under the authority of Chapter 121 B, Sections 42 - 44 of the M. G. L. A.

It was so voted.

UNDER ARTICLE 53. Mr. Thomas F. Markham, Jr. moved that the Town vote to adopt the following By-Law:

Disposal of Personal Property by Selectmen

"The Board of Selectmen are authorized to dispose of equipment, material, and personal property owned by the Town of Chelmsford by sale or otherwise.

If said equipment, material or personal property has a value of \$200 or more, in the opinion of three or more Selectmen, the following procedures for disposal of said personal property shall be followed:

One advertisement for bids shall be inserted, at least seven (7) days preceding the sale, in one or more newspapers published in the Town and a copy of said call for bids shall be posted in a conspicuous place at the Town Hall for seven (7) days preceding the sale. All bids shall be delivered to the Town Clerk who shall hold and publicly open all said bids on the advertised date. Said equipment, material or personal property shall be sold to the highest bidder. If there are no bids received, then the Selectmen may dispose of said property as they think best."

It was so voted.

UNDER ARTICLE 54. Mr. Thomas F. Markham, Jr. moved that the Town vote to adopt the following By-Law:

"No water shall be discharged from private property onto or into any public ways or sidewalks of the Town so as to cause a dangerous and/or defective condition."

Mr. McCarthy moved to amend the above by inserting no water shall be intentionally discharged. The motion to amend carried.

The main motion was amended passed. Mr. William Scalia questioned the count. A hand vote was taken: YES 227 NO 104 It was so voted.

UNDER ARTICLE 55. Mr. Thomas F. Markham, Jr. moved that the Town vote to rescind present By-Laws pertaining to Annual Town Meetings and Annual Elections and substitute therefor the following:

ANNUAL TOWN MEETING (ELECTION)

The Annual Election shall be held on the first Monday of April and the Annual Town Meeting shall be held on the first Monday of May.

Motion defeated by voice vote. Mr. McDermott asked for reconsideration.

It was so voted, by voice vote.

UNDER ARTICLE 56. Mr. Thomas F. Markham, Jr. moved that the Town vote to rescind the present Town By-Law pertaining to loud speakers and substitute the following therefor:

LOUD SPEAKER BY-LAW

Definitions

- (1) "Sound-Truck" as used herein shall mean any motor vehicle, horse-drawn vehicle or other vehicle having mounted thereon or attached thereto any sound amplifying equipment.
- (2) "Sound amplifying equipment" as used herein shall mean any machine or device for the amplification of the human voice, music, or any other sound.
- (3) "Sound amplifying equipment" as used herein shall not be construed as including standard automobile radios, nor phonographs played in the home, nor any warning devices used on motor vehicles for the prevention of theft or devices used for traffic safety purposes, nor the equipment used in the operation of a drive-in motion picture theatre.

- (4) "Outdoor loudspeaker or public address systems" as used herein shall mean not only that sound amplifying equipment located outdoors but also that equipment located indoors or attached to buildings which is directed to persons outdoors.

Use of Outdoor Sound Amplifying Equipment

(1) Registration Statement

No person shall use, or cause to be used, a sound truck with its sound amplifying equipment in operation or other loudspeaker or public address system in the Town before filing a registration statement with the Town Clerk in writing. This registration statement shall be filed in duplicate and shall state the following:

- (a) Name, home address of applicant.
- (b) Address of place of business of applicant.
- (c) License number and motor number of the sound truck to be used by applicant (if a sound truck is used).
- (d) Name and address of person who owns the sound truck (if one is used).
- (e) Name and address of persons having direct charge of the sound amplification system.
- (f) The purpose for which the sound amplification system will be used.
- (g) A general description of the sound amplification equipment to be used.
- (h) The approximate maximum distance for which sound will be emitted from the sound truck.
- (h) The approximate maximum distance for which sound will be emitted from the sound truck.

Registration and Identification

The Town Clerk shall return to each applicant one (1) copy of said registration statement duly certified by the Town Clerk as a correct copy of said application. Said certified copy shall be in the possession of any person operating the sound amplifying equipment and such copy shall be promptly displayed and shown to any policemen of the Town upon request.

Regulations for Use

- (a) The only sounds permitted are music and human speech.
- (b) Sound shall not be emitted within one hundred (100) yards of hospitals, schools or churches. (See amendment)
- (c) Sound amplifying equipment must be operated by a person other than the driver of the sound truck while it is in motion.
- (d) The human speech and music amplified shall not be profane, lewd, indecent or slanderous.
- (e) The volume of sound shall be controlled so that it will not be audible for a distance in excess of two hundred (200) feet from the sound amplifying equipment and so that said volume is not unreasonably loud, raucous, jarring, disturbing, or a nuisance to persons within the area of audibility.

Mrs. Ruth Delaney moved to amend Article 56, (B), 3, b to read

"b. Sound shall not be emitted within one hundred (100) yards of hospitals, nursing homes, public housing for the elderly, schools, and churches."

Motion to amend carried.

The motion as amended, carried.

UNDER ARTICLE 57 Mr. Thomas F. Markham, Jr. moved that the Town vote to adopt the following By-Law:

DISTRIBUTION OF HANDBILLS

No person shall throw, deposit, or distribute any commercial or non-commercial handbill or flyer upon any private, industrial, commercial, fraternal or religious premises without the express permission of the owner or person in charge of the premises.

Mr. William Murphy moved to amend the above as follows:

"No person shall throw, deposit, or distribute any commercial or non-commercial handbill or flyer upon any industrial, commercial, fraternal or religious premises or any commercial handbill or flyer upon any private premises without the express permission of the owner or person in charge of said premises.

The motion to amend passed. The main motion as amended passed.

UNDER ARTICLE 58. Mr. Thomas F. Markham, Jr. moved that the Town vote to amend Section 16 of the Personnel and Salary Classification Plan by deleting therefrom present Section 16 A and substituting therefor the following:

All permanent employees of the Town regardless of their length of service will earn fifteen (15) days sick leave per year. At the end of the calendar year each employee may carry over any unused sick leave balance so that 120 days may be accrued.

I further move that the Town vote to amend Section 16 of the Personnel and Salary Classification Plan by adding thereto the following new section:

16 C. All accrued sick leave will be paid at the time of retirement to the maximum extent allowable by law. This amendment shall be applicable to all employees covered by this By-Law including those employees represented by a labor organization.

After discussion Mr. Arthur Osborne moved for dismissal of this article; further discussion resulted in Mr. Osborne withdrawing his motion to dismiss. A vote was taken on the motion. Motion passed. The count was questioned, so a hand vote was taken: YES 195 NO 149 It was so voted.

UNDER ARTICLE 59. Mr. Thomas F. Markham, Jr. moved that the Town vote to amend Article seven (VII) of the Traffic Rules and Orders Regulating Traffic by adding Section 34 B which shall read as follows:

1. No through traffic vehicle weighing over two and one half tons (2½) shall be operated on Dalton Road:

2. No through traffic vehicle weighing over five (5) tons shall be operated on Steadman Street and to vote on an alternate route for vehicles using Steadman Street, which alternate route will be prepared under the supervision of the Superintendent of the Highway Department.

Mr. Richard Foley moved to amend the above to include Graniteville Road. Motion to amend was ruled out of order by the Moderator.

A vote was taken on the main motion. It was so voted.

UNDER ARTICLE 60. Mr. Timothy J. Hehir moved that the Town vote to amend the Chelmsford Zoning By-Law as follows:

5.5 Intensity of Use Schedule

Amend the Minimum Yard Requirement for a CA District by adding footnote "d" to Rear Yard requirement of 20 feet and to revise footnote "d" to read as follows:

"d" — Increase to 60 feet when abutting a residential district or use. Required side and rear yards to be landscaped open space."

Mr. Stephen Wojcik moved for dismissal of this article. After a discussion the motion for dismissal passed.

Mr. Richard Codling moved for reconsideration of Article 58. After a lengthy discussion a motion was made to stop debate. It was so voted, unanimously. The motion to reconsider was defeated.

Mr. Markham moved for adjournment at 10:50 P.M. Next meeting will be held Monday, May 14, 1973 at 7:30 P.M. in the High School Auditorium. Motion carried.

DANIEL J. COUGHLIN, Moderator

MARY E. ST. HILAIRE, Town Clerk

ADJOURNED ANNUAL TOWN MEETING

May 14, 1973

The adjourned Annual Town Meeting was called to order at 7:50 P.M. Moderator Daniel J. Coughlin recognized the presence of a quorum. There were 599 registered voters present. The following tellers were appointed.

Robert Griffin
Arnaud Blackadar

Carl Olsson
Dorothy Lerer

The Moderator requested a moment of silence in memory of Veterans' Agent Terrence O'Rourke who died on May 11, 1973.

UNDER ARTICLE 61. Mr. Thomas F. Markham, Jr. moved that the Town vote to establish a Capital Planning and Budgeting Committee consisting of seven (7) members: the Town Accountant, a member of the Finance Committee, a member of the Planning Board, and four (4) public members, said Committee members each to be appointed by the Board of Selectmen for a three (3) year term. The function of the Committee will be to study the capital improvement needs of the Town, report to the Town at annual town meetings its findings as to capital needs, suggest priorities therefor and recommend budgeting methods, ie. through the use of the general tax levy or borrowing to defray the costs of said capital improvement needs.

Mr. Markham moved to amend Article 61 by adding after sentence 1 the following sentence.

"Initially, the Selectmen shall appoint two public members for three year terms, one public member for a two year term, and one public member for a one year term to stagger openings on the committee."

It was so voted. The vote on the main motion as amended passed, unanimously.

UNDER ARTICLE 62. Mr. Thomas F. Markham, Jr. moved for dismissal of Article 62, pertaining to the establishment of an Ambulance Review Committee.

It was so voted. Article 62 dismissed, by unanimous voice vote.

UNDER ARTICLE 63. Mr. Thomas F. Markham, Jr. moved for dismissal of Article 63 pertaining to additional pay for police officers assigned to photographic or fingerprint identification work.

Article 63 was dismissed by voice vote, unanimously.

UNDER ARTICLE 64. Mr. Manuel F. Sousa moved that the Town vote to authorize the Board of Selectmen to transfer as a gift by good and sufficient deed a certain parcel of land with the buildings thereon located on Gorham Street, Chelmsford, Massachusetts to the American Legion of the United States, Post 366, East Chelmsford, Massachusetts, such transfer to be made only after such land is no longer used as the East Chelmsford Fire Station. Such land and building to revert to the Town upon dissolution of American Legion of the United States, Post 366, East Chelmsford, Massachusetts, or upon the abandonment of such property by said American Legion of the United States, Post 366, East Chelmsford, Massachusetts, whichever should occur first. A description of said property is as follows:

Said land in that part of said Chelmsford known as East Chelmsford situated on the easterly side of Gorham Street, containing twenty-five hundred and thirty-four square feet and shown on a plan entitled "Plan of Land in Chelmsford, Mass. belonging to Francis J. Loucraft and Catherine Loucraft", by Henry O. Brooks, C.E., dated February 21, 1922, bounded and described as follows:

Beginning at the northwesterly corner thereof at an iron stake on the easterly line of said Gorham Street situated forty-two feet southerly from a stone bound on the easterly side of said street, and thence running easterly on a straight line on land now or formerly of Francis J. Loucraft and Catherine Loucraft forty-eight feet to an iron stake, thence at a right angle southerly in a straight line still on land now or formerly of Francis J. Loucraft and Catherine Loucraft fifty-two and 50/100 feet to an iron stake, thence at a right angle westerly on a straight line still on land now or formerly of Francis J. Loucraft and Catherine Loucraft forty-eight feet to an iron stake in the easterly side of said street, thence northerly on the easterly side of said street fifty-two and 50/100 feet to the point of the beginning. Such land is also known as the East Chelmsford Fire Station, and is recorded with Middlesex North District Registry of Deeds in Book 661, Page 478.

It was so voted.

UNDER ARTICLE 65. Mr. Charles Cormier moved that the duly elected officers of the legally chartered Post #5990 Veterans of Foreign Wars, Mill Road, Chelmsford, Mass., enter an article to the Selectmen of the Town of Chelmsford to inquire if the Town would be willing to vote to raise and appropriate the sum of \$500.00 to provide utilities and up-keep for the Chelmsford Post #5990 Veterans of Foreign Wars, under the provisions of Massachusetts General Laws, Chapter 40, Section 9.

Town Counsel Clement McCarthy stated that this article is illegal, and should be dismissed or voted down. The motion was defeated on a voice vote.

UNDER ARTICLE 66. Mr. Thomas F. Markham, Jr. moved that the Town grant to NEW ENGLAND POWER COMPANY, a Massachusetts corporation, certain rights and easements for the construction, maintenance and operation of electric transmission lines over, across and upon certain strip of land 100 feet in width in said Town of Chelmsford, Middlesex County, Massachusetts, owned by said Town — situated off the easterly side of Hunt Road, said strip to commence at land now or formerly of Frederick W. Macone and extend to land now or formerly of Claude J. Harvey, said strip is adjacent to an existing New England Power Company right of way: and that the Town authorize, empower and direct the Selectmen to execute, acknowledge, deliver or accept in the name of and on behalf of said Town such deeds or other instruments as may be necessary or proper in connection therewith, such deeds or other instruments to be in such form and upon terms as the Selectmen may deem proper.

Dr. Byron Roseman warned the people that the New England Power Company is using a material harmful to unborn children. Mr. Thomas Markham stated the Board of Selectmen will request that the Company not use chemicals which may be harmful to unborn children.

A vote was taken on the main motion. It was so voted, by voice.

UNDER ARTICLE 67. Mr. Edward Baron moved that the Town vote to adopt the following:

All persons 65 years or over shall be exempt from paying more than 10% of their income on real property taxes due the Town of Chelmsford on property owned and occupied by him as his domicile or of a person who owns the same jointly with his spouse either of whom is 65 years of age or over and occupied by them as their domicile provided that person has domiciled in the same property in Chelmsford for the preceeding 10 years. That such person had in the preceding year gross receipt from all sources whatsoever of less than six thousand dollars, or if married, combined gross receipts with his spouse of less than seven thousand dollars, provided that such person had a whole estate real and personal not in excess of thirty-five thousand dollars or, if married, a combined total estate real and personal not in excess of forty-five thousand dollars exclusive of household furnishings and property already exempt under the twelfth, twentieth, twenty-first, and thirty-fifth clauses of Chapter 456 of the state law. In the case of real estate owned by a person jointly no exemption shall be granted to any joint tenant in common unless receipts from all sources whatsoever of each joint tenant in common is less than six thousand dollars and unless the combined whole estate real and personal of each joint tenant in common and his spouse does not exceed 45 thousand dollars. Where a portion of the real property occupied as a domicile of an applicant is located with a municipality other than Chelmsford and where the value of said property or taxes assessed by Chelmsford would result in recovering less than the maximum exemption that part of the property of such applicant within such other municipality shall be exempt to a value or to an amount of tax sufficient to grant the applicant the total maximum exemption. Any person who receives an exemption under this by-law shall not receive an exemption on the same property under any other provision.

Town Counsel Clement McCarthy stated that this Article is illegal and suggested dismissal or a vote against it. A voice vote was taken. Motion defeated.

UNDER ARTICLE 68. Ms. Claire F. Hibbard moved that the Town vote to adopt the following By-Law:

REVOCATION OF APPOINTMENT

Whenever an appointment to an uncompensated town office is revoked, the Board of Selectmen or other appointing authority shall cause written notice of that action, along with a statement of the specific reason or reasons therefor, to be sent within 48 hours by registered mail to the affected individual at his last known address.

This requirement shall apply to revocation only, and not to a decision against reappointment at the expiration of a fixed term.

After discussion a vote was taken on this motion. It was so voted by voice.

UNDER ARTICLE 69. Mr. John J. Ruby moved that the Town vote to change the zoning by law and zoning map from the present RB District to RC District, the following described property:

Beginning at a point on the northerly side of Mill Road two hundred (200) feet easterly of a stone bound on the northerly side of the said Mill Road: thence proceeding in an

EASTERLY direction along the northerly side of Mill Road three hundred (300) feet to a point at the land of the South Chelmsford Gun & Rod Club, Inc.: thence turning at a right angle and running in a

NORTHERLY direction by other land of the South Chelmsford Gun & Rod Club, Inc. six hundred (600) feet, more or less, to land now or formerly of Minot J. and Ruth M. Anderson: thence turning and running in a

WESTERLY direction by land of said Anderson, three hundred (300) feet, more or less, to a point at the other land of said Gun & Rod Club: thence turning and running in a

SOUTHERLY direction about six hundred (600) feet to the point on the northerly side of Mill Road at the point of beginning.

Containing 4 acres, more or less.

Mr. Timothy Hehir of the Planning Board and Mr. McDermott of the Finance Committee recommended the passage of this Article. A 2/3 vote was required. It was so voted, unanimously, by voice vote.

UNDER ARTICLE 70. Mr. Stephen J. Wojcik moved to amend Article 70 as follows:

After Section 15.2 Paragraph B — Add 15.2.1 Flood Plain Designations Insert:

A. 13 — Blood Brook, A.K.A. Hales Brook, 100 Feet M.S.L. South of Lowell Chelmsford Line to Rte 495.

B. Delete the Word — Optional (in quotes) after paragraph C of the 15.3 USE REGULATIONS
These amendments were voted, unanimously.

ARTICLE 70 (as amended) Mr. Timothy J. Hehir moved that the Town vote to amend the Zoning By-Laws and maps as follows:

To amend the Zoning By-Law by adding thereto Section 15 entitled — Flood Plain District. The Section shall define lands located within said Districts by attached map.

Section VI — General Regulation

Section 15 — Flood Plain District

15.1 Purposes

The purposes of this District are:

A. To provide that lands in the Town of Chelmsford subject to seasonal or periodic flooding as described hereinafter shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof.

B. To protect preserve and maintain the water table and water recharge areas within the Town so as to preserve present and potential water supplies for the public health and safety of the residents of the Town of Chelmsford.

C. To assure the continuation of the natural flow pattern of the water course (s) within the Town of Chelmsford in order to provide adequate and safe floodwater storage capacity to protect persons and property against the hazards of flood inundation.

15.2 DISTRICT DELINEATION

The Flood Plain District Boundaries are defined as all areas within the areas designated on the attached map entitled Flood Plain District Map, Town of Chelmsford, 1973, which is incorporated herein by reference.

A. Whose elevation above mean sea level based on the U.S. Coast and Geodetic Datum and specified on U.S. Geologic Survey Quadrants is at or below the elevation specified.

B. Whose distance from the thread of the indicated waterbody or waterway is equal to or less than that specified.

15.2.1 Flood Plain District Designations (Refers to Areas Correspondingly Numbered on Flood Plain Zoning Map).

1. Swains Pond (Deep Brook, Scotty Hollow), 120.00 feet MSL, South of Dunstable Road.
- 2, 3, 4, 5. Stony Brook, 100 feet MSL, southwest of Boston & Maine Railroad right-of-way which runs northwest - southeast.
6. Crooked Spring Brook, 130.00 feet MSL southeast of Crooked Spring Road and north of Graniteville Road.
7. Route 3 Interchange, 140.00 feet MSL, west of Drum Hill Rotary and between Old Westford Road and Route 3.
8. Black Brook, 120.00 feet MSL, south of Smith Street, west of Stedman Street.
9. Brook running to Middlesex Canal, 110 feet MSL Arlington Street to eastern Chelmsford - Lowell Town Line.
- 10, 11, 12. River Meadow, 110.00 feet MSL, Chelmsford - Lowell Town Line to Mill Dam south of Mill Road.
13. Blood Brook A.K.A. Hales Brook, 100 feet M.S.L. South of Lowell-Chelmsford Line to Rte. 495.
14. Blood Brook, A.K.A. Hales Brook, 110.00 feet MSL, south of Route 495 to southeastern Chelmsford - Billerica Town Line.
15. Concord River, 107.00 feet MSL, east of Gorham Street to the eastern Chelmsford-Billerica Town Line.
- 16, 17. Russell Millpond, 130.00 feet MSL, Mill Dam south of Mill Road to Chelmsford-Carlisle Town Line.
18. Putnam Brook and Farley Brook, 170.00 feet MSL south of Parker Road, and Acton Road, east of Burning Tree Lane, north of Sierra Drive, and west of Old Stage Road.
19. Putnam Brook, 180.00 feet MSL, east of Park Road and south of Acton Road.
20. Pond, 197.00 feet MSL, north of the Chelmsford-Carlisle Town Line, west of Park Road, southeasterly of Acton Road.
21. South Inlet to Heart Pond, 200 feet MSL, east of the Chelmsford-Westford Town Line, southeast of Acton Road, and north and west of Sleigh Road.
- 22, 23. Heart Pond, 197.00 feet MSL, south of Parkerville Road, of Maple Road, and north of Acton Road.
24. Beaver Brook, (West) 200.00 feet, MSL, east of the Chelmsford-Westford Town Line, North of Parkerville Road, southeast of Littleton Road, and West of Garrison Road.
25. Beaver Brook, (East), 190.00 feet MSL, south of Littleton Road, west of the New York, New Haven and Hartford Railroad (NY, NH, & H RR) right-of-way, northeasterly of Garrison Road.
26. Beaver Brook, 180.00 feet MSL, east of NY, NH, H RR right-of-way, south of High Street, and west of Locust Road.
27. Beaver Brook, 170.00 feet MSL, north of the NY, NH, H RR right-of-way, south of Interstate 495, and west of the first bridge on Littleton Road.

15.3 USE REGULATIONS

- A. The Flood Plain District shall be considered as overlying other Districts. Any uses permitted in the portions of the Districts so overlaid shall be permitted subject to all the provisions of this section.
- B. In the Flood Plain District no new building shall be erected or constructed, and no existing structure shall be altered, enlarged or moved: no dumping, filling or earth transfer or relocation shall be permitted; nor shall any land, building or structure be used for any purposes except:
 1. Conservation of water, plants and wildlife.
 2. Outdoor recreation, including play areas, nature study, boating, fishing and hunting where otherwise legally permitted, but excluding buildings and structures.
 3. Non-commercial signs (as permitted in the residential districts), wildlife management areas, foot, bicycle, and/or horse paths and bridges, provided such uses do not affect the natural flow pattern on any water course.

4. Grazing and farming, including truck gardening and harvesting of crops.
5. Forestry and nurseries.
6. Any of the following uses, if permission is in each case obtained, from the Board of Appeals.
 - a. Commercial golf courses.
 - b. Private rifle clubs.
 - c. Temporary stands for the sale of produce grown on the premises, but not including any permanent structures and subject to all other applicable Town By-Laws and regulations.
- C. The portion of any lot within the area delineated in Sub-Section 15.2 above may be used to meet the area and yard requirements for the District or Districts in which the remainder of the lot is situated.

IV BOARD OF APPEALS

In the Flood Plain District, the Board of Appeals may grant a special permit for any use and/or structure, subject to the following:

- A. The request has been referred to the Planning Board, the Board of Health, and the Conservation Commission and reported upon by all three Boards or thirty days shall have elapsed following such referral without receipt of such reports:
- B. The land is shown to be neither subject to flooding nor unsuitable for the proposed use because of hydrological and/or topographic conditions:
- C. The proposed use will not be detrimental to the public health, safety and welfare: and
- D. The proposed use will comply in all respects to the provisions of the underlying District or Districts within which the land is located:

and to vote to delete Section 6.9 (Lowland Regulations) in its entirety.

After a lengthy discussion on the above, Mr. Leslie Adams moved to stop debate.

A hand vote was taken: YES 367 NO 4 2/3 vote required. It was so voted.

A vote was taken on the main motion, as amended. A 2/3 vote required. It was so voted, unanimously, by voice.

UNDER ARTICLE 71. Mr. Timothy J. Hehir moved that the Town vote to change the Zoning Classification of the following described parcel of land from IB (General Industrial) District to RM (Apartment Residence) District:

That certain parcel of land situated in Chelmsford, bounded and described as follows:

Beginning at the most southwesterly corner of the premises on the northerly side of the Boston & Maine Railroad and at land, now or formerly of Carrigan: thence N. 47° 13' 46" E. by said Carrigan land, 145 feet, more or less, to the southerly side of the Merrimack River: thence in an easterly and southeasterly direction, by said Merrimack River, to a point at land of the Town of Chelmsford 4700 feet, more or less: thence S. 15° 48' 50" W. 612 feet, more or less, to a point: thence N. 61° 24' 10" W. by other land of the Wellman Realty Company, 1249.69 feet to a point: thence S. 28° 35' 50" W. 500.00 feet to a point: thence N. 61° 24' 10" W. by the northerly sideline of the proposed Wellman Avenue Extension, 1320.00 feet to a point: thence S. 28° 35' 50" W. by the westerly sideline of Wellman Avenue, 650.12 feet to a point on the northerly sideline of the Boston & Maine Railroad: thence N. 61° 24' 10" W. by; the northerly sideline of said Railroad, 56.28 feet to a point: thence S. 28° 35' 50" W. 6.00 feet to a point: thence N. 61° 24' 10" W. 605.01 feet to a point: thence on a curve of 3571.20 foot radius, bearing to the right, 164.13 feet to a point: thence, on a curve of 2831.93 foot radius still bearing to the right by the northerly sideline of said Railroad, 790.69 feet to the point of beginning.

Containing 83 acres, more or less, all as shown on a plan entitled "Plan of Land in Chelmsford, Massachusetts showing Proposed Rezoning, as submitted by the Wellman Realty Company" by Emmons, Fleming & Bienvenu, Inc., Engineers and Surveyors, Billerica, Massachusetts.

Mr. Timothy Hehir of the Planning Board spoke in favor of his by-law change. A discussion followed. A voice vote was taken which was questioned. A hand vote was then taken:

YES 394 NO 21 2/3 vote required. It was so voted.

UNDER ARTICLE 72. Mr. Edgar P. George moved that the Town vote to amend the Zoning By-Law and zoning map by removing from the present general residence district (RC) and changing to a general commercial district (CD) the whole or any part of land owned by Parish of All Saints, and bounded as follows:

Southerly by Billerica Road, 130 feet: Westerly by a curved line forming the intersection of said Billerica Road with Chelmsford Street, 34.68 feet: Northwesterly by said Chelmsford Street, 127.52 feet: Northeasterly by land now or formerly of one Riney, 63.70 feet: Northwesterly again, till by said Riney land, 52 feet: Northeasterly by other land of Parish of All Saints, 38 feet: and Southeasterly, still by said other land of Parish of all Saints, 141.07 feet.

Mr. Edgar George explained the reasons for the request for rezoning.

A 2/3 vote required. It was so voted, unanimously, by voice.

UNDER ARTICLE 73. Mr. Timothy J. Hehir moved that the Town vote to amend the Chelmsford Zoning By-Laws and Zoning Map to change from Single Residence District (RB) to Apartment Residence District (RM) the property bounded by North Road, land of the Commonwealth of Massachusetts, Chelmsford House Realty Trust and Chelmsford Development Associates, bounded and described as follows:

SOUTHEASTERLY	by Lot 1B, Parcel A and land of Benjamin & Esther F. Blechman, 1,007.52 feet:
NORTHEASTERLY	by land now or formerly of Chelmsford House Realty Trust, 935.68 feet:
NORTHERLY	by land of The Commonwealth of Massachusetts, 447.80 feet:
NORTHWESTERLY	by a curve forming the intersection of the relocation of North Road and the ramp to Route 3, 154.78 feet:
WESTERLY	by North Road (shown on plan hereinafter mentioned as ramp to Route 3), 991.37 feet:
NORTHWESTERLY	by North Road, 15.00 feet: and
SOUTHWESTERLY	by North Road, 372.05 feet:

Containing approximately 22 Acres of land and being shown as Lot 1C, Parcel B and Lot 2 on a plan entitled "Plan of Land in Chelmsford, Mass.: prepared for John D. Arenstam, Dec. 1969, Emmons, Fleming & Bienvenu Inc., Billerica, Mass., Engineers & Surveyors" which plan is recorded with Middlesex North District Registry of Deeds in Book of Plans 109, Plan 165.

Since this property is a choice piece of open land in Town a discussion developed to determine whether the Townspeople are in favor of condominium apartments which have been proposed by the developer of the area. A hand vote was taken:

YES 312 NO 128 A 2/3 vote required for passage.

It was so voted.

Since there had been no recommendation by the Planning Board under Article 72, a motion was made for reconsideration. It was so voted. Mr. Timothy Hehir, Chairman of the Planning Board stated that the Planning Board is in favor of Article 72. Motion carried unanimously.

UNDER ARTICLE 74. Pertaining to re-zoning land on Littleton & Garrison Roads, a motion was made to dismiss this article. It was so voted, unanimously.

UNDER ARTICLE 75. Mr. Thomas F. Markham, Jr. moved that the Town vote to authorize the Board of Selectmen to prepare a proposal and obtain cost estimates for the installation of lighting facilities at the town playgrounds.

It was so voted, unanimously.

UNDER ARTICLE 76. Mr. Thomas F. Markham, Jr., moved that the Town vote to accept the provisions of Chapter 32B, Section 7A as amended "Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate?"

A Fair and concise Summary appears below:

Acceptance of the provisions of Chapter 32B, Section 7A permits the Town to pay more than 50% of the premiums for contributory group life and health insurance for Town employees.

The Finance Committee Chairman, Mr. McDermott spoke against this article. Mr. Thomas F. Markham moved for dismissal. A voice vote was taken. It was so voted. The voice vote was questioned, therefore a hand vote was taken:

YES 190 NO 188 Motion to dismiss carried.

UNDER ARTICLE 77. Mr. Markham moved for dismissal. It was so voted.

Mrs. Delia Loiselle moved for reconsideration of Article 73. A discussion followed. The motion was defeated by voice vote.

UNDER ARTICLE 78. Mr. Thomas F. Markham, Jr. moved that the Town vote to grant longevity benefits to all permanent employees of the Police Department and Fire Department in accordance with the following schedule:

- a. Upon completion of five years of employment said employee shall receive a three per cent (3%) increase.
- b. Upon completion of ten years of employment said employee shall receive a six per cent (6%) increase.
- c. Upon completion of fifteen years of employment said employee shall receive a nine per cent (9%) increase.
- d. Upon completion of twenty years of employment said employee shall receive a twelve per cent (12%) increase.

A discussion took place. Mr. Gerald Lannan of the Board of Selectmen stated that the Selectmen are unanimously in favor of this article. Mr. Richard McDermott of the Finance Committee spoke in opposition to it, but stated he wished to go on record that the Finance Committee considers the firefighters and policemen first class citizens. A motion was made to stop debate. Motion carried, unanimously.

A vote was taken on the main motion. It was so voted. The voice vote was questioned.

A hand count was taken: YES 271 NO 147

It was so voted.

UNDER ARTICLE 79. Mr. Richard T. McDermott moved that the Town vote to instruct the Board of Assessors to issue the sum of \$300,000 from free cash in the Treasury for the reduction of the tax rate for the current fiscal period.

It was so voted, unanimously, by voice.

A motion was made to adjourn at 11:00 P.M. It was so voted, unanimously.

TOTAL RAISE & APPROP.	\$23,156,273.82	BUDGET APPROP.	\$22,243,652.00
TOTAL TRANSFERS	\$ 1,376,992.00	ARTICLE APPROP.	\$ 912,621.82

Daniel J. Coughlin, Jr.
Moderator

Mary E. St. Hilaire
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

October 1, 1973

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford.

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of the Town of Chelmsford to meet in the Chelmsford High School Auditorium on the 1st day of October, 1973 at 7:30 p.m., then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to acquire in fee simple by purchase, by eminent domain or otherwise, as the site for municipal facilities, the following described land which is bounded as follows:

Southeasterly by Lot 1B, parcel A and land of Benjamin and Esther Blechman, 1,007.52 feet;

Northeasterly by land now or formerly of Chelmsford House Realty Trust, 935.68 fet;

Northerly by land of the Commonwealth of Massachusetts, 447.80 feet;

Northwesterly by a curve forming the intersection of the relocation of North Road and the ramp to Route 3, 154.78 feet;

Westerly by North Road (shown on plan hereinafter mentioned as ramp to Route 3) 991.37 feet;

Northwesterly by North Road, 15.00 feet;

and Southwesterly by North Road, 372.05 feet;

or act in relation thereto.

Petition

ARTICLE 2. To see if the Town will vote to transfer from available funds a certain sum of money for the purpose of funding the Cable Television Advisory Committee for the current fiscal year; or act in relation thereto.

Board of Selectmen

ARTICLE 3. To see if the Town will vote to rescind the penalties provision of the Town By-Laws and substitute therefor the following:

PENALTIES

Any violation of these By-Laws shall be punished by a fine of not less than Five Dollars or more than Fifty Dollars unless otherwise specified.

or act in relation thereto.

Board of Selectmen

ARTICLE 4. To see if the Town will vote to adopt the following Alcoholic Beverage By-Law:

No person shall drink any alcoholic beverage, as defined in Chapter 138, Section 1 of the Massachusetts General Laws, while upon any public way or upon any way to which the public has a right of access or any place to which members of the public have access as invitees or licensees, any park, playground, conservation, school, or other property owned by the town, or private land or place without the consent of the owner or person in control thereof. As used in this By-Law, the word 'drink' shall be defined as: to consume, or to have any opened or partially filled container of alcoholic beverage, on his person or under his immediate control.

Any person found in the act of violating any provision of this By-Law, may be arrested by a police officer without a warrant and shall be punished by a fine of not more than fifty dollars. All alcoholic beverages being used in violation of this By-Law shall be seized and safely held until final adjudication of the charge against the person or persons arrested or summoned before the court, at which time they shall be returned to the person entitled to lawful possession.

If any part or portion of this By-Law is found to be invalid, the remainder of this By-Law shall not be affected thereby;

or act in relation thereto.

Board of Selectmen & Police Chief

ARTICLE 5. To see if the Town will vote to amend the Town By-Laws by deleting the following chapter entitled "Powers of Selectmen" and adding the following entitled "Streets and Sidewalks."

Section 1 — Permit

1.1 No person or individual, corporation or other type of entity shall open a trench in, or disturb the surface, of, any existing street or way, or any proposed way or street in a proposed subdivision, for any of the following purposes, but not restricted thereto, of installing, repairing, and/or maintaining any duct, conduit, sleeve, pipe or other structure to be used for the distribution or transmission of wastewater or sewage,

surface or storm water, potable water, brook or water course, gas, oil or any of its by-products in any form, electrical power or service, telephone or telegraph service, until a permit therefor is granted by the Board of Selectmen and Highway Superintendent except in an emergency as determined by the Highway Superintendent. This By-Law does not apply to the placing or replacing of poles.

1.2 Permits will be issued only in accordance with this By-Law to the owners of the Utility or the Utility Company by whom the utility installation is wanted, or others as described in Paragraph 1.1, or to their duly authorized agents only; **no permit shall be issued to the contractor.** All work covered by permit shall commence within one (1) month of date of issuance of permit and be pursued diligently until completed. Time of completion shall be stated in permit and upon expiration of said time a new permit will have to be issued under conditions and terms as required by this By-Law and its amendments in effect at the renewal date. For the purpose of this By-Law a CATV company or corporation shall be considered a Utility.

1.3 The owners of the Utility and/or Utility Company or others, as described in Paragraph 1.1, shall exercise this permit subject to all the rules and regulations made from time to time by the State Department Public Safety, Department of Public Works, and Department of Public Utilities, and nothing in this permit shall be construed as authorizing any installations or maintenance thereof except in strict conformity with all federal, state, and municipal laws, ordinances, by-laws, and regulations.

1.4 No work shall begin or continue in any street or way unless the permit, legally and duly issued, or a duplicate copy, be on the site of the work and shall be shown to any police officer or other authorized municipal person upon request thereby. A legally and duly issued permit shall be a permit which states the name and business address of the applicant, a specific date of issuance, a specific date of completion, and a general description of the work to be done that is signed by not less than three (3) Selectmen and the Highway Superintendent.

1.5 All applications for any permit shall be in quadruplicate. All applications and work to be done under any permit issued must meet with the approval of the Selectmen Majority and Highway Superintendent or a Unanimous vote of the Selectmen.

1.6 If, during the progress of the work to be done, under the initial permit, any existing duct, conduit, sleeve, pipe or other structure used for the distribution or transmission of wastewater or sewage, surface or storm water, potable water, brook or water course, gas, oil or any of its by-products in any form, electrical power or service, telephone or telegraph service, is encountered and must be relocated and/or modified in any way so that the work will function properly and as intended upon completion, a separate legally and duly issued permit must be obtained for each proposed relocation and/or modification.

1.7 All applications for any permit shall be accompanied by a certified check payable to the Town of Chelmsford in the amount of \$3.00 per lineal foot. If work is to be done on more than one (1) way or street, a separate legally and duly issued permit must be obtained for each way or street. Permits required under Paragraph 1.6 and the first renewal of any legally and duly issued permit are not subject to the application fee as provided for in this Paragraph. Failure of work to commence within one (1) month of the date of issuance automatically voids the permit and will result in forfeiture of ten percent (10%) of the application fee to the Town of Chelmsford.

1.8 All outstanding permits, issued by the Board of Selectmen, Highway Superintendent, or any other town governmental board, committee, or body which had and/or had authorization to issue permits to open a trench in, or disturb the surface of, any existing and/or proposed way or street, that have not been exercised, either in whole or in part, prior to this By-Law being adopted by the Town and filed with the Secretary of State and/or Attorney General of the Commonwealth of Massachusetts to be effective, shall be void.

Section 2 — Plans, Surveys, Measurements, and Control

2.1 Prior to the issuance of a permit all of the following requirements must be rigidly observed. Any application for a permit under this By-Law shall be accompanied with the following:

2.1.1 A separate sheet, 24" x 36" in size, for each street or way to be included within the proposed work, said sheet to show a plan view, with north point, and profile of the street or way at a horizontal scale of forty (40) feet to an inch and a vertical scale of four (4) feet to an inch, with existing center line grades, in fine solid lines with existing elevations, derived from actual field survey, at fifty (50) foot stations shown by figures. Said plan view of the proposed work and installation shall show location of the work in reference to existing utilities and structures, i.e., sanitary sewers, storm sewers and drains, water mains, any locatable utility installations, and their appurtenances, easements property and street right of way lines, bounds, and/or property markers, and other necessary physical features such as curb lines, sidewalks, water gates, gas gates, utility poles, and trees of diameter greater than six (6) inches. Said profile

of the proposed work and installation shall show location of the work in reference to existing utilities and structures, i.e., sanitary sewers, storm sewers and drains, water mains, any locatable utility installations, and their appurtenances. Both plan view and profile shall extend at least two hundred fifty (250) feet beyond the end limits of the proposed work and installation. All information pertaining to existing lines and utilities to be shown in fine lines, all proposed work to be shown in heavy lines. The plan view shall be on the upper portion of the sheet and the profile on the lower portion of the sheet.

2.1.2 Offset lines and/or ties from locatable or relocatable points must be shown, e.g., bound points and property lines.

2.1.3 Cross sections and/or details of proposed conduits, structures, etc., must be shown. Details and dimensions of outsized structures including manholes and vaults must be shown. All outsized structures including manholes and vaults must be shown. All cross sections and details must be drawn to scale on a separate sheet, 24" x 36" in size.

2.1.4 All vertical control shall be based on the Town of Chelmsford Datum.

2.1.5 All horizontal control shall be based on the Town of Chelmsford Coordinate System.

2.1.6 Construction standards as hereinafter detailed must be visually detailed and/or enscribed on the plan view and/or profile.

2.1.7 Each sheet shall be a one and one half ($1\frac{1}{2}$) inch border on the left and a one half ($\frac{1}{2}$) inch border along the remainder of the sheet. The lower right hand corner of each sheet shall contain the name of the street or way, type of proposed utility installation, name and address of applicant for permit, date, scale, name and address of surveyor, name and address of engineer, and sheet number in a block 4" x 6" in size. If the proposed work and installation involves more than five thousand (5000) linear feet of street or way, a title sheet, 24" x 36" in size, shall be the first sheet of the plans with a locus plan of the work at a scale of two thousand (2000) feet to an inch.

2.1.8 Names of all abutters to the street or way proposed for the work shall be shown on each plan as they appear in the most recent tax list.

2.1.9 Each sheet of the plans shall be signed and stamped by a Registered Land Surveyor and Registered Professional Engineer with seals of registration for the Commonwealth of Massachusetts. Those portions of the plan representing engineering design shall be prepared by a Registered Professional Engineer.

2.1.10 A letter size locus plan of the work at a scale of two thousand (2000) to an inch, in quadruplicate, must accompany the permit application.

2.1.11 Eight (8) prints, dark line on white background, of sheets shall be submitted with the application.

2.2 If deemed necessary by the Selectmen, Highway Superintendent, or their duly authorized representative, a baseline or centerline of construction for both vertical and horizontal control of the work will be established prior to construction by a Registered Land Surveyor. This baseline or centerline will be shown on final construction plans. No variation from the baseline or centerline of construction to be made unless written permission is given by the Selectmen, Highway Superintendent, or their duly authorized representative. All plans are to be submitted to the Selectmen and Highway Superintendent for review prior to issuance of permit.

2.3 When proposed location of installation is in the sidewalk area or in any other location where accuracy of bounds, bound points, property markers, etc., may be jeopardized, the Highway Superintendent shall require that a Registered Land Surveyor locate and properly reference tie all such points prior to construction. Upon completion of all construction, the bounds, bound points, property markers, etc., will then be checked against the reference ties and any variation of said points will be duly recorded by the Registered Land Surveyor. A legible copy of all field notes and ties recorded by the Registered Land Surveyor, upon completion of his work, become the property of the Highway Superintendent. Original Field notes are to be available for examination by duly authorized representatives of the Highway Superintendent upon request.

Section 3 — Notification of Commencement

Written notification of one (1) week prior to commencing construction will be required. This notification shall be sent to the Highway Superintendent and Police Chief, and shall contain the name, address, and telephone number of the contractor or party which is to perform the work as well as the telephone number for emergency calls which may arise when the contractor is absent from the work site.

Section 4 — Work Hours

4.1 All work to be performed hereunder shall be done between the hours of 7:30 a.m. and 4:30 p.m. provided, however, that different work hours for the performance of such work may be agreed upon or required for good cause by the Highway Superintendent and said requirement shall be stated in writing at the time of issuance of the permit.

4.2 No Saturday, Sunday or legal holiday work will be allowed unless an emergency or accommodation arises, and permission is given by the Highway Superintendent. Said permission may be granted orally; however, a written confirmation that such permission has been granted shall be made by the Highway Superintendent as soon as practicable thereafter.

4.3 In regard to Saturday, Sunday or legal holiday work the Highway Superintendent shall determine whether an emergency or accommodation situation exists. Emergency is an unforeseen combination of circumstances which calls for immediate action, a pressing necessity.

4.4 No excavation, trenching, etc., shall be allowed in any street or way, accepted or unaccepted or proposed way or street, between November 15 and April 1, except in the case of an emergency, which shall be determined by the Highway Supt.

Section 5 — Photographs

5.1 If required by the Selectmen and/or Highway Supt. a sufficient number of photographs must be taken prior to the excavation to serve as reference to insure restoration of designated areas to their former condition.

5.2 The required photographs within the work limits shall be taken prior to the commencement of the work, and shall be of size, type, quality and number as determined by the Highway Superintendent.

5.3 All expenses incurred by the requirements of this Section shall be borne by the permittee.

Section 6 — Inspector

6.1 A full time inspector shall be assigned to each trench opening or excavation site in any way or street, accepted or unaccepted, or proposed way or street, by the Highway Supt.

6.2 The inspector's duties will be as determined by the Highway Supt. In general, the inspector will be the Town's agent who will ensure compliance of the work with the provisions of this By-Law.

6.3 The inspector will file daily written reports with the Highway Supt. and a copy to the Selectmen and will be responsible for reporting any violations of the provisions of this By-Law in said daily written reports.

6.4 Safety and the use of proper construction methods and/or techniques are not the responsibility of the inspector.

6.5 Failure of the Highway Supt. to assign an inspector to a trench opening or excavation site, in any way or street, accepted or unaccepted, or proposed way or street, does not, in any way relieve the permittee of responsibility of full compliance with the provisions of this By-Law.

6.6 The fee and incidental expenses of the inspector shall be borne by the permittee and payable, by check or money order, to the Town of Chelmsford.

6.7 The permittee is solely responsible for notifying the Highway Supt. in writing of any scheduled testing of any work under permit at least forty-eight (48) continuous hours prior to the time of the scheduled test. Failure of the permittee to do so could result, if deemed necessary by the Highway Supt. in the retesting of those portions of the work for which the testing was unobserved by the Highway Supt. or his duly authorized representative.

Section 7 — Safety

7.1 The permittee shall so prosecute his work that traffic, both pedestrian and vehicular, will be maintained over and through the work with a maximum of safety and convenience.

7.2 Every opening made in a street or way, accepted or unaccepted, or proposed street or way, shall be enclosed with sufficient barriers, sufficiently lighted at night, and posted with necessary signs to guard the public against all accidents, from the beginning to the completion of the work. The responsibility of maintaining sufficient safety features around the work is solely that of the permittee, and in no way the responsibility of the Town of Chelmsford.

7.3 Uniformed police shall be present to maintain two-way traffic in the roadway during the hours which work is being done under permit.

7.3.1 At least one (1) week prior to commencing construction the permittee shall give written notification with all pertinent information regarding the work to the Police Chief so that the Police Chief may prepare a roster of police officers assigned to the excavation site.

7.3.2 If, in his opinion and judgment, the Police Chief deems necessary the assigning of more than one (1) police officer to the excavation site, he may do so in the best interest of public safety.

7.3.3 The permittee may request a waiver, of the requirement for uniformed police at the excavation site, in writing to the Police Chief, who must evaluate the request for a waiver and reply to the permittee in writing within five (5) days of receipt of request for waiver.

7.3.3.1 If the Police Chief grants the waiver, and at some future time during the progress of the work the Police Chief visits the excavation site and deems necessary that a uniformed police officer be present to maintain two-way traffic in the roadway, the Police Chief may immediately rescind, suspend or modify this waiver.

7.3.3.2 A request for a waiver does not relieve the permittee in any way of the responsibility of having uniformed police at the excavation site until said waiver has been granted in writing by the Police Chief.

7.3.4 The fee and incidental expenses of the uniformed police assigned to the excavation site shall be borne by the permittee and payable by check or money order, to the Town of Chelmsford.

7.4 Pavement, fire hydrants, catch basins, and sidewalk areas shall be kept reasonably clear of excavated materials. Pedestrians must be able to walk by or a boardwalk must be constructed over any excavation authorized hereunder.

7.5 Proper access at all times should be maintained to both public and private property, with all driveways and streets to be opened at night. In cases where necessity deems a roadway trench be kept open overnight, express written permission from the Highway Supt. and written notification to the Police and Fire Departments will be necessary.

7.6 Any snow or ice condition that may occur during construction must be properly controlled through sanding and/or salting or plowing to points two hundred fifty (250) feet beyond either end limits of the construction area, unless otherwise decided by the Highway Supt. or his duly authorized representative.

7.7 The permittee shall be responsible for instructing all employees in the principles of First aid and safety and in the specific operational procedure necessary to prevent accidents. The permittee shall provide for the availability and maintenance of adequate first aid supplies at the excavation site at all times.

Section 8 — Construction Standards

8.1 Grassed Areas. Any grassed areas, where entered and disturbed, either public or private, shall be properly compacted as hereinafter described and loamed to a minimum depth of six (6) inches, seeded and fertilized. The permittee is responsible for maintaining these areas until a satisfactory crop of grass has been grown to the satisfaction of the Highway Supt. The seed shall be sown only between the periods from April 15 to June 1 and from August 15 to October 15 or as directed by the Highway Supt.

8.2 Trees. The issuance of the permit does not authorize the trimming or removal of any trees or shrubs. The necessary removal of any tree shall be under the supervision of the Tree Warden or his duly authorized representative. Hand digging shall be required around the roots of trees and shrubs.

8.3 Fences. Any fence requiring removal for satisfactory prosecution of the work shall be removed and then reset by the permittee. The materials removed shall be utilized in the fence reset except, where necessary, new posts and bases shall be furnished by the permittee. Any materials damaged or lost during or subsequent to the removal shall be replaced by the permittee at his own expense. All new materials required shall be equal in quality and design to the materials in the present fences.

8.4 Saw cutting of Pavement. Where required by the Highway Supt. the roadway and/or sidewalk pavement are to be saw cut to neat, true lines as directed. All newly resurfaced roadways shall be saw cut. Such cutting shall be to a depth below the pavement as to prevent tearing of the surface when the excavation is begun.

8.5 Maximum Trench Opening. The excavation is to be kept as neat as existing conditions permit and not more than one hundred fifty (150) feet to be left open at any time during working hours, or more than

twenty (20) feet of trench to be left open overnight without written permission of the Highway Superintendent.

8.6 Roadway Dust Control. The permittee shall furnish and apply calcium chloride as a dust control material at all locations where directed by the Highway Supt. or his duly authorized representative. Calcium chloride shall be uniformly applied either by hand methods or by approved spreading devices at a rate of no more than one (1) pound per square yard.

8.7 Unsuitable material. All excavated material is to be discarded unless otherwise suitable, and if not suitable, to be replaced with the following material acceptable to the Highway Supt. or equivalent; namely, $\frac{1}{2}$ " to $\frac{3}{4}$ " crushed processed gravel for the bed and also above the item placed in the excavation, for a depth not less than six (6) inches below the bottom most portion of the item and for a depth not less than six (6) inches above the top most portion of the item, to be standard. Any excavated materials not required or not suitable for backfilling shall be removed from the site of the work and disposed of by the permittee. The permittee will not be allowed to store excess excavated material on the public highways. All excavated material which is not to be used in a reasonable amount of time, as determined by the Highway Supt. or his duly authorized representative, for backfilling, shall be hauled away and stored, until such time as the material is to be used for backfilling, by the permittee.

8.8 Disposal of Discarded Materials. The permittee shall be held responsible for all discarded materials, rubbish and debris that are dumped or fall within the limits of the project. Such materials shall be removed from the site and disposed of at the permittee's expense.

8.9 Backfill Material. The backfill material used shall be of a quality satisfactory to the Highway Supt. and shall be free from large or frozen lumps, wood, organic matter and other extraneous material and shall contain no boulders or broken ledge larger than one half ($\frac{1}{2}$) cubic yard. All stones, boulders, or broken ledge greater than one (1) cubic foot in size must be a minimum of one and one half ($1\frac{1}{2}$) feet above the topmost portion of the item placed in the excavation and a minimum of two (2) feet below the pavement surface grade.

8.10 Sheeting. Lumber sheeting shall be installed where trench excavation would cause failure to adjacent pavement. Unless otherwise directed, sheeting shall be driven to such depth as to be two (2) feet below normal excavation. The sheeting shall be securely and satisfactorily braced to withstand all pressures to which it may be subjected and shall be sufficiently tight to prevent any flow of water or material into the work space. Upon completion of the work, sheeting shall be driven down or cut off eighteen (18) inches below pavement grade and left in place, or as directed by the Highway Supt. No sheeting may be left so as to create a possible hazard to the safety of the public, obstruction to flow of water, or a hindrance to traffic of any kind.

8.11 Compaction of Backfill. Backfill shall be uniformly distributed in successive layers, each layer being thoroughly compacted before the succeeding layer is placed. The entire width of the trench shall be mechanically or hand tamped in six (6) inch lifts, a minimum of two (2) feet above the utility installation, and mechanically tamped the remainder of the fill in lift depths not greater than two (2) feet.

8.12 Grading, Rolling and Finishing. The areas required to be graded shall be raked or machine graded to remove all stones and other unsatisfactory material and shall then be machine rolled. Any depressions which may occur during the rolling shall then be filled with additional suitable material and the surface then reggraded and rolled until true to the required lines and grades. All ruts shall be eliminated but imprint of tire tracks will be permitted. The fine grading of the subgrade for the area on which roadway pavement is to be laid shall be finished at the required depth below and parallel to the proposed pavement surface.

8.13 Bituminous Concrete Pavement Replacement.

8.13.1 Class A Roadways. Class A Roadways shall be considered as main arteries within the Town, State Routes, roadways which fall under Chapter 90 jurisdiction, any newly resurfaced roadway and any other roadway considered in Class A condition by the Highway Supt.

8.13.2 Class A Roadways, Summer. In the pavement area, the trench shall be backfilled with processed gravel from a depth of twenty (20) inches to four (4) inches below the pavement grade and four (4) inch bituminous concrete temporary patch laid and maintained by the permittee for a minimum period of sixty (60) days and a maximum period of seventy-five (75) days. At this time the trench shall be excavated to a depth of eight (8) inches. The pavement shall then be cut in a neat, true line at all vertical plane limits of the trench within the roadway and a six (6) inch slab of 3,500 PSI, high early strength reinforced concrete constructed in the trench areas. Reinforcing shall be #5 bars at six (6) inches on center running in the direction of the trench. The bars shall be set a minimum of two (2) inches above the lower limit of the concrete and no more than three (3) inches above the same plane. The concrete is to set for a minimum

of twenty-four (24) hours, at which time the pavement shall be restored with two (2) inches of Bituminous Concrete Type I, consisting of a one (1) inch base course and a one (1) inch top course graded to meet the existing pavement.

8.13.3 Class A. Roadways, Winter. In the pavement area, the trench shall be filled with suitable unfrozen material to a point twenty (20) inches below roadway grade. Sixteen (16) inches of processed gravel shall then be placed over the compacted fill and four (4) inches of temporary patch shall be placed and maintained by the permittee for the remainder of the winter months. In the spring, or as directed by the Highway Supt., when the ground is frost free, the trench shall be excavated to a depth of eight (8) inches. The pavement shall be cut in a neat true line at all vertical plane limits of the trench within the roadway, and a six (6) inch reinforced concrete slab constructed and the pavement shall be restored with two (2) inches of Bituminous Concrete Type I as described in Subparagraph 8.13.2.

8.14 Reinforced concrete Pavement Replacement. If reinforced concrete pavement is encountered during the work, it shall be replaced in accordance with acceptable construction standards or as directed by the Highway Supt.

8.15 Bituminous Concrete Sidewalk Replacement. When work is performed in sidewalk areas, the entire sidewalk shall be replaced as follows. The entire trench area shall be thoroughly compacted to a point nine (9) inches below the finish grade. Six (6) inches of compacted processed gravel sub-base shall then be placed. Forms shall be installed where deemed necessary to assist in securing proper alignment and adequate compaction of the base and surface courses. Bituminous Concrete Type I shall then be laid in two (2) courses to a depth of three (3) inches, each course consisting of one and one half (1½) inches. The walk shall have a pitch of three sixteenths (3/16) of an inch per foot of width to provide for proper drainage toward the gutter. The surface of each course shall be rolled with a self-propelled tandem roller weighing not less than one and one half (1½) tons and not more than five (5) tons. In places not accessible to a power roller, compaction shall be obtained by means of hand tampers weighing not less than fifty (50) pounds and having a tamping face not exceeding one hundred (100) square inches.

8.16 Concrete Sidewalk Replacement. When work is performed in concrete sidewalk areas, the entire sidewalk shall be replaced in accordance with acceptable construction standards or as directed by the Highway Supt.

8.17 Bituminous Concrete Berm. The construction requirements, dimensions and cross-section of bituminous concrete berm shall be as directed by the Highway Supt.

8.18 Curb. When work is performed adjacent to granite curbing, extreme care is to be taken to insure that curbing remains undisturbed both horizontally and vertically. Curbing which has been chipped, marred or cracked during construction shall be replaced when so directed by the Highway Supt. Disturbed curbing shall be reset to line and grade by accepted methods. The permittee shall be held responsible for any settlement or horizontal movement of granite curb due to washout or trench settlement after completion of construction for a period of time acceptable to the Highway Supt.

8.19 Time Limit for Sidewalk Paving. Sidewalk repaving and/or replacement must follow as close behind installation as conditions permit. Excessive lineal footage of sidewalk left unrepaired will not be allowed.

8.20 Disturbing Existing Utilities. The permittee shall exercise special care during excavation to avoid injury to underground structures such as water or gas mains, pipes, conduits, manholes, catch basins, etc. When necessary the permittee shall cooperate with representatives of public service companies in order to avoid damage to their structures by furnishing and erecting suitable supports, props, shoring or other means of protection. The permittee shall be liable for repair of any damage to such utilities, either public or private, to the satisfaction of the Highway Supt. The construction and/or reconstruction of any Town of Chelmsford catch basin or manhole shall be in accordance with the Town of Chelmsford standards.

Section 9 — Private Property

Liability for damage to private property abutting the construction and caused by the permittee, his agents or servants, shall be borne solely by the permittee performing the work.

Section 10 — Liability

The issuance of the permit to an individual Utility or the Utility Company and/or its agents, or others as described in Section 1, Paragraph 1.1 of this By-Law, shall constitute an agreement with the Town of Chelmsford, whereby the Utility or Utility and/or its agent, an individual, or others shall indemnify and save harmless the Town of Chelmsford against all claims for damages for injuries to persons or property, and against all costs, suits, and expenses and losses occasioned by or arising from entering streets and/or

ways and from occupancy and use of said streets and/or ways, and further agree to pay all costs and damages which may be recovered against the Town of Chelmsford, by reason of entering said streets and/or ways on account of occupancy of said premises, and shall further be required to provide insurance therefor unless otherwise determined by the Selectmen and Highway Supt.

Section 11 — Enforcement Provisions; orders.

11.1 If an examination of the work reveals that it does not comply with or violates the provisions of this By-Law, the Selectmen and/or Highway Supt. shall notify and order in writing, the permittee and its duly authorized supervisor at the work site who shall take such appropriate measures as necessary to assure compliance with the provisions of this By-Law.

11.2 If a further examination of the work, not less than forty-eight (48) continuous hours after the issuance of orders, reveals that no positive action and/or appropriate measures are or were being taken by the permittee or its duly authorized supervisor at the work site to assure compliance with the provisions of this By-law, the Selectmen and/or Highway Supt. may rescind, suspend or modify, through the imposition of conditions, the permit.

11.3 Every order issued to enforce the provisions of this By-law shall be in writing and shall be served on the permittee and its duly authorized supervisor at the work site and/or all persons responsible for the violation of this By-law.

11.4 Every order issued to enforce the provisions of this By-law shall include a statement of the violation or defect, shall allot a reasonable time for any action necessary to effect compliance, and may suggest action which, if taken, will effect compliance with this By-law.

Section 12 — Hearings

12.1 Any person to whom any order to comply with the provisions of this By-law is issued or any person who objects to the issuance of a variance may request a hearing before the Selectmen and Highway Supt. or their designee by filing a written application within ten (10) days of the receipt of the order or within ten (10) days of the filing of notice of the granting of the variance.

12.2 Upon receipt of written application, the Selectmen, Highway Supt., or their designee shall establish a time and place for such hearing and inform the petitioner thereof in writing. The hearing shall be commenced not later than thirty (30) days after the day on which the application was filed.

12.3 At the hearing the petitioner shall be given an opportunity to be heard and to show why the order or variance should be modified or withdrawn.

12.4 After the hearing, the Selectmen and Highway Supt. shall sustain, modify, or withdraw the order or variance, and may rescind, suspend or modify, through the imposition of conditions, the permit, and shall inform the petitioner in writing of the decision.

12.5 Every notice, order and other record prepared by the Selectmen and/or Highway Supt. or their designee in connection with the hearing shall be entered as a matter of public record in the office of the Highway Supt.

Section 13 — Penalty

13.1 Any permittee who violates or refuses to comply with any provision of this By-law and orders hereunder promulgated shall forfeit and pay to the use of the Town of Chelmsford a sum of Fifty Dollars (\$50.00) for each violation.

13.2 Each day, or portion of a day, that any violation is allowed to continue shall constitute a separate violation of this By-Law.

Section 14 — Variances

14.1 The Selectmen and Highway Supt. upon their own initiative or upon application to them by any individual, Utility or others as described in Section 1, paragraph 1.1, after due notice and public hearing, may vary any provision of this By-law as they deem necessary with respect to any particular case when, in their opinion, the enforcement thereof would do manifest injustice or cause due hardship, provided that their decision shall not conflict with the spirit of this By-law. The burden of proof of the manifest injustice or causes of hardship shall be the responsibility of the applicant.

14.2 Variances, when granted, shall be in writing and shall be effective for not more than one (1) year. Notice of the grant of variance shall be filed with the Town Clerk within ten (10) days after the variance has been granted.

Section 15 — Severability

Each of these sections shall be construed as separate to the end that if any section or paragraph, sentence, clause or phrase thereof shall be held invalid for any reason, the remainder of that section and all other sections of this By-law shall continue in full force.

Section 16 — Municipal Department

Municipal departments of the Town of Chelmsford will be excluded from the provisions of this By-Law, by mutual consent of the governing authorities of Section 1.4 and 1.5 of this By-Law.

Section 17 — Inconsistencies

All provisions of the By-Laws of the Town of Chelmsford, as amended, which are not inconsistent with this By-Law, shall continue in effect but all provisions of said By-Laws inconsistent are repealed;

or act in relation thereto.

Board of Selectmen

ARTICLE 6. To see if the Town will vote to declare that an Industrial Development Financing Authority is needed in Chelmsford; that security against future unemployment and lack of business opportunity is required and can be provided, by attracting new industry to the Town or substantially expanding existing industry within the Town, through an industrial development project or projects financed under the provisions of Chapter 40D of the Massachusetts General Laws; or act in relation thereto.

**Board of Selectmen &
Chelms. Industrial Development Commission**

ARTICLE 7. To see if the town will vote to accept the following mentioned street, as laid out by the Board of Selectmen, and shown by their reports and plans duly filed in the Office of the Town Clerk, and to raise and appropriate or transfer from available funds a certain sum of money for the purpose of reconstructing the following-mentioned street:

WELLMAN AVENUE

Providing all construction of same meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met; or act in relation thereto.

Board of Selectmen

ARTICLE 8. To see if the Town will vote to designate Byam Road from Robin Hill Road to Acton Road, Garrison Road from Littleton Road to Hunt Road and Crooked Spring Road from School Street to Twiss Road as scenic roads under the provisions of Chapter 40, Section 15C of the General Laws; or act in relation thereto.

Board of Selectmen

ARTICLE 9. To see if the Town will vote to transfer a certain sum of money from available funds to be used for the installation of gasoline storage tanks for the use of the various municipal departments at the location of the highway garage on Richardson Road; or act in relation thereto.

Board of Selectmen

ARTICLE 10. To see if the Town will vote to accept the following section of the General Laws of the Commonwealth of Massachusetts:

Mass. Gen. Laws Ch. 40 § 8 (g) — A city or town which accepts this section may enter into an agreement with another city or town, or other cities and towns, to provide mutual aid programs for police departments to increase the capability of such departments to protect the lives, safety and property of the people in the area designated in the agreement. Said agreement may include the furnishing of personal services, supplies, materials, contractual services, and equipment when the resources normally available to any municipality in the agreement are not sufficient to cope with a situation which requires police action; or act in relation thereto.

Board of Selectmen & Police Chief

ARTICLE 11. In the event the Town enters into an agreement with another city or town, or other cities or towns, to provide mutual aid programs for police departments pursuant to the provisions of Mass. Gen. Laws Ch. 80 §8G, to see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the necessary expenses of implementing any such agreement; or act in relation thereto.

Board of Selectmen & Police Chief

ARTICLE 12. To see if the Town will vote to transfer from available funds or borrow a certain sum of money to hire an engineering firm to develop plans for the correction of Central Square traffic problems, the expenditure of said funds to be conditional upon state approval of the town's Central Square "Spot" Improvement Application; or act in relation thereto.

Board of Selectmen

ARTICLE 13. To see if the Town will vote to transfer a certain sum of money from available funds from an appropriation entitled "Purchase of Hydraulic Aerial Device", Article 19 Annual Town Meeting 1973 to an account entitled, "Highway Department Tree Work" account, said account to be used for tree work in the Town, said transfer to be accomplished in accordance with the provisions of Chapter 44, Section 33B; or act in relation thereto.

Board of Selectmen

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to acquire by eminent domain the following described tract of land so that said tract may be excavated to provide for better circulation in conformance with the overall plans and specifications for the restoration of Crystal Lake, said tract of land being bounded and described as follows:

a certain piece or parcel of land, with the buildings thereon, situated in Chelmsford in said County, near that part called North Chelmsford, consisting of one and one-fourth acres, more or less, and being the piece called "The Island" shown on a plan entitled "Plan of building lots on Crystal Lake Grove, North Chelmsford, Mass. surveyed by Smith & Brooks, C. E. 1891", said island being separated from the mainland by an artificial channel about twenty-five feet wide and comprising all the land lying northeast from said channel and no more, and subject to rights of record to take ice on or about said premises.

Being the same premises conveyed to Philias Rochette, by deed of Rosilda Rheault dated November 16, 1939, and recorded with Middlesex North District Registry of Deeds, Book 938, Page 135.

Said property presently standing in the names of Clifford McGee and Bruce Colin McGee; and further to see if the Town will vote to transfer from available funds a certain sum of money for the purpose of paying in whole, or in part, any damages for which the Town may be liable for the reason of taking said land by eminent domain; or act in relation thereto.

**Board of Selectmen &
Crystal Lake Restoration Comm.**

ARTICLE 15. To see if the Town will vote to authorize the Selectmen to expend funds voted in Article 22 of the Annual Town Meeting called for March 12, 1973 for the procurement of plans and specifications for the following items:

4. Reconstruction of inlet control structure repairs to inlet canal, dike, and cleaning inlet canal;
5. Repairs to masonry walls and reconstruction of control structures in mill canal;
6. Construction of trash rack in Stony Brook and cleaning a portion of Stony Brook;
7. Excavating and regrading lake bottom to a nine foot minimum depth;

the expenditure of money for said plans and specifications not being reimbursable items; or act in relation thereto.

Board of Selectmen

ARTICLE 16. To see if the Town will vote to transfer the sum of \$9,450 from an appropriation entitled "Purchase of Hydraulic Aerial Device", Article 19, Annual Town Meeting called for March 12, 1973 to an account entitled "Highway Department — Tree Work"; or act in relation thereto.

Board of Selectmen

ARTICLE 17. To see if the Town will vote to transfer \$80,000 from Surplus Revenue (Free Cash) to an account entitled "Fire Department — Regular and Substitute Salary Account"; and to transfer \$49,576 from Surplus Revenue, \$3,598.06 from the balance of the Charter Commission account, \$1,664.25 from the balance

of the West Chelmsford Fire Station account, \$12,000 from the New Library Commission account, and \$14,548.-90 from an account entitled "Pine Hill Road School — Sitework" a total of \$81,387.21 to an account entitled "Police Department-Regular and Special Salary Account"; or act in relation thereto.

Board of Selectmen

AND YOU ARE DIRECTED TO SERVE this Warrant by posting attested copies thereof at the McFarlin School — All Purpose Room, North Elementary School Auditorium, Junior High School Band Room, East Chelmsford School, Byam School, Cafetorium, Westlands School, Cafeteria, North Elementary School, Auditorium, Senior High School, Small Gymnasium, South Row School Auditorium, South Row School Auditorium, Westlands School Cafeteria, and Fire House — Old Westford Road seven days at least before the time appointed for holding the meeting aforesaid.

HEREOF FAIL NOT and make return of the Warrant with your doings thereon to the Town Clerk at the time and place of holding this meeting aforesaid.

GIVEN UNDER OUR HANDS THIS 17th day of September, 1973.

THOMAS F. MARKHAM, JR.
ARNOLD J. LOVERING
WILLIAM R. MURPHY
PAUL C. HART
GERALD J. LANNAN

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

September 21, 1973

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Chelmsford by posting up attested copies of same at following places, wit: McFarlin School All Purpose Room, Chelmsford Center; North Elementary School Auditorium; Junior High School Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Senior High School Gym; South Row Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House, Old Westford Road seven days at least before the time appointed for holding the meeting aforesaid.

WILLIAM E. SPENCE
Constable of Chelmsford

A True Copy, Attest:
WILLIAM E. SPENCE
Constable of Chelmsford

SPECIAL TOWN MEETING

October 1, 1973

The special Town Meeting was called to order at 7:50 P.M. by Moderator Daniel J. Coughlin, Jr., who recognized the presence of a quorum.

The following tellers were appointed:

Philip Swissler
Dorothy Lerer
Charles House

Ruth Delaney
Arnaud Blackadar

A motion was made to waive the reading of the constable's return of the warrant. It was so voted, unanimously. Motion made to waive the reading of the entire warrant. It was so voted, unanimously.

UNDER ARTICLE 1. Moderator Daniel J. Coughlin asked petitioner Patricia A. Gabriel to speak on Article. She was not present. Town Counsel Clement McCarthy stated that in his opinion this article is illegal since we

have no provision for funds for this purpose. He recommended we vote no on this article. Mr. John Malone spoke against article, and Mr. Richard McDermott of Finance Committee recommended that voters defeat article. A voice was taken — NO, unanimously.

UNDER ARTICLE 2. Mr. William Murphy moved for dismissal of this article. It was so voted, unanimously.

UNDER ARTICLE 3. Mr. Thomas F. Markham, Jr. moved that the Town vote to rescind the penalties provision of the Town By-Laws and substitute therefor the following:

PENALTIES

Any violation of these By-Laws shall be punished by a fine of not less than Five Dollars or more than Fifty Dollars unless otherwise specified.

It was so voted, unanimously.

UNDER ARTICLE 4. Mr. Thomas F. Markham, Jr. moved that the Town vote to adopt the following Alcoholic Beverage By-Law:

No person shall drink any alcoholic beverage, as defined in Chapter 138, Section 1 of the Massachusetts General Laws, while upon any public way or upon any way to which the public has a right of access or any place to which members of the public have access as invitees or licensees, any park, playground, conservation, school, or other property owned by the town, or private land or place without the consent of the owner or person in control thereof. As used in this By-Law, the word "drink" shall be defined as: to consume, or to have any opened or partially filled container of alcoholic beverage, on his person or under his immediate control.

Any person found in the act of violating any provision of this By-Law, may be arrested by a police officer without a warrant and shall be punished by a fine of not more than fifty dollars. All alcoholic beverages being used in violation of this By-Law shall be seized and safely held until final adjudication of the charge against the person or persons arrested or summoned before the court, at which time they shall be returned to the person entitled to lawful possession.

If any part or portion of this By-Law is found to be invalid, the remainder of this By-Law shall not be affected thereby.

Selectman Gerald J. Lannan spoke in favor of this By-Law.

Mr. Jean-Paul Gravelle questioned the presence of a quorum. A hand count was taken. There were 246 voters present.

Moderator Daniel J. Coughlin, Jr., called a fifteen minute recess. Another hand count was taken showing 247 voters present. The number of voters for the special Town meeting should have been 300. Moderator Daniel J. Coughlin stated, that the motions already passed before the question of a quorum are valid up to the question of quorum.

Mr. Thomas Markham moved for adjournment at 8:45 P.M., until Tuesday, October 9, 1973 at 7:30 P.M. in the High School Auditorium. The motion on Article 4 should be read at this meeting. It was so voted.

DANIEL J. COUGHLIN, JR., Moderator

MARY E. ST. HILAIRE, Town Clerk

ADJOURNED SPECIAL TOWN MEETING

October 9, 1973

The adjourned Special Town Meeting was called to order at 7:50 P.M. by Moderator Daniel J. Coughlin, Jr.

The following tellers were appointed:

Dorothy Lerer
Charles House
Ruth Delaney

Arnaud Blackadar
Alfred Coburn

Selectman William Murphy presented a certificate of award for meritorious achievement as outstanding municipal employee to Mr. Charles House who has served as assessor of the Town of Chelmsford for thirteen years.

Selectman Thomas F. Markham, Jr. requested a count of voters to determine if there was a quorum. There were 238 voters present, not sufficient for a quorum for special Town Meeting. Mr. Markham on behalf of the Board of Selectmen thanked the voters for coming out this evening, and also those who attended the adjourned meeting last week.

Selectman Gerald J. Lannan and Mr. Richard McDermott, Chairman of the Finance Committee explained the alternatives for transferring funds for the Police & Fire Departments in order to assure these departments that they would be paid for services rendered.

Mr. Thomas Markham made a motion due to lack of quorum this special Town Meeting be dissolved at 8:05 P.M. Motion carried.

DANIEL J. COUGHLIN, Moderator

MARY E. ST. HILAIRE, Town Clerk

SCHOOL COMMITTEE



Carol C. Clevon, Chairman

Robert D. Hall, Vice Chairman

Martin Ames

Jean B. Callahan, Secretary

George A. Ripsom

Jane E. Loiselle, High School Student Member

Thomas L. Rivard, Superintendent

THE ANNUAL REPORT FOR 1973: DESIGNED TO HIGHLIGHT THE EDUCATIONAL PROGRAM

Year	Teachers	Non-Teachers ¹	Budget ²	Expenditures ²	Enrollment
1968	406	117	\$ 4,432,420.00	\$4,189,625.00	7,806
1969	441	240	5,437,988.00	5,242,026.00	8,296
1970	474	256	6,416,116.00	6,200,184.00	8,755
1971	486	260	7,296,850.00	7,070,708.00	9,002
1972	497	273	8,305,023.00	8,090,812.00	8,990
1973-74	512	296	14,767,112.00	³	9,059

(18 months)

¹Includes Part Time Personnel

²Includes Federal Funds

³Not Finalized until 6-1-74

Nineteen hundred and seventy-three was a year of varied learning activities. It was a year of active, enthusiastic participation by all for the improvement of education for the children of Chelmsford.

Conducting a wide variety of instructional programs for over 9,000 pupils, working with the system's 512 professional and 296 non-professional staff members, operating its 13 buildings -- these are the obvious and routine tasks of the school system. In themselves these activities constitute a substantial challenge, but it is the careful attention to both routine and more demanding tasks that distinguishes Chelmsford as one of the outstanding school systems in the area. By and large these activities may be classified as those which help the students and staff to meet the constant challenge of finding new and better ways of doing things in the face of a changing society that poses new educational demands. To move apace with rapid changes in the educational field means a vast number of different things. It means first, helping teachers who have been trained for the educational tasks of the past to develop new understandings, attitudes, and skills. It also means developing and utilizing the many new instructional materials and techniques that are based on research in child development and the psychology of learning. Finally it means helping parents to understand and accept educational programs and techniques that may seem unfamiliar because they do not always match those which parents remember from their own educational experience.

Out of the awareness that every child has different needs has arisen an emphasis on realizing the goal of individualized instruction. True individualization occurs only when the real needs of students -- emotional and social as well as educational -- become the concern of the educator. The old policy of a "shotgun" approach to education -- one which aimed at the "average child" and hoped to hit a few on either side of the mean -- is no longer sufficient or philosophically sound; nor is it congruent with society's present emphasis on individual rights.

Planning teaching strategies and materials to permit students to progress according to their needs is no easy task. Planning for and teaching individual students requires a commitment of effort and time far in excess of the "normal school day." Perhaps the following excerpts which are taken from reports written by school personnel will help readers of this report to better understand some of the learning experiences their children are having in our schools today.

(From the Coordinator of Language Arts)

The primary concern of Chelmsford's language arts program is to develop and refine student command of that uniquely human communication tool known as language. For this reason, the language arts program seeks to develop in students an appreciation of their communications heritage, an awareness of the role which mass media plays in contemporary communications, and some insights concerning the probable communications patterns and media of the future. The pervasive role of mass media in today's world demands that both visual and verbal languages receive attention in the developmental English program. Verbal language (i.e. oral and written communication) remains, however, the special province and concern of the English program. The Chelmsford language arts program is, therefore, committed to developing in students an understanding of the nature of verbal communication; an appreciation of language and of its specialized applications in literature and in contemporary media; an awareness of various usage levels and their appropriate application; a respect for language and for its role as a vehicle of persuasion and evaluation; and an ability to communicate ideas, opinions, and feelings with precision and clarity.

Recent years have witnessed the evolution of a grades 1-12 Scope and Sequence chart for the coverage of language arts skills, the adoption of a contemporary language arts text series in grades 3-6, and a multi-level spelling program with options for intensive individualization in grades 1-6; the development of teacher-prepared text replacement materials for grades 1 and 2; and the preparation of extensive supplementary units in sentence building, dictionary skills, composition, advertising, mythology, etymology, and poetry for the elementary grades. Many of the latter units have been selected for inclusion in the appendix of the Massachusetts English Advisory Report in which guidelines for the teaching of English in the state of Massachusetts will be set forth.

A brief elementary workshop, conducted during the summer of 1973, updated the Skills Scope and Sequence Manuals and cross referenced all available visual and print media for the coverage of skills in grades 1-6. In addition, the grade 5 Advertising Unit was expanded, and detailed guidelines for its implementation were prepared.

Writing program guidelines and objectives are utilized in grades 3-9 to provide intensive coverage of developmental writing skills and numerous opportunities for creating writing projects. Highlights of the program include: weekly student writing and/or editing activities in a classroom-as-workshop setting; a variety of teacher responses in the form of class editing sheets, written comments, taped comments, individual conferences, and personalized spelling sheets; increased emphasis on student responsibility for careful editing of final drafts and expanded opportunities for student "publication" of successful, well edited work. Through the cooperation of the "Sentinel," a local newspaper, selected student writing is published on a weekly basis during the school year.

Steps toward increased individualization in grades 7-9 have taken several forms. Classroom laboratory materials designed in summer workshops held in 1971 and 1972, and augmented during 1973, provide reinforcement and remediation of language skills and are used in conjunction with the writing program. Learning activities packages are also in use to provide increased individualization in skills areas. In addition, teacher-developed units in writing, communications, and the short story are in use in grades 7 and 8.

Multi-media kits, developed primarily through Title III NDEA funding, are used in connection with ninth grade units on mythology, the Bible as literature, and Shakespeare. These kits have proved invaluable as resources for contract approaches to student learning. Workshops held in the summer of 1973 reorganized grade 9 curriculum components into sequential units to facilitate effective sequencing of developmental skills. During this workshop the Mythology and Bible as Literature units were completely rewritten to incorporate developmental writing and vocabulary development activities. In addition, diagnostic testing materials were extended to include grades 8 and 9.

The effective use at the Junior High School of innovative approaches such as team teaching, pupil contracts, visual composing, small group discussion, and role playing and drama activities has been incorporated into a sound instructional program that continues to attract the attention and interest of many visitors to the school

system. As a result, Chelmsford Junior High School has, for the second year, been selected as a model site for a conference on teaching English in the junior high school grades.

In the Senior High School, reorganization has taken the form of a wide variety of semester length courses in which developmental language, writing, and speaking skills are organized under thematic, genre, or literary era course structures, whose objectives have been specified in terms of various ability and interest levels. These courses constitute an attempt to organize the curriculum into more effective units in preparation for movement into an elective English program in 1974-75. Notable among the units are those in individualized reading, which were expanded again this year. Options for student involvement in videotape and slide tape composing activities have been provided in many courses. In addition the sophomore year program provides students with opportunities to analyze the specialized visual and verbal language of mass media and engage in the planning and execution of videotape productions.

An interdisciplinary project involving grade 11 students in a joint English-Social Studies American Studies Course, now in its fourth year, has been expanded to six classes, and several elective offerings in creative writing and drama permit interested students in grades 10 through 12 to work together in areas of common interest. Five year plans call for increased attention to interdepartmental projects, considerable expansion of elective offerings, and increased attention to individualizing strategies.

At all grade levels, increased use has been made of visual media including film, videotape, transparencies, and filmstrips. In addition, tape recorders are being used in many classrooms, grades 3-12, to create classroom listening centers, to prepare taped evaluation of student writing, to develop remediating materials for students with usage difficulties, and to record student discussions for subsequent evaluation.

Current research into the problems of English instruction, the effects of the media revolution, and increasing emphasis on greater individualization of instruction have created the demand for a more vital and varied English program than schools have known in the past. In Chelmsford, every attempt is being made to meet this demand through the development of a relevant and contemporary program at all grade levels.

(From the Coordinator of Reading)

The goal of providing all pupils with the skill and desire necessary to read to the full limit of their capabilities has been set as a target for the "Right to Read" program and continues to be the primary concern of the Chelmsford School System.

In an attempt to accomplish this goal the reading department continues to employ a balanced program of instruction which regards the child as a teaching unit and recommends that classroom teachers use a variety of materials and methods to effectively meet the needs of each child.

In September of 1973 approximately eight hundred first graders entered the Chelmsford schools. A very small percentage of these children were already reading and received reading instruction at their particular level. Approximately two thirds of the students were ready for formal reading instruction and entered into a developmental reading program at a pre-primer level. The remaining third of entering first graders were deficient in the pre-school perceptual skills and received the necessary readiness instruction before entering into the formal reading act. A multi-basal approach with a strong supplementary phonics program is currently employed in all first grades. Individual skill materials and a variety of trade books for independent reading are provided to meet the widely differentiated reading needs of beginning readers.

In grades two and three a multi-basal system is the core of the reading program and from that core the teacher provides individualized reading instruction through the use of skill materials and a wide variety of trade books. This is the strengthening period of the primary level when the skills of decoding, vocabulary and comprehension are stressed. Pupils are taught to use sight vocabulary, phonics and contextual clues simultaneously to get meaning from the printed page.

The individualized reading approach is currently employed in the intermediate grades in an effort to improve individual reading practices. This program stresses self-selecting and self-pacing on the part of the pupils along with teacher prescribed skill instruction for each program participant in individual, group and whole class settings.

This is not a panacea program but an approach which should vary from system to system, school to school and room to room. If the success or failure of any approach depends upon the classroom teachers and research indicates that this is true, then individual teaching styles must be respected if the goals of the program are to be accomplished. All teachers cannot and should not be expected to manage this approach in the same way. Individual teaching styles dictate management in the following areas:

1. Organizational Plan — Individual instruction can be successfully implemented in any type of organizational plan.

2. **Class Size** — It is easier for teachers to work with small groups in any program; but many teachers report success with large groups.
3. **Time** — Ample time must be allotted for reading instruction.
4. **Materials** — A variety of materials must be made available.
5. **Record Keeping** — Individual records noting pupil weaknesses and strengths are kept by teachers. They develop their own methods of record keeping.
6. **Group Instruction** — Small group instruction may be carried on for specific purposes. Whole class instruction also has a place in the program. Individual instruction is stressed at all times.
7. **Conferences** — Pupil-teacher conferences are scheduled throughout the year. The number and kinds of conferences should meet pupil and teacher needs.
8. **Basic Textbooks** — Basal instruction is definitely a part of this approach especially for the average readers who thrive on an orderly, sequential presentation of skills. A variety of basals at various levels should be made available to each teacher involved in the program.

The elementary teachers have long been committed to the philosophy of individualization and continue to tailor instruction to individual pupil and teacher needs. This is not a rite or a ritual which must be followed by all teachers; but merely an approach to individual instruction.

The Junior High School provides a developmental reading program for seventh, eighth and ninth grade students who are reading at an average or slightly below average level. Reluctant readers also participate in this program which is designed to increase reading competencies and interests of pupils who are about to enter secondary education. Formal and informal diagnostic testing is used as a blueprint for instruction and a variety of materials and methods are employed to increase individual reading performances.

A completely individualized reading program continues to operate at the High School level. This program is remedial in nature; but also services students who wish to improve their reading competencies.

Chelmsford's reading program is one of gradual and continuous growth, is balanced and designed to meet the needs of the above average, average and below average readers. In spite of this there are some pupils who fail to benefit from regular classroom instruction because of some physical, mental, emotional or neurological reason. Such pupils are serviced by remedial teachers and learning disability specialists.

Concern for these students who learn in a different way from most children led to the establishment of a summer school in 1973. The coordinators of mathematics and reading planned this project to care for special needs children who very often exhibit problems in one or both skill areas. The project took the form of an institute designed to up-grade pupil performance and to provide intensive instruction for classroom teachers who work with these children during the school year.

One hundred and sixty-six pupils from grade one through nine attended classes. Thirty teachers participated in the institute and received graduate credit from Lowell State College.

The Chelmsford Chapter of the Massachusetts Association for Children with Learning Disabilities provided assistance in the form of volunteer parent aides and furnished a full time nurse for the institute. Six students from the senior high school also volunteered their services during the six week period. This cooperative effort was successful and most rewarding to all participants.

The reading department continues to strive to provide a program of instruction which effectively and efficiently services all students in the system. A program with such characteristics should comply with the national goal of the 70's -- The Right to Read.

(From the Coordinator of Social Studies)

1973 will certainly be a year we will all remember. It was a year that was filled with crises both at home and abroad: Crises relating to governmental leadership and credibility that led to the resignation of the vice-president and the public's growing lack of confidence in the leadership and credibility of the president. Crises relating to energy resources and the use of these resources which led to the lowering of thermostats, long lines at gasoline pumps, spiraling prices, and unemployment. Crises relating to conflict resolution that resulted in still no peace in the Far East, the outbreak of another war in the Middle East, and terrorist activity in the British Isles as well as in other countries throughout the world. Coupled with all of these problems were the dire predictions of futurists who warn us to develop models of international law, expand and use wisely our energy and food resources, and to plan now for the twenty-first century.

How does one prepare young people to become intelligent participants in a society that is filled with the problems facing our high school seniors who have reached the age of majority, are voting, and are about to become

wage earners and taxpayers, and at the same time prepare six year olds for the world they will face in the twenty-first century?

This is the tremendous challenge facing the Chelmsford schools in general and the social studies program in particular. For it is the responsibility of the social studies program to develop informed citizens fully aware of the need for insuring the dignity and worth of the individual, for personal involvement in improving the society they have inherited, and for recognizing the interdependence of all peoples. It is the social studies program in the Chelmsford Public Schools that helps students analyze what makes man human, how humans interact with one another and with their natural resources, and what affects the decisions people make whether related to the use of technology and the environment or with the kinds of people they select to represent them in government.

In order to deal with this educational challenge, social studies draws much of its content from the social science disciplines. Major ideas or concepts from anthropology, sociology, political science, and economics, as well as history and geography are introduced and developed in the social studies program. This is done in a carefully articulated and continuous program from the primary grades through high school. The program also develops analytical thinking skills that assist students in studying current issues and value dilemmas.

There were many indicators that the program was effective in 1973. Three Chelmsford High School students took politics out of the classroom and into the community as they campaigned for positions as selectmen and school committee members. Although unsuccessful the students dealt with the issues and were willing to share in the responsibility of our democracy. Many other high school students did field study in the community while others offered assistance to service agencies in our town. A small group of Chelmsford High School students planned to study and film a day in the life of their representative in Congress. Junior high school students, eager to develop a better understanding of the problems facing the early New England farmer, cultivated, planted, and harvested a small plot of land adjacent to the Garrison House. Other junior high school students visited the State House and discussed issues with their state representative and state senator. Many fifth grade students followed up a case study on whaling with letters to the International Whaling Commission as well as the local press and then studied the use of the environment and technology in their own community. Elementary school students raised over \$3000.00 to provide "a future for every child" as part of the UNICEF trick or treat program and students in all grades raised over \$1200.00 to help purchase the muster field at the Old Chelmsford Garrison House thus keeping it from becoming another housing development and in effect "guarding what their sires had won."

Some of the above activities may seem a bit unorthodox to those of us who went to school at an earlier time. But then the world that the six year old will face in the twenty-first century is quite different than the world we faced. In education and in the preparation for life of that six year old, the twenty-first century is now. It demands a different, more dynamic approach in the classroom.

Interestingly, however, while students participate in this "new" social studies program, their achievement, according to standardized tests that are not designed to specifically measure these approaches or programs, continues to increase. Chelmsford students score significantly above the national norms on such tests. They also have scored well above state average percentages in tests designed to measure citizenship goals. Most of this is possible because Chelmsford has a group of exceptional teachers who teach social studies and who are sensitive to the needs, interests, and abilities of their students. They are sincere and dedicated in their efforts to provide Chelmsford's young people with a program that will prepare them to become intelligent participants in a free society.

In examining where mankind is today, one can only hope that Chelmsford's youth will succeed where we have failed.

(Coordinator of Mathematics)

The primary focus of the Mathematics program in the Chelmsford School System is on making mathematics intellectually exciting and challenging. Our program regards mathematics as a system which encourages each student to think for himself, to understand mathematical concepts and to master the skills necessary to apply their understanding to problem solving situations.

The major objective of our program is to assist children in developing power to deal with mathematical ideas. The mathematics teacher's role is to help students develop several dimensions of thought: comprehension, recall, production, and evaluation.

Comprehension of the ideas presented is basic to success in mathematics. The content to which students are exposed, either orally or in writing, must be made meaningful to the child. He must be able to fit the concepts discussed into the framework of his existing knowledge. This involves grasping similarities and differences or noting other relationships.

The student is also required to have many ideas available for immediate recall. He must remember the subject matter in order to use it at another time. Complex ideas are fashioned from fundamental notions that are un-

derstood and retained. Memory plays an especially significant role, because mathematics is a sequential discipline. Mastery of a topic makes further advance possible. The learner's future study is jeopardized if he does not understand and remember concepts.

The student of mathematics also must produce -- to find solutions to mathematical problems. He must be able to generate ideas. Logical processes of deductive reasoning usually are appropriate when seeking solutions. However, some people use other processes of production. These include intuition, induction, analogy, trial and error, diagrammatic representation, and combinations of these. In all of these situations, individuals engage in thought processes directed toward reaching solutions or creating patterns of ideas new to them.

The evaluative thought process is basic to comprehension, recall, and production. Thinking individuals are on guard for instances of confusion, inaccuracy, unreasonableness, or illogical sequences of thought in material studied or in answers generated. Appraisal is crucial for clear thought.

Throughout the Chelmsford Mathematics Program there are carefully planned activities that help the pupil to maintain skill and understanding as well as to review earlier work. Many unusual mathematical topics are presented to stimulate interest and to serve as enrichment. Drill of basic facts is presented in various ways that make it more palatable to the children as well as to the teachers. Our program contains many unusual topics and devices that clarify the standard material; broaden children's knowledge of mathematics; and stimulate interest, creativity, and discovery. Planned exposure to the ideas involved helps children see mathematics as an ever-growing structure which releases new ideas from basic concepts and principles.

Chelmsford's program coordinates proven teaching techniques and the latest developments in learning theory with the precise concepts of modern mathematics. Our texts are written in a way that communicates the creative aspect of mathematics. At every stage children are encouraged to discover ideas for themselves, to look for interesting patterns and relationships, and to develop their own generalizations. New topics of interest to children are explored both because of their mathematical value and because they encourage children to put forth their best efforts.

Our program utilizes materials which are written from a modern point of view. Concepts are approached through an understanding of the over-all structure of mathematics, and their introduction is appropriately followed up by adequate drill for the mastery of skills. At each stage in the presentation of new concepts, attention is focused on how these concepts unfold from the basic principles presented earlier. Attention is also directed to ward certain fundamental principles which later serve to unify the study of advanced mathematics. The inter-relationships and structure within the system as well as the routine facts and algorithms are stressed throughout the program.

A coordinated effort has been made in the elementary schools to individualize the teaching of mathematics to students. Supplemental materials, manipulative devices, and skill building materials are being utilized in order to provide for different levels of ability. The child emerging from the elementary program should have a thorough grounding in both arithmetic and intuitive geometry.

The elementary mathematics program in Chelmsford reflects the following beliefs:

There are fundamental concepts of mathematics which, when isolated and presented clearly, provide the learner with helpful tools for furthering his knowledge.

At every level children are encouraged to think, to question, and to understand.

Although every generation should benefit from the learning of past generations, the creativity of each new generation must not be hampered by forcing, upon our pupils, patterns of thought which have served us well but which may be inadequate in the future.

Mathematics can be taught as it really is: A dynamic subject that holds extreme fascination for children.

In our continuing endeavor to meet the needs of individual students, the elementary mathematics program has made progress toward individualizing its instruction. Although this aspect has been monitored very closely, the progress, enthusiasm and observations, to date, have been most encouraging. Individualizing instruction is currently going on, in varying degrees, in every elementary school.

Traditional education has long been criticized for forcing pupils to learn everything in the same way, at the same time. Individualized instruction provides a way for pupils to learn at their own rate, work at their own level, and use the method of learning best suited to their needs.

Two ideas of major importance in the teaching of elementary mathematics in the Chelmsford Public Schools are:

1. The classroom should be child-centered rather than teacher-centered. Since the ultimate source of all learning is experience, students learn most effectively by "doing" rather than by being told, by exploring and applying rather than by merely listening. Children should be actively involved.

2. Children at all levels of the elementary school should begin to learn mathematics from experience with physical objects. They should be given opportunity to explore with concrete objects and to discover patterns before going on to the abstract symbolic stages of mathematics.

At the secondary level there is a wide variety of mathematics courses offered. Some of these topics have become the foundations upon which applications to the sciences, engineering, and mathematics itself are built. Most of the topics covered in our secondary mathematics curriculum have become part of what every person should know in order to understand the complex world in which he lives. Many new materials, methods, and grouping practices are employed in the math program to best meet the needs of individuals.

The mathematics program at the junior high school level continued to provide the variety and type of courses and high caliber of teaching necessary to meet the individual needs of the student. Individualized learning packages continue to be developed and utilized. Teaching units constructed by staff members are also being introduced into the classrooms. Team teaching this year as in previous years is used for the benefit of the student. Various educational supplies and materials such as games, puzzles, and math lab equipment are being used to enhance the enrichment and remedial programs. The acceleration program continues on successfully.

This academic year the sequence of courses is Algebra I, Geometry, Algebra II, a change from previous years when it was Algebra I, Algebra II, Geometry. The comprehensive examination program in the 8th and 9th grades still proves to be of great value to both teachers and students.

In the fall of 1973 four calculators were purchased for use in the classroom. These calculators will be used at all class levels. Their purpose is to strengthen fundamental arithmetic calculations and improve student accuracy. They also create greater interest and heighten student motivation in mathematical computation.

The Junior High Mathematics League improved upon its impressive record of the previous year. It was first in its division and second best school district in the states. A Chelmsford student was high ninth-grade scorer in the state.

The Mathematics Department at the high school has completed several innovations this past year. Students concluded the first year of an Advanced Calculus course which provided them with two years of Calculus. A third level of first year Calculus was started due to the interest of students who have completed the regular four year mathematics program. The college Geometry course which has been enhanced by including transformational Geometry has proved very successful. The individualized general mathematics program was expanded. Continued use of the computer is being performed by students through the terminal tie-in with Nashoba Tech. The computer is used as a means to complement the existing mathematics curriculum. The important goals are for him to learn the effective use of a computer as a problem - solving tool and to gain an appreciation of the relationship between mathematics, computers, and problem solving. These objectives can be achieved by providing an efficient means for processing programs written by students.

The high school mathematics team finished first in its division and was invited to compete at the state level (finishing 5th) and New England competition (finishing 7th). For the second straight year, a student at Chelmsford High finished in the top twenty in math competition taken by over 5000 students throughout the state.

Mathematics is presented as a way of thinking. In the very process of learning the concepts, skills and uses of mathematics, the student will have had a valuable experience. What is valuable about the mathematics program in Chelmsford is not that it is new, but rather that it offers an opportunity to children of all abilities to learn mathematics in a more meaningful way than had heretofore been possible.

(From the Coordinator of Physical Education and Athletics)

The Department of Physical Education and Athletics provides four special programs within the structure of the entire curriculum. They include the Instructional Program, the Intramural Program, the Interscholastic Program, and the School Recreational Program.

The Instructional Program services the various grade levels of one through twelve. They include the activities of rhythmic, gymnastics, individual and dual activities and team sports. The depth and emphasis of the pursuit in each case is determined by the activity to be taught; the sex involved; the age level to be served; the skill or lack of skill demonstrated by groups; and the ability and experience of the instructor.

The various intramural programs provide an opportunity in a laboratory setting for the students to apply previously trained skills. The students are encouraged to participate in games, sports, and activities geared to their respective levels of abilities. Previously this program was concentrated at the secondary level. During the past year it has included schools from the upper elementary levels in basketball and softball.

The Interscholastic Program is identified with a greater enrichment opportunity. There is a strong identification with both the instructional and intramural programs. In most cases programs are offered at the varsity, junior varsity, and freshman levels. The boys' interscholastic program offers a total of nine teams and schedules.

It should be noted that with the opening of the new high school in September, greater emphasis can be placed on girls' activities through the inclusion of a gymnastics and track and field program.

The School Recreational Program is designed to provide worthwhile leisure time activity for students and hopefully, at a later date, for residents of the community. In this setting the students have the opportunity to apply knowledge acquired in the formal classroom. The student has the opportunity to see science, art, music, physical education, and other curricular areas in a new dimension.

Recreation, therefore, becomes an integral part of education as it fosters attitudes and develops skill beneficial to youth and adults alike.

(From the Program Supervisor of Art)

The Art Department is actively committed at all levels to assist students in becoming aware of their world and themselves, and in understanding the relationship between the two. Being really aware of oneself and one's world involves multiple concerns affecting all one's senses and involving total living experience.

The very term "Art" has long ago outgrown its restricted definition of "good taste" or "beautiful things for the few beautiful people." Art is now sensory education. The art program attempts to give students a total experience that is just as concerned with the texture and strength of a concrete block as it is with little painted flowers. What does all this mean? It means that we are trying to create for our students a program that will make them more responsive to both the world of nature and the man-made world.

Our total program has been carried out to provide for each student the greatest variety of Art and non-Art media, in order to pace mental and physical growth with individual skills, interests, and concerns. We work on a skeletal framework which allows the specialists great flexibility to follow the needs and concerns of their students while at the same time assuring that certain basic skills be taught at each growth level.

We encourage our staff to find new avenues for inter-disciplinary learning. We actively attempt, in every way, to make all our methods of learning sensually satisfying. We have a flexible program that makes every attempt to serve the needs of the students and the classroom teachers. Due to fiscal restrictions and space limitations, we have not progressed as rapidly as expected in our projected five year plans. We are trying very hard to overcome these barriers and to find new ways to serve our students.

This past year, we produced a school-wide Festival of the Arts, an involvement which demonstrated to the community the many experiences which we offer our students. We plan another festival this year and hope that all interested members of the community will come and share this great experience with the students and the staff. Our department has been hit very hard with the shortages in the area of all types of paper and plastics and with the increase of almost 200% in the cost of some basic items. We have attempted to assess the situation as a challenge and find for our classes new forms of media that will be educationally sound and will still permit us to stay within our budget.

(From the Program Supervisor of Music)

The Music Department has two programs in each school - vocal specialists and instrumental instructors.

A general music education program is required through grade eight and elective in nine through twelve.

Elementary classes are visited by specialists each week. Grade seven meets twice a week for half a year while grade eight meets once each week for the entire year.

Musical concepts are developed through listening, singing, playing, moving, creating, and reading. The depth of any activity varies with the musical level within the class.

The elective music program for grade nine includes choral class, theory, group guitar and/or piano, and pop-rock. At the high school, students may elect music appreciation and theory.

All schools have performing vocal ensembles that meet regularly and perform for school and civic programs.

The instrumental program is elective at all levels. Instruction on orchestral string instruments is available starting in grade four while wind and percussion instruments are offered in grade five.

Small group instruction is scheduled within each building and most schools have both orchestral and band ensembles that rehearse regularly and perform for school and civic programs.

(From the Program Supervisor of Instructional Media)

The Chelmsford school library program continues to grow; in the collection of materials, usage by students, and instruction in library science. The school year, 1972-1973 has seen the completion of plans to centralize all

cataloging and processing at the Instructional Media Center. The elementary school libraries have been serviced by centralization for two years; now the McFarlin, Junior High, and High Schools receive their materials ready for circulation to students and teachers.

A total of 5,435 books has been added to the various collections: 3,689 at the elementary level, 798 at the Junior High, 948 at the High School. Since September, 1973, 798 items of audio-visual software have been cataloged. These figures do not represent the total number of books and audio-visual software items that have been purchased during the year, for there is a sizeable backlog of material waiting to be cataloged and processed. Some of the films, filmstrips, recordings, etc. are distributed to the various schools. Many are stored at the Media Center and distributed to schools upon request by teachers.

All the large elementary schools have libraries staffed with trained library aides. The Harrington, Byam and Westlands libraries are open during the complete school day, while the North, Center and South Row offer only three hours of library service per day, due to the fact that these three schools do not have true library facilities. It is hoped that in September, 1974 these three schools will join the others in having libraries and full-time aides. As in past years, the elementary library programs have been aided in their operation by the efforts of many volunteer mothers, and their time and energy is invaluable to the aides, students, and teachers in each school. The three small schools, the East, Quessy and Highlands have active libraries.

An average of 110 books, periodicals, and A/V materials are checked out of the large elementary schools each day: a total of 135,000 items was checked out during the year. In addition to the circulating of library materials and maintaining the collections, the aides at each library offer story hours, help the students with reference services, and assist the two elementary librarians in instruction in library science. The Junior High library circulates an average of 30 books and periodicals a day. Teachers bring their classes to the library for reference work and library instruction. One hundred and eighty-four such sessions were held during the year. The School had an average daily circulation of 52 books and periodicals.

One of the greatest needs felt to exist in the Chelmsford Public School library system is in the area of instruction in library skills. Up until this year, formal structured instruction had been given only at the Westlands School, with informal orientations conducted at the Byam and Harrington schools.

In February, 1973, a pilot project in library science was inaugurated in the North School library/cafetorium. It was decided to begin this project at the third grade level since it is at this point in their school career that students have developed adequate skills in reading comprehension, alphabetization and mathematical knowledge to properly understand and work with the library tools. At the third grade the student is introduced to the basic rules of filing in the card catalog, how to locate fiction and non-fiction books, the principles of the Dewey Decimal system and the parts of the card catalog. Twenty half-hour sessions were needed to cover this material.

The purpose of the program is to make all students in the elementary schools familiar with methods of access to information so that they will be competent in using school, public, and university libraries. A curriculum for grades one through six has been developed, though at present this program can only be offered in grades one through three, due to lack of staff. The curriculum has been developed so that certain specific skills will be taught at each grade level, each new skill building on the one preceding it.

In September 1973, formal classes were begun at the Westlands, Center, Byam and North schools. Orientation and principles of good book care have been formally taught to the first and second grades at Center, Byam, Westlands and North schools.

This year Title II funds were assigned to the elementary library program with the intent of bringing all reference collections in these schools up to standards. Some of the Title II funds were used to purchase A/V materials to be held at the Westlands and Byam school libraries in an effort to continue the development of these two facilities as media centers.

A special purpose Title II grant was awarded the graphic artist/production specialist. This was used to purchase a collection of silent films, old comic strips, and classic radio plays, tracing the history and grammatical conventions of "cultural media."

During this year, the Media Center also expanded its capacity for bringing active media production directly into the classroom. Both the full-time graphic artist/production specialist and the media aide spent many hours in the schools, helping teachers and students to make animated films, jive-action films, video-tapes, slide-tapes, and radio-play recordings. These productions were usually conceived by the teachers with a particular curriculum goal in mind. The animated cartoons, for instance, involved subject-matter content from eighth grade English, fifth grade social studies, sixth grade science, and seventh grade mathematics.

With the acquisition of two new "porta-pack" video-systems, television became a medium for students at all grade levels to get their hands on, as opposed to past emphasis on the kind of "instructional television" which places the learner in a more passive role. The Media Center staff itself produced several "semi-professional" documentaries for classroom use including "A Visit to an Algonquin Wigwam," taped at the Children's Museum:

"The Making of Sasqua," how a feature film company works; and "Thanksgiving Madness," about the Garrison House.

The High School television studio has always been a student-run, production-oriented facility capable of most of the services of a professional station. This concept had reached a height by the end of the school year, 1972-73, when Channel 5 in Boston filmed a ten minute documentary there, which was later aired on their "Five at Large" program. The following year, a change in faculty supervisor, and in class scheduling brought a slight change of focus, with more effort directed toward tying student television production into the academic curriculum. Many students and teachers utilized television as a means of doing research and presenting reports in a variety of subject areas. Under the direction of the production specialist, students also continued to tape shows off the air for later closed-circuit broadcast in the classroom, to maintain a large collection of local and commercial productions on half-inch tape, to replay specific reels on request, and to produce "specials" for viewing by the whole school on Veterans' Day, Thanksgiving, Christmas, etc. In addition, a substantial number of sophomore students regularly utilize television facilities in connection with their English course in Language and Mass Media Communications. The inventory of audio-visual equipment in the schools has been completed, each item has been etched with an accession number. It is now possible to determine where each item is located, what repair services and parts it has needed, and the date the repair was made. The media technician has repaired over three-hundred and ninety pieces of equipment during the school year.

The staff of the Media Center and the school libraries throughout the town of Chelmsford are attempting to follow the guidelines as established in the Philosophy of the Instructional Media Center. In the light of the statement pertaining to communication, and the need to communicate not only within the system, but with the public library as well, a series of meetings has been held among the public library and school library administrators. These meetings have proved to be helpful and very worth-while. The chief result has been the establishment of a town union catalog which permits citizens to locate any school library/Media Center materials as well as materials held in the town libraries.

(From the Director of Special Education)

Chelmsford's program for Special Education is a comprehensive one. The objectives and philosophy of the program for exceptional children are not different from those established for all children by the Educational Policies Commission of the National Education Association in four principles that apply to all children. In essence, they are: 1. the need for self-realization, which involves development of the child's capacities to use basic educational (or academic) "tools", and promotion of his health, cultural, and recreational interests; 2. development of a full awareness of human relationships, which involves an appreciation by the child of his role as a member of society; 3. education for economic sufficiency, which involves vocational training, placement, and follow-up; and 4. education for an assumption of as high a degree of civic responsibility as the child is able to attain.

The Chelmsford Public Schools' Special Education department has been growing steadily in order to provide the services necessary to fulfill our educational goals for special needs students. To best provide these services, ten special needs classes have been established at the elementary and junior high levels. In September of 1974, with the opening of the Learning Resource Center at the new High School, our program will take another step forward, thus bridging the gap between the junior high and high school special needs program.

A special needs student, as defined by the State Department of Education, is one who exhibits difficulty in one or any combination of the following areas: Vision, Audition, Speech, Cerebral or Perceptual Functions, Physical Mobility, Condition or Function; Behavior, Mental Development or Maturation. Special needs students require special help and services. These services are provided by Resource Class teachers, Speech Pathologists, Learning Disability Teachers, Guidance Counselors, School Adjustment Counselors, Consulting Psychiatrists, Psychologists, and Teachers of the Deaf and Visually Handicapped.

In September of 1974, the State's new Law, Chapter 766, will become effective in the Commonwealth. This law is the state's comprehensive special education law which calls for a flexible and non-discriminatory system to identify, evaluate and provide for the individual needs of all children with special needs, regardless of disability. Features of the law include an emphasis on community programs and de-emphasis on the labelling of children.

According to the proposed guidelines, every school committee must provide the State Department of Education with a plan for educating each child with special needs. A description of programs within and outside the school system must accompany each plan, as well as a description of services that are anticipated but are not presently available.

A Core Evaluation Team will assess each child referred and recommend an educational program best geared to the child's needs. The child's parents will have the right to reject the educational plan if they believe that it is not in the best interest of the child. The amount of time a child will spend in the regular classroom will vary. The child may also attend special education classes only or work at home and/or at a treatment center.

Under the new law, compliance by every community is mandated. All school committees are obligated to provide

a special education program. It is apparent by the passage of Chapter 766 that Special Education is considered a priority in Massachusetts. We, in Chelmsford, subscribe to this law and will continue to improve and expand our services in order to meet the needs of children who have special needs.

Guidance services, an area of commitment to pupils in need of special help, carried out its objectives quite effectively in 1973. Because of the great importance of guidance as catalytic agent between the child and the process of education, and because of the many changes in the scope and emphasis of guidance services over the past several years, especially at the elementary level, the School Committee authorized a study of the guidance program. The School Guidance Study Committee was appointed in the spring of 1973 and began its task immediately. Its membership was composed of representatives from the School Committee, administration, guidance counselors, teachers, pupils and parents. The Committee's report of its findings and recommendation will be presented to the School Committee in January, 1974.

It is hoped that this study of the guidance program will produce a better understanding of problems confronting the school community as well as more appropriate methods for dealing with these problems.

A study of the Class of 1973 reveals the following post-secondary educational and vocational plans of the graduates.

4 yr. degree granting colleges	19.0%
4 yr. Mass. State colleges	25.3%
2 yr. Junior Colleges	2.5%
2 yr. Mass. Community Colleges	12.0%

SPECIALIZED

R. N. Hospital Training	.5%
Licensed Practical Nurses Training	.6%
Technical Schools	1.8%
Business Schools	1.6%
Prep Schools	.6%
Nashoba Regional (P.G.)	.9%
	64.8%

SUB-TOTALS

Employment	27.0%
Armed Services	.8%
Marriage	1.4%
Undecided	6.0%

TOTALS

100.0%

1973 was another eventful year at Chelmsford High School. Mr. George Simonian was appointed Principal after having served the school system for sixteen years as science Department Chairman, Science Coordinator, and more recently as the Director of Curriculum. He replaced Mr. John T. Conrad who retired after serving with great distinction for twenty-two years.

The first major decision of the year was to prepare the High School for double sessions in September. The enrollment of the school had increased to the point at which programs and the quality of education would have suffered had single sessions been maintained. Because of some of the disadvantages of double sessions, plans were made to divide the school community into two sessions, at the same time attempting not to disrupt the usual routine of the school in the areas of interscholastic athletics and intra-school activities.

School opened in September on double sessions with a minimum number of problems. Sound planning, staff and student cooperation, and parental and community understanding made it all possible. Also the fact that the new high school would be ready in September, 1974, made double sessions more bearable.

In preparation for the move to the new high school, a series of in-service sessions was planned for all staff members. Each week a two-hour session was held in order to prepare the faculty for the substantial changes and adjustments that the new school would bring.

The new high school is to be comprised of four houses. Each house is a school within a school. A house is an administrative sub-division composed of approximately 600 students, 30 teachers, counselors, and a dean. The house concept attempts to promote closer relationships among student and staff. It preserves some of the advantages of a small school while offering large school facilities and programs.

1973 must be viewed as a transitional year that presented many new features: a new principal, adjustment to double sessions, and preparations for a new high school.

The Junior High School began its second and last year on double sessions. An Industrial Arts and Home Economics program was incorporated into the eighth grade curriculum. These new learning experiences will provide our students with an awareness of career clusters and avocational areas that focus on manual dexterity and practical arts. It is anticipated that the program will be introduced into the seventh grade in September, 1974, thus completing the secondary Career Education Program.

In September, with the occupancy of the new Senior High School, the present high school will become the second Junior High School. Each of the two Junior High Schools will house grades 7, 8 and 9 (approximately 1400 pupils in the present high school building and 1000 pupils in the present junior high school building). The McFarlin School, which presently houses seventh grade pupils, will be used for elementary school purposes.

Kindergartens will be established in the Chelmsford Public Schools in September, 1974. In accordance with the recent research findings in the rapidly developing field of early childhood education, the kindergarten will have a balanced program of structured and unstructured activities, planned to support firmly the young child's need for intellectual content as well as for experiences which will help him develop socially, physically and emotionally. A kindergarten day of two and one-half hours will be established; there will be both a morning and afternoon session.

The School Lunch Program continued to expand during the 1973 school year. The total number of meals served to students was 829,039. Cafeteria receipts for the school year ending June 30, 1973, were \$322,186. State and federal aid for the same period totaled \$145,924. The total expenditures for the same period were \$491,230. The primary factors in the program's operating at a deficit were the rise in labor and food cost and a decrease in the allocation of federal commodities.

The adult education program offers all citizens, regardless of age or previous experience, the opportunity to grow in knowledge and understanding, and to acquire technical and professional skill. This year 587 adults enrolled in 22 courses.

Although there inevitably remain unmet needs and areas of concern, the accomplishments of our schools, through the cooperative efforts of community members and town departments, have been many and significant. The town's unanimity of purpose in striving to provide quality education for all students, and the willingness of our townspeople and our families to work unstintingly toward this goal are most gratifying to the School Committee and school staff. Parents' response to the schools' invitation to perform volunteer services and to serve on study committees has been particularly gratifying.

The school enrollment on October first was 9,059. As compared to the enrollment of the previous year, the number reflects an increase of only 69 students. The elementary grades' enrollment decreased slightly and, as was predicted, the secondary enrollment continued to increase.

In grateful recognition for long years of dedicated, valuable service to the youth and citizens of the town, the School Committee, administration, colleagues, and citizens honored the retirement of the following employees.

Mrs. Abbie Arrants	Teacher, South Row School
Mrs. Doris Irvin	Teacher, Center School
Mrs. Ann Sides	Teacher, South Row School
Mrs. Gladys Dunigan	Teacher, Westlands School
Mr. Earl Shaw	Custodian
Mr. Frederick A. Hildreth	Custodian
Mr. Raymond A. Eno	Custodian
Mrs. R. Ilene Davidson	Secretary, South Row School
Mrs. Kathleen M. McMillan	Secretary, High School

It is the sincere wish of the School Committee and Administration that the retirees may find the years ahead satisfying and rewarding. To them goes our deep appreciation for having contributed so much to so many.

IN MEMORIAM

With the passing of Mrs. Jeanne White on May 1, 1973, Chelmsford lost a much loved and respected teacher. Mrs. White at the time of her death was a teacher for children with Learning Disabilities at the Harrington School.

* * * * *

Mrs. Violet Hopkins, Administrative Assistant at the Harrington School, passed away on December 12, 1973. The words left unsaid would have described an enthusiastic, generous, vibrant person whose capabilities were recognized by all who knew her.

Sincere thanks are once again extended to the town officials and boards, to the school personnel, to the Parent-Teacher Organizations, to the Educational Advisory Committee, and to the Citizens of Chelmsford for their cooperation and assistance this past year.

The proposed budget for the 1974-75 school year reflects the opening of the new high school, the introduction of the kindergarten program into the school system and the expansion of the services needed to meet the requirements of children with special needs as mandated by Chapter 766 which becomes effective on September 1, 1974.

The School Committee shares the taxpayer's concern over the fact that adequate support of our public school system appears to involve the imposition of an increasingly heavy burden on our local tax structure. This concern has prompted us to attempt every possible economy, short of those which might threaten to impair our present educational standards or facilities. We still consider it our duty, however, to work for the continued maintenance and improvement of our standards.

The budget recommended for the 1974-75 school year is contained in the Finance Committee's Annual Report and Recommendations.

CHELMSFORD SCHOOL DEPARTMENT STUDENT ENROLLMENT — OCTOBER 1, 1973 GRADES

SCHOOL	1	2	3	4	5	6	7	8	9	10	11	12	Sp.Cl.	Total
North	141	136	122	142	134	31								706
Harrington	135	136	152	151	159									733
Westlands	138	128	139	137	153	175								870
Center	108	116	124	133	117	125							10	733
South Row	106	128	107	129	122								18	610
Byam	145	132	146	149	149	121								842
East						123								123
Highland						132								132
Quessy						124								124
McFarlin							799						4	803
Jr. High								842	699				16	1557
High										707	581	529		1817
Stedman St.													9	9
TOTALS	773	776	790	841	834	831	799	842	699	707	581	529	57	9059

NASHOBA VALLEY TECHNICAL HIGH SCHOOL

REPORT OF DISTRICT COMMITTEE

During 1973 Nashoba Valley Technical High School has continued to grow in its ability and desire to serve the people of our district in the field of technical and occupational education.

The main force of our education effort is, of course, directed to the needs of our regular, day-school program. However, we have continued to diversify and update existing programs in adult education, special needs (our VIP program), Project MODEL, and Computer Assisted Instruction at all levels.

In our four year span our enrollment has increased to the point where we are now providing for the education of 634 pupils. Since our school was designed for only 490 students, we have provided for the additional students by leasing temporary facilities about three miles away from the main school building. This figure includes 8 post-Seniors and 21 VIP students, well above our original estimates and plans.

The School Committee recognizing the growing need for both immediate and long range growth has begun research into methods whereby our services may be expanded to provide the maximum in educational services to the district in the most economical manner. Planning committees have been formed to study all possible alternatives, while experts in education planning and concerned local citizens are being consulted. At the close of the year 1973, a questionnaire was distributed to every household in the district asking for input concerning a modified 45/15 plan — the extended school year — one possible direction in which we may move.

In 1972-73 our graduating class numbered 98. The 1973-74 school year will produce (at present figures) a graduating class of 126 seniors.

DAY SCHOOL OFFERINGS

Auto Body	Electronics
Automotive	Graphic Arts
Commercial Art & Industrial Photography	Machine
Community Service Aide	Metal Fabrication
Data Processing and Business Machines	Mill & House Carpentry
Drafting	Plumbing & Heating
Electrical	

ADULT EDUCATION PROGRAM

The evening adult education program at Nashoba continues to be a great drawing card to the citizens of our district. October 1973 applications numbered over 1700 with about 1400 being squeezed into the school.

ADULT EDUCATION COURSE OFFERINGS

Advanced Sewing	Introduction to Law Enforcement
Air Conditioning & Refrigeration	Kindergarten Aide
Auto Body	Machine Technology
Antique Auto Body	Ornamental Horticulture
Antique Restoration	Ornamental Sheet Metal
Automotive — Men	Photography
Automotive — Women	Plumbing-Heating & Steam Fitting
Beginners Sewing	Physical Fitness — Men
Bus Driving	Physical Fitness — Women
Carpentry Related	Printing & Graphic Arts
Creative Crewel	Radio & TV Repair
Data Processing	Secretarial Sciences
Electrical Code	Small Gasoline Engine Repair
Electrical Technology	Typing
Electronics	Upholstery
Fly Tying	Welding
Gourmet Cooking	Woodworking
Health Services	

GUIDANCE

The Guidance services at Nashoba Valley Technical School are administered by a Director of Guidance, two full time Counselors and a Secretary. Guidance provides individual and group counseling, case conferences, voca-

tional and education guidance, school and job placement, career education, recruitment of new pupils, orientation of new pupils at the school; testing for intelligence, achievement, aptitude, and interest follow-up studies of all graduates, and referrals to outside agencies for help with emotional and physical problems. Guidance is also responsible, in part, for public relations for the school.

LIBRARY

One area in which the school's growth has become most apparent is our library, which is serving as an efficient and economical means for coordinating the instructional materials and equipment for our school program. Academic and trade instructors bring their students in for library research.

Circulation statistics for the months of September and October 1973 has more than doubled those of the same months in the previous year.

VIP

The Vocational Interest Process Program provides a much needed specialized form of career education for pupils whose special needs would make it difficult for them to enter the standard day-school program. The program serves a dual purpose which is to provide the educational instruction necessary for these students and also to provide skilled training in their designated shop areas to enable them to become useful and self-sufficient citizens within their communities.

ACADEMIC/ENGLISH

The English department has added two new elective areas: creative writing and the study of modern media. These electives are for juniors and seniors, and it is hoped that more electives will become available as the school continues to grow.

The school's Computer Assisted Curriculum has also been expanded. Over four hundred students are enrolled in CAI programs in English, reading, mathematics and social studies in levels of difficulty ranging from remedial to advanced high school.

In the remedial area individualized testing has begun and will continue throughout the school year to determine grade levels and progress achieved by students in special programs.

ACADEMIC MATH/SCIENCE

The Academic Math/Science department continues to expand and to refine its curriculum to meet the needs of the students, and to provide the necessary support functions for the technical shop areas.

SCHOOL NURSE (NURSING SERVICES)

This year our school nurse has been able to take throat cultures for our students to find "strep" throats. This important test has been made possible through the Massachusetts Heart Association and the Massachusetts Department of Public Health who have provided the necessary culture kits and the laboratory services.

This fall the Nashoba Boards of Health provided the materials and manpower to give Tetanus booster inoculations to all pupils in our school who had not been inoculated in the past ten years. This clinic is generally offered in the spring but our school nurse prevailed upon them to provide the service at the beginning of the year since this protection is so vital in a vocational school.

DRIVER EDUCATION PROGRAM

We consider Driver Education a Necessary part of the curriculum in our school since our graduates would be very handicapped going into industry without the ability and the legal right to operate a motor vehicle. Along with the day school Driver Education program, Nashoba has become known throughout New England for its innovative School Bus Driver Training Course.

The course was developed by two Nashoba instructors at the request of the Superintendent-Director who felt the great need for such a program. Instructors have worked with the Governor's Highway Safety Bureau to prepare a School Bus Driver Training Program for the State of Massachusetts conforming to federal standards.

During 1973 both instructors appeared as guest speakers before the Massachusetts Pupil Transportation Conference, the Massachusetts Safety Conference, and the New Hampshire Safety Conference.

They also serve on the board of directors of the Massachusetts Driver and Traffic Safety Education Association.

AUTO BODY - PLUMBING & HEATING DEPARTMENTS

This year, the one-year old Auto Body and Plumbing & Heating Departments were placed in full capacity status by the appointment of an additional instructor in each department, with a corresponding increase to the departments student enrollment.

DATA PROCESSING

The Data Processing Department, a late starter, has developed into a full and meaningful career training program that is currently available at Nashoba Valley Technical High School. Students learn how to communicate effectively with machines. They learn to speak and learn the language of automation. The aims of this course are to:

1. To prepare students for jobs in which they need to know how data is processed automatically, even though they may not be directly concerned with an electronic computer.
2. To develop, through the logic required by the computer, experience and skill in analyzing problems and laying out logical, step-by-step plans to solve them.
3. To acquaint students with the kinds of job openings in Data Processing and the qualifications needed to fill them.

A computer assisted instruction program is also available to all students of Nashoba Tech, through the Data Processing Department. We are currently using it in the academic areas such as arithmetic, English, and remedial reading. The computer is providing the diagnostic tool for determining what is known and unknown. It automatically selects the next appropriate learning sequence or suggests appropriate alternatives for each and every individual student. Educationally, the Data Processing Center at Nashoba Tech is truly unique. The computer assisted instruction program, guidance program and others are available and used by the school systems in the districts' towns by terminals connected between the towns' schools and the computer center.

"By-products" of our center are school and municipal government administrative services that are providing for thousands of dollars worth of savings presently and in the future, to our four district towns.

CO-OP

One of the most successful phases of our school is the Co-op Program where qualified Seniors are permitted to work in their respective occupations in properly approved firms on an alternate week basis.

The co-op program has proved to be a rewarding experience for our students and their employers; and the on-the-job productive work opportunity with bi-weekly remuneration tends to highly motivate the student and offer many valuable work experiences.

All of our departments have shown good growth and expansion, and in the process of proper occupational training through productive projects and jobs, have provided for many meaningful jobs done in our four towns with an emphasis on municipal and school department jobs; as well as, for private citizens. Space does not permit to identify the diversification and production of each departments work.



Robert Germann, Chief of Police

POLICE DEPARTMENT

Robert E. Germann, Chief

To the Honorable Board of Selectmen
Town of Chelmsford, Massachusetts

Gentlemen:

I herein respectfully submit, for your information and review, the Annual Report of the Police Department for the Fiscal year 1973.

At the present time the department is made up of 42 permanent men.

CHIEF OF POLICE

Robert E. Germann

CAPTAIN

Richard E. Campbell

SERGEANTS

Leslie H. Adams, Jr.
Armand J. Caron

Walter E. Edwards, Jr.
Pennryn D. Fitts

William R. McAllister
Raymond P. McKeon

PATROLMEN

Edgar L. Auger
Robert I. Auger
John J. Bell
Mark L. Burlamachi, Jr.
John P. Campbell
Patrick Daley
Frederick C. Dillon
Blair J. Finnegan
Raymond J. Francisco
Barnard L. George
James C. Greska
Charles H. Hadley

Edwin P. Hodgson
Robert C. Howe
Lewis Hunter
James J. Kerrigan
Ronald A. Leach
Russell H. Linstad
John Mack
Henry R. McEnany
Mario A. Merluzzi
James F. Midgley
Philip N. Molleur

John E. Redican, Jr.
Edward C. Rooney
Richard A. Simpson
John B. Sousa
Robert Trudel
Howard R. Ubele
Daniel J. Walsh
Eugene W. Walsh
John O. Walsh
William R. Walsh
Norman L. Wellington

INTERMITTENT POLICEWOMAN

Christina N. Park

POLICE MATRONS

Grace Auger

Mary Long

Emily Peake

Nora Clifford

SCHOOL TRAFFIC SUPERVISORS

Joan Dillon

Karen Flynn

Francis Deangelis

George Marinel

SECRETARY

Louise A. Pigeon

CLERK

Nora F. Clifford

Chelmsford Auxiliary Police Department, Chelmsford, Mass. — 1973

The Auxiliary Police were called upon on several occasions during 1973. Total number of man hours on callouts amounted to 583.

During the vacation months the Auxiliary put in a total of 514 hours checking houses of town residents that were on vacation. The total number of man hours given to the town was 1097.

The Auxiliary Police meet every Monday evening. This time is devoted to several projects, such as the proper handling of firearms; mob control; law and how an officer should conduct himself. The unit is progressing in the remodeling and equipping of a Civilian Defense Rescue Truck. Total number of man hours at these meetings is up to 2160. This brings the grand total of man hours to 3257 for the year 1973.

Director

Sgt. Walter Edwards, Jr.

Coordinator

Sgt. Basil Larkin (Retired)

ROSTER

Emil J. Aberizk	Roger A. Gregoire	Bruce C. Pemberton
Robert Abreu	John F. Hartnet, Jr.	Thomas E. Peterson
Lloyd Anstey	Paul W. Hines	James K. Quinn
John A. Breen	William J. Keenan, Jr.	David P. Ramsay
George Brown	Leland B. Kelly	George Roscoe
Roger Clermont	Amedee Little	Herbert L. Schofield
Lance Cunningham	Robert Loyd	Nicholas A. Stratis
John Daughraty	Frederic Mehan, Sr.	Jeffrey Taylor
Paul Dean	*Manuel Mello, Jr.	Alphe L. Tremblay
Douglas R. Drobnis	Charles W. Miller	Raymond A. Tremblay
Leroy K. Fielding	Vernon Morris	Clifford H. Varnum
Leo Flanagan	Edward Norton	

MISCELLANEOUS STATISTICS

	1972	1973
Calls answered by cruisers	11,298	10,601
Summonses served	1,290	1,604
Licenses suspended	144	126
Accidents reported	934	925
Personal injuries claimed	383	376
Fatal accidents	7	8
Mileage of cruisers	401,793	372,437

Special property checks	2,546	2,757
Station lockups	883	839
Citations issued	1,081	1,688
Parking Violations	398	477
Doors and windows found open	344	215
Detoxification Unit		145

RECEIPTS TURNED OVER TO THE TOWN

	1972	1973
Photocopying machine	\$1,601.00	\$2,144.50
Firearm permits	1,554.00	2,953.00
Bicycle registrations	120.25	—
Firearm identification cards	404.00	354.00
Court fines	4,183.00	3,782.55
Photographs	511.00	460.00
Auctioned property	358.00	105.00

Education and training are still foremost within the department. At this time we have men now attending Lowell Technical College, Northeastern and Northern Essex College.

Other training courses that our personnel have attended in 1973:

State Crime Commission	1 Man
Mass. Heart Assoc. CPR School	4 Men
Mass. State Police Academy Crime Scene School	2 Men

ARRESTS

	1972	1973
Crimes Against Persons	44	36
Crimes Against Property	89	61
Crimes Against Public Order	1481	1530
	<hr/> 1614	<hr/> 1627

DISPOSITION OF CASES — 1973

Released	107
Fined	929
Placed on Probation	41
Suspended Sentence	28
Filed	64
Not Guilty	44
Dismissed	18
Sentenced to House of Correction	7
Committed to Youth Service Board	6
Ordered to Pay	9
Turned Over to Out of Town Police Depts. and Courts	120
Cases Continued Without a Finding	34
Cases Pending and Continued in the Courts	220



On August 21st of this year all the plans and specifications for the new addition to the Police Station were in the hands of General contractors bidding for the building. On October 4, 1973 the contract was awarded for the construction and completion of the addition to the present building. This contract was awarded to the lowest bidder as per state statute. The low bidder was the Able Construction Company, Box 395, Plaistow, New Hampshire. Ground breaking took place on October 15, 1973. Construction is underway on the addition, but some difficulty did arise in attempting to get the steel bracing, as steel shipments are slow and difficult to obtain.

This year we lost one man from our department. Charles Hillman transferred from our department to the Lowell Police Department.

While patrolling the highways and roads of our town this year, the mobile units have covered over 372,437 miles.

We would like to extend our sincere thanks to the Bournival Chrysler Co. of Lowell for donating our safety car.

We have eight mobile units on the road. Five units are marked and three are unmarked.

In conclusion I offer my sincere appreciation and thanks to the various officials and department heads, the Captain, Sergeants, Patrolmen and the citizens of the town for their continued help and co-operation. Because of their combined efforts I am sure Chelmsford is a better and safer place in which to work and to live.

Respectfully submitted,

ROBERT E. GERMANN
Chief of Police



Chief Frederick H. Reid

FIRE DEPARTMENT

Frederick H. Reid, Chief

To the Honorable Board of Selectmen
Town of Chelmsford, Massachusetts

Gentlemen:

I hereby submit my report of the Fire Department for the year ending December 31, 1973.

Although the Fire Department hit a record high in calls in 1973, actual overall fire loss was much lower than in years past due to the increase in manpower, modern fire fighting techniques and our fire prevention program.

On March 23, 1973 the town was notified of a change in the insurance rating schedule. Specifically rated buildings were changed from 5th class to 4th class. This would include mercantile and industrial properties. Dwellings were changed from Grade "C" to "B". This has resulted in savings to both business enterprises and private homeowners.

This change in rating resulted from a survey of the fire defenses of Chelmsford conducted by the Insurance Service Organization. We feel this change was brought about primarily through the efforts of the fire department in effecting modern training methods and especially its system of pre-fire planning of major buildings and complexes throughout the town.

Training of personnel continues to be a prime consideration of the fire department. It is continuous throughout the year consisting of both indoor and outdoor drills as well as classroom instructions.

Undoubtedly the energy crisis will play a major part in the fire service. We are beginning to feel the affect. Several fires have occurred due to the reactivating of fireplaces after several years of idleness. We cannot stress too strongly the importance of having old fire places checked by a competent person.

A major concern to the fire department involves the transport, handling and storage of gasoline. Gas should be transported in approved safety cans and never stored in any building or part of any building being used for habitation.

However, gasoline may be used, kept, or stored in any building not used for habitation nor frequented by the public, without a permit, provided the total quantity shall not exceed seven gallons and provided the gasoline is stored in one or more metal or plastic containers which have been approved by the marshal. Such containers shall be kept away from all heating devices and shall not be opened in any area where there is an open flame or an electric or mechanical device that might cause a spark. If a container is used in an enclosed area, such area shall be suitably ventilated.

Precaution should also be used with portable electrical heaters. All electric heaters should be kept away from flammable materials.

The 1972 fire prevention car has been replaced by a 1973 model through the continuing courtesy of Bournival-Chrysler-Plymouth, Inc.

The 1969 Ford 4-door sedan used by the Fire Chief has been replaced by a 1973 Chevrolet.

I am recommending, and have made provisions in my budget for 1974, the up-dating of our rescue equipment as we are responding to an increasing number of accidents on Route #495 and Route #3.

I would again like to congratulate and thank the men of the department for continuing to maintain the high standard of courage and ability that has been shown in the past.

I wish to express my thanks to all town officials and employees for the excellent cooperation given to the fire department during the past year.

Respectfully submitted,

FREDERICK H. REID
Fire Chief

FIRE CHIEF
Frederick H. Reid

DEPUTY FIRE CHIEF
Edward G. Quinn

CAPTAINS
Robert C. Spaulding

William H. Thayer
Allen C. Mello

Charles S. Galloway, Jr.
James M. Spinney

PRIVATES

Thomas P. Miskell
Arthur G. Anderson
Bertrand E. Dixon, Jr.
Charles Ferreira
Edward J. McGovern
Robert K. Adams
Alvin F. Wetmore
Jack D. Hadley
Harvey M. Miller
Robert A. Bennett
Robert A. Gagnon
Harold J. Pierce, Jr.
Donald A. Weber
Paul D. Henderson
Peter T. Wetherbee
Francis J. Conlin
Donald A. Drew
James T. Cutter
Gerald D. Tonks
Richard P. O'Neil
Robert L. Hughes
Thomas J. Curran

James P. Flaherty
Joseph F. Lynch
Paul D. Hayes
Terrance A. Goode
William H. Hadley
Leo A. Martin
Emil R. Magiera
Philip Dube
Ronald J. Sawicki
Joseph E. Staveley
John P. DePalma
Walter F. Adley, Jr.
Dennis Vargeletis
Michael A. Blazonis
Richard L. Grenon
Ronald L. Johnson
Wallace V. Maybury, Jr.
William V. Cady, Jr.
Ronald O. Wikander
James A. Sousa
William F. Curran
Daniel T. Reid

CALLS FOR ASSISTANCE IN 1973

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Accidents	2	0	3	2	2	1	3	3	3	3	2	1	25
Brush	1	6	13	35	17	8	6	3	12	23	29	2	155
Building	11	10	10	10	9	14	6	11	10	13	16	13	133
Dump	0	1	0	0	0	0	0	0	0	1	0	0	2
False Alarm - Malicious	0	2	1	5	4	7	1	8	2	5	8	6	49
False Alarm - Accidental	4	2	2	3	4	1	6	4	2	7	2	3	40
Misc.	16	14	20	25	17	16	23	21	15	20	15	18	220
Lock Outs	2	4	2	2	2	1	2	0	2	0	1	4	22
First Aid	2	2	3	2	0	2	2	4	5	4	4	0	30
Mutual Aid	2	0	0	1	0	1	1	1	1	2	2	0	11
Resuscitator	8	6	9	8	9	8	7	11	12	5	9	11	103
Vehicle	10	6	2	11	2	7	7	9	7	7	7	6	81
Drowning	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	58	53	65	104	66	66	64	75	71	90	95	64	871

THE EAST CHELMSFORD FIRE STATION BUILDING COMMITTEE

Walter R. Hedlund, Chairman

Frederick H. Reid
George R. Dixon

Edward G. Quinn
Edward Hoyt

The above committee held its first regular meeting immediately following the acquisition of the land for the station on December 17th. At this meeting the possibility of incorporating a civilian defense Emergency Operating Center in the plans for the building were discussed.

The committee instructed the Chairman to ask the Assistant Director of Civil Defense of Sector 1 to be present at our next regular meeting to advise us of the requirements for such an operating center.

Respectfully submitted,

WALTER R. HEDLUND
Chairman



Louis Rondeau, Pearl Koulas — Highway Dept.

HIGHWAY DEPARTMENT

Louis Rondeau
Superintendent of Streets

To the Honorable Board of Selectmen
Town of Chelmsford, Mass.

The following is a report of the Highway Department for the year 1973:

Year	No. of Regular H'way Employees
1955	21
1965	27
1973	37

The above figures do not include waste collection employees. The following is a breakdown for Waste Collections.

Year	No. of Regular Waste Collection Employees	Labor Expended
1954	3	\$ 8,104.30
1966	13	61,712.32
1973	16	153,323.94

The paper recycling program was implemented by the Highway Department in January, and was included in the waste collection department. Paper for the recycling program is collected on a monthly basis.

Five new streets were accepted this year.

Two Clean-Up Days were conducted during the year. The Spring Clean-Up Days were conducted during the week of April 30 through May 4 and the Fall Clean-up Days were conducted the Week of October 15 through October 19.

The Chapter 90 Construction project was resumed on Acton Road. The final course of bituminous concrete top was placed over the base course from the Westford - Chelmsford Town line to Sleigh Road. This work also included the fine grading of the shoulders, and grading, loaming and seeding of the slopes. The catch basins and manholes were adjusted to grade. The project was extended by the construction of the drainage trunk line between Sleigh Road and Elm Street. In the Spring, the area between Sleigh Road and Elm Street will be reconstructed.

Drainage projects included the following:

Mission Road	— 964 feet 12" R.C. Pipe, 6 catch basins installed.
Grove Street	— 204 feet 12" R.C. Pipe, 37 feet asphalt coated pipe, 4 catch basins installed.
Boston Rd. at Mill Rd.	— 114 feet 30" aluminum pipe, 16 feet 30" concrete pipe installed. (Replacement of deteriorated pipe that had caved.)
Oak Street	— 40 feet 15" R.C. Pipe installed.
Davis Road	— 28 feet 12" R.C. Pipe installed.
Horseshoe Road	— 20 feet 12" R.C. Pipe installed.
Locke Road	— 40 feet 28x42" Pipe Arch installed, 1 manhole and 1 catch basin installed.
Johnson Road	— 296 feet 12" R.C. Pipe, 1 manhole, 2 catch basins installed.
Fletcher Street	— 75 feet 21" pipe removed, cleaned and replaced. One catch basin installed.
Castlewood & Crooked Spring Reservation	— 100 feet 15" aluminum pipe, 1 manhole installed.
Bridge Street	— One catch basin installed.
Riverneck Rd. at Lillian Ave.	— 33 feet 10" metal pipe, one catch basin installed.
Riverneck Road	— 135 feet 12" asphalt coated pipe installed.
Concord Road	— 26 feet 10" metal pipe, one catch basin installed.
Parker Road	— 128 feet 12" R.C. Pipe, 1 manhole, 1 catch basin installed.
Frank Street	— 24 feet 12" R.C. Pipe installed.
Parkhurst Road	— 210 feet 10" asphalt coated pipe, two catch basins installed.

New equipment purchased for the Highway Department include the following: One Pickup Truck; One Low Bed Trailer; Three Snow Plows; One Waste Collection Truck; Two Dump Trucks and One Truck Cab and Chassis.

The usual oiling of streets, including mix-in-places, brush cutting, replacing and installing and making of street signs, painting of traffic lines, cleaning catch basins, rebuilding and repairing sunken catch basins, sanding, snow plowing and snow removal, drainage and general maintenance was performed throughout the year.

I wish to thank the townspeople for their kind consideration and cooperation and the Police Department for notifying the department of dangerous conditions on the roads during the winter months.

Respectfully submitted,

LOUIS RONDEAU
Superintendent of Streets

BOARD OF HEALTH

Peter Dulchinos

Byron D. Roseman, M.D., Chairman

Paul F. McCarthy

HEALTH DEPARTMENT PERSONNEL

Board of Health Physician	Permanent Intermittent Plumbing Inspector, Civil	Senior Clerk
Benjamin Blechman, M.D.	Service, Richard M. Kelly	Barbara A. Murphy
Plumbing Inspector, Civil Service	Director of Public Health	Public Health Nurse
William H. Shedd	Thomas W. Morris, R.S.	Joyce Casey, R.N.

Water Pollution Control

In 1973 the Water Pollution Abatement Program continued to progress as five (5) apartment complexes, three (3) eating establishments, and one (1) large shopping center made long needed septic system repairs.

The status of the towns laundromats is in a state of flux, due to the uncertainty of State Water Pollution Control requirements which are in the process of changing. Therefore, no system approvals have been obtained from the state. Also repaired were one-hundred eight (108) individual residential systems.

The Board of Health issued eighty-nine (89) Sewage Disposal Construction Permits for new homes.

Administration and Management

On August 29, 1973 a policy of charging a \$15.00 fee for percolation tests was adopted.

The sum raised by fees for percolation tests (\$930.00) and Sewage Disposal Construction Permits (\$2,654.-00) totaled \$3,584.00.

Additional income is listed as follows:

Plumbing Permits (148) —	\$ 1,420.00
Miscellaneous Permits & Trailer Park Fees	9,516.00
Total	<u>\$10,936.00</u>

The total of \$14,520.00 was realized.

Restaurant and Food Handlers Sanitation Program

The inspection program was set on a regular schedule and the effectiveness of this was evident. All food handlers were required to be tested for Tuberculosis and show evidence of such test by being issued a card from the Board of Health.

Fluoridation

The Board of Health ordered fluoridation of the community water supply at the September 11, 1973 meeting.

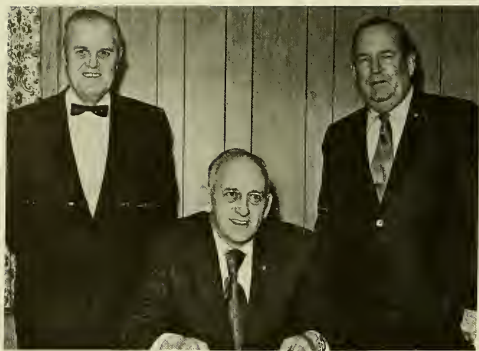
During 1973 the Board of Health Nurse has been involved in following up cases of Tuberculosis and other communicable diseases and in visiting premature infants.

With assistance and cooperation of the School Nurses and Dr. Blechman, Board of Health Physician, immunization clinics were held for pre-school and school age children. Three-hundred forty-four (344) children in 1st and 12th grades were given DT Boosters. One-hundred (100) 9th graders received mumps vaccine. One-hundred seventy-five (175) 1st graders received Rubella. Five-hundred sixty-four (564) students received tine tests. Three series of pre-school clinics were held in the spring. A total of 53 children attended and received 111 immunizations.

The Nurse also began doing Mantoux (TB) testing of Chelmsford resident foodhandlers. Previously, Lowell Health Department had been doing this. A total of 211 were tested. Some 112 School Bus Drivers were also given the test.

Since the state is interested in learning the effectiveness of the more recent vaccines, epidemiologic investigations of 87 Mumps cases and 22 Measles cases were investigated.

Respectfully submitted,
Byron D. Roseman, M.D.
Chairman, Board of Health



BOARD OF ASSESSORS
Charles House, Chairman

Richard L. Monahan

Claude A. Harvey



Assessors Dept.

L to R: Gail Minns, Evelyn Philbrook, Diane Phillips

BOARD OF ASSESSORS

The following report of the Assessors Department for the year 1973 is hereby submitted.

Motor Vehicle Excise	Number Issued	20,250	Total Tax	\$ 1,077,253.14
Excise Tax Abatements	Number Granted	5,917	Amt. Abated	197,847.64
Real Estate Tax	Assessments	9,598	Value	244,444,990.00
Real Estate Tax (Dec. Assess.)	Assessments	20	Value	208,450.00
Personal Property Tax	Assessments	688	Value	9,204,955.00
Non-Taxable Property (Municipal-Churches, etc.)	Parcels	209	Value	31,062,300.00
Number of Dwellings		8,525		

Statutory Exemptions:

TYPE	NUMBER	VALUATION	TAX
Clause No. 41 (Elderly)	269	\$2,108,500	\$92,774.20
Clause No. 22 (A B C D Veterans)	513	2,100,500	92,424.80
Clause 17, 18, 37 etc. (Blind, Widow)	109	1,245,000	54,673.50
Real Estate Tax Abatements:			
Overvalue, Erroneous Tax, etc.	193	1,280,000	56,321.25

RECAPITULATION

Town Appropriations and Charges	\$24,608,752.91
State Assessments	102,132.35
County Tax and Hospital Assessments	310,754.32
Overlay Account	460,431.78
Gross Amount to be raised	<u>\$25,482,071.36</u>

ESTIMATED RECEIPTS

Town — All Revenue derived from excise tax and all departmental receipts	1,197,134.42
Total amount from State including Sales Tax estimate	6,058,885.67
Transfers Voted from Available Funds	1,468,792.00
Overestimates	16,362.92
Total Estimated Receipts and Transfers	<u>8,741,175.01</u>
Total to be raised by Taxation	<u>16,740,896.35</u>

1-1-73 Rate \$44.00 2/3 to be raised	11,160,597.57
1-1-74 Six month Rate Not yet announced 1/3 to be raised	5,580,298.78
	<hr/>
	16,740,896.35

Previous years Tax Rates: 1972 \$ 33.00/\$1000 valuation
1971 \$159.00/\$1000 valuation
1970 \$152.00/\$1000 valuation
1969 \$136.00/\$1000 valuation

The most important occurrence in 1973 was the Town Meeting appropriations for the 18-month transition period. This, along with increases in various departments, caused an \$11.00 increase in the tax rate.

It is hoped that with the first half years' money already appropriated, and with judicious spending at the Town Meeting, this rate can be reduced.

The year 1974 marks the first time in the history of the town that the taxpayers will receive two tax bills. It is the year that we change from the traditional January 1 to December 31 year to the new fiscal year of July 1 to June 30, putting us in line with the Federal and State fiscal years.

This will probably require double work for the various departments, including the Assessors, but the town will benefit in that we will not have to borrow money in anticipation of taxes; and the new town meeting date will allow us to borrow in advance of the new federal, state and local fiscal year, instead of borrowing in arrears.

Respectfully submitted,

Board of Assessors

CHARLES A. HOUSE, C.M.A. Chairman
CLAUDE A. HARVEY
RICHARD L. MONAHAN

DEPARTMENT OF VETERANS' SERVICES

Honorable Board of Selectmen
Town of Chelmsford
Chelmsford, MA

Gentlemen:

During 1973, this Department assisted scores of Veterans and their dependents in filing for VA and State Benefits.

The fiscal year ending December 31, 1973, monetary and medical assistance was provided to 236 cases.

Cash and Material Grants Account

Year	Expended
1972	\$51,215.00
1973	\$76,120.79

The following is the breakdown for 1973:

January	8 cases	\$ 1,375.00
February	20 cases	5,032.09
March	21 cases	5,756.63
April	20 cases	5,100.05
May	10 cases	1,881.75
June	24 cases	6,158.01
July	12 cases	2,530.00
August	12 cases	3,230.30
September	17 cases	4,589.06

October	33 cases	17,090.03
November	21 cases	4,632.83
December	38 cases	18,745.04
	236 cases	\$76,120.79

Respectfully submitted,

MARY K. McAULIFFE
Veteran's Agent

IN MEMORIAM

Terrance E. O'Rourke, Veteran's Agent 1958-1973

In grateful remembrance of his years of faithful service.



APPEALS BOARD

L to R, back row: Robert Kydd, John Kelly, Jr., S. Robert Monaco,
Marshall Arkin. Front row: Marguerite Waldron, Carolyn Bennett.

BOARD OF APPEALS

Charles Higgins, Chairman

S. Robert Monaco
Robert Kydd

John Kelley, Jr.
Marshall Arkin

ALTERNATES

Carolyn Bennett

Marguerite Waldron

During the past year the Board of Appeals conducted public hearings on petitions for 53 variances and/or special permits.

Disposition of the petitions as follows:

Variances and special permits granted	27
Variances and special permits denied	22
Variances and special permits withdrawn	4
Variances and special permits pending	0

The Board takes this opportunity to thank all town officials and townspeople for their co-operation during the past year.

Respectfully submitted,
CHARLES HIGGINS, Chairman

PUBLIC LIBRARIES

Adams Library, Boston Road, Chelmsford Center
Anna C. MacKay Memorial Library
Newfield Street, North Chelmsford

Library Trustees

Roger P. Welch, Chairman
Paul Jahn
Jean Mansfield
Elizabeth McCarthy
James Harrington
Thomas Thorstensen

1973 was a fine year for the libraries in several respects: the number of new card holders increased 22% over 1972, circulation figures were 16% over the per capita Massachusetts average, despite our standard four week loan period, and we had an average of 4348 patrons per week. On other fronts, important contributions first by Fran Raab and Carol Good and later by new Assistant Librarian Susan Schleigh provided the impetus for both varied programs and much needed updating of our card catalog. Of much significance too was the creation of a public file at the Adams Library listing all material acquired by the school libraries.

ADULT AND YOUNG ADULT DEPARTMENTS

Circulation — 110,673

Physical changes in this department in 1973 included the addition of three comfortable modern chairs to the Reference Area and the completion, by the Friends of the Library, of the new periodical alcove which can now seat four commodiously as well as display most of the library's 300+ subscriptions. MacKay also benefited from Friends' generosity, adding two new chairs to the reading area. The downstairs stacks at Adams were rearranged to admit more light and seating.

CHILDREN'S DEPARTMENTS

Circulation — 86,363

Bea Beaubien assumed charge of the Children's department at Adams in 1973, a year in which paperbacks, puzzles, games, and several new magazines were added to the traditional holdings there. In addition, children's records were transferred to that department in order to consolidate as much as possible all library materials of interest to young people.

ARTS AND MUSIC DEPARTMENT

Circulation — 29,085

Linda Webb formerly of the Children's Room assumed direction of this department in 1973. The collection was broadened to include all crafts and hobby books as well as periodicals. A group of original works by area artists was added to the circulation collection of prints and posters; the Room was also the site of 18 exhibits including pottery, photography, painting and children's art. MacKay Library began, in 1973, a record collection of its own which has received strong patronage.

PROGRAMS AND SPECIAL SERVICES

This year saw the continuation and expansion of programs in response to the support we have received for them. Weekly story hours for 3-5 year olds and twice weekly mothers' mornings were the on-going efforts which combined with Creativity Programs, Nature Workshops, Thursday Thing, Reading Club, Junior Book Reviews and Chess Classes to give Adams and MacKay program enrollments of 4830 people. In addition MacKay hosted over 750 school children on special tours, and Maggi Ainslie's 180+ visits to nursing homes and home-bound circulated over 2000 books. We were able to fill 120 interlibrary loans for our patrons and 200 copies of the library's first publication, HANDBOOK OF CHELMSFORD ORGANIZATIONS, were distributed.

PRAISE AND THANKSGIVING

- * Foremost, to a staff that grows daily in wisdom and grace and who continues to be the libraries' single greatest asset
- * To Audrey Carragher and the entire Friends of the Library organization whose work may not get all the public recognition due it but whose efforts, most notably the annual booksale, are inevitably enormously successful for the Library and its interests
- * To our 29 mothers' morning volunteers who keep a good thing going and all the people who gave their time and talent to our various young people's programs
- * To the Chelmsford Garden Club who both donated a lovely terrarium and gave the libraries superb Christmas decoration
- * To Betsy Bohl and the IMC for their cooperation and coordination in all things pertaining to increased or improved library services for Chelmsford
- * To our Girl Scout volunteers in general and to Liz Clarkowski in particular.

Statistical Report

Fines deposited with Town Treasurer	\$ 5,342.12
State Grant deposited with Town Treasurer	\$11,787.00
Books acquired	3,333
Records acquired	695
8 & Super 8 mm films purchased	76
Pictures acquired	21
Periodical subscriptions	305
Employees (full time)	8
Employees (part time)	17
Hours open per week for service (both libraries)	98

Respectfully submitted,

DAVID J. PANCIERA
Library Director

CEMETERY COMMISSION

Arthur J. Colmer, Chairman

Frank Hardy

Arne Olsen

George E. Baxendale, Superintendent

To the Honorable Board of Selectmen
Town of Chelmsford, Massachusetts
Gentlemen

The following activities report is submitted by the Cemetery Commissioners for the year 1973.

The last of the unfinished roads in Pine Ridge Cemetery have been surfaced. The Cemetery Department has done extensive reloaming and seeding to complete the task of landscaping the entrance to Pine Ridge.

Riverside Cemetery has had an additional three roads hottopped. Lots have been upgraded and seeded to improve the appearance of this cemetery.

Hart Pond Cemetery has had additional four-grave and single-grave lots made available.

The remaining town cemeteries were limed, fertilized and subjected to general repair.

This year has been an extremely busy one for the Cemetery Department. The exceptionally high humidity during summer was a deterrent, and trying to keep lawns cut and well-groomed was a problem.

The Cemetery Department regrets to announce the retirement of Mr. F. Hildreth Hardy, a member of the Cemetery Commission for the past twenty-five years. Mr. Hardy's expertise in stocks and securities, coupled with his diligence and extensive knowledge of town affairs made Mr. Hardy much valued as both an outstanding individual contributor and excellent labor relations arbitrator. His contributions have been very much appreciated and will be missed. We wish Mr. Hardy continued success in his retirement.

Due to the influx of new families to Chelmsford, the number of interments in our cemeteries has risen. During the year, we have had a total of 103 funerals, listed as follows.

Pine Ridge	59
Riverside	8
West Chelmsford	5
Fairview	20
Forefathers	3
Hart Pond	8

Respectfully submitted,

Arthur J. Colmer, Chairman

PARK COMMISSIONERS

Park Superintendent: Donald P. Gray

Ralph E. House, Chairman

Arthur L. Bennett

David P. Ramsay (resigned)

Mrs. JoAnne Schenk (new member)

To the Honorable Board of Selectmen,
Chelmsford, Massachusetts:

The Park Commissioners met to discuss and review the recommendations and operations for the 18 month period ahead. Donald P. Gray was re-appointed Superintendent.

David P. Ramsay resigned during the year and Mrs. JoAnne Schenk was appointed to fill the unexpired term by the Board of Selectmen and the Park Commissioners.

Flags in the Center were raised daily by the Fire Department. The flag at North Road and Worthen Street was raised by Captain William Thayer. The flag at Winship Square in West Chelmsford was cared for by Mrs. Mark and her son, and the flag at Gallagher Square by the Kiwanis Club.

The Park Department has been requested to find new quarters, so that their present quarters "the little brick schoolhouse", may be restored as a historic landmark.

The Recreation Commission has requested that the Park Department take over all their area maintenance responsibilities.

The Park Commissioners and Superintendent wish to thank the many Garden Clubs, Town Departments and other organizations for their cooperation.

Respectfully submitted,

Ralph E. House, Chairman

RECREATION COMMISSION

Paul Murphy, Chairman

William A. Dempster, Jr.
Haworth Neild
Sherburne C. Appleton

Harry Ayotte
Alfred Woods
Robert Charpentier

Edward Quinn, Director

To the Honorable Board of Selectmen:

Several important recreation facilities were completed in 1973 as the initial stages in our long-range plans for creating much needed facilities reached maturity.

At the South Row School we completed both rough and finished grading operations for the entire site. Seeding was completed and the old back stop was moved within the property as a complete softball field was installed. The field will be ready for the 1974 season.

The second phase of the project, the construction of tennis courts, will hopefully commence later this year. What had been a useless sand pit will become a recreational facility for an area of the community that previously had none.

At the Robert's property several projects were completed. Most of the rough and finished grading was completed. The parking area was prepared for the finished material. Seeding was completed over a substantial area. Upon completion of the grading work, the P.A.R.C. group installed their pre-school playground equipment and the area was fenced and lighted. The community can be proud of the efforts of P.A.R.C.

Through the efforts of the Chelmsford Jaycees the Army Corps of Engineers opened a skating area that presently can provide a safe area for family skating.

The second stage of the Robert's property project to be proposed in 1974 will involve completion of the grading and seeding, as well as the parking area. The skating area will be enlarged and improved.

Our regular recreation programs for boys and girls continued to grow. Youth baseball and softball, basketball, hockey and skating and Pop Warner Football were successful in providing good programs for many hundreds of our children. Because of the continued support of the community Chelmsford enjoys the very rare position of not having to turn away any one who desired to participate.

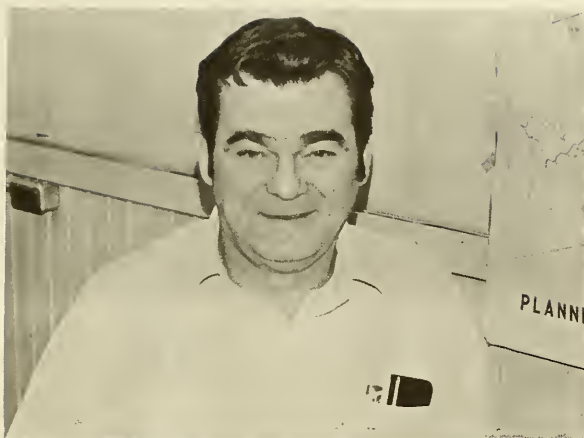
Our summer programs included a community tennis tournament, tennis instructions, July 4th road races, junior olympics in cooperation with the Chelmsford Kiwanis, as well as specialized programs at 5 playgrounds.

It is again important to stress that we must expand our recreation facilities based on the growing demand from all residents. This is an area so long sadly neglected.

We are grateful for the assistance from all town boards and community volunteers. Such cooperative efforts will insure success in the years ahead.

Sincerely,

Paul Murphy
Chairman



Building Inspector — Peter J. McHugh, Jr.

BUILDING INSPECTOR

To the Honorable Board of Selectmen
Town of Chelmsford, Massachusetts
Gentlemen,

The following is a report of the Building Inspection Department for the year 1973:

There were 369 permits issued.

The types of permits issued are listed below:

No. of Permits	Type Issued	Estimated Value
79	Dwellings valued at	\$1,760,200.00
141	Additions valued at	711,644.00
61	Pools valued at	142,095.00
23	Remodelings valued at	89,462.00
18	Signs valued at	14,200.00
8	Utility Sheds valued at	2,750.00
3	Industrial valued at	95,000.00
3	Barns valued at	5,930.00
1	Housing for Elderly valued at	1,075,000.00
2	Retail Stores valued at	66,000.00
2	Sidings valued at	4,700.00
3	Office Buildings	23,800.00
1	Garage valued at	40,000.00
1	Motion Picture Screen	8,000.00
1	Church valued at	25,000.00
2	Greenhouses valued at	25,500.00
3	Manufacturing Plant & Office	450,000.00
1	Bank valued at	100,000.00
6	Warehouse and Storage	128,000.00
1	Temporary Building	1,000.00
1	Projection Booth	4,000.00
2	Shopping Centers valued at	250,000.00
6	Demolitions	—
369	Permits with estimated value of	\$5,022,281.00

Amount of Salary Appropriation for Zoning By-law Officer	\$2,000.00
Amount received by the Town of Chelmsford for Building Permits	\$5,736.00
Amount of Fees paid to Inspector for Inspections	1,812.00
Amount disbursed from office expense	350.00
Number of Zoning Violations inspected	50
Number of Business Establishments inspected	28
Total Inspector's and Zoning By-law Officer's Salary for 1973	\$3,812.00

Respectfully submitted,

Peter J. McHugh, Jr.
Building Inspector

WIRE INSPECTORS REPORT

The wire inspector made 910 inspections in 1973.

366 in the Commercial Industrial category, 272 new houses or old homes rewired and 272 for minor installations.

Total Wire Inspectors Salary	\$3,640.00
Total fees collected	\$3,619.00

Respectfully submitted,

HAROLD TUCKE
Wire Inspector

INSPECTOR OF ANIMALS

To the Honorable Board of Selectmen

Chelmsford, Massachusetts

Gentlemen:

The following is the Animal Inspector's report for the year 1973.

Number of dog bites	63
Number of cattle	201
Number of horses	51
Number of sheep	22
Number of swine	352
Number of Cases of Rabies	0
Number of Cases of bovine tuberculosis	0

Respectfully submitted,

MARTIN A. GRUBER, D.V.M.

REPORT OF THE DOG OFFICER



Left to right: Frank Wojtas, Dog Officer and Cheryl Constantine, Assistant Dog Officer.

To the Honorable Board of Selectmen
Town of Chelmsford, Mass.

Gentlemen:

The following is a report of my services as Dog Officer for the year 1973:

Stray dogs sold to individuals	50
Stray dogs sent medical schools	114
Stray dogs disposed of	37
Total stray dogs picked up	201
Complaints investigated	791
Miscellaneous calls	2503
Dead animals picked up	317
Miles traveled	15476
Lost dogs returned to owners	75

Respectfully submitted,
FRANK WOJTAS
Dog Officer

REPORT OF THE DOG KENNEL STUDY COMMITTEE - 1973

Carl W. Seidel

Peter Green

Frank Wojtas (Dog Officer)

Dr. M. Gruber

Mr. Charles Feeney (appointed November 1973)

During the year we assisted in the implementation of the recommendations of the Dog Leash Law Study Committee. A new assistant dog officer, Cheryl Constantine, was hired on a part time basis (to be full time beginning July, 1974) to patrol every morning in a newly acquired dog officers truck. A new dog officers phone number, 256-0754, now connects the caller with the police station where the complaint is recorded on a daily log. A new two way radio was purchased and will shortly be installed so the police can immediately communicate with the patrolling dog officer or his assistant. The dog officers' log will list the action taken on each complaint and will be submitted to the selectmen monthly.

We have set specifications for a new town dog kennel. The facility should have 20 pens, simple cement block construction, a small office - storage area, a lavatory and a garage for the truck (optional) as well as the normal utilities. We did not find any facilities in town that could be leased for such a function and decided that locations outside town were not feasible.

The committee looked into possible locations for the proposed kennel. We recommended an area that might have the security of other nearby town facilities but so far no decision or location has been made. It is planned that our recommendations will be formalized for the 1974 Town Meeting.



CONSERVATION COMMISSION

L to R, standing: John McCormack, Donald House. Sitting: Robert Howe, Florence Gullion, John Balco, Jane McKersie, Janet Lombard.

CONSERVATION COMMISSION

John J. Balco, Chairman

Florence H. Gullion, Clerk

Donald House

Robert E. Howe

John McCormack

Jane S. McKersie

Janet Lombard (appointed February 1973)

Lorraine A. Shea (resigned February 1973)

The Conservation Commission had a very active program during 1973. Major progress was made in all areas of Commission responsibilities, which have grown considerably. This year the increased workload required the Commission to increase the number of regular meetings held to two each month. The Commission normally meets on the first and third Tuesdays of the month.

Mrs. Lo-raine Shea resigned from the Commission in early 1973 because of increasing family responsibilities. In her tenure as a member of the Commission she made major contributions to the Commission's objectives. The Commission welcomed Miss Janet Lombard as a member. She is well qualified to serve on the Commission. She is Vice-Chairman of the Chelmsford Land Conservation Trust and President of the Massachusetts Wildlife Federation.

The following is a brief summary of the major areas of Commission involvement during the year.

OPEN SPACE ACQUISITION

During 1973 the Conservation Commission made use of methods other than outright purchase to acquire rights in open space. Seeking and securing gifts of land or nominal purchases featured prominently in additions to town open spaces during the year. The following areas came under the Commission's jurisdiction:

Swains Pond: The 1973 Town Meeting approved the purchase of Swains Pond, located in North Chelmsford, and properties allowing access to the pond. Although the area itself comprises only 5-6 acres, its natural beauty and proximity to the Commission's Deep Brook Reservation make the property a significant addition. The Commission plans to explore alternatives to provide access between each reservation.

Wright Reservation Expansion: Approximately 20 acres of land was accepted as a gift from a land development corporation. The land is mostly wetland and is a natural adjunct to the George B.B. Wright Reservation. The Commission is grateful for the assistance of the members of the Board of Assessors for identifying the opportunity and establishing sound communication channels with the company involved, and to the Planning Board for speedy resolution of issues related to the development plans to allow the transaction to take place. This acquisition is an excellent example of cooperation between town boards for the benefit of the whole community.

Concord River Access: An agreement was reached during the year for a parcel of land adjacent to the Concord River in East Chelmsford to be given to the town. Although the parcel is quite small, it provides access to the Concord River in Chelmsford and will increase opportunities for water-based recreation. Final legal reviews were in process at the end of the year and the transaction with the company has not been formally completed.



Swain's Pond



Wright Reservation

RESERVATION MANAGEMENT

Crooked Spring Brook Reservation

Crooked Spring Brook Reservation was the focus of activity on conservation land during 1973. Funding for the reconstruction of a dam on the reservation was approved at the 1973 Annual Town Meeting. The Commission has been working with the USDA Soil Conservation Service to design a structure which will meet state requirements at minimum cost. Although it has required considerable time, the Commission believes the resulting cost savings worth the additional time required.

Some of the major areas of activity during the year were as follows:

- Several bird walks were conducted by Miss Phyllis Huff.

- A demonstration soil building program was begun with leaves deposited by residents and used to create a compost pile. The effort was inspired and led by members of the Golden Chain Garden Club.

- A temporary sandbag dam was constructed to provide a local skating area by volunteers from the Jaycees, Boy Scouts, particularly troops 8 and 212, individuals living in the neighborhood, and with the assistance of the Highway Department.

George B.B. Wright Reservation

Reservation activity continued during the year. Over three miles of trails were marked and cut including the newly acquired areas previously mentioned. Two rustic bridges were constructed across Putnam Brook which runs through the reservation. A skating area was provided by clearing brush in the low wet area and trees damaged during the hurricane were trimmed or removed.

Deep Brook Reservation

A trail was marked during the year which will facilitate access to the reservation and minimize the possibility of misuse of the adjacent privately-owned land. Consideration was given to alternative ways of integrating Deep Brook Reservation with the recently acquired Swains Pond area, and steps were taken to expand the reservation through a no-cost addition of an adjacent parcel of land.

Lime Quarry Reservation

No major development took place during 1973. The one mile trail, with its moderately difficult but rewarding view of the old quarry sites, continues to draw frequent weekend hikers.

WETLANDS PROTECTION ACT

During 1973, the implementation of the Wetlands Protection Act continued to occupy a considerable amount of the Commission's energies. The primary concern has been to protect the public interest by improving the tools for reviewing applications. Some of the major activities were:

- Thirteen hearings were conducted during 1973.

- Guidelines were developed, revised and published which set forth the standards by which applications will be acted upon and which assist applicants in supplying the information needed to insure the protection of the public interest.

- Materials such as aerial photographs and surfacial geology maps were obtained to assist the Commission in determining the significance of proposed wetland alterations.

- Members of the Commission attended a course offered by North Shore Community College which covered basic technical skills in hydrology and water pollution detection.

- The Commission continued work with the USDA Soil Conservation Service and State Division of Water Resources on the Water Watch program. This long-term program involves measurement of water levels of major waterways in Chelmsford on a continuing basis.

During 1973 it became clear that professional expertise was necessary to enforce the statute when the town was faced with possible legal action. The Commission thus moved to obtain proposals from a wide range of engineering consulting firms on the cost of obtaining adequate technical data to insure that the town will be prepared with adequate technical support for any legal action. The Commission is currently using one of the consultants to prepare supporting evidence for pending court action.

The members of the Commission would like to thank the members of the Board of Selectmen for their cooperation and support as the Commission continues to deal with the problems arising out of this recent legislation.

OTHER COMMISSION ACTIVITIES

Tree Planting Program

Again this year the annual tree planting program was a tremendous success with the fifth graders from the Center School assisting in bagging and distributing a tree to each first grader.

Natural Resources Inventory

Planning activities continued during the year with the completion of a "Natural Resources Inventory". The inventory identifies key areas in the town as potential conservation and/or recreation sites, and specifies various ways the land could be used. It was prepared by the USDA Soil Conservation Service at no cost to the town and was distributed to town agencies concerned with land use and recreation. A copy is on file at both Adams and McKay libraries for public use.

Flood Plain Zoning

The Commission worked actively on the Flood Plain Zoning Subcommittee formed by the Planning Board to bring before the 1973 Annual Town Meeting a Flood Plain Zoning article which was acceptable to various interests of the community. The passage of this zoning article is a major step in controlling development in flood-prone areas which invariably become a public burden in the event of a flood. This action also qualified the town to participate in the Federal Flood Insurance Program. Chelmsford's application was approved late this year. Mr. Robert E. Howe of the Conservation Commission chaired the subcommittee.

The Conservation Commission relies heavily on volunteer assistance from townspeople in achieving many of its objectives. Our expectations were exceeded during 1973 with volunteers filling sandbags, planning development alternatives, marking trails, clearing, cleaning and removing fallen trees. Limited space precludes thanking each group but the Commission is grateful for their continuing efforts to make Chelmsford a better place to live.

John J. Balco
Chairman
Conservation Commission

HISTORICAL COMMISSION



1802 School House

The Historical Commission continued its research on historical buildings and sites during 1973. The commission wishes to thank Mrs. Jane Drury, Mr. Henry Pontefarct, Ms. Carol Grezeszak, Miss Janet Lombard, Ms. Norma Thompson, Mrs. Barbara Morse, Mrs. Deborah S. Hinchiffe, and Mr. Alan Moyer who have, as friends of the commission, conducted almost all the historical research. As reported last year we have confined our efforts to houses dating prior to 1831 in accordance with the desires of the State Historical Commission. The commission would like to invite anyone with information pertaining to historical buildings or sites within the town, to share their knowledge by contacting the commission or Mrs. Drury.

With the many zoning change and variances being sought which effect historical buildings in our town, the commission has decided to make a determined effort to make the townspeople aware of the historical significance of such buildings and sites prior to any final determination. An example of our efforts in this area is the Parsonage belonging to the All Saints church on 1 Billerica Road, where the Commission ran a lengthy article in the local newspaper and then notified the new owners of the history of the building. We are pleased to report that the new owners felt moved to preserve the building and feel that they are to be commended for their efforts in its restoration. In order to encourage efforts by private parties in preserving our local heritage, the Commission has designed a handsome certificate to be given to citizens for efforts in preservation and restoration of Historical Buildings in the Town of Chelmsford.

The Commission wishes to commend the Garrison House Association for getting that house listed in the National Register of Historical Sites and offers to help any other person or organization in listing their historical buildings as we did with the Garrison House.

This Commission feels strongly that town organizations should work closely together towards mutual goals. For this reason we are pleased to have the opportunity to co-sponsor the scenic roads article in this years Town Meeting Warrant in conjunction with the Conservation Commission. We hope that there will be many more joint ventures in the near future.

Commission plans for the future include: Restoration of the 1802 School House, filing application for National listing of the school house, and Forefathers Burying Ground, Continuation of State listings and photographing of historic buildings, and continuation of our microfilming efforts. In addition the Commission is investigating the feasibility of establishing an historic district to cover the Town Common, the Unitarian Church, Forefathers Burying Ground, The Middlesex Toll House and The 1802 School House.

Respectfully submitted,
JOHN ALDEN, Chairman
Historical Commission

COUNCIL ON AGING

Members:

Joan M. Arcand
Louise A. Bishop, Chairman
William H. Clarke

Clarence H. Dane
Lillian E. Gould
George Marchand, Jr.

Mary K. McAuliffe, Secretary

Honorable Board of Selectmen
Town of Chelmsford
Chelmsford, MA

Gentlemen:

On behalf of the Chelmsford Council on Aging I wish to report the activities of our Senior Citizens for 1973.

Monday — Arts & Crafts Unitarian Church

Tuesday — Luncheon — Games Elks Hall
Nashoba Tech host a luncheon every month.

Wednesday — Luncheon McFarlin School

Thursday — Drop in Center St. John's

The School Department continues to be extremely cooperative. Currently serving 100 or more lunches at McFarlin School.

We are planning to increase meals on wheels on a regular basis. Presently serving same at holiday time only.

Headstart children received hats & mittens made by Senior Citizens. Over 20,000 volunteer hours have been given by our seniors.

Council has been very active contacting Barbers, Drug Stores, Hairdressers, food stores, Merchants, etc. for a 10% discount and have had excellent luck. Progress report will be in local papers.

Flu shots were given to our Senior Citizens this year on a no-cost basis. Serum given by Board of Health.

Council is presently compiling figures for a mini-bus.

Respectfully submitted,

LOUISE W. BISHOP, Chairman
Chelmsford Council on Aging

HOME RULE ADVISORY COMMITTEE

Gerald Silver, Chairman

Robert L. Stallard
John J. Balco
Thomas M. Dougherty

John J. Griffin
Charles L. Mitsakos
Carol Stark

Janet Snyder, Secretary

The Chelmsford Home Rule Advisory Committee is appointed by the Board of Selectmen for the following purposes:

1. Report on pending legislation that would have an effect upon the town.
2. Suggest language for response by the Selectmen to pending legislation.
3. Distribute pertinent bills to Town bodies.

4. Inform town boards of enacted legislation that effects them.
5. Suggest legislation to be filed on behalf of the Selectmen.
6. Upon request, advise Selectmen on town policies and by-laws, recommending changes where appropriate.
7. Conduct special studies at the request or approval of the Selectmen.

In fulfilling its responsibilities during 1973 committee members reviewed 9765 bills that had been filed for action in the Massachusetts General Court. Of these 120 were analyzed by the Committee and forwarded for review to the appropriate town agency such as the planning board, board of health, housing authority, police department, highway department, building inspector, school committee, and board of selectmen.

Upon enactment of legislation by the General Court, 1167 acts and resolves were reviewed by committee members in order to determine the impact of these new laws on the town of Chelmsford. Forty-nine pieces of legislation that seemed to have particular relevance to Chelmsford were forwarded to the appropriate town agency.

The Committee made an extensive analysis of the implications of the zoning enabling act and the local highway aid program. This review was followed up by a series of recommendations to the Board of Selectmen.

The Home Rule Advisory Committee was disappointed by the action taken on legislation it had filed regarding the assessment of taxable property in the cities and towns of Massachusetts. The bill would have required equalized valuations throughout the Commonwealth which in turn would have significantly increased the state aid received by Chelmsford. Two versions of the bill had been filed; one in each of the legislative branches. House Bill 2215 was killed and Senate Bill 1264 was merged with the other tax legislation and sent to committee and thus in effect killing the measure. Determined to equalize the valuation procedures in the Commonwealth and change the distribution of state aid, the Home Rule Advisory Committee has filed the bills for consideration during 1974 and is planning to lobby more actively for their enactment.

At the request of the Board of Selectmen, the Committee reviewed the proposed town charter which had been turned down by the voters in March. The Committee has recommended and the Selectmen have supported warrant articles relating to the holding of two sessions of town meeting, the wider distribution of the town meeting warrant, and the public announcement of openings for appointive offices. The Committee was unable to detect any strong public sentiment to place the charter question on the ballot again. However, the Committee has recommended making a professional study of the existing bylaws in order to index all present laws and legislative acts and in effect form a charter.

The Committee investigated the term of office for planning board members and recommended the petitioning of the General Court to reduce the present five year term in Chelmsford to three years.

During 1973 the Committee distributed 300 copies of the Appointed Committee Handbook through the selectmen's office. The publication which details standard operating procedures for town committees has been revised and is being reprinted.

With the continuing growth of Chelmsford and its related needs and with the increasing impact of state legislation on town government and town finances, the work of the Home Rule Advisory Committee has become most critical. Committee members have accepted this challenge and have appreciated the cooperation and encouragement of town agencies.

Respectfully submitted,
CHARLES L. MITSAKOS
 Vice-Chairman

CHELMSFORD HOUSING AUTHORITY

Claude A. Harvey, Chairman

Roger W. Boyd
Ruth K. Delaney

Robert L. Hughes
Richard L. Monahan

During 1973 the authority moved from the planning phase to the construction phase of the housing for the elderly at the corner of Smith and Steadman Streets. Ground breaking ceremonies were held May 29th and completion is expected in the early spring of 1974. There will be 64 units and a community building.



Housing for Elderly

Applications for this housing were made available at the end of August and during the first two weeks 90 applications were returned, indicating the enthusiasm and need for this type of housing in the community. During the year 127 applications were received. These were numbered as they were received, each applicant scheduled for a personal interview to determine eligibility under the existing regulations, then each applicant was notified of his standing in the tenant selection process, taken in the order their application was received. The first 64 eligible applicants were assigned units, the next 30 eligible applicants have been assigned in order on the waiting list, and 33 were declared to be ineligible for various reasons, usually because they were not yet 65 years of age or were over the allowable income. Because of the large number of applicants having to be assigned to a waiting list — close to 50% of the number of units built — and the anticipated increasing need in the next few years as more people achieve the age of 65 in a time of great increase in the cost of living, the members of the authority are requesting approval of the townspeople at the Annual Town Meeting to proceed with the construction of additional elderly housing.

In June of 1973 the authority completed negotiations and acquired the property at 34 Middlesex Street in North Chelmsford. This was leased to the Greater Lowell Association for Retarded Citizens for the continuation of their program of providing a residence for Adult Retardates. A remodeling program for this property is presently underway. Working drawings have been reviewed by the Massachusetts Department of Community Affairs and work is expected to begin shortly. This concept of providing housing is new in Massachusetts and the Chelmsford program is being used as a pilot and model by the Department of Community Affairs for other such programs throughout the state.

The 1973 Annual Town Meeting ratified the establishment of a Rental Assistance program. Since funding for this is scarce we were allowed only 1 unit this year as a means for establishing Chelmsford in the budgeting of these funds. It is hoped that with more work in the coming year this program will be activated and will be especially useful for those people who have limited incomes but have not yet reached 65 years of age.

We are grateful to the people of the Town and the Town officials for their support and interest in our work. We meet the first Tuesday of each month at 34 Chelmsford Street and all meetings are open to the public.

Respectfully submitted,
 RUTH K. DELANEY
 Secretary

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen

Gentlemen:

As Sealer of Weights and Measures, I wish to submit my report for the year 1973.

In performing my duty I have sealed the following:

- 155 Gasoline Meters
- 34 Scales 100 lbs. to 5,000 lbs.
- 57 Under 100 lbs.
- 17 Under 10 lbs.
- 128 Weights

Money received from seals, the sum of \$625.80, has been turned over to the Town Treasurer.

Respectfully submitted,

ANTHONY C. FERREIRA

Sealer of Weights and Measures



L to R: Joseph M. Gutwein, Matthew J. Doyle, Jr. —Sewer Commission

SEWER COMMISSION

The Sewer Commission, during this past year, conducted several in-depth evaluations of alternative methods for abating pollution of the streams, wetlands and water resources in Chelmsford and the bordering Merrimack and Concord Rivers. The primary objective is to reduce pollution from the present level which is reputedly in violation of Federal and State pollution requirements. Any pollution control measures will have a significant economic impact on the town, and accordingly the Sewer Commission has devoted its efforts and committed town resources to consideration of effective approaches which promise to result in compliance with Federal and State requirements, but with minimum cost impact and hardship to the town.

The Sewer Commission, working in close coordination with the Chelmsford Liquid Waste Study Committee (CLWSC) formed as a result of Town Meeting action in 1972 and appointed by the Selectmen, received recommendations for a study of alternate approaches (relative to a central collection sewer system) to abating pollution in town. The recommendation by the CLWSC included a statement of work and the name of a consulting firm selected by the CLWSC to pursue such a study. The firm is that of Parsons, Brinckerhoff, Quade and Douglas, Inc. of New York City with a branch office in Boston, which was selected from a field of approximately 25 firms submitting detailed technical and cost proposals in response to a nationally advertised request for proposal. The Sewer Commission awarded a contract not to exceed \$50,000 and 8 months duration in April, 1973 to Parsons to pursue the studies of alternate approaches. The Sewer Commission has been monitoring this study contract with support provided by the Chairman of the CLWSC. The final report for this study will be available on or about March, 1974.

The alternative study carried out by Parsons is basically a two part study. The first study consideration was to determine the extent of pollution levels in the streams and wetlands interior to the town. According to Parsons these were found to be in excess of tolerable levels dictated by the Federal and State standards. As part of assessing the pollution problems Parsons also considered potential future problems from the point of view of septic tank failures. According to Parsons over 60% of the town has conditions unsuitable for septic tank systems and as the town's population increases a greater incident of septic tank failures may be expected and this could lead to further increases in pollution of the streams.

The second part of the Parsons study dealt with technical and cost considerations of other pollution control measures, as alternatives to the central sewer system presented to the town in 1972 by the Sewer Commission. Parsons examined several methods for control of pollution in specific problem areas of the town. The approaches considered by Parsons were collection systems, but each involved much smaller capacity processing facilities. The results of these studies are nearing completion and not available for this annual report, but will be published in a final report due on or about March 1, 1974.

In addition to its direct involvement with monitoring of the Parsons' alternative study, the Chelmsford Sewer Commission continued engineering studies dealing with the proposed sewer system previously presented to the town in 1972, but for which funds for implementation were not made available by the town at that time. Subsequent studies were made of alternative sewer systems proposed by the Commonwealth of Massachusetts with the urging of the Federal Government Protection Agency (EPA).

Early in 1973 the Commonwealth developed a new River Basin Plan (known as Alternate #3) that would provide Chelmsford with limited capacity in the Duck Island plant now being constructed in Lowell. A broad scope River Basin Plan is necessary in order for the Federal Government to be able to underwrite 75% of the cost of the treatment plant and the major intercepting sewers. The proposal had an intuitive appeal. Your Sewer Commission attempted to analyze the impact of this development on the long range needs of the town and concluded however, that sufficient planning had not been undertaken to allow for a rational decision supporting Alternate #3. Thus, we petitioned the State and EPA to more closely consider the needs of Chelmsford in the next 20 years and to develop a cost effective plan to satisfy those needs. This appeal was presented to representatives of the Commonwealth in July 1973. The Sewer Commission also informed the Congressional Representative, Chelmsford's State Representative and the Senator to the State.

In order to document our concern that regional planning, as embodied in Alternate #3, might not be cost effective, we underwrote an economic analysis of the plan in comparison with the previous regional system (Alternate #2) which we updated to include more advanced waste treatment practices. This study cost \$10,000 and, as a result of our intervention, was contained in the Northern Middlesex Area Commission's tentative endorsement of Alternate #3 which allowed for Chelmsford to proceed along the least costly route that would satisfy regional needs. The study was completed in November and used the new federal guidelines for determining cost effectiveness for the first time in this region.

This study shows that for the towns of Chelmsford, Westford and Tyngsboro to subscribe to Alternate #3 it would cost an additional \$5,774,000 over an updated Alternate #2 and concludes that Alternate #2 is the most cost effective for Chelmsford and the Chelmsford region. Your Sewer Commission has therefore advised federal, state, regional and local agencies of the existence of a fully developed, more economical regional plan for our town which also has, in our opinion, a greater potential for encompassing sound environmental planning for Chelmsford. Recent impoundments of Federal grant monies make arbitrary assumption of large amounts of Federal funding risky. We are now awaiting the decision by the United States EPA on the River Basin Plan submitted by the Commonwealth.

In view of recent completion of various alternative studies, an in-depth digest must be made by the Chelmsford Sewer Commission. Following this, the most cost effective approach will be presented to the townspeople. As long as the pollution problems persist or continue to worsen with time, Federal and State pressure will be maintained. It is almost a certainty that this pressure will take the form of directives for the town to cease and desist polluting the streams, wetlands and rivers. Renewed directives will probably be backed up by the threat of court action and a timetable for implementation. In view of this, it is anticipated that the Sewer Com-

mission, in the next year, may be requesting substantial amounts of funds to proceed with pollution abatement implementations, notably sewers. For the moment the Sewer Commission is not taking any direct action nor requesting funds from the town necessary to implement any system. The Sewer Commission is however requesting \$14,000 to be supplemented with \$21,000 carryover from previously unused professional fee appropriations. These funds will be used to perform engineering analyses related to specific details of the various alternative approaches under consideration.

Respectfully submitted,
JOSEPH M. GUTWEIN, Chairman
Chelmsford Sewer Commission

TOWN FOREST COMMITTEE REPORT

To the Selectmen:

Bruce Gullion and the Chairman of your Committee regret very much that Robert Clough, who for years served with us as the third member of the Committee, found it necessary to ask the Selectmen that he not be re-appointed for 1973. However, we are fortunate to have as a replacement for Bob, John Schnorr, who lives at 14 Gary Road, and, hence, has the Thanksgiving Ground Forest as his backyard. John is intelligent, energetic and enthusiastic and will, we are sure, serve the Committee with dedication.

The year 1973 saw very little done in either the Thanksgiving Ground Forest or the Mill Road Forest. This was due in part to the fact that your Chairman underwent three highly successful eye operations. It is with regret that he feels that, since he is approaching the age of seventy-five, a younger man can bring new enthusiasm and vitality to your Committee. Consequently, after fourteen (14) years on the Committee, he has asked the Selectmen that he not be re-appointed. He feels sure that Bruce Gullion, John Schnorr and whoever the Selectmen appoint as the third member of the Committee will carry out plans to make the forests more attractive to wildlife without in any way detracting from their natural beauty.

Sincerely,
MARTIN K. BOVEY, Chairman
BRUCE S. GULLION
JOHN P. SCHNORR

VETERAN'S EMERGENCY FUND

Treasurer's Report to the Board of Selectmen

January 1st, 1973 to December 31st, 1973

RECEIPTS AND DISBURSEMENTS

Balance on Hand as of January 1st, 1973:	\$5,799.62
Add Receipts:	
The Central Savings Bank, Lowell, Mass. — Interest	\$ 173.82
The First Federal Savings & Loan Association, Lowell, Mass. — Dividends	139.34
Total Receipts	<u>\$ 313.16</u>
Total of Balance on Hand as of January 1st, 1973 and Receipts	\$6,112.78
Deduct Disbursements	None
Balance on Hand as of December 31st, 1973:	<u>\$6,112.78</u>

ASSETS

Central Savings Bank, Lowell, Mass.

On Deposit, Bank Book Number 128790	\$3,512.78
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First Federal Savings & Loan Association, Lowell, Mass., formerly Middlesex Cooperative Bank, Lowell, Mass.

Ten (10) Paid-Up Shares, Certificate Number 3025	\$2,000.00
Three (3) Matured Shares, Certificate Number 2380	600.00
	<hr/>

Total value of bank shares	\$2,600.00
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Total Assets:	<hr/> \$6,112.78 <hr/>
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LIABILITIES

Total Liabilities	None
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MEMORANDUM

The balance of the Town of Chelmsford Veterans' Emergency Fund, in the General Treasury, in amount of \$136.38, was closed out during 1973 and the sum was transferred to the Central Savings Bank, Book Number 128790, for further investment purposes. This transfer was approved by majority of the members of the Veterans' Emergency Fund Committee.

Respectfully yours,

Town of Chelmsford,

Veterans' Emergency Fund Committee,

ALFRED M. COBURN, Treasurer

REPORT OF THE CHELMSFORD YOUTH CENTER

Advisory Board

Ray Adams
Everett Brown
Linda Cahill
John Curley
Joseph Dappal
Harry Foster, Jr.
William Murphy

Norman Douglas
Pennyryn Fitts
Robert Hall
Mitchell Korbey
Anne Stratos
Jo Ann Weinert

Gary F. Wolcott, Youth Center Coordinator

The Chelmsford Youth Center, operating at the McFarlin School on Monday, Wednesday and Friday evenings, has evolved from an experiment to a viable public service for the youth of Chelmsford. The Center is now well staffed and has grown from serving a handful of youth each night to attendance ranging from 100 to 250 per night. More importantly, the Center has become more than just a place to hang around, the majority of the kids can be accounted for as participants in some organized program. The programs at the Center have been restructured and expanded. Advance program planning in the arts and crafts, coffeehouses and films, concerts, and field trips is allowing for increasing numbers of kids to be involved in these activities as well as making more efficient use of town funds and staff time.

Two new staff members have been hired to fill vacancies of resigning supervisors. These individuals have strong backgrounds in athletics which has served to make a more well rounded youth center staff. The athletic program is presently undergoing revision with the assistance of these new supervisors.

The past year has been spent by the committee in solidifying rules to be followed and, with the staff, attempting to broaden and strengthen the programs offered. It is very gratifying to report that these efforts have been rewarded with an increase in attendance and activity by the kids.

The plans for the coming year are to further broaden the scope of operation both in terms of the age group served and the type of activities offered. Plans have already been made to significantly extend the number of hours the Center will be open beginning in mid June of 1974. This expansion will be accomplished with a very modest increase in budget.

We look to the coming year to be as productive and growthful for the Chelmsford Youth Center and its participants as the last.

Respectfully submitted,
Norman Douglas
Chairman, Youth Center
Advisory Committee

CRYSTAL LAKE RESTORATION COMMITTEE

Edmund Polubinski, Chairman
James Kasilowski, Clerk

Peter Dulchinos
Thomas E. Firth, Jr.
Robert G. Gagnon
Paul C. Hart

John J. Kenney
Gerald J. Lannon
Robert C. McManimon
Haworth C. Nield

At the last Annual Town Meeting it was voted to accept the preliminary report prepared for us by the Engineering Firm of Fay, Spofford and Thorndike. It was also voted that the Selectmen be authorized to borrow one million dollars for the preparation of contract documents, the solicitation of bids for the reconstruction, and the construction itself.

The Committee interviewed several firms that had expressed a desire to become a part of the planning and rebuilding phase of the project and after careful consideration, we recommended the firm of Fay, Spofford and Thorndike to prepare the final working plans and specifications to the Selectmen, who in turn awarded them the contract for said work.

A Subcommittee has been appointed and charged with the responsibility of making recommendations on the recreational phase of the project. This would not be reimbursable under the legislation sponsored by Representative Bruce Freeman. However, monies could be available from the Housing and Urban Development Departments "Open Space Program." The Department of the Interior Bureau of Outdoor Recreation also funds projects for recreational facilities, and Massachusetts Department of Public Works, Division of Waterways, administers funds for construction of boat launching facilities and access to waterways. These and other agencies will be contacted for technical and financial assistance.

Before any of the authorized funds are expended, the reviewing agencies (State Flood Relief Board; Massachusetts Department of Public Works, Division of Waterways; Massachusetts Department of Natural Resources, and Local Conservation Commissions) must review reports, plans and other available data to ascertain the extent of participation and suitability of the construction proposed.

Hopefully, actual construction of the dam will begin in the spring.

Respectfully submitted,
EDMUND POLUBINSKI
Chairman

ANNUAL REPORT OF REVOLUTIONARY WAR BICENTENNIAL CELEBRATIONS COMMISSION

George Adams Parkhurst, Chairman

**John C. Alden
Walter R. Hedlund**

**Vincent J. R. Kehoe
J. Perry Richardson**

With Bicentennial programs rapidly taking shape, perhaps the most important job of the Commission is to clarify, in the minds of Chelmsford residents, the meaning of "Bicentennial Celebration." It is NOT, as some have assumed, a few parades, carnivals, or public spectacles. But rather it IS a series of programs and projects to: (1) publicize the many facets of Chelmsford's unusually rich historical heritage and the part we have played in the development of this great country; (2) to restore, or at least save from irretrievable loss, our historic sites and buildings; (3) and most important of all, to make our town, and thus our state and nation, a better place in which to live.

It is this third objective that has the greatest potential for meaningful expression. The field is unlimited and includes, among others, youth, the elderly, the community in general, all ethnic and religious backgrounds, the environment, and local government.

The Commission is anxious to hear from groups or individuals who wish to undertake any worthwhile, non-commercial projects that are not in conflict with the spirit of the Bicentennial. Programs should be of lasting value and designed to leave a permanent legacy after the Bicentennial has come and gone.

The first Commission-sponsored event took place on April 16, 1973 when several hundred Boy and Girl Scouts and adults from Chelmsford and the surrounding towns walked "The Chelmsford Trail to Concord" over the route taken by the Minutemen in April of 1775. This event will be held annually as part of the Patriots' Day celebration and is expected to attract over 1000 walkers by 1975.

The guide post for our Bicentennial Celebration should be: "We can best memorialize what has gone before by what we make of it today and tomorrow."

Respectfully submitted,

GEORGE ADAMS PARKHURST
Chairman

BOARD OF REGISTRARS

Edward H. Hilliard, Chairman

Michael J. Devine

Robert J. Noble

Mary E. St. Hilaire, Ex-Officio

Voting Strength as of December 31, 1973

Precinct	Democrats	Republicans	Independents	Total Voters
1	365	388	675	1,428
2	449	219	429	1,029
3	559	235	807	1,601
4	317	124	257	698
5	356	253	846	1,456
6	451	278	551	1,280
7	359	259	541	1,159
8	277	280	543	1,100
9	345	119	552	1,025
10	500	223	950	1,673
11	383	316	455	1,154
12	450	206	798	1,448
Total	4,820	2,894	7,407	15,119

TREE DEPARTMENT

Myles J. Hogan, Tree Warden

During the past year, this dept. has received 56 requests. Most of the requests were for pruning or tree and stump removal.

The most hazardous of these requests, plus a left over work load from the previous year were reported to the Board of Selectmen, informing the board of a constantly growing work load.

Due to budget cuts of the previous 3 years followed by a complete lack of funds in 1973, this dept. was unable to respond to most of the requests we received this past year.

As 1973 progressed, I felt many of these requests were becoming a serious liability to the town. At this time, the Board of Selectmen requested a detailed report on all trees demanding immediate attention.

After a complete survey of all street trees, it was reported that 109 trees were in hazardous conditions.

Also, an estimate of cost was supplied with the report. A figure of \$15,000 (similar to the depts. 1973 budget request) was quoted.

At present, the fate of the 109 hazardous trees rests with the Finance Committee.

Presently a committee has been formed to study the feasibility of establishing a tree dept. with equipment of its own. I am convinced after viewing other towns with full time depts, that Chelmsford does not need the expensive overhead that a dept. of this kind would require.

I would like to thank all depts. who have assisted the Tree Dept. in its year of austerity.

Respectfully submitted,
MYLES F. HOGAN
Tree Warden

MOTH DEPARTMENT

Many reports of Gypsy Moths were received throughout Summer and early Fall.

In most cases fortunately, this insect was not the problem, instead an invasion of the Fall Webb Worm was viewed throughout the New England area.

This insect does not damage most trees the first year. However, if successive defoliation occurs, the trees will slowly decline, causing death to some species.

In the near future, a responsible program must be initiated. Not too far south of Chelmsford, many are experiencing what problems the Gypsy Moth and other insects can cause.

Respectfully submitted,
MYLES F. HOGAN
Moth Superintendent

DUTCH ELM DEPARTMENT

Since we have stopped our spray program, many of our Elms are rapidly declining.

In the past year, Elms of large size could sometimes be saved by the removing of any visibly diseased wood. However, in 1973 with no funds available it was impossible to continue this method. Many Elms we could have saved are now dead, presenting a more costly program consisting of their complete removal.

There are presently 48 diseased Elms throughout town.

When funds are available the diseased Elms will be removed immediately.

Respectfully submitted,

MYLES F. HOGAN

Dutch Elm Dept.

INSURANCE SINKING FUND COMMISSION

	Balance 12/31/72	Interest	Certificate Interest	Bond Int.	Transferred	Withdrawn	Balance 12/31/73
Central Svgs #147159	\$22,281.89	\$1,049.52			\$20,000.00	\$20,000.00	\$ 3,331.41
Central Svgs #174894	17,362.11	909.29			3,352.82	4,400.00*	17,224.22
Central Svgs 7% Certificate	—						20,000.00
Charlestown Svgs 6% Certificate	3,000.00		\$190.32				3,000.00
10 M Pub Serv N H	10,312.50			\$612.50			10,312.50
10M N W Bell Tel	9,787.50			625.00			9,878.50
10M Hartford Electric	9,950.00			650.00			9,950.00
10M Michigan Bell Tel	9,987.50			637.50			9,987.50
10M So Calif Edison	9,987.50			637.50			9,987.50
	\$92,669.00	\$1,958.81	\$190.32	\$3,162.50	\$23,352.82	\$24,400.00	\$93,580.63

*Town Meeting voted to transfer this amount to pay insurance loss under the deductible clause of fire insurance policies on Town Property.

Respectfully submitted,

EUSTACE B. FISKE, Treasurer

KENTON P. WELLS

FRANCIS J. GOODE

EMERGENCY EMPLOYMENT ACT

The Honorable Board of Selectmen
Town of Chelmsford
Chelmsford, MA

Gentlemen:

The Emergency Employment Act Office for the Northern Middlesex Consortium of Towns was established in the Center Town Hall on October 19, 1971 to service thirteen (13) Towns. The Town of Chelmsford is the Sub-Agent to the Program Agent, The Executive Office of Manpower Affairs.

The purpose of the Federal Emergency Employment Act of 1971 was to employ the unemployed and underemployed according to Federal and State guidelines to fulfill unmet public service needs.

During 1973 \$311,000.00 in Federal Funds were received to be allocated for Wages, Salaries, Fringe Benefits, Training, Supportive Services and Administration. Fifty-nine (59) participants were employed during 1973.

Eleven (11) of these were residents of the Town of Chelmsford, 159 individuals were employed since the beginning of the Program and many who applied and found to be ineligible were placed in unsubsidized employment in the private sector.

At the present time the Program is being phased-out and will terminate June 30, 1974.

It is estimated that \$1,200,000.00 of Federal Funds will have been expended during the 32 months of operation.

Respectfully submitted,

John R. Clark
Project Director

ANNUAL REPORT - DRUG ABUSE TASK FORCE

In March 1970, the Board of Selectmen voted to establish a Task Force on Drug Abuse for the Town of Chelmsford. The direct result was that Chelmsford became the first community in the Merrimack Valley to become a member of SHARE Inc. - A comprehensive program of Human Services. SHARE'S involvement in the Town of Chelmsford is as follows:

1) Financial Summary:

SHARE'S total income (Jan. thru Dec. 1973) - \$587,257. of this total Chelmsford contributed \$18,860 or 3.2%. SHARE expended \$35,495 or 6% of the total income in service to residents of the Town of Chelmsford. Thus for every \$1.00 paid by Chelmsford, SHARE obtained \$23.52 in State and Federal Funding.

2) Service Summary (Jan. thru Dec. 1973):

Anabasis House Facility — a 24 hour residential treatment facility which is based on the family model. It is a drug free program which functions as a therapeutic community that welcomes people with emotional problems as well as drug related problems. The house is licensed by the Department of Mental Health and has a staff of 7, 2 of whom have Master's degrees. Three (3) residents of Chelmsford were clients at the house during 1973.

The Outpatient Clinic (Methadone) — The clinic offers a broad range of programs including methadone maintenance, methadone detoxification, and drug free therapy. SHARE does not believe in permanent methadone maintenance but rather a protracted withdrawal where the client is slowly weaned from medication in conjunction with intensive counseling and group therapy. All clients of the clinic are also offered the following services: vocational testing and counseling, job placement, medical examination and follow-up work as indicated, family therapy, marital counseling and educational services. The Methadone program follows Federal rules and regulations on admissions and program controls. Dr. Ray S. Gilmore, who holds the Federal license for Methadone, is the program's Medical Director. Eleven (11) residents of Chelmsford were clients at the clinic during 1973.

The Adolescent Counseling Center (Morningstar) — The center concentrates on adolescents and their problems at home, in school, and outside of school. Services offered include individual, group and family counseling, programs in schools with teachers, students, administrators, and counselors. The Morningstar staff also is actively engaged in community outreach - that is meeting the adolescent in his local environment and helping to resolve some of the problems faced by the adolescent. Forty (40) residents of Chelmsford were clients at the center during 1973.

Cambios — a drug free outpatient treatment center providing group and individual counseling, educational services, and job training and development. One resident of Chelmsford was a client at the center during 1973.

SHARE also provided Chelmsford with the following:

Rent-A-Kid program for part-time jobs.

Hotline services available on a 24 hour a day basis.

Social seminar

Parent's Workshop

Coffee House

Outreach and in-school counselors.

The Task Force wishes to express its appreciation for support given by the Board of Selectmen.

Russell W. Kerr, Jr.
Administrative Assistant,
Drug Abuse Committee

PURCHASING DEPARTMENT



Robert Olson, Purchasing Agent

The Honorable Board of Selectmen
Town Hall
Chelmsford, MA

Gentlemen:

The second year of operation of the Purchasing Department again resulted in savings for the Town. Working closely with department heads, committee chairmen, and elected officials, this department was able to accomplish

- a reduction in invoice for "1972 Annual Town Report" from \$4360. to \$2500. because of vendor discrepancies.
- a savings of \$4.45 per ton of road salt compared to the previous years price and a potential use of 5500 tons.
- by negotiating the cancellation of contracts for the cherry picker and truck returned \$30,000 for other town use.
- researched and recommended the installation of gasoline storage tanks, long before Town owned facilities become a condition of supply. By negotiating an open ended letter contract before the energy crisis we are reasonably assured a supplier for gasoline.

Additional accomplishments not listed reflect about \$100,000 dollar savings.

This department operates primarily to save money and to obtain a quality product at a fair price delivered on time.

Respectfully submitted,
Robert E. Olson
Purchasing Agent

ANNUAL REPORT OF THE ENVIRONMENTAL ADVISORY COUNCIL

Town of Chelmsford

Ina B. Greenblatt, Chairman

**Richard B. Codling
Diane H. Lewis
Dr. Clara M. Refson**

**Dr. Ethel N. Kamien
Priscilla B. Hincley
Mary M. Wadman**

The Chelmsford Environmental Advisory Council continued its efforts to increase public support for the recycling program. The world-wide energy and paper shortages emphasized the importance and profitability of the Town's recycling activities. The September newspaper pick-up demonstrated that with sufficient public support the Town could make money on recycling. A study was initiated of the feasibility of expanding the recycling program to include bottles, cans, and other recyclable wastes with collection to be performed by private vendors on a contract basis.

The Council's study of mosquito control continued in anticipation of Chelmsford's mandatory one year participation in the newly established Central Massachusetts Mosquito Control District beginning in 1974. The preparation of a comprehensive report on environmental issues involved in mosquito control programs was initiated and will be submitted to the Board of Selectmen early in 1974.

The CEAC also continued its study of insect diseases affecting Chelmsford's trees and made recommendations on the environmental aspects of programs for their control. A survey of recent Massachusetts snowmobile legislation was initiated with recommendations submitted to the recently established committee on snowmobile operations. Liaison was established with the Bicentennial Committee for the purpose of introducing environmental considerations into the committee's planning. CEAC hopes to increase its contributions to this committee during the coming year.

Finally, the Council intensified its efforts to bring accurate and timely environmental information to the people of Chelmsford. For this purpose, contact was made and maintained with a wide variety of individuals and groups throughout the country concerned with environmental matters. The result has been a steady flow of current environmental information into the Town. Members of the Council have disseminated this information through newspaper articles, speeches for civic organizations and personal contact with members of social groups in the community.

Much of our progress during the past year could not have been made without the cooperation and support of many townspeople and Town officials. Thanks should be given to Mr. Charles Mitsakos, Social Studies Coordinator for the Chelmsford School Department for increasing the awareness of both teachers and students of the Town's environmental problems. Thanks is also due to Mr. Robert Olson, Town Purchasing Agent, for his assistance in improving Chelmsford's recycling program. Appreciation is also due the editors and staffs of the Chelmsford Newsweekly, The Chelmsford Sentinel and the Lowell Sun for their cooperation in printing materials on environmental subjects. Finally, a special vote of thanks should be given to Chelmsford's Senior Citizens whose active support of environmental programs is an example for us all.

Respectfully submitted,
INA B. GREENBLATT
Chairman

REPORT OF THE PLANNING BOARD

The Planning Board organized for the year 1973 with Timothy J. Hehir as Chairman, Thomas E. Firth, Jr. as Vice Chairman, Peter J. McHugh, Jr. as Clerk and Stephen D. Wojcik as delegate to the Northern Middlesex Area Commission. 1973 was a good year for the Planning Board in a legislative sense with all articles submitted to Town Meeting being approved that were recommended by the Planning Board. Amongst these articles was monies appropriated for the Phase I updating of the Chelmsford Master Plan. This Phase I updating is now nearing completion including a land use map, updated subdivision and zoning by-laws and suggested zoning categories and areas. A report of Phase I will be submitted to the proper boards and committees and will then be presented to the general public through hearings and a warrant will be prepared to be submitted at a town meeting for approval.

Respectfully submitted,
TIMOTHY J. HEHIR, Chairman

REPORT OF THE COMMUNITY ACTION COMMITTEE

Local Community Action Committees were originally liaisons between the Towns and Community Teamwork Inc. of Lowell, which organizes anti-poverty programs with Federal Agencies and funds.

In 1973, after cutbacks in many Federal Programs, the Chelmsford CAC voted to work independently of CTI in order to continue the programs in which it was currently involved.

HEADSTART, which is a Federally sponsored program of pre-school education for limited income families. Once again a site was obtained for our present Headstart class — this is being held at the West Methodist Church, West Chelmsford, Massachusetts.

THE NEIGHBORHOOD YOUTH CORP, which provides in-Town work for Limited income teens.

CONCENTRATED EMPLOYMENT PROGRAM, which re-trains currently unemployed adults for new careers.

In addition, funding for the position of Town Aide was withdrawn by Community Teamwork Inc. Town funds were approved at Town Meeting for a Town Aide.

Once again, the Headstart youngsters enjoyed a Christmas party . . . this time sponsored by the Chelmsford Police. Hats and mittens were made for youngsters by our senior citizens.

The town aide can continue to make Chelmsford residents aware of programs available to them through federal agencies.

The Community Action Committee met with members of Community Teamwork, Inc. to discuss the feasibility of food stamps in lieu of the food commodity program. Food stamp program looks very promising.

Officers of the Chelmsford Community Action Committee are as follows:

John P. Cryan, Chairman
Rev. Harry A. Foster, Vice Chairman
Thelma C. Stallard, Recording Secretary
Bernice H. O'Neil, Corresponding Secretary
Thelma C. Stallard, Treasurer (pro-tem)
Jane Cryan
Theresa McCaul
H. Francis Wiggin

Respectfully submitted,

John P. Cryan, Chairman
Chelmsford Community Action Committee

REPORT OF THE CIVIL DEFENSE COMMISSION

Charles Koulas, Director
Walter Hedlund, Deputy Director

MEMBERS

George Brown
George Dixon
William Edge

Walter Edwards
Robert Olson
Frederick Reid

The Civil Defense Commission was increased from seven members to eight members. Each member was assigned special duties to work with the various departments in the town.

The necessary program papers were completed and accepted by State and Federal Civil Defense agencies, which made the town eligible for Surplus Property and matching funds. Some Surplus Property was purchased from the Taunton Surplus Property Supplies Department at substantial savings to the town.

The Communications Center participated in the monthly drills with Area I in Tewksbury and other towns, and we are grateful to our Communications Officer Mel DeJager for the time and effort he has put into the Communications Center.

The Auxiliary Police has been very active this past year. The members have spent many hours training in First Aid, Riot Control, Rescue work, etc. They maintained and repaired the Auxiliary Building and are repairing the Surplus Property generators which will be used for auxiliary power in any emergency. The Police Auxiliary Rescue Truck will be ready to be put into emergency operation in the near future.

The On Site Assistance Project for Chelmsford was completed by the State and Federal Civil Defense Agencies and their report has been forwarded for future action. An excerpt from the report reads as follows, "As an overview, the public officials within the community have reacted extremely professionally and responsibly in each of the two disasters that have occurred. The interview conducted as a part of this program revealed an extensive responsibility and mutual cooperation of all departments in combatting the effects."

This speaks well of the fine cooperation that we have had from the Board of Selectmen and the Heads of all the various Departments in the town.

Respectfully submitted,
Charles Koulas
Director

NORTHERN MIDDLESEX AREA COMMISSION

To the Citizens of Chelmsford:

The Northern Middlesex Area Commission serves the comprehensive regional planning agency for nine communities in the Northern Middlesex Area including Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough, and Westford.

The Commission carries out its work under a locally representative Commission, and as such serves as a forum for local officials. The future of regional planning as a locally directed effort depends in great part on continued and increased intermunicipal cooperation. To this end, the Commission has, in conjunction with other regional agencies in the Commonwealth, petitioned for a revised regional planning law to enable a more decisive role for the Commission in developments of regional impact. The Commission believes that the enactment of these revisions will improve the ability of local government to solve regional problems.

The Commission activities reported below are representative of the comprehensive nature of the Commission's work. That is, there are clear inter-relationships between housing and water quality and transportation and land use. It is the comprehensive areawide role which is unique to the Commission and thus enables it to serve as a "Metropolitan Clearinghouse" for State and Federal projects.

Organization:

The towns are represented by a selectman, a planning board member, and an alternate named by the selectmen. A city councilor, a planning board member and an alternate named by the city manager represent the city. Together these delegates form the Commission which usually meets monthly at its offices at 144 Merrimack Street, Lowell (phone 454-8021).

Last year's **Annual Report** describes the general organization and functions of the Commission and its role in town affairs. Included is a discussion of the special relationship of area wide planning to certain state and federal funding programs.

In this **Annual Report** the focus is on particular plans and policies being developed by the Commission and its staff. Many citizens and town officials have reviewed these at "workshops" held in each Town and the City during this past November and December.

1. LAND USE: The area-wide land use plan has been detailed within the framework of the "Proposals for the Future Growth and Development of the Northern Middlesex Area" prepared in 1972. The plan calls for a return to the traditional New England Village concept characterized by clustering residential and commercial uses in compact centers while outlying areas, especially those physically less suitable for development, are subject to very sparse development. The plan has been designed to accommodate about the same amount of residential population as permitted by the current zoning, but it calls for more efficient use of land in housing the new population. The plan argues for less dependence on the automobile, for revitalization of existing Town Centers, and encouragement of new neighborhood centers. The plan seeks to minimize the cost of municipal utilities and services and to maximize the preservation of open space and wetland areas. To transcribe the plan into reality, there will have to be adjustments in current land use regulations, especially zoning. In 1974 the Commission expects to make specific zoning recommendations to its members which will "phase in" the regional land use plan.

2. WATER QUALITY: Very much related to the wise use of land are the Federal Water Quality Amendments of 1972. Congress has required that there be no "waste loading" of our rivers and streams by 1985. This means that the currently acceptable secondary level sewage treatment plant is no longer enough. It also means that the in-ground septic tank may not be up to standard if it amounts to a "non point" source of waste loading. The Commission is working with the U.S. Army Corps of Engineers in a water quality management study of the Merrimack River Basin. The study, scheduled for completion in mid 1974, should provide a solid basis for the state and local water quality decisions which must be made in response to the 1972 Act. These decisions will involve area-wide facilities, and the financial and institutional arrangements necessary to insure maintenance of the water quality standard. Land use must be regarded as an essential element of the regulatory scheme in order to channel growth to areas where the treatment system will not be overloaded.

3. SOLID WASTE: Although prepared in 1971, the Commission's solid waste management plan is still current and applicable. The 1972 Water Quality Amendments point up the close relationship between liquid waste treatment and the domestic refuse problem. A combined facility is a likely possibility. The Commission petitioned the General Court for authorization to serve as a solid waste planning board for the region. With this authority, the Commission would be better able to package its solid waste ideas and bring them to Town Meeting.

4. HOUSING: Major advances were made in 1973 toward adoption of a "fair share" housing plan for the region. A report on "Deficits and Deficiencies in the Housing Supply" documents the extent of the housing problem in the Northern Middlesex Area. A summary "Housing Plan for the 70's" has been widely distributed for local discussion prior to adoption by the Commission. The plan indicates the need for new construction, rehabilitation, and income supplements to overcome current deficiencies in the region's housing supply. An allocation is made to each community for the region's total based upon a fair share formula which considers vacant land, income levels, and jobs.

To assist in implementing the plan, the Commission has asked the General Court to substitute an adopted "fair share" plan for the rather arbitrary housing allocations in the so-called "anti-snob zoning law", (Chapter 774 of the Acts of 1969), and has petitioned for a regional housing authority, and a housing court for the County.

5. TRANSPORTATION: The Commission, in conjunction with its Transportation Coordinating Committee and under a cooperative agreement with the State Department of Public Works and the Secretary of Transportation and Construction, is playing an active role in transportation development in the area. Major projects considered in 1973 were the proposed Route 213 over the Merrimack, Lowell's downtown traffic problems, and the recently enacted Transit District Act (Chapter 1141 of the Acts of 1973). In 1974 the Commission will be working closely with local officials to implement this Act, and to provide technical support for the Selectmen and City Manager who would serve as the Transit Advisory Board.

BUDGET:

The Commission expended approximately \$137,125 during 1973. Of this about \$114,000 was for salaries, \$7,900 for consultants, and \$15,200 for other office and support costs. The necessary dollars were paid to the Commission as follows: Member Communities \$58,000; U.S. Department of Housing and Urban Development \$40,000; State Department of Public Works \$24,000; U.S. Army Corps of Engineers \$14,000; State Department of Community Affairs \$1,774; sale of reports \$102. Chelmsford was assessed \$12,455.95 on the eighteen month budget which amounted to \$8,303.97 for the twelve month period.

Respectfully submitted,

Chelmsford Representatives

THOMAS F. MARKHAM, JR., Selectmen

STEPHEN WOJCIK, Planning Board

JOHN KELLY, Alternate

GAS INSPECTOR

To the Honorable Board of Selectmen
Town of Chelmsford, Massachusetts

Gentlemen:

There were 400 Inspections.

New Dwellings	\$ 50.00
Commercial	100.00
Miscellaneous	200.00
	<hr/>
	\$ 350.00
Total Collected	\$1,400.00
Salary Paid	\$1,400.00

Respectfully submitted,

NEAL STANLEY

Gas Inspector

REPORT OF TOWN TREASURER



L to R, standing: Lillian McEnnis, Florence Ramsay, Lorraine Parkhurst, Frances Morris, Corcetta Zanoni, Joyce Parkhurst.
Seated: Philip J. McCormack, Treasurer's Office.

Balance Dec. 31, 1972	\$ 2,073,106.83
Receipts to Dec. 31, 1973	48,528,836.74
	<hr/> 50,601,943.57
Paid Out on 205 Warrants	50,201,084.34
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Balance Dec. 31, 1973	\$ 400,859.23

REPORT OF THE TAX COLLECTOR

Levy of 1971	
Personal Property	\$ 1,911.99
Excise	20,565.49
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Total Outstanding 1971	\$ 22,477.48
Levy of 1972	
Personal Property	\$ 4,874.10
Real Estate	0
Excise	45,595.79
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Total Outstanding 1972	\$ 50,469.72
Levy of 1973	
Personal Property	\$ 18,668.10
Real Estate	365,882.24
Excise	160,211.21
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Total Outstanding 1973	\$ 544,761.55

INDUSTRIAL DEVELOPMENT COMMISSION 1973 REPORT

Philip L. Currier, Chairman
Robert E. Sayers, Vice-Chairman
Forrest E. Dupee, Secretary

Robert Geary
Richard F. Scott
Harold B. Higgins
David McLachlan

James M. Harrington
James Emanouil
Philip Stratos
Richard Lynch

This year resignations were received from Allan D. Davidson and Walter S. Dronzek. Mr. Dronzek served as chairman in 1972 and part of 1973. We sincerely thank both men for their service to the commission and the town.

The Commission worked on the Industrial Financing Authority Article for the Annual Town Meeting. Much research and discussion was necessary. If passed this authority will be able to assist new businesses, to Chelmsford, receive financing through municipal bond funding.

We also updated the list of business employers of the town. An updated zoning map was secured and prepared for distribution to Commissioners and Industrial Developers.

An addition to this annual report is currently being prepared. This will contain information of interest to Industrial Developers who might be interested in locating in Chelmsford. Employment, tax and demographic data will be included.

Again we would like to thank those town employees and elected officials who helped us this year.

Respectfully submitted,
Philip L. Currier
Chairman

CATV ADVISORY COMMITTEE REPORT - 1973

To the Honorable Board of Selectmen
Chelmsford Massachusetts

Cable television, or CATV, is to some the harbinger of a "communications revolution" which offers the good life by bringing a vast array of entertainment, educational materials, and expanded communications (e.g. computer access) into each house in our community. To others, CATV is the harbinger of the subjugation described by Orwell in "1984". The debate rages with participants drawn from universities, broadcasters, think-tanks, CATV operators and others; all are articulate, vocal and persuasive with their arguments. What does CATV offer Chelmsford? Should CATV be implemented now, later, or never? Are there educational applications for our schools or in our homes? What about considerations of privacy and rights of access? Who decides who has access to the cable and what programming is permissible? Who should own the cable system? Private enterprise? — The town? — Or some mix of the two? Who has the answers to these questions? Experts from the universities? — Think-tanks? Perhaps some of the experts are able to shed some light on possible answers, but definitive answers that deal with the issues in Chelmsford can best be answered by those familiar with the needs of the town — YOU!!!

With this realization and a concern with recent state CATV regulations, the Board of Selectmen formed an advisory committee on CATV in May of this year. The efforts of the committee during the past half-year have been spent in developing an approach to provide answers to some of the previous questions, and in self-education in order that the committee can serve as a catalyst for the town in addressing some of these questions. With the approval of the 1974-1975 budget request, we plan to initiate a program oriented towards

providing a forum in which the town can understand the implications and alternatives posed by the introduction of CATV in Chelmsford. Such a forum will result in the town addressing and answering: Do we want CATV? If yes, what shape should it take?

For the Chairman

RICHARD E. ARCAND, Vice-Chairman

SNOWMOBILE COMMITTEE ANNUAL REPORT

To the Board of Selectmen
Chelmsford, Massachusetts

The committee was convened on December 6, 1973, officers elected were Mr. Stephen Gross as Chairman, and Mrs. Gay Scully as secretary.

The committee will not submit any articles for the 1974 warrant due to the short time available.

The committees present activities are researching laws applicable to recreational vehicles and evaluating properties which may be suitable for use by these vehicles.

Respectively submitted,

STEPHEN L. GROSS



L to R: Edna Durkee, Mary Villare, Arnaud R. Blackadar —
Accounting Department

RECEIPTS

	1972	1973
GENERAL REVENUE:		
Personal Property Taxes	\$ 293,482.75	\$ 385,306.42
Real Estate Taxes	7,625,328.87	10,385,374.51
Farm Animal Excise	475.84	306.38
Motor Vehicle Excise Taxes	766,237.41	1,318,584.06
Tax Title Redemptions	7,952.22	20,783.41
Total Taxes	<u>\$ 8,693,477.09</u>	<u>\$12,110,354.78</u>
FROM STATE:		
Tax Apportionment Basis	\$ 28,134.04	\$.00
Corporation Tax	16,790.08	\$ 18,299.42
School — Ch 69, 70	2,850,852.39	1,647,244.45
Regional School Aid	285,507.41	.00
Transportation Aid Ch. 1140	.00	114,512.00
Total Taxes From State	<u>\$ 3,181,283.92</u>	<u>\$ 1,780,055.87</u>
Court Fines	\$ 4,183.40	\$ 3,782.55
Permits, Fees and Licenses	39,093.95	36,058.70
Alcoholic Licenses	17,805.50	14,800.00
Total Fines and Permits	<u>\$ 61,082.85</u>	<u>\$ 54,641.25</u>
GRANTS AND GIFTS:		
County:		
· Dog Licenses	\$ 4,071.48	\$ 3,927.55
Chapter 90 — Highway Funds	14,349.75	8,913.93
Total Grants and Gifts from County	<u>\$ 18,421.23</u>	<u>\$ 12,841.48</u>

FEDERAL GOVERNMENT:

Under Public Law No. 874	\$ 228,323.58	\$ 88,920.83
Under Public Law No. 89-864 Title III	105,985.00	145,100.00
M.E.C. Revolving Fund	143,191.57	216,671.67
Under Public Law No. 89-10 Title II	12,253.07	13,447.37
Total Grants & Gifts From Federal Government	\$ 489,753.22	\$ 464,139.87

STATE:

Reimbursement — Construction, furnishing, equipping new schools	\$ 318,262.51	\$ 1,079,283.10
Chapter 90—Highway Funds	28,699.49	15,828.15
Aid to Industrial Schools	15,040.00	.00
Tuition and Transportation		
State Wards	11,608.65	.00
School Aid to Transportation	458,508.92	467,838.00
School Cafeteria — Reimbursement from State	106,794.10	134,180.60
Aid to Public Libraries	11,787.00	11,787.00
Highway Fund — Ch. 81	189,105.96	.00
Lottery Distribution	118,498.10	.00
Veterans Benefits	35,899.28	15,871.81
Total Grants and Gifts from State	\$ 1,294,204.01	\$ 1,724,788.66

DEPARTMENTAL RECEIPTS:

Selectmen	\$ 2,015.16	\$ 7.00
Treasurer and Collector	.00	3,450.00
Town Clerk	1,003.45	1,003.50
Assessors	117.00	59.00
Police Dept.	.00	2,644.94
Public Buildings	1,483.60	2,686.00
Highway	3,950.28	3,127.03
Dog Officer	745.00	782.00
Park Department	344.40	.00

SCHOOL:

Lunch—Cafeteria Cash from Sales	324,728.31	366,463.04
Tuition-Rents and Miscellaneous Receipts	15,135.62	24,715.88
Athletic Program	12,725.65	11,284.36

LIBRARY:

Fines:	5,315.19	6,231.29
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CEMETERY:

Sale of Lots and Graves	3,655.00	3,250.00
Interments, Labor, Materials & Use of Equipment	8,066.82	9,532.86
Reimbursement to Town for Care of Lots and Graves	5,000.00	.00

Total Departmental Receipts	\$ 384,285.48	\$ 435,236.90
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REVENUE INVESTMENT:

	\$ 141,507.97	\$ 3,750,000.00
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MUNICIPAL INDEBTEDNESS:

Temporary Loans		
Anticipation of Revenue from Taxes	6,000,000.00	5,000,000.00

INTEREST AND DEMANDS:

Taxes:	16,105.58	30,032.95
Deposits:	38,356.89	460,795.92
Totals from Loans and Interest	\$ 6,195,970.44	\$ 9,240,828.87

MISCELLANEOUS RECEIPTS:

	\$ 84,762.57	\$ 160,242.01
Deductions and Agency Accounts		
Withheld from Employees		
Federal Taxes	\$ 1,290,721.31	\$ 1,422,343.77
State Taxes	313,554.94	377,438.97
County Retirement	124,280.24	137,389.83
Blue Cross-Blue Shield P.I.C.	138,867.10	136,389.29
Group Life Insurance	6,056.13	6,154.39
Teachers' Retirement	265,750.22	286,644.88
Tax Sheltered Annuity	67,061.05	93,356.98
Washington National Insurance	14,574.74	13,697.51
Teachers Association Dues	24,687.17	31,340.50
School Custodian Dues	2,344.00	2,545.00
Highway Department Dues	2,242.00	2,661.00
Firefighters Dues	1,614.00	1,907.55
Savings Bonds	10,378.12	12,647.01
Police Department Dues	1,111.50	2,283.48
Fire Department — Credit Union	33,910.00	43,846.50
United Fund		437.40
Cemetery Perpetual Care Bequests	8,250.00	8,865.00
Dog Licenses for County	7,565.90	7,792.90
State's Share — Sunday Entertainment Licenses	700.00	500.00
Cash in lieu of Bonds	1,570.00	8,650.00
Barris Cemetery Fund	1,346.00	1,250.00
Conservation Fund	450.00	380.00
Douglas Cemetery Fund	2,616.91	3,398.61
Registration Fee for State	252.00	352.00
Library Trust Funds	644.35	1,087.48
Barris Varney Playground Fund	250.00	
Total Deductions & Agency Accounts	\$ 2,320,797.68	\$ 2,603,360.05
Total Receipts	\$22,870,332.49	\$28,586,489.74
Cash on Hand — Jan. 1st	1,221,167.75	1,349,144.52
Total Receipts and Cash on Hand		
As of Jan. 1st	\$24,091,500.24	\$29,935,634.26

NON REVENUE ACCOUNT

Loans in Anticipation of Bond Issue	\$ 900,000.00	.00
Refund From Architect	47,215.00	.00
1972 High School Bond Issue	8,500,000.00	.00
Total Receipts	\$ 9,447,215.00	.00

CASH ON HAND JAN. 1st	88,222.95	.00
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Total Receipts and Cash on Hand	\$ 9,535,437.95	.00
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REVENUE SHARING RECEIPTS

Interest Added	\$ 146,494.00	\$ 384,947.00
		18,974.21
	\$ 146,494.00	\$ 403,921.21

FINANCE COMMITTEE



L to R, standing: Donald McGillvray, William Edge, Richard McDermott. Sitting: Richard Swift, Marvin Schenk, Peter Curran.

DISBURSEMENTS

GENERAL GOVERNMENT:

	1972	1973
Moderator	\$ 150.00	\$ 250.00
Selectmen	30,671.47	35,135.45
Accounting	25,535.90	29,158.08
Treasurer and Collector	58,525.09	89,463.21

Assessors	44,671.20	47,787.91
Town Clerk	16,478.50	28,170.49
Public Buildings	17,336.15	17,164.84
Law	20,635.73	5,931.98
Elections	18,194.41	8,257.75
Registrars	8,262.89	8,545.08
Finance Committee	74.00	164.00
Planning Board	10,674.13	15,541.91
Board of Appeals	2,179.84	3,043.45
Personnel Board	288.21	64.00
Development & Industrial Commission	104.70	52.35
Town Forest Committee	211.85	56.00
Conservation Commission	2,254.28	3,594.45
Historical Commission	284.16	140.68
Constable	192.00	72.00
Home Rule Advisory Committee	82.00	310.03
Council on Aging	1,091.28	4,170.11
Bus Subsidy	19,999.92	18,333.26
Purchase Land — Town Dump & Conservation	12,372.00	22,000.00
Youth Center	.00	5,301.20

Total General Government

\$ 290,269.71 \$ 342,708.23

PUBLIC SAFETY

Police Department		
Salaries	\$ 538,702.54	\$ 629,288.13
Expenses & Outlays	41,338.99	45,595.07
Purchase Cruisers (5)	9,584.00	15,966.00

Total Police Department

\$ 589,625.53 \$ 690,849.20

FIRE DEPARTMENT

Salaries	\$ 556,273.48	\$ 628,092.14
Expenses and Outlays	25,851.69	33,493.34
Construction West Station	1,653.75	.00
Purchase — Pumper	47,200.00	.00
Truck Motor	5,873.00	.00
Pick Up Truck	3,988.00	.00
Purchase Land — East Station	.00	20,000.00
Purchase Chief's Sedan	.00	2,849.00

Total Fire Department

\$ 640,839.92 \$ 684,434.48

MISCELLANEOUS PROTECTION

Hydrant Service	\$ 48,380.00	\$ 45,008.15
Tree Warden	13,083.80	3,688.30
Building Inspector	4,724.38	3,857.46
Wiring Inspector	2,796.00	3,396.00
Gas Inspector	1,408.00	1,600.00
Dog Officer	5,195.00	5,696.26
Animal Inspector	850.00	1,050.00
Sealer of Weights & Measures	1,049.03	1,050.00
Civilian Defense	3,561.03	1,078.04
	\$ 81,047.24	\$ 66,424.21

PUBLIC HEALTH

Salaries & Expense	\$ 27,686.50	\$ 30,245.95
Landfill	50,829.65	.00
Total Health Dept.	\$ 78,516.15	\$ 30,245.95

SEWER COMMISSION:

Expense	\$ 448.62	\$ 776.27
Engineering Service	.00	18,165.70
Planning Grant (Fed. & State)	70,535.00	.00
Total Sewer Commission	\$ 70,983.62	\$ 18,941.97

HIGHWAY DEPARTMENT

Salaries	\$ 218,126.62	\$ 235,404.54
Utilities	16,977.37	16,334.82
Street Signs	2,563.10	1,985.47
Materials	39,747.96	39,480.76
Miscellaneous Equipment	1,285.39	921.48
Machinery Hire	147.00	252.00
Waste Collection	234,792.47	260,856.49
Machinery Repairs	16,980.37	14,867.55
Snow and Ice	217,382.21	74,663.29
Construction	19,792.89	18,141.66
Chapter 90 — Maintenance and Construction	61,856.90	20,696.54
Sidewalks	6,370.00	.00
Reconstruction — Various Streets	.00	950.00
Equipment Purchases	82,284.00	44,876.00
Maintenance of Garage & Radio	820.53	1,182.74
Outlays — Radio	1,627.30	844.40
Clean-up Program	4,608.10	9,650.28
Engineer Fees	4,325.00	3,210.00
Total Highway Department	\$ 929,687.21	\$ 744,318.02

STREET LIGHTING	\$ 39,071.51	\$ 45,263.51
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VETERANS' BENEFITS:

Salaries & Expenses	\$ 3,368.36	\$ 3,324.21
Cash & Material Grants	51,346.80	77,776.43
Total Veterans' Benefits Dept.	\$ 54,715.16	\$ 81,100.64

SCHOOLS:

School Committee	\$ 12,068.97	\$ 8,358.98
Supt. Office	175,201.68	183,694.03
Coordinators	165,920.02	190,635.84
Principals	403,199.75	407,121.67
Teachers	4,889,692.92	5,352,542.70
Textbooks	133,084.80	109,648.74
Library	109,748.61	110,828.30
Audio Visuals	127,111.21	89,505.81
Guidance	239,051.99	246,488.90
Psychological Service	6,000.00	5,835.00

School Attendance	11,897.12	12,612.79
Health Service	56,775.57	61,420.13
Transportation	745,616.90	840,024.28
Food Service	26,060.92	28,666.06
Athletic Program	55,798.30	58,104.97
Student Activities	22,318.09	10,124.99
Driver Education	1,050.50	1,501.50
Health Education	57,501.37	40,057.93
Custodial	371,617.68	391,269.35
Utilities	248,280.24	194,842.94
Maintenance of Grounds	4,588.09	15,446.39
Maintenance of Buildings	121,954.55	92,892.13
Maintenance of Equipment	49,720.41	17,389.71
Adult Education	10,334.01	9,578.22
Civic Activities	9,753.55	9,410.96
Programs with Other Schools	5,134.35	4,019.00
Work Study Program	12,201.47	15,156.66
High School Evaluation	2,357.23	.00
Total School Department	\$ 8,074,040.30	\$ 8,507,177.98

SCHOOL REVOLVING FUNDS:

Cafeteria	\$ 440,246.60	498,632.89
Athletic	13,651.87	10,653.83
Public Law 89-10 III	135,610.02	98,560.87
M.E.C. Fund	144,396.67	196,903.56
Title II	9,448.40	11,280.22
Total Revolving Fund	\$ 743,353.56	\$ 816,031.37

SCHOOL BUILDING COMMITTEE

	\$ 487.97	\$ 719.06
Regional Vocational School	\$ 324,838.00	\$ 420,499.32

LIBRARIES:

Salaries	\$ 82,605.30	\$ 92,031.88
Repairs & Maintenance	930.53	958.78
Fuel Light and Water	4,118.22	4,188.52
Books & Periodicals	25,043.34	28,975.17
Other Expense	5,453.63	6,789.83
Outlays	1,617.45	1,300.22
Trust Expenditure	644.35	1,087.48
Total Libraries	\$ 120,412.82	\$ 135,331.88

RECREATION:

Parks	\$ 13,805.71	\$ 14,287.14
Varney Playground	4,529.90	7,767.56
Edwards Beach	423.77	693.53
Recreation Commission	53,530.33	86,020.25
Total Recreation	\$ 72,289.71	\$ 108,768.48

INSURANCE:

Property and Liability	\$ 98,580.41	\$ 106,599.34
Group Insurance	141,718.51	117,857.84
Total Insurance	\$ 240,298.92	\$ 224,457.18

UNCLASSIFIED:

Memorial Day	\$ 1,381.56	\$ 1,536.00
Town Clock	224.53	271.99
Ambulance Service	5,916.65	7,083.31
Town and Finance Reports	6,011.06	5,491.00
Unpaid Bills—Previous Years	3,009.38	12,512.31
Regional Drug Program	18,000.00	15,716.70
Celebrations Committee	3,682.96	3,589.96
Crystal Lake Engineering	.00	5,888.46
Tax Appraisal	31,912.86	.00
Housing Authority	65.75	.00
Mental Health Program	4,551.15	5,217.49
Revolutionary War Bi-Cent. Comm.	209.15	159.09
Liquid Waste Disposal	88.00	43,978.61
Tornado Emergency Fund	49,508.87	.00
Charter Commission	842.72	2,049.22
Land Appraisal	300.00	.00
Police Station Addition	.00	26,126.36
North Chelmsford Water Main	.00	18,700.00
Site Work—Roberts Playground	.00	20,611.50
Re-Construct Crooked Spring Dam.	.00	900.00
Master Plan Revision	.00	4,140.00
	\$ 125,704.64	\$ 173,972.00

CEMETERIES:

Salaries	\$ 28,211.42	\$ 33,958.84
Interments	4,000.00	3,879.06
Labor for Lot Owners	700.00	570.92
Repairs, Expense and Outlays	10,352.22	8,135.48
Beautification	5,000.00	.00
Hot Top Roads	.00	4,696.75
Restore Old Cemeteries	968.88	325.00
Total Cemetery Department	\$ 49,232.52	\$ 51,566.05

NON-REVENUE ACCOUNTS:

State and County Share — Fees Licenses	\$ 12,856.15	\$ 8,706.70
Payroll Deductions	2,303,710.46	2,387,931.63
Retirement — Pension Expense	164,179.24	264,764.00
State and County Assessments	275,882.07	329,961.51
Cemetery Care Bequests and Interest	21,481.43	16,049.97
Tax Levy Refunds	63,859.46	92,597.13
Performance Bonds	9,287.50	7,750.00
Miscellaneous Refunds	9,320.24	224.72
Trust Funds Invested	42,972.82	20,205.66
Tornado Damage to Contractor	1,200.00	.00
Retroactive School Payroll 1971	75,648.32	.00
From Misc. Trust Accounts	857.55	10,312.36

From N.E. Law Enforcement Council	1,105.60	155.46
Land Damages	.00	105,038.17
Total Non Revenue Accounts	\$ 2,982,360.84	\$ 3,243,696.71
REVENUE CASH INVESTMENT	\$.00	\$ 6,356,875.00
INTEREST AND MATURING DEBT:		
Interest — Anticipation of Revenue	\$ 93,599.41	\$ 108,459.69
Interest — Bonded Debt	309,107.50	658,887.50
Total Interest	\$ 402,706.91	\$ 767,347.19
ANTICIPATION OF REVENUE LOANS	\$ 6,000,000.00	\$ 5,000,000.00
MATURING DEBT	620,000.00	1,410,000.00
Total Debt	\$ 6,620,000.00	\$ 6,410,000.00
Total Disbursements	\$22,676,776.24	\$29,920,728.18
Cash Balance on Hand Dec. 31st	\$ 1,349,100.92	\$ 14,906.08
Total	\$24,025,877.16	\$29,935,634.26
NON REVENUE ACCOUNT:		
Non Revenue Cash Investment	\$ 7,688,196.25	\$ 2,738,817.84
School Construction	1,188,858.70	3,824,271.88
Total Disbursements	\$ 8,877,054.95	\$ 6,563,089.72
Cash Balance Dec. 31st	658,383.00	419,727.77
	\$ 9,535,437.95	\$ 6,982,817.49
Revenue Sharing Cash Investment	\$ 146,294.00	\$ 403,921.21

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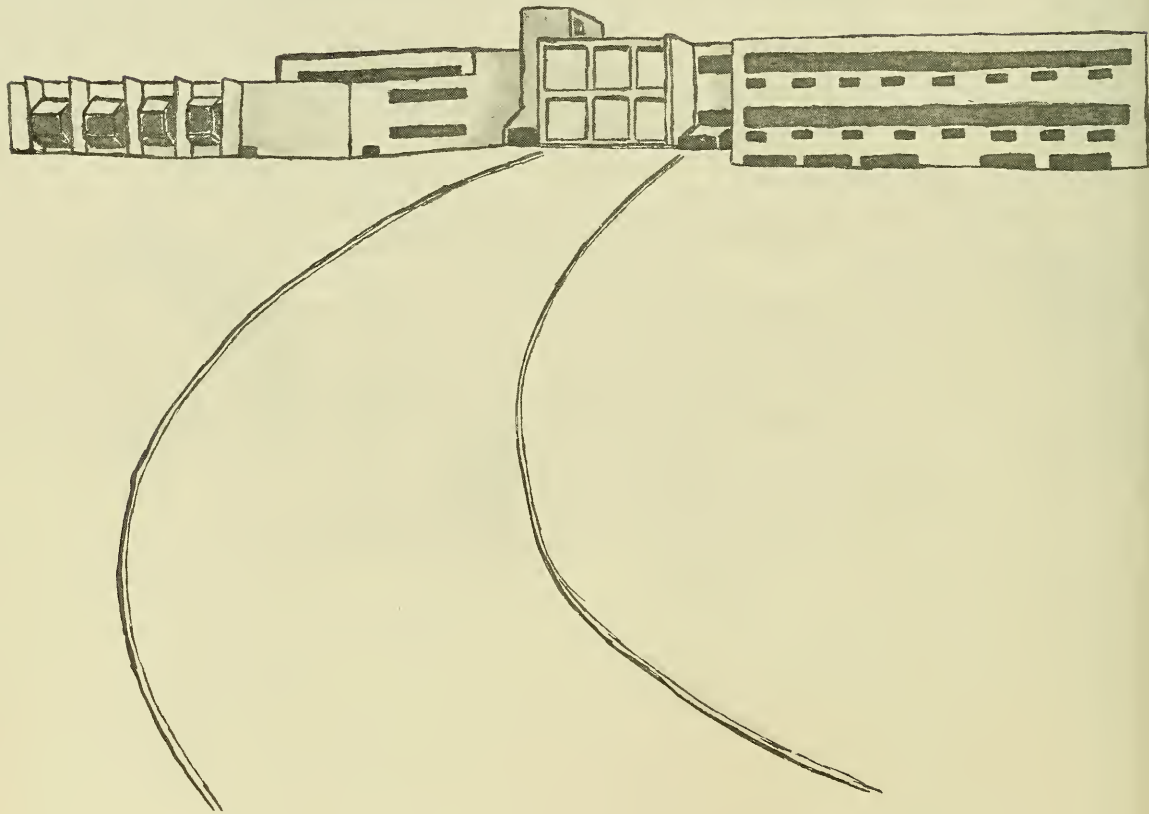
1st Hon. Mention
Joseph Clark
22 Bridge St.
Chelmsford, MA



CHELMSFORD — ANNUAL REPORT 1973

THE TOWN OF CHELMSFORD ANNUAL REPORT

1973



CHELMSFORD
SENIOR HIGH SCHOOL

2nd Hon. Mention
Mauri J. Wirtanen
29 Whippletree Rd.
Chelmsford, MA

HISTORY

This religious society was first gathered in Wenham in 1644. In 1655, the Church with its minister, John Fiske, removed to Chelmsford.

The first meeting house was built upon this present site.

In 1710 a new meeting house was erected and later a belfry was added in which to place a bell purchased in 1680.

It was not until 1830 that the separation of town and parish took place and the following year the parish elected its own officers distinct from town officials and became self supporting. The basement of the church building however was still used as the Town Hall until 1879.

The present meeting house was erected in 1842 after a fire had destroyed the old Meeting House.

On Sunday morning, December 18, 1955 a ground breaking ceremony was held and construction of our present addition began. A year later this addition was completed and dedicated to the glory of God and to the service of man on Sunday, September 23, 1956.

First Prize Cover Design
by

PATRICIA ROY

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No. Chelmsford, Mass.